

Johnson, Patrick

From: Dominic Gonzales <dominicgonzales@hotmail.com>
Sent: Friday, February 22, 2013 8:41 PM
To: District Applications
Subject: Dominic Gonzales Application
Attachments: LDG.CompleteApplication(2.22.13).pdf

Please contact me at 512-791-1580 if you have any questions about my application.

Thank you,

Dominic Gonzales

10513

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION	2013
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**FOR ASSISTANCE WITH INTERPRETING KEY TERMS, SEE THE GLOSSARY
AT THE END OF THIS APPLICATION**

**MORE DETAILS ABOUT THE APPLICATION PROCESS CAN BE FOUND IN
THE CITY AUDITOR'S INTERPRETIVE GUIDANCE AND THE CITY CHARTER
AT WWW.AUSTINTEXAS.GOV/10-ONE**

You must submit an electronic application to district.applications@austintexas.gov
or provide a signed application to the Office of the City Auditor in person or by mail at:

301 W. 2nd Street, Suite 2130
Austin, TX 78701

Submission Deadline: February 22, 2013

DUTIES AND TERMS OF SERVICE

Independent Citizens Redistricting Commission **duties** include:

1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
4. Adopt a final redistricting plan and certify the plan to the Austin City Council.
5. Issue a report that explains the basis on which the Commission made its decisions.

Independent Citizens Redistricting Commission Member **terms of service** include:

1. Members of the Independent Citizens Redistricting Commission (Commission) will not be compensated for serving, but are eligible to receive reimbursement of reasonable and necessary expenses related to Commission duties. Guidance on what is considered "reasonable and necessary" will be provided by the appropriate authority at a later date.
2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
 - For a period of **10** years beginning from the date that a person is appointed to the Commission, the person **will not** be eligible to be elected to the Austin City Council.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not** hold appointed office for the City of Austin.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not**:
 - Serve as a City employee or as a paid consultant to the City of Austin.
 - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
 - Receive a non-competitively bid contract with the City of Austin.

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please complete this section legibly.

Name of Applicant: Gonzales L. Dominic
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1130312504

Residence Address (must be a fixed location in the City of Austin):

1818 River Crossing Circle, Unit A Austin TX 78741
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-791-1580

Contact Email Address: dominicgonzales@hotmail.com

Spouse's Name: N/A
(Last) (First) (Middle) (Suffix)

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
May 12, 2012	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 14, 2011	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
May 9, 2009	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 10, 2008	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 13, 2006	<input type="checkbox"/> Yes <input type="checkbox"/> No

Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

Within 5 years of the application date, have you or your spouse:	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Within 3 years of the application date, have you or your spouse been:	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
In the last City Election did you or your spouse:	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Personal Background Information

- **Ethnicity:** Mexican-American/Chicano/Latino
- **Race:** _____
- **Gender:** ☒ Male ☐ Female
- **Age: (Please check your response)**
☐ 18 to 24 ☐ 25 to 34 ☒ 35 to 44 ☐ 45 to 54 ☐ 55 to 64 ☐ 65+
- **Education level: (Please check any that apply)**
☐ High School Diploma or GED
☐ Some College (major _____)
☐ Associate's Degree (major _____)
☒ Bachelor's Degree (major Modern Languages)
☐ Post-Graduate Degree, indicate highest degree attained: (subject _____)

Qualifications

Please describe your relevant analytical skills.

I work for the state of Texas and I am partly responsible for collecting an assortment of data from the 254 counties in Texas. Our department tracks demographic data, economic data, and other statutorily required metrics to provide information to local and statewide policy makers.

I am frequently asked to respond to information requests from elected officials and other court officials across the state. I use the data we've collected to conduct feasibility studies for certain court projects. I also use this information to create spending projections or to forecast other trends.

I am not an accountant, but I rely on basic accounting methods to manage a variety of projects across the state.

In terms of qualitative analysis, I have 4 years experience facilitating the Delphi Method with a panel of experts who are asked to review county proposals to fund new court programs. Our objective is to combine expert opinions to provide insight to a board of elected officials who are ultimately charged with awarding state funds to applicants.

Please describe your ability to be impartial.

Facilitating Delphi forecasting activities has taught me how to rely on the process to make decisions. Because state funds are at stake, it is important for us to preserve a strict adherence to official policies and procedures. Strict observance of the policies is one of the only ways to maintain impartiality.

Aside from that, I think of myself as a thoughtful and fair person.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

I find that I am able to operate comfortably in several distinct settings that are commonly associated with living in Austin. Over the last several years, I have worked at a major state agency in the capitol complex, but I also spent about two years working with spanish speaking immigrants on labor issues. Some people consider living in central Austin a sort of bubble, but I have always traveled extensively throughout the region and the state, so I don't find myself being confined to a specific way of thinking.

For example, between 2009 and 2011, I spent nearly 50% of my work hours traveling to other Texas counties, which allowed me to better understand the thinking of people who live outside of Austin and helped me appreciate everything this city has to offer.

I work very well with individuals who are very conservative as well as individuals who are more liberal. Some of my most productive collaborations have been with people who are from very conservative backgrounds.

In terms of geography, my day to day schedule keeps me somewhat tethered to central Austin. But, I have always felt comfortable in most sectors of this community.

**APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

Since 2007, I have served on the Citizen Review Panel for the Office of the Police Monitor (OPM) of the Austin Police Department. This position has required me to abide by the city's meet and confer agreement with the Austin Police Association. As a panelist for the OPM, I am entrusted with reviewing sensitive material such as investigative files, citizen complaints, police service records.

Combined with my analysis experience, I believe the time I have devoted to the Office of the Police Monitor has prepared me to serve on this Commission.

DISCLAIMER

By submitting this application, I understand that I am giving the City Auditor permission to release my information to the public. In particular, I affirmatively consent to the release of the contact email address I have provided.

If I am appointed, my address, contact phone number and contact email address will be included on the City of Austin's website.

I understand my application is public information under the Texas Public Information Act. The information will be kept according to the City Auditor's records retention policies.

I understand that my participation on the Independent Citizens Redistricting Commission is voluntary.

I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.

Louis Dominic Gonzales

Signature of Applicant

2/22/2013

Date

If submitting electronically, please type your full name in the signature box.

