



## **HUMAN RIGHTS COMMISSION**

### **AGENDA**

**Monday, July 22, 2013**

**5:30 pm - 6:30 pm in City Hall Council Chambers**

**6:30 pm - 8:00 pm in Room 1027**

(Both portions of the meeting are open to the public.)

**301 West Second Street**

**Austin, TX 78701**

#### **CURRENT COMMISSION MEMBERS:**

Paul Rhea, Chair

George Reynolds, Vice Chair

Elizabeth Brenner

Sara Clark

Judy Cortez

DeWayne Lofton

#### **CALL TO ORDER**

##### **1. CITIZEN COMMUNICATION**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

##### **2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's June 24, 2013 regular meeting.

##### **3. ANNOUNCEMENTS**

##### **4. OLD BUSINESS**

##### **5. NEW BUSINESS**

- a. Presentation by Mr. Nelson Linder, President, National Association for the Advancement of Colored People, Austin Branch, related to City of Austin policies and programs that have a disparate impact on African Americans. (Rhea/Lofton)

- b. Discussion and possible action on recommendations to the City Council to change or revise the City of Austin policies and programs to alleviate their disparate impact on African Americans. (Rhea/Lofton)
- c. Discussion, consideration, and possible action on expending money from the HRC budget for Commissioner Cortez to attend the International Association of Official Human Rights Agencies 2013 Conference. (Rhea/Cortez)
- d. Discussion, consideration, and possible action on a staff recommendation to present a Facebook page proposal to the Public Information Office for review. (Rhea/Clark)

## **6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2013.
  - i. Goal #1 – Community Discussion on Racism and Discrimination.
  - ii. Goal #2 – Establish working relationships with community groups.
  - iii. Goal #3 – Improve Internal Commission - City of Austin Equal Employment/Fair Housing Office (EE/FHO) Processes and Procedures
- b. Plans and strategies for meeting those goals and objectives.

## **7. STAFF BRIEFINGS**

Items of interest to the Commission from the EE/FHO.

## **8. FUTURE AGENDA ITEMS**

Commissioners propose agenda items for future meetings.

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.