

**FY 2023-2024 BUDGET QUESTION**  
***Response to Request for Information***

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DEPARTMENT(S): Financial Services Department

CBQ NO.: 229

REQUESTED BY: Qadri

DATE REQUESTED: 08/04/2023

DATE POSTED: 08/10/2023

REQUEST: Please provide the APD Civilian Vacancy Report, detailed by job classification, for the past 10 years.

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**RESPONSE:**

Attached are APD Civilian Vacancy Reports for fiscal year-end 2015-2022. The most recent vacancy data currently available is fiscal year 2015. These reports reflect a snapshot of total vacancies and vacancy rates at the last pay period of each fiscal year.

2015 Fiscal Year-End Police Civilian Vacancies	
Title	FTE
911 Call Taker	7.0
911 Call Taker/Dispatch Trainee	1.0
Administrative Assistant	1.8
Administrative Senior	1.0
Administrative Specialist	3.0
Crime Analyst	2.0
Crime Analyst Senior	3.0
Evidence Control Specialist	3.0
Fingerprint Technician	1.0
Human Resources Advisor	1.0
Materials Planner	1.0
Neighborhood Liaison	1.0
Police Dispatcher	11.5
Property Crime Technician	4.0
Supv, Administrative	1.0
<b>Total Vacancies</b>	<b>42.3</b>
<b>2015 Fiscal Year-End Vacancy Rate</b>	<b>7.5%</b>

2016 Fiscal Year-End Police Civilian Vacancies	
Title	FTE
911 Call Taker	10.0
Accountant Associate	1.0
Accounting Technician	1.0
Administrative Assistant	5.0
Administrative Specialist	2.0
Admnstr, Database	1.0
Asst Mgr, Emergency Comm	1.0
Business Process Spec	1.0
Coord, Stores	1.0
Crime Analyst	2.0
Crime Scene Specialist Senior	1.0
Evidence Control Specialist	3.0
Forensic Scientist Sr- Chemist	1.0
Mgr, Financial	1.0
Ofcr, Chief Forensics	1.0
Police Dispatcher	2.0
Police Dispatcher Lead	2.0
Property Crime Technician	3.0
Supv, Forensic - DNA	1.0
Supv, Human Resources	1.0
Supv, Telecommunication	1.0
Supv, Warehouse	1.0
<b>Total Vacancies</b>	<b>43.0</b>
<b>2016 Fiscal Year-end Vacancy Rate</b>	<b>7.3%</b>

<b>2017 Fiscal Year-End Police Civilian Vacancies</b>	
<b>Title</b>	<b>FTE</b>
911 Call Taker	5.0
Accounting Associate II	1.0
Administrative Assistant	1.0
Administrative Senior	2.0
Administrative Specialist	1.0
APFIS Technician	1.0
Background Investigator	3.0
Business Process Spec	1.0
Coord, Grants	1.0
Crime Analyst	1.0
Crime Analyst Senior	2.0
Crime Scene Specialist Senior	1.0
Forensic Scientist Sr - DNA	4.0
Forensic Scientist-DNA	3.0
Human Resources Generalist	1.0
Inventory Control Spec II	2.8
IT Business Systems Analyst	1.0
IT Business Systems Analyst Sr	1.0
IT Data Base Administrator Sr	1.0
IT Supervisor Sr	1.0
Mgr, Forensics Svcs	1.0
Neighborhood Liaison	1.0
Ofcr, Chief Forensics	1.0
Ofcr, Emergency Plans	2.0
Police Dispatcher	11.0
Property Crime Tech Sr	1.0
Property Crime Technician	3.0
Public Information Spec Sr	1.0
Supv, Customer Service	1.0
Supv, Forensic - Chemistry	1.0
Supv, Forensic - DNA	2.0
Supv, Human Resources	1.0
Training Specialist	1.0
Victim Services Counselor	1.0
<b>Total Vacancies</b>	<b>62.8</b>
<b>2017 Fiscal Year-end Vacancy Rate</b>	<b>10.2%</b>

