

**AGENDA**



**Recommendation for Council Action**

|                     |         |       |               |     |
|---------------------|---------|-------|---------------|-----|
| Austin City Council | Item ID | 28358 | Agenda Number | 19. |
|---------------------|---------|-------|---------------|-----|

|               |            |             |       |
|---------------|------------|-------------|-------|
| Meeting Date: | 10/24/2013 | Department: | Legal |
|---------------|------------|-------------|-------|

**Subject**

Authorize negotiation and execution of an amendment to a professional services contract with French & Associates for consulting services related to Austin Fire Department 2012 and 2013 hiring issues, in the amount of \$75,000, for a total contract amount not to exceed \$100,000.

**Amount and Source of Funding**

**Fiscal Note**

|                               |  |
|-------------------------------|--|
| Purchasing Language:          |  |
| Prior Council Action:         |  |
| For More Information:         |  |
| Boards and Commission Action: |  |
| MBE / WBE:                    |  |
| Related Items:                |  |

**Additional Backup Information**

Nita French, a principal at French & Associates, has been the City's outside consultant for hiring process assessment and development services in connection with pending investigations of hiring practices at the Austin Fire Department by the U.S. Department of Justice and the U.S. Equal Employment Opportunity Commission. The increase in the cost of this professional consulting services contract is to cover anticipated additional work that will be necessary in light of findings made by the two federal agencies concerning the hiring practices under investigation.