

For Immediate Consideration: Mapping Specialist for Redistricting

As an experienced analyst of statistics and other demographic data, you will prepare maps in a variety of formats, including Internet, e-mail, and print, for multimedia display at community meetings, and coordinate methods of distribution and sharing of proposed maps, with the intent of re-districting the city of Austin into 10 single-member districts for 2014 City Council elections.

In a timely manner, you will evaluate 2010 U.S. Census data, assist the ICRC Executive Director, members of the ICRC and staff in obtaining, analyzing and presenting statistical data on demographics, voting patterns, and areas of interest, as well as developing policy recommendations relevant to the redistricting map drawing process.

As appropriate, you will prepare narratives or reports to accompany the district line proposals.

We prefer that you will have a college degree (advanced degree preferred), and at least five years of relevant mapping experience, and have experience with Census data, GIS and TIGER files. As a detail-oriented self-starter, you will have the capacity to liaison in a professional, effective and timely manner, working with several people and various civic organizations. You will have the ability to work independently, under tight deadlines, with excellent troubleshooting and problem-solving skills. This candidate will have effective oral, written and cartographic skills.

We look forward to your organized ability to manage multiple projects and tasks, your ability to work within deadlines, and your knowledge of redistricting and redistricting software applications, to develop an effective plan to divide the city of Austin into 10 geographically contiguous areas, suitable to meet the requirements of the Voting Rights Act.

In addition, due to conflict of interest, the following are ineligible to be hired:

Within the five years immediately preceding the date of application, either the applicant or their spouse have:

- Been appointed to, elected to, or have been a candidate for state or city office
- Served as an officer, employee, or paid consultant of a political party or of the campaign committee of a candidate for elective state, county or city office
- Been a registered state or local lobbyist
- Contributed or bundled \$1,000. or more in aggregate to candidates for City of Austin elective office in the last city election

A person who has been, within the three years immediately preceding the date of application:

- A paid employee of the City of Austin
- Person performing paid services under a professional or political contract to the City of Austin, to the City council, or to any member of the City Council any controlling person of any such consultant, or a spouse of any of the foregoing. 11,3,(1)(3)

Please note, due to the finite period of service, staff will be considered City of Austin temporary employee. Temporary employees are required to comply with City of Austin Personnel Policies