GLOSSARY

- “Bundle” means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate’s behalf.
- “Campaign committee” in regard to an “officer, employee or paid consultant of a campaign committee” means a candidate or a specific purpose political committee supporting or opposing a candidate.
- “Candidate” for elective office means a person whose name appeared on a ballot, or who was a declared write-in candidate, in a general or primary election. It does not mean a person who merely announced a candidacy or only filed campaign finance filings. This definition attempts to construe the term against ineligibility, avoid ambiguity and disputes of fact, and use the term in the way most commonly understood by a lay person.
- “City” means Austin.
- “City elective office” means the office of mayor and city council member.
- “City employee” means an employee on the City payroll, including a temporary or part-time employee. The term does not include an independent contractor. This definition follows the definition in Section 2-7-2 of the City Code.
- “City office,” with respect to appointment, means a municipal court judgeship (including a substitute judgeship), and membership on a commission, committee, board, task force, or other City body appointed by the mayor or the city council. This definition follows the definition of “city official” in Section 2-7-2 of the City Code, excluding those City officials who are covered separately as City employees.
- “Community college or university in the City of Austin” means a degree-granting post-secondary educational institution, accredited by a recognized accrediting agency under the Education Code, that grants one or more of the following: an associate’s degree, a bachelor’s degree, a master’s degree, or a doctorate, and that regularly conducts classes where the instructor and two or more students are physically present in a physical location within Austin’s city limits.
- “Contribution,” for purposes of calculating aggregate contributions to candidates for City elective office, includes all contributions to candidates for mayor and city council, and contributions to specific purpose political committees supporting or opposing those candidates.
- “County” refers to a county in which the City of Austin has territory.
- “County elective office” means an office that is voted on county-wide or an office that is voted on by the voters of a precinct drawn by a commissioners court.
- “Employee” with respect to a political party or campaign committee means a person who was paid a salary by the political party or campaign committee.
- “Local lobbyist” means a person required to register under Chapter 4-8 of the City Code.
- “Non-competitively bid contract” means a contract which must be awarded as provided in Section 252.043 of the Local Government Code (“lowest responsible bidder” or “best value for the municipality”).

- “Officer” with respect to the “campaign committee of a candidate for elective state, county or city office” means:
 - the campaign treasurer of a candidate for an elective state, county, or city office;
 - the campaign treasurer of a specific purpose political committee that supported or opposed a candidate for an elective state, county, or city office; or
 - an officer or director of an incorporated specific purpose political committee, incorporated for liability purposes only under Section 253.092 of the Texas Election Code, that supported or opposed a candidate for an elective state, county, or city office.
- “Officer” with respect to a political party means a precinct chair, a county chair, or a member of a party executive committee under Title 10 of the Texas Election Code.
- “Paid Consultant” with respect to work done for a political party or campaign committee means a person who was paid monetary consideration for providing legal services, accounting services, public relations services, statistical or polling services, or political or campaign-related services or advice.
- “Paid Consultant” with respect to the three year ban on paid consultancy with a council member, means having a “political or professional contract” with a council member as defined in this guidance.
- “Political or professional contract,” in the context of a contract with a council member, means a contract with a council member under which, in return for consideration, a person provided expert advice or personal services related to a council member's duties or to the council member's service as a council member, or provided advice about the conduct of campaign activities or holding office, or provided services to a council member that would be reportable on the council member's required campaign and officeholder filings under Title 15 of the Texas Election Code; Article III, §8 of the Austin City Charter; or Chapter 2-2 of the Austin City Code. This does not include a contract solely for the sale of goods.
- “Political party” means a political party that appeared on the ballot in any of the last three general elections for state and county officers.
- “Professional contract,” in the context of a contract with the City means a non-competitively bid contract other than a contract solely for the sale of goods.
- “State” means Texas.
- “State office” means an office held by a “state officer” as defined in Section 572.002 of the Government Code.
 - In the context of an appointment to a state office, “state office” means: the office of Secretary of State, an office of a state agency subject to appointment for a term of office specified by the Texas Constitution or a statute of this state; an office subject to appointment with the advice and consent of the senate; the position of executive head of a state agency; or a state office subject to election but filled by appointment because of a vacancy or because the office is newly created.
 - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

Johnson, Patrick

From: District Applications
Sent: Thursday, February 21, 2013 3:05 PM
To: 'Melissa Gray'
Subject: RE: Application for Redistricting Commission

Ms. Gray,

Thank you for your interest in the Redistricting Process.

I appreciate your persistence and apologize for the inconvenience you have experienced. We will check the mail for your application, but I wanted to let you know that the only boxes that are blank on your attachment are the gender and age boxes. We will process the electronic application and replace it with the mailed version if that version is more complete.

On a few applications we have received, there is a formatting issue that makes parts of the form appear to be blank. In fact, the text is included, but covered by the entry cells backgrounds. We are able to remove the backgrounds so that the text appears.

Please note that we intend to post all applications received on our website in the next few days. If you see an issue with your form, feel free to contact us to amend your application.

If you have any questions about the process, feel free to call our office at 974-2805.

Again, thank you for your interest in the 10-ONE Redistricting Process.

Sincerely,

PATRICK A. JOHNSON
OFFICE OF THE CITY AUDITOR
AUSTIN, TEXAS
(512) 974-1333

From: Melissa Gray [<mailto:graymiss@me.com>]
Sent: Thursday, February 21, 2013 8:35 AM
To: District Applications
Subject: Fwd: Application for Redistricting Commission

Patrick,

I copied myself on this email to ensure that the document came through correctly and when I checked the attachment, I noticed that all of the checked boxes were blank. I don't know why those answers disappear when I send the document. They show up on the document I saved to my computer.

I will print a copy of the application and put it in the mail today. If there is something different you would like me try, please let me know.,

So sorry about the hassle!

Melissa Gray

Begin forwarded message:

From: Melissa Gray <graymiss@mac.com>
Subject: Re: Application for Redistricting Commission
Date: February 21, 2013 8:28:59 AM CST
To: District Applications <district.applications@austintexas.gov>
Cc: Melissa Gray <graymiss@yahoo.com>

Hi Patrick,

Luckily, I had printed out a copy of my completed application and found the time to retype the answers. I am attaching it here.

Again, thank you for following up with me. Please let me know if you need anything else from me.

Melissa Gray

On Feb 19, 2013, at 1:55 PM, District Applications wrote:

Ms. Gray,

Thank you for your interest in serving on the Independent Citizens Redistricting Commission.

This message is to inform you that the application form you submitted is blank. For your convenience, we have attached a copy of the application form that you submitted. Below are suggestions for successfully resubmitting your application.

1.
Save a copy of the application form to your computer or storage device.
2.
Fill out the application form.
3.
Save the completed application form to your computer or storage device with a different file name.
4.
Verify that your information was saved.
5.
E-mail a copy of the completed application form file to district.applications@austintexas.gov.

