

**FY 2023-2024 BUDGET QUESTION**  
***Response to Request for Information***

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DEPARTMENT(S): Human Resources

CBQ NO.: 125

REQUESTED BY: Vela

DATE REQUESTED: 07/25/2023

DATE POSTED: 08/08/2023

REQUEST: How much funding is included for the Bilingual Pay Program? Is that money a single pool that all departments draw from, or is money budgeted for each department separately?

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**RESPONSE:**

Each department funds its stipends for Bilingual Pay separately. Departments determine, based on business needs, their bilingual requirements. The Human Resources Department (HRD) coordinates the testing, with an annual operating budget of \$10,000 to cover testing fees, and once an employee passes the test, the departments fill out the paperwork to provide the stipend.