

## FY 2023-2024 BUDGET QUESTION

### *Response to Request for Information*

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DEPARTMENT(S): Austin Police Department

CBQ NO.: 012

REQUESTED BY: Alter (D10)

DATE REQUESTED: 05/23/2023

DATE POSTED: 07/19/2023

REQUEST: This spring, Chief Chacon committed to train all police officers in two programs designed to reduce the use of force. The first training program is the Integrating Communication, Assessment, and Tactics (ICAT) offered by the Police Executive Research Forum (PERF). The second training program is Active Bystandership for Law Enforcement (ABLE). Please describe the plan and timeline for rolling out these two programs for all officers. Please describe how these two programs are incorporated in cadet training. To the extent possible, please indicate the FY24 resources devoted to implementing these two programs and note what additional resources might be needed to accelerate implementation across the force.

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#### RESPONSE:

##### Implementation timeline for Integrating Communication, Assessment, and Tactics (ICAT) training:

The APD Training Academy will begin hosting two 16-hour ICAT classes per month starting in July 2023. These classes are already scheduled through the remainder of the calendar year. The Advanced Education Unit will begin scheduling ICAT classes for 2024 toward the end of this year. Due to scenario-based training, optimal class size for each of these classes will consist of 20 students. The department anticipates having an average of 30-40 students complete the classes per month (class registrations will not likely be maxed out each time). We anticipate it taking approximately 40 months to have all sworn personnel complete this training department-wide.

##### Implementation timeline for Active Bystandership for Law Enforcement (ABLE) training:

The APD Training Academy is scheduled to begin offering ABLE classes in September 2023, pending final approval of the required ABLE application. ABLE Project instructors will teach all classes across the department and have agreed to host one class per month with up to 25 students attending each class. Training Academy personnel will also be certified to teach ABLE curriculum and will be responsible for teaching the annual 2-hour updated training. We anticipate it taking up to 70 months to have all sworn personnel complete this training department-wide due to limitations on class size and frequency of classes held.

### Cadet training:

Cadets receive 16 hours of ICAT instruction while attending the Academy. ABLE is part of the intermediate course work that is completed during their probationary period, upon graduation.

### Resources for implementation:

ABLE curriculum will solely be taught by ABLE Project instructors (some of whom are instructors from neighboring agencies that are ABLE certified). APD Training Academy instructors will later become certified and will conduct the annual updated ABLE training classes for the department. We anticipate 12-16 APD instructors becoming certified in this process. In addition to providing department training, they will be expected to offer ABLE training to other organizations requesting the same training as part of the program. Please note that APD Training Academy instructors will not be certified until after the ABLE Project instructors have finished training all current sworn APD personnel.

ICAT training does require additional personnel to assist as role-players during scenario-based training. This will require the help of additional instructors, and increasing the frequency of the number of monthly classes may not be feasible due to the fact that Advanced Education unit instructors are also utilized to provide other state-mandated training hours to department personnel. The department is scheduled to receive a virtual training simulator which will assist with this need; however, instructors will need time to learn to use the technology upon its arrival prior to implementing this resource. Once the virtual training simulator has been implemented fewer instructors will be needed for role-playing scenarios. The equipment is scheduled to arrive by the end of July 2023.