

FY 2023-2024 BUDGET QUESTION
Response to Request for Information

DEPARTMENT(S): Parks and Recreation Department

CBQ NO.: 208

REQUESTED BY: Vela

DATE REQUESTED: 08/04/2023

DATE POSTED: 08/08/2023

REQUEST: How much added funding would be required to add seven additional full-time lifeguards, assuming that the seven would be converted from current temporary lifeguards? How much would it cost if the seven were funded without converting from current temporary lifeguards?

RESPONSE:

\$178,218 in additional funding added to Parks and Recreation's Departments General Fund budget would be required to convert temporary lifeguards to permanent full-time lifeguards.

\$402,771 in additional funding would be needed for 7 new lifeguard permanent full-time positions with no conversion of temporary funding in FY 24. Additionally, the annualized cost in FY 25 is \$109,947.

It is important to note, using existing funding to support full time guards will eliminate the flexibility needed to hire seasonal guards for the seasonal schedule. Full-time positions are paid salary, retirement, and insurance. Temporary employees are paid hourly wage. Benefits for the lifeguard position is equivalent to approximately \$24,000 per employee. This means there is a 1200 hour reduction in scheduling per "conversion".