

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT; ELIMINATING AND CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20130627-032 RELATING TO EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS AND POSITIONS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

- (A) In accord with the procedures in Subchapter K of Texas Local Government Code Chapter 143 (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*) the City has adopted Chapter 143, which applies to certain employees in City's Emergency Medical Services Department.
- (B) Subchapter K of Chapter 143 provides that the City Council shall establish the classifications for the Emergency Medical Services Department and the number of positions in each classification.
- (C) The Emergency Medical Services Department recommends the elimination and creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.

PART 2. "Emergency Medical Services Department" means the Austin-Travis County Emergency Medical Services Department.

PART 3. The Emergency Medical Services Department shall be divided into three Divisions designated as the Field Division, Communications Division, and Operations Division. The number of positions in each civil service classification within each Division is established as follows:

Field Division:

- | | |
|-----------------------|------------|
| (A) Commander - Field | <u>32</u> |
| (B) Captain - Field | <u>51</u> |
| (C) Medic II - Field | <u>226</u> |

Communications Division:

(A) Commander - Communications	<u>4</u>
(B) Captain - Communications	<u>11</u>
(C) Medic II - Communications	<u>27</u>
(D) Medic I - Communications	<u>8</u>

Operations Division:

(A) Assistant Chief	<u>3</u>
(B) Division Chief	<u>6</u>

PART 4. The number of positions in the civil service classification of Medic II – Field in Part 3 of this ordinance is a decrease of six (6) from the number in existence immediately before the effective date of this ordinance.

PART 5. The number of positions in the civil service classification of Medic I – Field in Part 3 of this ordinance is an increase of seven (7) from the number in existence immediately before the effective date of this ordinance.

PART 6. With the exception of Assistant Chief, which is an appointed position, each classified position created in this Ordinance shall be initially occupied by the employee performing the duties of such position at the time of the adoption of Subchapter K of Chapter 143 without such employee having to take a competitive examination for such position, provided that such employee has been in the service of the City of Austin for more than six months at the time Subchapter K of Chapter 143 for the Emergency Medical Services Department was adopted or the employee was hired into such position pursuant to a process in substantial compliance with Chapter 143.

PART 7. With the exception of appointment to Assistant Chief and promotion to the position of Division Chief, an employee in the classified service of the Emergency Medical Services Department shall be eligible for promotion or transfer only in the Division in which the employee is employed.

PART 8. This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin-Travis County EMS Employee's Association effective on October 1, 2008, which shall continue to apply to all civil service classifications except Assistant Chief and Division Chief, as specified in that Agreement.

PART 9. To the extent the wage and benefit provisions of Chapter 143 conflict with the wage and benefits provision of the current Meet and Confer Agreement, the wage and benefit provisions of the Meet and Confer Agreement shall control and shall remain in full force and effect until the Agreement expires on September 30, 2013. Unless superseded by a successor Meet & Confer Agreement, all pay and benefit provisions of Chapter 143 which are applicable to the classified employees of the Emergency Medical Services Department shall be implemented on or before October 31, 2013, as authorized by Chapter 143.006.

PART 10. Ordinance 20130627-032 is repealed.

PART 11. This Ordinance takes effect on October 1, 2013.

PASSED AND APPROVED

_____, 2013

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Lee Leffingwell
Mayor

APPROVED: _____
Karen M. Kennard
City Attorney

ATTEST: _____
Jannette S. Goodall
City Clerk