In addition, you may print out the completed application form, sign it, and deliver or mail the form to:

Office of the City Auditor
ATTN: 10-ONE Process
301 West 2nd Street, Suite 2130
Austin, Texas 78701

If you need further technical assistance or have any other questions about the process, feel free to call our office at 974-2805.

Again, thank you for your interest in the 10-ONE Redistricting Process.

Sincerely,
PATRICK A. JOHNSON
OFFICE OF THE CITY AUDITOR
AUSTIN, TEXAS
(512) 974-1333

-----Original Message-----

From: Melissa Gray [<mailto:graymiss@mac.com>]
Sent: Tuesday, February 19, 2013 10:51 AM
To: District Applications
Subject: Application for Redistricting Commission

Please find attached my application for the Independent Citizens Redistricting Commission. Please let me know if you need any additional information from me.

Thank you,

Melissa Gray

<FINAL ENGLISH FILLABLE Commission Application FORM.pdf>

Johnson, Patrick

From: Melissa Gray <graymiss@mac.com>
Sent: Thursday, February 21, 2013 8:29 AM
To: District Applications
Cc: Melissa Gray
Subject: Re: Application for Redistricting Commission
Attachments: Redistricting Commission App. Final.pdf

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> OFFICE OF THE CITY AUDITOR
> AUSTIN, TEXAS
> (512) 974-1333

PJ - printed 02/21/2013

> -----Original Message-----

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> Sent: Tuesday, February 19, 2013 10:51 AM
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>

>

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10342

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

Please submit your completed application
by email to district.applications@austintexas.gov
by mail or in person to:
Office of the City Auditor
301 W. 2nd Street Suite 2130
Austin, TX 78701

*Application Period:
January 18, 2013
through
February 22, 2013*

**FOR ASSISTANCE WITH INTERPRETING KEY TERMS, SEE THE GLOSSARY
AT THE END OF THIS APPLICATION**

**MORE DETAILS ABOUT THE APPLICATION PROCESS CAN BE FOUND IN
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Austin, TX 78701

Submission Deadline: February 22, 2013

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1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
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2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
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 - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
 - Receive a non-competitively bid contract with the City of Austin.

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please complete this section legibly.

Name of Applicant: Gray Melissa Rebecca
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1130622540

Residence Address (must be a fixed location in the City of Austin):

10408 Yucca Drive Austin TX 78759
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-215-8783

Contact Email Address: graymiss@yahoo.com

Spouse's Name: Timothy Gray Bruce Gordon
(Last) (First) (Middle) (Suffix)

13-02-21P03:28 RCVD

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
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May 14, 2011	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

Within 5 years of the application date, have you or your spouse:	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Within 3 years of the application date, have you or your spouse been:	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
In the last City Election did you or your spouse:	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Personal Background Information

- **Ethnicity:** Italian, Irish, Swiss German, Christian
- **Race:** Caucasian
- **Gender:** ☐ Male ☐ Female
- **Age: (Please check your response)**
☐ 18 to 24 ☐ 25 to 34 ☐ 35 to 44 ☐ 45 to 54 ☐ 55 to 64 ☐ 65+
- **Education level: (Please check any that apply)**
☐ High School Diploma or GED
☐ Some College (major _____)
☐ Associate's Degree (major _____)
☐ Bachelor's Degree (major _____)
☐ Post-Graduate Degree, indicate highest degree attained: (subject Law Degree)

Qualifications

Please describe your relevant analytical skills.

My analytical skills have been honed over the years in very different ways.

I was a philosophy major in college, which allowed me to analyze complicated thoughts and texts by philosophers from different time periods and parts of the world. I wrote papers comparing and analyzing these philosophies and synthesizing the information in both persuasive and objective formats.

My analytical skills were further developed (and challenged) when I attended Georgetown Law Center. I practiced law for Skadden Arps in Los Angeles for 8 years as a litigator. Throughout law school and my law practice, I encountered complicated problems and arguments that required sophisticated analysis and solutions.

I am currently the chair of the board of Jeremiah Program, a start-up nonprift here in Austin, and was one of the founding board members of Impact Austin. Through my board service, I have been faced with very different kinds of problems, which naturally require different solutions. I have brought my analytical skills to this arena and have enjoyed the challenge.

Finally, I am the mother of 4 (ages 9-15), which requires employing my problem-solving and



Please describe your ability to be impartial.

Through my legal education and practice, I have been trained to review issues from both sides in order to analyze the pros and cons of each position. However, I have to be honest and say that my success as a litigator was in large part based on my ability to persuade both orally and in writing.

As a founding board member for Impact Austin, I served several roles that required me to act in the best interest of the organization. I was successful in working with a diverse group of women in building something that has been sustainable and extremely successful. This often required me to put my own interests and perspective aside for the benefit of the organization.

As chair of the board of Jeremiah program, I have honed my impartiality skills even further. The chair often has additional influence over the direction the board takes and I have been careful (and even successful) at guiding the board in an impartial way.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

I was born and raised in Pasadena, California -- one of the first school districts in the country to implement busing in order to desegregate the public schools. I went to bilingual elementary school and a racially and socio-economically diverse middle school and high school. My parents were committed to keeping us in public school in order to provide us with what they considered to be a rich experience.

I moved to Austin 12 years ago when my children were very young. I live up in Northwest Austin so I did not experience Austin as a diverse city in the sense that I was accustomed to. I spent 3 years living in my bubble in Northwest Austin before I began to explore the diversity Austin has to offer.

When my children started school, I realized that the demographics look different here than where I grew up. The schools my children attend have a high population of Asian and Indian families with socio-economic statuses the same, if not higher, than ours. My children will also have the rich educational experience of attending school with people who do not "look" like them, but that experience is vastly different than my own.

I believe that Austin is a very segregated city and I struggle to find ways to experience the true diversity that Austin has. My work with Jeremiah Program has encouraged me to spend more time away from my "bubble" (specifically on the East side of Austin). Through my work with Impact

**APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

I am not exactly sure what the "most qualified applicants" look like, but I can tell you a little about myself.

I have spent the past 10 years working with various nonprofits in Austin and I have come to love this city and all the good that goes on here. I am not in any way connected with the powers that be in Austin and have not been active in city issues. I vote every time I am able, but I can't honestly say that I am always an "educated" voter.

I am smart, hard-working and have a great deal of experience working with large volunteer groups. I would be honored to serve on the commission, and would commit to learning and doing my best work.

**APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

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If I am appointed, my address, contact phone number and contact email address will be included on the City of Austin's website.

I understand my application is public information under the Texas Public Information Act. The information will be kept according to the City Auditor's records retention policies.

I understand that my participation on the Independent Citizens Redistricting Commission is voluntary.

I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.