2018 Fiscal Year-End Police Civilian Vacancies	
Title	FTE
911 Call Taker	9.25
911 Call Taker/Dispatch Trainee	1.0
Administrative Assistant	5.0
Administrative Specialist	2.0
Aircraft Mechanic	1.0
Business Process Spec	1.0
Contract Mngmt Specialist I	1.0
Coord, Grants	1.0
Crime Intelligence Analyst	2.0
Crime Intelligence Analyst Sr	2.0
Crime Scene Specialist Senior	1.0
Fingerprint Technician	1.0
Firearms&Toolmark Examiner Sr	1.0
Forensic Scientist - Chemist	1.0
Inventory Control Spec II	2.0
Inventory Control Spec III	1.0
IT Application Developer	1.0
IT Business Systems Analyst	1.0
IT Database Administrator Sr	1.0
IT Security Consultant	1.0
Mgr, Forensics Svcs	1.0
Mgr, Orgnl Dev&Training	1.0
Neighborhood Liaison	2.0
Police Dispatcher	0.5
Police Dispatcher Lead	1.0
Police Division Manager	1.0
Property Crime Technician	3.0
Supv, Accounts Payable	1.0
Supv, Forensic - DNA	1.0
Supv, Telecommunication	1.0
Training Specialist	1.0
Victim Services Counselor	1.0
<b>Total Vacancies</b>	<b>50.8</b>
<b>2018 Fiscal Year-end Vacancy Rate</b>	<b>8.4%</b>

2019 Fiscal Year-End Police Civilian Vacancies	
Title	FTE
911 Call Taker	8
911 Call Taker/Dispatch Trainee	1.0
Accounting Associate I	1.0
Administrative Assistant	2.0
Administrative Specialist	7.0
Business Process Spec	2.0
Contract Mngmt Specialist III	1.0
Crime Intelligence Analyst	2.0
Crime Intelligence Analyst Sr	2.0
Fingerprint Technician	1.0
Forensic Scientist Sr- Chemist	1.0
Human Resources Assistant Sr	1.0
Human Resources Specialist	1.0
Inventory Control Spec II	3.0
IT Business Systems Analyst	2.0
Police Digital A/V Spec	1.0
Police Dispatcher	7.5
Police Division Manager	1.0
Property Crime Technician	2.0
Research Analyst Senior	1.0
Supv, Forensic - Chem/Toxiclgy	1.0
Supv, Forensic - DNA	1.0
Victim Services Counselor	2.0
Victim Services Ld Counselor	1.0
<b>Total Vacancies</b>	<b>52.5</b>
<b>2019 Fiscal Year-end Vacancy Rate</b>	<b>8.6%</b>

2020 Fiscal-Year End Police Civilian Vacancies	
Title	FTE
911 Call Taker	16.0
Accounting Associate I	1.0
Administrative Assistant	2.0
Administrative Specialist	2.0
Asst Mgr, Forensics Svcs	1.0
Coord, Program	1.0
Crime Intelligence Analyst	1.0
Crime Intelligence Analyst Sr	1.0
Crime Scene Specialist Senior	2.0
Financial Analyst III	1.0
Fingerprint Technician	2.0
Forensic Scientist Sr- Chemist	2.0
Human Resources Advisor Sr	1.0
Human Resources Specialist	1.0
Inventory Control Spec II	1.0
Inventory Control Spec III	1.0
Law Enf Records Spec	1.0
Mgr, Administrative	1.0
Mgr, Dept Orgnl Dev & Training	1.0
Police Dispatcher	15.0
Police Dispatcher Lead	1.0
Prgm Mgr, Public Info & Mktng	1.0
Property Crime Technician	1.0
Research Analyst Senior	2.0
Supv, Accounts Payable	1.0
Supv, Administrative	1.0
Supv, Forensic - Chem/Toxiclgy	1.0
Training Specialist	1.0
Training Specialist Sr	1.0
Victim Services Counselor	2.0
<b>Total Vacancies</b>	<b>66</b>
<b>2020 Year-end Vacancy Rate</b>	<b>10.7%</b>

