City of Austin Austin Energy

M/WBE Business Development Initiatives FY 09



Process Review

- □ Implementation of a "front-end" review process to assist Purchasing and Project Managers with the identification of subcontracting opportunities and M/WBE availability.
- Collaborate with SMBR and Purchasing to develop an internal process for M/WBE identification, goal-setting and participation on Third Party Agreements, Cooperative Agreements and DIR purchases.



Increase Contractor Participation

- Developed & disseminated "Contractor Requirements" brochure for Residential Energy Efficiency Services Programs.
- Conducted forums with local Trade Associations to assess interest and training needs for local M/WBE participation in a Contractors Weatherization Retrofit Training Program.
- □ Identified 30 M/WBE firms to participate:
 (8 firms have successfully completed 1st training session;
 10 attendees are scheduled for the 2nd session;
 12 attendees are scheduled for the 3rd session).
- ☐ Publish AE solicitations in weekly "Bid Briefs".



Partnership & Collaboration

Partner with Prime Contractors for mentor/protégé opportunities (i.e. IBM Maximo training, scheduled for Spring, 2010).



Small & Minority Business Resources Department (SMBR)

Program Improvements FY 09





Program Improvements: SMBR

- Programming
 - Super prompt pay
 - Disparity Study update
 - City Code update
 - Expedited Pay Program
- Process
 - In-house certification
 - Third Party Agreements
 - HUB MOA
 - Monthly contract payout notices
 - Improved contract monitoring
 - Review zero goal projects
 - Progressive sanctions
 - Good Faith Effort Requirements
 - City Staff Training
 - Large Projects

- Technology
 - Certification database
 - Website improvements
 - Reports online
 - eCapri Modifications
- Outreach
 - Monthly workshops
 - Brochures & tip sheets
 - Appreciation events
 - Conferences, mtgs. Special events by other agencies, organizations





Future Launches

- Software enhancements
- Electronic documents
- Small business program
- Bonding
- Acceptance of MBE/WBE Certifications by private firms
- Focus groups / Surveys
- Green & Alternative Energy Strategy
- Cooperative Purchases





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City of Austin

MBE/WBE Competitive Purchases (Austin Energy) FY 2008 & FY 2009



Total MBE/WBE Competitive Purchases

- □ Reports for FY 2008 and 2009 thru June
 - Compare M/WBE Payments to Total Payments
 - Past Reports Compared Awards
- □ The results of changing the report are:
 - Actual M/WBE Utilization and
 - Elimination of Negative Percentages



Total MBE/WBE Competitive Purchases

- MBE/WBE goals are Citywide goals
 - 4 Different Categories
 - AE Solicitations Reviewed by SMBR
 - Contractors Report Payments to M/WBE Subcontractors
 - Actual utilization of M/WBEs on AE Contracts based on payments

