

FY 2023-2024 BUDGET QUESTION
Response to Request for Information

DEPARTMENT(S): Parks and Recreation Department

CBQ NO.: 149

REQUESTED BY: Vela

DATE REQUESTED: 07/27/2023

DATE POSTED: 08/04/2023

REQUEST: In at least one Council work session earlier this year, there was discussion of restructuring the lifeguard pay scale as a more predictable, efficient, and effective way to incentivize hiring and retention instead of the hiring and retention bonuses used in 2022 and 2023. Does the current proposed budget for Aquatics allow for the study and implementation of such an approach by summer 2024?

RESPONSE:

The FY2024 Proposed Budget does not include funding for a study or implementation of a restructured lifeguard pay scale or any temporary employee pay scale. Nor does the budget allow for any bonus payment structure for any temporary lifeguard or any temporary employees. Vacancy savings was solely utilized to create and implement all bonus structures in FY22 and FY23.