Melissa Gray

Signature of Applicant

If submitting electronically, please type your full name in the signature box.

2/21/13

Date

GLOSSARY

- “Bundle” means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate’s behalf.
- “Campaign committee” in regard to an “officer, employee or paid consultant of a campaign committee” means a candidate or a specific purpose political committee supporting or opposing a candidate.
- “Candidate” for elective office means a person whose name appeared on a ballot, or who was a declared write-in candidate, in a general or primary election. It does not mean a person who merely announced a candidacy or only filed campaign finance filings. This definition attempts to construe the term against ineligibility, avoid ambiguity and disputes of fact, and use the term in the way most commonly understood by a lay person.
- “City” means Austin.
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- “City office,” with respect to appointment, means a municipal court judgeship (including a substitute judgeship), and membership on a commission, committee, board, task force, or other City body appointed by the mayor or the city council. This definition follows the definition of “city official” in Section 2-7-2 of the City Code, excluding those City officials who are covered separately as City employees.
- “Community college or university in the City of Austin” means a degree-granting post-secondary educational institution, accredited by a recognized accrediting agency under the Education Code, that grants one or more of the following: an associate’s degree, a bachelor’s degree, a master’s degree, or a doctorate, and that regularly conducts classes where the instructor and two or more students are physically present in a physical location within Austin’s city limits.
- “Contribution,” for purposes of calculating aggregate contributions to candidates for City elective office, includes all contributions to candidates for mayor and city council, and contributions to specific purpose political committees supporting or opposing those candidates.
- “County” refers to a county in which the City of Austin has territory.
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 - an officer or director of an incorporated specific purpose political committee, incorporated for liability purposes only under Section 253.092 of the Texas Election Code, that supported or opposed a candidate for an elective state, county, or city office.
- “Officer” with respect to a political party means a precinct chair, a county chair, or a member of a party executive committee under Title 10 of the Texas Election Code.
- “Paid Consultant” with respect to work done for a political party or campaign committee means a person who was paid monetary consideration for providing legal services, accounting services, public relations services, statistical or polling services, or political or campaign-related services or advice.
- “Paid Consultant” with respect to the three year ban on paid consultancy with a council member, means having a “political or professional contract” with a council member as defined in this guidance.
- “Political or professional contract,” in the context of a contract with a council member, means a contract with a council member under which, in return for consideration, a person provided expert advice or personal services related to a council member's duties or to the council member's service as a council member, or provided advice about the conduct of campaign activities or holding office, or provided services to a council member that would be reportable on the council member's required campaign and officeholder filings under Title 15 of the Texas Election Code; Article III, §8 of the Austin City Charter; or Chapter 2-2 of the Austin City Code. This does not include a contract solely for the sale of goods.
- “Political party” means a political party that appeared on the ballot in any of the last three general elections for state and county officers.
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- “State” means Texas.
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 - In the context of an appointment to a state office, “state office” means: the office of Secretary of State, an office of a state agency subject to appointment for a term of office specified by the Texas Constitution or a statute of this state; an office subject to appointment with the advice and consent of the senate; the position of executive head of a state agency; or a state office subject to election but filled by appointment because of a vacancy or because the office is newly created.
 - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

Johnson, Patrick

From: Stefan Haag <shaag@austin.rr.com>
Sent: Tuesday, January 22, 2013 6:47 PM
To: District Applications
Subject: Application for Independent Citizens Redistricting Commission
Attachments: FINAL ENGLISH FILLABLE Commission Application FORM.pdf

Please accept the attached application. Please confirm receipt of this application with a reply. Thanks,
Stefan D. Haag
6302 Mesa Grande Dr.
Austin, TX 78749-4027

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

Please submit your completed application
by email to district.applications@austintexas.gov
by mail or in person to:
Office of the City Auditor
301 W. 2nd Street Suite 2130
Austin, TX 78701

10017

*Application Period:
January 18, 2013
through
February 22, 2013*

**FOR ASSISTANCE WITH INTERPRETING KEY TERMS, SEE THE GLOSSARY
AT THE END OF THIS APPLICATION**

**MORE DETAILS ABOUT THE APPLICATION PROCESS CAN BE FOUND IN
THE CITY AUDITOR'S INTERPRETIVE GUIDANCE AND THE CITY CHARTER
AT WWW.AUSTINTEXAS.GOV/10-ONE**

You must submit an electronic application to district.applications@austintexas.gov
or provide a signed application to the Office of the City Auditor in person or by mail at:

301 W. 2nd Street, Suite 2130

Austin, TX 78701

Submission Deadline: February 22, 2013

DUTIES AND TERMS OF SERVICE

Independent Citizens Redistricting Commission **duties** include:

1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
4. Adopt a final redistricting plan and certify the plan to the Austin City Council.
5. Issue a report that explains the basis on which the Commission made its decisions.

Independent Citizens Redistricting Commission Member **terms of service** include:

1. Members of the Independent Citizens Redistricting Commission (Commission) will not be compensated for serving, but are eligible to receive reimbursement of reasonable and necessary expenses related to Commission duties. Guidance on what is considered "reasonable and necessary" will be provided by the appropriate authority at a later date.
2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
 - For a period of **10** years beginning from the date that a person is appointed to the Commission, the person **will not** be eligible to be elected to the Austin City Council.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not** hold appointed office for the City of Austin.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not**:
 - Serve as a City employee or as a paid consultant to the City of Austin.
 - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
 - Receive a non-competitively bid contract with the City of Austin.

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please complete this section legibly.

Name of Applicant: Haag Stefan David
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1139654460

Residence Address (must be a fixed location in the City of Austin):

6302 Mesa Grande Dr. Austin TX 78749
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-288-3479

Contact Email Address: shaag@austin.rr.com

Spouse's Name: Haag Patricia Lillian
(Last) (First) (Middle) (Suffix)

13-01-23P03:00 RCVD

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
May 12, 2012	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 14, 2011	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 9, 2009	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 10, 2008	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 13, 2006	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

Within 5 years of the application date, have you or your spouse:	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Within 3 years of the application date, have you or your spouse been:	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
In the last City Election did you or your spouse:	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Personal Background Information

- **Ethnicity:** Anglo-Irish-German
- **Race:** Caucasian
- **Gender:** ☒ Male ☐ Female
- **Age: (Please check your response)**

☐ 18 to 24 ☐ 25 to 34 ☐ 35 to 44 ☐ 45 to 54 ☐ 55 to 64 ☒ 65+
- **Education level: (Please check any that apply)**

☒ High School Diploma or GED

☐ Some College (major _____)

☐ Associate's Degree (major _____)

☒ Bachelor's Degree (major Sociology)

☒ Post-Graduate Degree, indicate highest degree attained: (subject M.A., Political Science)

Qualifications

Please describe your relevant analytical skills.

