## **Guiding Principles:**

- Decisions should be based on availability of other governmental and non-governmental resources.
- The process is subject to public scrutiny and to grievance procedures.
- The process must be public and fully documented in writing.
- Conflicts of interest are of concern, and must be clearly identified, defined, and enforced throughout the process.
- While much of the preliminary work is delegated to the Allocations Committee, the planning council body as a whole is expected to make final decisions for resource allocations.

## Suggested Steps:

- Define the scope of the resource allocations process
  - o Carryover, initial allocations, reallocation, Ryan White Part A, Minority AIDS Initiative (MAI), etc.
- Agree on the principles, criteria, process, and methods to be used in allocating funds to service categories.
- Identify services for funding.
- Determine criteria
- Identify areas of uncertainty and needed improvement
- Estimate needs by service category.
- Allocate resources to service categories.
  - o Start with previous year's allocation
  - Look at utilization trends
  - Evaluate emerging needs and future changes that could influence the level of need (needs assessment, legislative changes, etc.)
  - Make changes to original amount, if necessary
- Provide decisions to the Administrative Agency for use in procurement.
- Identify areas of uncertainty and needed improvement.

## Documenting the Process:

- Committee structure
- Policies and plans for managing conflict, disclosure of conflicts.
- Service categories and priorities for the past year.
- Information inputs
  - Other funding sources, epidemiology, provider survey, historical funding, utilizations data, public comment, prevalence vs. utilization
- Ground rules and overall approach.
- Explanations/rationale.

#### **Conflict of Interest**

# What is a conflict of interest?

- When your personal interests intrude on your ability to adhere to the highest standards in your decision making, or if it would appear so to an observer, you have a conflict of interest.
- Conflicts can arise in a number of ways:
  - Financial relationships
  - o Occupational concerns
  - o Personal relationships

## Important points about conflict of interest:

- Local governments depend on the service of community-minded individuals and. With public service come additional responsibilities.
- Board members are City officials.
- As a City official, you become subject to laws that are designed to ensure the transparency and impartiality of your government.
- Actions of all City boards that involve the use of federal funds have conflict of interest requirements, under federal law.

Three ways to deal with conflict of interest:

- Complete prohibition of conflicts of interest
- Mandatory recusal during discussion of conflicted topics
  - o The City Code requires a board member to recuse when the member has a "substantial interest" in a person or entity that would be "affected" by a vote of the board of which he or she is a member. A "substantial interest" may arise from ownership, income, control, debt, family, or business transactions.
- Leave the matter up to your judgment, as the law cannot always codify common sense.