

FY 2026-2027 BUDGET QUESTION
Response to Request for Information

DEPARTMENT(S): Austin Equity & Inclusion;

CBQ NO.: 78

REQUESTED BY: (District 3) José Velásquez

DATE REQUESTED: Tuesday, July 28, 2026 9:20 AM

DATE POSTED: Tuesday, August 4, 2026

REQUEST:

Could you breakdown the Austin Equity and Inclusion training budget reduction in the amount of \$33,982? What training is being reduced, what training is not being reduced and how will this impact the substance of future training?

RESPONSE:

The \$33,982 reduction represents less than 15% of total training funding across all three divisions within Austin Equity and Inclusion (Civil Rights, Human Rights and Equity). Historically, the full funding in this line item has not been fully expended; for instance, in 2024 more than \$100,000 went to other Equity Division work. Because this budget line supports a range of services beyond formal training, we do not anticipate that this adjustment will require us to eliminate any training offerings.

Instead, we are taking a more strategic and intentional approach to investing training resources, assessing duplicative opportunities, and evaluating how learning offerings impact equitable outcomes across the organization and within our communities. Austin Equity and Inclusion's goal is to expand our training portfolio to create new learning opportunities that increase access, support a diverse learner population, drives the application of the Levers of Economic Mobility Index (LEMI) to address structural barriers and advances the City's commitment to equity through an intersectional approach.