As a professor in government at Austin Community College (ACC), I was frequently required to evaluate papers and other writing by students and colleagues. I also authored a textbook for the Texas government course that is a requirement for public university and college students, which required analyzing articles, documents, and other publications. The textbook was published by Pearson Education and is still being adopted by colleges and universities in Texas.

I am also familiar with various statistical packages and the basic manipulation of data containing demographic information. I have used SPSS and the various descriptive statistics incorporated in Microsoft Excel for research in writing the textbook and other publications.

As a political scientist, I am familiar with the scholarly literature on electoral politics, districting, apportionment, municipal governments, and court cases dealing with districting and redistricting.

Please describe your ability to be impartial.

I am accustomed, as a professor, to listening to, and treating fairly, different opinions and positions on political issues. I am not an ideologue, realizing that there are many different methods by which a goal may be reached. My approach to any issue is to evaluate the alternatives objectively, seeking the best solution while taking into consideration the relevant legal considerations. For example, in drawing district boundaries, there are court-established requirements to create districts that are compact, contiguous, and unite communities of interest. There also requirements established by the Voting Rights Act of 1965, as amended, that must be accommodated. However, there are many ways to draw district boundaries that meet those statutory and court-established requirements, and I believe that the best decision-making process involves considering the views of people who are affected by the decision, weighing their competing opinions fairly and rationally, and then deciding what is in the best interest of the greatest number of people.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

I have lived in the Austin area since 1979 and in the city of Austin since 2001. Teaching at four ACC campuses—Rio Grande, Ridgeview, Riverside, and Pinnacle—I have taught Hispanic, African American, and Asian American students. I have found working with students of different ethnicities a rewarding and gratifying experience.

As Hispanics and Asian Americans have increased as a percentage of Austin's population in the last two decades, the percentage of African Americans in Austin's population has decreased. However, they continue to constitute an important component of Austin's majority-minority population. The decrease in the Anglo percentage of the population from 62 percent in 1990 to 49 percent in 2010 means that minorities will play an increasingly important role in the future of Austin—economically, culturally, and politically.

In writing a report on city council elections in Austin for ACC's Center for Politics and Public Policy, I had an opportunity to visit with Austin's demographer, Ryan Robinson, who gave a greater appreciation of Austin's diversity. That diversity should be reflected in the ten council districts that are created by The Independent Citizens Redistricting Commission. I vigorously support the creation of districts that enable every constituency to be represented fairly on Austin's city council.

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

Before moving to Austin, I was an instructor of sociology and political science at Kaskaskia College in Centralia, Illinois. I was also elected to Centralia's school board, which made policy for the elementary and secondary schools in the city. During my service on the board, I was involved in bringing together the members of the board to agree on a plan to desegregate the city's schools.

While teaching at ACC (I retired in 2007), I served on numerous committees, both college-wide and within my discipline. My colleagues viewed me as someone who listened to them and worked diligently and collaboratively to accomplish the committee's goals, whether as a leader or a member.

In 2009, I authored a study on voter turnout in Austin city council elections, which is available on the Web: <http://www.austincc.edu/cppps/pdfs/voteturnoutincityelections09.pdf> The study considered several institutional reforms to increase voter turnout in Austin's council elections.

I believe that single-member districts are vital to increasing representation in Austin. I also believe that those districts must be created through a process that is fair, open, and transparent. If I'm appointed to the commission, I am committed to ensuring that the process meets those standards.

Additional Publications:

Haag, Stefan D. "Texas." Pp. 309-322 in Political Encyclopedia of U.S. States and Regions. Donald P. Haider-Markel, Gen. Ed. Vol. 2. CQ Press, 2008.

Haag, Stefan D. Annotated 1876 Texas Constitution. New York: Pearson Education, 2006.

**APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

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I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.

Stefan David Haag

Signature of Applicant

1/22/2013

Date

If submitting electronically, please type your full name in the signature box.

GLOSSARY

- “Bundle” means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate’s behalf.
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 - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

Johnson, Patrick

From: Ben Haley <bphaley@gmail.com>
Sent: Monday, February 18, 2013 8:50 AM
To: District Applications
Subject: 10-One Citizen Redistricting Commission Application
Attachments: Redistrict.pdf

City Auditor,

I have attached my application to serve on the 10-one citizen redistricting commission. Please contact me if there are any issues. My phone number is 512-250-9774 and my email address is bphaley@gmail.com.

Regards,

Ben Haley

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

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by mail or in person to:
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301 W. 2nd Street Suite 2130
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301 W. 2nd Street, Suite 2130
Austin, TX 78701

Submission Deadline: February 22, 2013

DUTIES AND TERMS OF SERVICE

Independent Citizens Redistricting Commission duties include:

1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
4. Adopt a final redistricting plan and certify the plan to the Austin City Council.
5. Issue a report that explains the basis on which the Commission made its decisions.

Independent Citizens Redistricting Commission Member terms of service include:

1. Members of the Independent Citizens Redistricting Commission (Commission) will not be compensated for serving, but are eligible to receive reimbursement of reasonable and necessary expenses related to Commission duties. Guidance on what is considered "reasonable and necessary" will be provided by the appropriate authority at a later date.
2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
 - For a period of **10** years beginning from the date that a person is appointed to the Commission, the person **will not** be eligible to be elected to the Austin City Council.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not** hold appointed office for the City of Austin.
 - For a period of **three** years beginning from the date that a person is appointed to the Commission, the person **may not**:
 - Serve as a City employee or as a paid consultant to the City of Austin.
 - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
 - Receive a non-competitively bid contract with the City of Austin.

APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Please complete this section legibly.

Name of Applicant: Haley Benjamin Paschal
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1130894614

Residence Address (must be a fixed location in the City of Austin):

10709 Chestnut Ridge Rd Austin TX 78726
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-250-9774

Contact Email Address: bphaley@gmail.com

Spouse's Name: Haley Ellen Faulk
(Last) (First) (Middle) (Suffix)

13-02-19P02:18 RCVD

APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
May 12, 2012	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 14, 2011	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 9, 2009	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 10, 2008	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 13, 2006	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

Within 5 years of the application date, have you or your spouse:	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Within 3 years of the application date, have you or your spouse been:	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
In the last City Election did you or your spouse:	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Personal Background Information

- Ethnicity: White
- Race: Caucasian
- Gender: ☒ Male ☐ Female
- Age: (Please check your response)
☐ 18 to 24 ☐ 25 to 34 ☐ 35 to 44 ☒ 45 to 54 ☐ 55 to 64 ☐ 65+
- Education level: (Please check any that apply)
☒ High School Diploma or GED
☐ Some College (major _____)
☐ Associate's Degree (major _____)
☒ Bachelor's Degree (major Comp Sci and Elect Engr)
☒ Post-Graduate Degree, indicate highest degree attained: (subject Computer Science and MBA)

Qualifications

Please describe your relevant analytical skills.

