

# ***DRAFT FOR DISCUSSION***

## **Independent Citizens Redistricting Commission Code of Conduct**

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### **1. Code of Conduct**

- A. Authority.** This Code of Conduct (the Code) describes the essential characteristics of the conduct and culture of the City of Austin Independent Citizens Redistricting Commission (ICRC). The Code is based on the City's core "PRIDE" values, and reflects the expectations set for this body by City Charter; local, state, and federal law; and the Austin community.
- B. Applicability.** This document applies to all ICRC members and staff. The ICRC strives to function and operate in a transparent and professional manner, consistent with the Code.

### **2. City of Austin Core PRIDE Values**

- A. Public Service & Engagement.** We will partner with one another and with our community to provide the best service possible.
- B. Responsibility & Accountability.** We take responsibility for achieving results and hold ourselves accountable for our actions.
- C. Innovation & Sustainability.** We actively seek out good ideas that have a lasting, positive impact on our work, our community and our environment.
- D. Diversity & Inclusion.** We recognize and respect a variety of perspectives, experiences and approaches that will help us achieve our organizational goals.
- E. Ethics & Integrity.** Our actions will maintain the trust and confidence of the public and the organization.

### **3. Expectations**

- A. ICRC Members.** Each individual commission member serving the ICRC shall:
  - i.** Perform the ICRC's work in a manner that is consistent with the City's PRIDE values, state law, the Charter, City Code, this Code of Conduct, the Communication Protocol, and the Hiring and Removal Protocol,

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- ii. Refrain from engaging in any conduct that would be cause for removal,
- iii. Comply with the Chapter 2-7 Article 4 “Code of Ethics” of the City Code and Chapters 171 and 176 of the Texas Local Government Code,
- iv. Support an open and transparent process enabling full public consideration of and comment on the drawing of district lines, as required by City Charter Art 2 Sec 3(C)(1),
- v. Draw district lines according to the redistricting criteria specified in City Charter Art 2 Sec 3(E), as required by City Charter Art 2 Sec 3(C)(2), and
- vi. Conduct themselves in a manner that is impartial and that reinforces public confidence in the integrity and fairness of its efforts, as required by City Charter Art 2 Sec 3(C)(3).