



## **HUMAN RIGHTS COMMISSION**

### **MEETING MINUTES**

#### **REGULAR MEETING**

**Monday November 26, 2012**

**5:30 – 6:30 pm in City Hall Council Chambers**

**6:30 – 7:30 pm in Room 1027**

**First Floor, 301 W. Second Street, Austin, TX 78701**

Chair Tom Davis called the Board Meeting to order at 5:33 p.m.

#### **Board Members in Attendance:**

Paul Rhea, Chair  
George Reynolds, Vice Chair  
Elizabeth Brenner

Tom Davis  
DeWayne Lofton  
Judy Cortez

#### **Human Resources Staff Present:**

Rose Xavier, EE/FHO Staff Liaison  
Carla Scales, Assistant Director

### **1. CITIZENS COMMUNICATIONS**

### **2. APPROVAL OF MINUTES**

The minutes from the October 22, 2012, meeting were approved; Commissioner Cortez motion, Commissioner Lofton seconded on a 5-0 vote.

### **3. OLD BUSINESS**

- a. Presentation by Chuck Smith from Equality Texas and Austin/Travis County Hate Crimes Task Force, on their efforts to address hate crimes in the community.
- b. Presentation by Steve Swanson of the Judicial Task Force on the current progress for 2012.

### **4. NEW BUSINESS**

- a. Presentation by Carol Wright, Aaron Terry and Michael Winn, from Austin Heritage Council about the 2013 Austin MLK Day Celebration on January 21, 2013.
- b. Passed a resolution on recognizing December 10 as United Nations' (UN) Human Rights Day.

## **5. STATUS OF GOALS AND OBJECTIVES**

- Attend National Fair Housing Conference for LGBT issues – conference was not held in 2012
- City contractor non-discrimination - work with that task force – not completed
- Work with City Legal Department and EEO/FH liaison staff to improve City Administrative Code sections 5.2 through 5.4 – pending

## **6. STAFF BRIEFING**

- Carla Scales, Assistant Director, EE/FHO is working on the LGBT grant with outreach and partnerships. Currently, Austin Tenants' Council is recruiting testers to mystery shop existing rental properties in Austin.

## **7. FUTURE AGENDA ITEMS**

- Discussion of prop 3 and if the Commission will submit a representative to be on that task force.
- Donald Baker, APD, will discuss Human Trafficking in Austin.

## **8. ANNOUNCEMENTS**

- Thanked Commissioner Davis for his service as Chairman.

## **ADJOURN**

Chair Paul Rhea adjourned the meeting at 7:20 PM without objection.