In college I studied electrical engineering and computer science. Both degrees stress data analysis. My current job involves collecting data on advertising campaigns and analyzing that data to find patterns indicating interests that can be tied to neighborhoods and interests. In the past I led a research team analyzing data collected from computer networks to determine whether applications were performing as they should and to spot anomalous traffic such as viruses and misuse. These positions required strong analytical skills to determine what information to gather and how to use it.

Please describe your ability to be impartial.

I believe that members of the redistricting commission have a duty to see that all Austin citizens have a voice in city elections, regardless of party, status, or heritage. My scientific background taught me to study issue objectively. Those strengths will help me analyze demographics and geography to impartially apply the guidelines in the commission's charter to create districts that represent all of Austin's citizens fairly.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

Austin is blessed with an incredible diversity both in demographics and geography in a small area. The beautiful arid canyons and scenic vistas of west Austin are amazing. The steep hills remind me of San Francisco. On the east side are green rolling hills similar to the north Louisiana hill country where I was raised. The highland lakes extending across the city provide fantastic recreation and beauty.

Austin has an amazing collection of people mixed throughout. Multiple universities bring in top students locally and internationally including my son at the University of Texas. The startup community is so vibrant that we have earned the nickname "Silicon Hills." Austin deserves the title "Live Music Capitol of the World" with all the artists who reside here. My neighborhood has an eclectic mix of people with a large number from India and Asia. This variety helps make Austin so unique.

With various volunteer organizations I have been able to work with people across the city including building a wheelchair ramp in east Austin, building a Chinese church in north Austin, passing out food to the needy, creating a strategic plan for Bridging Apps (a non-profit serving special needs kids and their families), and creating a business plan for Front Steps (the organization that runs the ARCH: Austin Resource Center for the Homeless). These activities enabled me to engage with a wide variety of people in Austin.

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

The 10-one plan offers Austin voters a much more representative city council. As a member of the redistricting commission I would work diligently to produce a plan that would treat all citizens fairly. This is a great opportunity to serve our fellow residents. Thank you for considering my application for this commission.

DISCLAIMER

By submitting this application, I understand that I am giving the City Auditor permission to release my information to the public. In particular, I affirmatively consent to the release of the contact email address I have provided.

If I am appointed, my address, contact phone number and contact email address will be included on the City of Austin's website.

I understand my application is public information under the Texas Public Information Act. The information will be kept according to the City Auditor's records retention policies.

I understand that my participation on the Independent Citizens Redistricting Commission is voluntary.

I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.

Benjamin Paschal Haley

Signature of Applicant

2/16/2013

Date

If submitting electronically, please type your full name in the signature box.

GLOSSARY

- "Bundle" means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate's behalf.
- "Campaign committee" in regard to an "officer, employee or paid consultant of a campaign committee" means a candidate or a specific purpose political committee supporting or opposing a candidate.
- "Candidate" for elective office means a person whose name appeared on a ballot, or who was a declared write-in candidate, in a general or primary election. It does not mean a person who merely announced a candidacy or only filed campaign finance filings. This definition attempts to construe the term against ineligibility, avoid ambiguity and disputes of fact, and use the term in the way most commonly understood by a lay person.
- "City" means Austin.
- "City elective office" means the office of mayor and city council member.
- "City employee" means an employee on the City payroll, including a temporary or part-time employee. The term does not include an independent contractor. This definition follows the definition in Section 2-7-2 of the City Code.
- "City office," with respect to appointment, means a municipal court judgeship (including a substitute judgeship), and membership on a commission, committee, board, task force, or other City body appointed by the mayor or the city council. This definition follows the definition of "city official" in Section 2-7-2 of the City Code, excluding those City officials who are covered separately as City employees.
- "Community college or university in the City of Austin" means a degree-granting post-secondary educational institution, accredited by a recognized accrediting agency under the Education Code, that grants one or more of the following: an associate's degree, a bachelor's degree, a master's degree, or a doctorate, and that regularly conducts classes where the instructor and two or more students are physically present in a physical location within Austin's city limits.
- "Contribution," for purposes of calculating aggregate contributions to candidates for City elective office, includes all contributions to candidates for mayor and city council, and contributions to specific purpose political committees supporting or opposing those candidates.
- "County" refers to a county in which the City of Austin has territory.
- "County elective office" means an office that is voted on county-wide or an office that is voted on by the voters of a precinct drawn by a commissioners court.
- "Employee" with respect to a political party or campaign committee means a person who was paid a salary by the political party or campaign committee.
- "Local lobbyist" means a person required to register under Chapter 4-8 of the City Code.
- "Non-competitively bid contract" means a contract which must be awarded as provided in Section 252.043 of the Local Government Code ("lowest responsible bidder" or "best value for the municipality").

- “Officer” with respect to the “campaign committee of a candidate for elective state, county or city office” means:
 - the campaign treasurer of a candidate for an elective state, county, or city office;
 - the campaign treasurer of a specific purpose political committee that supported or opposed a candidate for an elective state, county, or city office; or
 - an officer or director of an incorporated specific purpose political committee, incorporated for liability purposes only under Section 253.092 of the Texas Election Code, that supported or opposed a candidate for an elective state, county, or city office.
- “Officer” with respect to a political party means a precinct chair, a county chair, or a member of a party executive committee under Title 10 of the Texas Election Code.
- “Paid Consultant” with respect to work done for a political party or campaign committee means a person who was paid monetary consideration for providing legal services, accounting services, public relations services, statistical or polling services, or political or campaign-related services or advice.
- “Paid Consultant” with respect to the three year ban on paid consultancy with a council member, means having a “political or professional contract” with a council member as defined in this guidance.
- “Political or professional contract,” in the context of a contract with a council member, means a contract with a council member under which, in return for consideration, a person provided expert advice or personal services related to a council member’s duties or to the council member’s service as a council member, or provided advice about the conduct of campaign activities or holding office, or provided services to a council member that would be reportable on the council member’s required campaign and officeholder filings under Title 15 of the Texas Election Code; Article III, §8 of the Austin City Charter; or Chapter 2-2 of the Austin City Code. This does not include a contract solely for the sale of goods.
- “Political party” means a political party that appeared on the ballot in any of the last three general elections for state and county officers.
- “Professional contract,” in the context of a contract with the City means a non-competitively bid contract other than a contract solely for the sale of goods.
- “State” means Texas.
- “State office” means an office held by a “state officer” as defined in Section 572.002 of the Government Code.
 - In the context of an appointment to a state office, “state office” means: the office of Secretary of State, an office of a state agency subject to appointment for a term of office specified by the Texas Constitution or a statute of this state; an office subject to appointment with the advice and consent of the senate; the position of executive head of a state agency; or a state office subject to election but filled by appointment because of a vacancy or because the office is newly created.
 - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

Johnson, Patrick

From: District Applications
Sent: Thursday, February 21, 2013 2:43 PM
To: 'K H'
Subject: RE: Commission Application

Ms. Harcrow,

Thank you for your interest in the Redistricting Process.

