

**FY 2023-2024 BUDGET QUESTION**  
***Response to Request for Information***

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DEPARTMENT(S): Human Resources Department

CBQ NO.: 147

REQUESTED BY: Vela

DATE REQUESTED: 07/27/2023

DATE POSTED:

REQUEST: Please provide a list of the number of employees by department that currently participate in the Bilingual Pay Program, the average cost per FTE and per PTE per year, and the total number of employees that could participate in the program across the city under the current funding proposal.

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**RESPONSE:**

The City of Austin has 593 non-sworn employees receiving the Bilingual Pay Stipend (BLP). BLP is a flat amount of \$69.24 per pay period, regardless of number of hours worked. Each department determines the bilingual interpretation services needed to meet its business needs. Annually, each department includes funding to support the number of employees or positions that are to receive the stipend. Below is a breakdown of the number of employees receiving the stipend organized by department:

Department	# of non-sworn Employees
Animal Services	8
Austin Code	20
Austin Energy	62
Austin Public Health	126
Austin Public Library	43
Austin Resource Recovery	20
Austin Transportation	9
Austin Water	63
Aviation	14
Building Services	1
CPIO	7
CTM	1
Convention Center	7
Development Services	32
Economic Development	4
EMS	6
Financial Services	4
AFD	10
Forensics	3
Housing & Planning	6
Human Resources	7
Law	7
Management Services	2
Municipal Court	30
City Clerk's Office	2
Parks and Recreation	16
APD	40
Public Works	21
SMBR	4
Watershed Protection	18
<b>TOTAL</b>	<b>593</b>