RESOLUTION NO.

WHEREAS, in 1995 the Texas Legislature amended Chapter 143 of the

Texas Local Government Code to allow the City of Austin to negotiate and enter

into written agreements with firefighters and police officers regarding wages,

salaries, rates of pay, hours of work, other terms and conditions of employment

or other personnel issues; and

WHEREAS, the Austin Police Association was properly designated and

recognized as the sole and exclusive bargaining agent for all Austin police

officers covered by the Meet and Confer statute; and

WHEREAS, negotiation teams for the City of Austin and the Austin

Police Association engaged in negotiations and reached an agreement to submit

to Association members and the Austin City Council for approval; NOW,

THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council ratifies the Meet and Confer Agreement for Austin

Police Officers in the form of attached Exhibit "A," said Agreement to be

effective beginning on October 1, 2013, and authorizes the City Manager to

execute the Agreement.

| ADOPTED: | , 2013 | ATTEST: | |
|----------|---------------|----------------|---------------------|
| | , | | Jannette S. Goodall |

City Clerk