This message is to inform you that the form you submitted is not blank. We were able to print your application and there is no need to resend the information.

On a few applications, there is a formatting issue that makes the form appear to be blank. In fact, the text is included, but covered by the entry cells backgrounds. We are able to remove the backgrounds so that the text appears.

Please note that we intend to post all applications received on our website in the next few days. If you see an issue with your form, feel free to contact us to amend your application.

If you have any questions about the process, feel free to call our office at 974-2805.

Again, thank you for your interest in the 10-ONE Redistricting Process.

Sincerely,

PATRICK A. JOHNSON
OFFICE OF THE CITY AUDITOR
AUSTIN, TEXAS
(512) 974-1333

From: K H [<mailto:khaikuha@yahoo.com>]
Sent: Thursday, February 21, 2013 6:02 AM
To: District Applications
Subject: Commission Application

It would seem I emailed you the blank form. I will resend it this afternoon when I am off work. Sorry for the inconvenience.

Thank you,
Kami R Harcrow

Johnson, Patrick

From: K H <khaikuha@yahoo.com>
Sent: Thursday, February 21, 2013 6:02 AM
To: District Applications
Subject: Commission Application
Attachments: FINAL ENGLISH FILLABLE Commission Application FORM.pdf; ATT00001.htm

It would seem I emailed you the blank form. I will resend it this afternoon when I am off work. Sorry for the inconvenience.

Thank you,
Kami R Harcrow

10344

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

Please submit your completed application
by email to district.applications@austintexas.gov

by mail or in person to:

Office of the City Auditor
301 W. 2nd Street Suite 2130
Austin, TX 78701

*Application Period:
January 18, 2013
through
February 22, 2013*

**FOR ASSISTANCE WITH INTERPRETING KEY TERMS, SEE THE GLOSSARY
AT THE END OF THIS APPLICATION**

**MORE DETAILS ABOUT THE APPLICATION PROCESS CAN BE FOUND IN
THE CITY AUDITOR'S INTERPRETIVE GUIDANCE AND THE CITY CHARTER
AT WWW.AUSTINTEXAS.GOV/10-ONE**

You must submit an electronic application to district.applications@austintexas.gov
or provide a signed application to the Office of the City Auditor in person or by mail at:

301 W. 2nd Street, Suite 2130

Austin, TX 78701

Submission Deadline: February 22, 2013

DUTIES AND TERMS OF SERVICE

Independent Citizens Redistricting Commission **duties** include:

1. Conduct duties with integrity and fairness.
2. Conduct an open and transparent process to enable full public consideration of and comment on the drawing of district lines to include an open hearing process.
3. Draw district lines in accordance with specific redistricting criteria in the Charter.
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1. Members of the Independent Citizens Redistricting Commission (Commission) will not be compensated for serving, but are eligible to receive reimbursement of reasonable and necessary expenses related to Commission duties. Guidance on what is considered "reasonable and necessary" will be provided by the appropriate authority at a later date.
2. Serve a term of office that expires when the first member of the succeeding Commission is appointed in the year after the next national census is taken.
3. Members of the Commission will be subject to the following restrictions on their future activities:
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 - Serve as a paid consultant to a member of the City Council in the council member's private capacity; or
 - Receive a non-competitively bid contract with the City of Austin.

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please complete this section legibly.

Name of Applicant: Harcrow Kami Rene
(Last) (First) (Middle) (Suffix)

Voter Registration Number (VUID): 1139070911

Residence Address (must be a fixed location in the City of Austin):

7005 Deborah Drive Austin TX 78752
(Street Address) (City) (State) (Zip)

Mailing Address (if different from Residence Address)

(Street Address or PO Box) (City) (State) (Zip)

Contact Phone: 512-751-5747

Contact Email Address: khaikuha@yahoo.com

Spouse's Name:
(Last) (First) (Middle) (Suffix)

13-02-21P03:29 RCVD

**APPLICATION FOR THE
INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please check YES or NO by each requirement. If you answer YES to question one (1), you may skip questions four (4) and five (5).

1. Are you a student enrolled in a community college or university in the City of Austin? ☐ Yes ☒ No
2. Do you reside in the City of Austin? ☒ Yes ☐ No
3. Are you registered to vote in the City of Austin? ☒ Yes ☐ No
4. Have you been continuously registered to vote in the City of Austin for the five years immediately preceding the date on which you submit this application? ☒ Yes ☐ No
5. Please indicate whether you voted in the following City of Austin general elections (or corresponding runoff if applicable):

City of Austin General Elections	Candidate Response
May 12, 2012	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 14, 2011	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
May 9, 2009	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 10, 2008	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
May 13, 2006	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

APPLICATION FOR THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION

2013

Conflicts of Interest

The information below is required to help the City Auditor identify any conflict of interest you may have.

Within 5 years of the application date, have you or your spouse:	
Been appointed to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been elected to a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a candidate for a state or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of a political party?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Served as an officer, employee, or paid consultant of the campaign committee of a candidate for elective state, county, or city office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Been a registered state or local lobbyist?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Within 3 years of the application date, have you or your spouse been:	
A paid employee of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to the City of Austin or the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
A controlling person of a person performing paid services under a professional or political contract to any member of the City Council of the City of Austin?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
In the last City Election did you or your spouse:	
Contribute or bundle one thousand dollars (\$1,000) or more in aggregate to candidates for City of Austin elective office?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Personal Background Information

- **Ethnicity:** Caucasian
- **Race:** White
- **Gender:** ☐ Male ☒ Female
- **Age: (Please check your response)**

☐ 18 to 24
☐ 25 to 34
☐ 35 to 44
☒ 45 to 54
☐ 55 to 64
☐ 65+
- **Education level: (Please check any that apply)**
 - ☐ High School Diploma or GED
 - ☐ Some College (major _____)
 - ☐ Associate's Degree (major _____)
 - ☒ Bachelor's Degree (major Math Education)
 - ☐ Post-Graduate Degree, indicate highest degree attained: (subject _____)

Qualifications

Please describe your relevant analytical skills.

