



**Council Audit and Finance Committee Special Called Meeting
WEDNESDAY, May 8, 2013**

MINUTES

THE **AUSTIN CITY COUNCIL AUDIT AND FINANCE COMMITTEE** CONVENED ON WEDNESDAY, MAY 8, 2013 AT 12:35 P.M. IN THE BOARDS AND COMMISSIONS ROOM, FIRST FLOOR, ROOM 1101, CITY HALL, 301 W. 2nd STREET.

The meeting was called to order at 12:35 p.m. by Chair Sheryl Cole. In attendance were Council Member Laura Morrison, Council Member Kathie Tovo, and Council Member Bill Spelman.

Agenda Item #1: Citizen Communication (3 minutes to speak)
None.

Agenda Item #2: Presentation and discussion of the City Auditor's Integrity Unit (CAIU) Performance Report and Response to the Audit and Finance Committee's Questions from October 2012 CAIU Performance Report Regarding:

- Fear of Retaliation in the Workforce and Comparative Statistics with Other Entities (Office of the City Auditor)
- Management Response to CAIU Investigations Regarding Misuse of City Resources and Acceptance of Raffle Prizes by City Employees and Related Policy Issues (Office of the City Auditor)
- Human Resource Complaints and Evidence of Retaliation in the Workforce (Human Resources Department)

Jason Hadavi, Chief of Investigations, presented CAIU update, management response to CAIU investigations regarding misuse of city resources and acceptance of raffle prizes, and comparative statistics related to fear of retaliation. Mark Washington, Human Resources Department Director, presented the evidence of retaliation in the workforce. Audit and Finance Committee (AFC) members asked multiple questions of Hadavi, Washington, and John Steiner, Assistant City Attorney, source for the legal opinions regarding the raffle prizes discussed, and former Ethics Officer supervising the survey discussed in Hadavi's presentation. AFC members requested City management to attend a future AFC meeting to address AFC members' concern about the Ethics resource center's survey not distributed to the City of Austin's Council and management. Also, AFC members expressed interest in revised City policy addressing the raffle prizes.

Adjourn - Mayor Pro Tem Cole adjourned the meeting without objection at 1:51 p.m.