2021 Fiscal Year-End Police Civilian Vacancies	
Title	FTE
911 Call Taker	33.0
911 Call Taker/Dispatch Trainee	1.0
Administrative Assistant	4.0
Administrative Specialist	2.0
Asst Dir, Police	1.0
Business Intelligence Cnslt	1.0
Business Process Spec	1.0
Coord, Program	1.0
Crime Intelligence Analyst	4.0
Crime Intelligence Analyst Sr	1.0
Fingerprint Technician	3.0
Human Resources Advisor Sr	1.0
Human Resources Specialist	2.0
Inventory Control Spec III	1.0
IT Business Systems Analyst	1.0
Law Enf Records Spec	1.0
Mgr II, Financial	1.0
Mgr, Administrative	2.0
Mgr, Dept Orgnl Dev & Training	1.0
Neighborhood Liaison	1.0
Police Chief	1.0
Police Dispatcher	14.0
Police Dispatcher Lead	2.0
Program Manager III	1.0
Research Analyst Senior	2.0
Supv, Administrative	2.0
Supv, Fingerprint Technician	1.0
Supv, Crime Intelligence Anlyst	1.0
Victim Services Counselor	5.0
<b>Total Vacancies</b>	<b>92.0</b>
<b>2021 Year-End Vacancy Rate</b>	<b>17.4%</b>



2022 Fiscal Year-End Police Civilian Vacancies	
Title	FTE
911 Call Taker	47.0
Administrative Assistant	2.0
Administrative Specialist	2.0
Coord, Program	1.0
Crime Intelligence Analyst	2.0
Crime Intelligence Analyst Sr	2.0
Crime Scene Specialist	2.0
Crime Scene Specialist Senior	3.0
Evdc Ctrl Spec	4.0
Fingerprint Technician	3.0
Fnscl Tech Ldr - Latent Print	1.0
Forensic Multimedia Specialist	1.0
Forensic Quality Assurance Spc	1.0
Forensic Scientist - Chem	1.0
Forensic Scientist Sr - Chem	1.0
Inventory Control Spec II	0.8
IT Business Systems Analyst	1.0
IT Business Systems Analyst Sr	1.0
IT Geospatial Analyst Sr	1.0
IT Support Analyst	1.0
Law Enf Records Spec	2.0
Mgr, Administrative	1.0
Mgr, Dept Orgnl Dev & Training	1.0
Neighborhood Liaison	5.0
Police Digital A/V Spec	1.0
Police Dispatcher	20.0
Police Dispatcher Lead	2.0
Police Division Manager	1.0
Property Crime Technician	1.0
Supv, Telecommunication	1.0
Supv, Victim Services	1.0
Supv, Crime Intelligence Analyst	1.0
Training Specialist Sr	1.0
Victim Services Counselor	3.0
Victim Services Ld Counselor	1.0
<b>Total Vacancies</b>	<b>119.8</b>
<b>2022 Fiscal Year-end Vacancy Rate</b>	<b>21.5%</b>

2023 Police Civilian Vacancies as of 7/15/23	
Title	FTE
911 Call Taker	48.0
Accounting Associate I	1.0
Accounting Associate II	1.0
Accounting Associate III	1.0
Administrative Assistant	2.0
Administrative Senior	2.0
Administrative Specialist	2.0
Asst Mgr, Emergency Comm	1.0
Contract Mngmt Specialist I	1.0
Coord, Grants	1.0
Coord, Vehicle	1.0
Crime Intelligence Analyst	1.0
Crime Intelligence Analyst Sr	3.0
Financial Analyst III	2.0
Fingerprint Technician	1.0
Inventory Control Spec II	1.0
Inventory Control Spec III	1.0
IT Business Systems Analyst	3.0
IT Business Systems Analyst Sr	1.0
IT Supervisor Sr	1.0
Mgr II, Financial	1.0
Mgr, Victim Services	1.0
Neighborhood Liaison	3.0
Ofcr, Emergency Plans	1.0
Police Digital A/V Spec	1.0
Police Dispatcher	15.0
Police Dispatcher Lead	5.0
Police Division Manager	1.0
Program Manager III	1.0
Supv, Administrative	1.0
Supv, Telecommunication	2.0
Supv, Victim Services	1.0
Victim Services Counselor	9.0
<b>Total Vacancies</b>	<b>117.0</b>
<b>Vacancy Rate as of 7/15/23</b>	<b>18.7%</b>