As a math major in college and an air traffic controller for over twenty two years, I am not only able to analyze information and process it, but also to do so quickly, efficiently and accurately. This carries over into my every day life where I analyze most situations to ensure the most positive and effective outcomes.

Please describe your ability to be impartial.

As an air traffic controller, I am routinely required to make decisions based on information and situations that I have rapidly analyzed and do so in a manner which does not take into account favoritism but rather what works efficiently and safely for all "customers" involved. When I held a leadership position at work, I strived to assist all parties involved equally and to the best of my ability no matter my personal feelings or opinions. Personally, because of my analytical nature, I try to make decisions which result in the best overall outcome regardless of the parties involved.

Please describe your appreciation for the City of Austin's diverse demographics and geography.

As a resident of the Austin area for more than eight years, I have lived, worked and volunteered in many different parts of the city. Initially living in a townhouse apartment off of MoPac, I was able to experience and enjoy the geography of the greenbelt area. After a brief stint in Pflugerville, I returned to Austin and purchased a condo in Tarrytown, where I enjoyed the proximity to the lake and beautiful homes, and observed off-campus student life. When I decided to purchase a new condo at Chestnut Commons by the new MLK Rail Station, I briefly moved to southeast Austin, east of I-35 near Woodward, while the condo was being built. Here I was able to enjoy Mable Davis Park and see a different side of off-campus student life. Upon completion of the condo, I was the first resident on the block and was witness to the rapid change of central east Austin. Frequently walking my dog, I experienced the changing diversity of the area, from the older African American residents, to the younger "hipsters" who were moving in to, finally, joggers and young families with strollers. Most recently, I moved to another part of town. This time, to a fixer upper in the Highland neighborhood. I was immediately struck by the diversity and warmth of my neighbors, from seniors, to empty nesters, to young couples just starting out. As a scooter rider, bicyclist (this definitely makes you aware of Austin's geography), mass transit user, avid walker, and car driver I am afforded unique opportunities to explore neighborhoods and back roads. I have worked at the airport for over eight years and volunteered in southeast Austin (off Stassney) for Meals on Wheels for almost two years. Because of my many residences throughout Austin, I appreciate and am committed to fairness and representation for all the diverse groups of the city.



**APPLICATION FOR
THE INDEPENDENT CITIZENS REDISTRICTING COMMISSION**

2013

Please provide any other information you wish to be considered during the selection of the most qualified applicants for the Commission.

I am applying for this position because I am excited to be a part of something which allows a more fair and equitable representation for the City of Austin. Having lived among many different ethnic and socioeconomic groups in Austin, when walking my dog it didn't matter who they were, if I said, "Hi!" they usually smiled and said, "Hi!" back. People, while not the same, deserve the same rights and opportunities and their voices to be heard.

DISCLAIMER

By submitting this application, I understand that I am giving the City Auditor permission to release my information to the public. In particular, I affirmatively consent to the release of the contact email address I have provided.

If I am appointed, my address, contact phone number and contact email address will be included on the City of Austin's website.

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I understand that my participation on the Independent Citizens Redistricting Commission is voluntary.

I understand the duties and terms of service for the Independent Citizens Redistricting Commission as described above.

Under penalty of law, I swear or affirm that the preceding information in this application is in all things true and correct.

Kami R. Harcrow

Signature of Applicant

If submitting electronically, please type your full name in the signature box.

02/21/2013

Date

GLOSSARY

- “Bundle” means to raise money as an intermediary for a council candidate by soliciting contributions on the candidate’s behalf.
- “Campaign committee” in regard to an “officer, employee or paid consultant of a campaign committee” means a candidate or a specific purpose political committee supporting or opposing a candidate.
- “Candidate” for elective office means a person whose name appeared on a ballot, or who was a declared write-in candidate, in a general or primary election. It does not mean a person who merely announced a candidacy or only filed campaign finance filings. This definition attempts to construe the term against ineligibility, avoid ambiguity and disputes of fact, and use the term in the way most commonly understood by a lay person.
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- “Local lobbyist” means a person required to register under Chapter 4-8 of the City Code.
- “Non-competitively bid contract” means a contract which must be awarded as provided in Section 252.043 of the Local Government Code (“lowest responsible bidder” or “best value for the municipality”).

- “Officer” with respect to the “campaign committee of a candidate for elective state, county or city office” means:
 - the campaign treasurer of a candidate for an elective state, county, or city office;
 - the campaign treasurer of a specific purpose political committee that supported or opposed a candidate for an elective state, county, or city office; or
 - an officer or director of an incorporated specific purpose political committee, incorporated for liability purposes only under Section 253.092 of the Texas Election Code, that supported or opposed a candidate for an elective state, county, or city office.
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- “Paid Consultant” with respect to work done for a political party or campaign committee means a person who was paid monetary consideration for providing legal services, accounting services, public relations services, statistical or polling services, or political or campaign-related services or advice.
- “Paid Consultant” with respect to the three year ban on paid consultancy with a council member, means having a “political or professional contract” with a council member as defined in this guidance.
- “Political or professional contract,” in the context of a contract with a council member, means a contract with a council member under which, in return for consideration, a person provided expert advice or personal services related to a council member's duties or to the council member's service as a council member, or provided advice about the conduct of campaign activities or holding office, or provided services to a council member that would be reportable on the council member's required campaign and officeholder filings under Title 15 of the Texas Election Code; Article III, §8 of the Austin City Charter; or Chapter 2-2 of the Austin City Code. This does not include a contract solely for the sale of goods.
- “Political party” means a political party that appeared on the ballot in any of the last three general elections for state and county officers.
- “Professional contract,” in the context of a contract with the City means a non-competitively bid contract other than a contract solely for the sale of goods.
- “State” means Texas.
- “State office” means an office held by a “state officer” as defined in Section 572.002 of the Government Code.
 - In the context of an appointment to a state office, “state office” means: the office of Secretary of State, an office of a state agency subject to appointment for a term of office specified by the Texas Constitution or a statute of this state; an office subject to appointment with the advice and consent of the senate; the position of executive head of a state agency; or a state office subject to election but filled by appointment because of a vacancy or because the office is newly created.
 - In the context of candidacy or election to a state office, “state office” means a seat in the legislature, an executive or judicial office filled in a statewide election; a judgeship of a court of appeals or of a district court; membership on the State Board of Education; or the position of district attorney or criminal district attorney.
- “Student” means a person actively enrolled in a community college or university on the date of the person’s application to the Commission.

