



## **HUMAN RIGHTS COMMISSION**

### **MEETING MINUTES**

#### **REGULAR MEETING**

**Monday September 24, 2012**

**5:30 – 6:30 pm in City Hall Council Chambers**

**6:30 – 7:30 pm in Room 1027**

**First Floor, 301 W. Second Street, Austin, TX 78701**

Chair Tom Davis called the Board Meeting to order at 5:35 p.m.

#### **Board Members in Attendance:**

Tom Davis, Chair  
Paul Rhea, Vice Chair  
Judy Cortez  
DeWayne Lofton  
Delia Meyer  
Elizabeth Brenner

#### **Human Resources Staff Present:**

Rose Xavier, EE/FHO Staff Liaison  
Carla Scales, EE/FHO Executive Liaison

### **1. CITIZENS COMMUNICATIONS**

### **2. APPROVAL OF MINUTES**

The minutes from the August 27, 2012, meeting were approved; Commissioner Rhea motion, Commissioner Meyer seconded on a 5-0 vote.

### **3. OLD BUSINESS**

- a. Discussion and possible action regarding including a “preservation of life” standard in the Austin Police Department (APD) Response to Resistance Policy.

The commission would like to see if there is any measurable change, with the new policy that has been adopted by APD.

The issue was abandoned. Commissioner Cortez motion, Commissioner Meyer seconded, on a 7-0 vote.

#### **4. NEW BUSINESS**

- a. Sabine Romero, Law Department, made a presentation on political activity.

#### **5. STATUS OF GOALS AND OBJECTIVES**

Commissioners discussed:

- Taking a more proactive stance on racism by attempting to partner with other organizations.
- Posting resolutions to the website.

#### **6. STAFF BRIEFING**

- Carla Scales, EE/FHO received a grant for increasing awareness of everyone's rights as it relates to LGBT issues. The participation in the Austin PRIDE event was associated with that grant. There will be 6 presentations and some additional outreach events.

#### **7. FUTURE AGENDA ITEMS**

- Next month will be the election of the Chair and Vice-Chair.

#### **8. ANNOUNCEMENTS**

- Welcome of newest EE/FHO employee, Juanita Martinez and recognition of her work at the Austin Pride Festival
- 13<sup>th</sup> annual March to End the Death Penalty on Saturday, November 3, 2012 at Texas State Capital 2pm.

#### **ADJOURN**

Chair Tom Davis adjourned the meeting at 6:01 PM without objection.