

RESOLUTION NO. 20120405-054

WHEREAS, the City of Austin has a workforce of approximately 12,000 in more than 20 departments that offer a range of services; and

WHEREAS, the City of Austin has a goal to engage, attract, develop, support and retain the best workforce in the country to serve Austin residents; and

WHEREAS, the City Council recognizes that public sector jobs help provide improved standard-of-living jobs and economic security in retirement for a local workforce; and

WHEREAS, City of Austin full-time employees receive essential benefits, including healthcare and retirement; and

WHEREAS, City of Austin temporary employees do not receive healthcare and retirement benefits from the city; and

WHEREAS, it may sometimes be sensible operationally to hire temporary employees for specific jobs or to outsource a particular service or job; and

WHEREAS, the outsourcing of public sector jobs does not guarantee a bottom-line savings for the community and may ultimately result in higher costs for the public and the government; and

WHEREAS, the City of Austin does outsource some services and hires temporary employees to fill specific jobs **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The Council directs the City Manager to gather data and develop a report on the following for all departments:

All current contracts for services, excluding contracts for professional services, and the rationale for utilizing a contractor to perform the service; and

All current temporary City of Austin employees who are not retired City employees, including each temporary employee's hire date and all previous hire dates as a temporary employee, if applicable; and

All temporary City of Austin employees who are retired City employees, including each temporary employee's hire date as a temporary employee and all previous hire dates as a temporary employee, if applicable; and

The City Council further directs the City Manager to bring the report back to Council on June 28, 2012.

ADOPTED: April 5, 2012

ATTEST:


Shirley A. Gentry
City Clerk