Dear Members of the ICRC:

You may have already figured out these calculations below, so we are simply offering these just in case you need them:

- * You have 4 remaining appointments. At least one must be an African-American.
- * 1 should be from County Commissioner Precinct 1.
- * 2 should be from County Commissioner Precinct 2.
- * 1 should be from County Commissioner Precinct 3.*
- * <u>County Commissioner Precinct 3 -- please note:</u> This precinct lies both north and south of the River. Currently, the ICRC has 25% of its membership from south of the River, though 40% of Austin lives there. Therefore, we hope you will carefully consider appointing someone from Precinct 3 who lives SOUTH of the River.

We will see you at the meeting on Thursday night.

Best wishes,

Peck Young, Advisor

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