

**AGENDA**



**Recommendation for Council Action**

Austin City Council	<b>Item ID</b>	28678	<b>Agenda Number</b>	15.
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<b>Meeting Date:</b>	11/21/2013	<b>Department:</b>	Human Resources
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**Subject**

Approve a resolution confirming the re-appointment of Gary Cobb to the Firefighters', Police Officers' and Emergency Medical Services Personnel Civil Service Commission for a three year term expiring December 5, 2016.

**Amount and Source of Funding**

There is no fiscal impact.

**Fiscal Note**

<b>Purchasing Language:</b>	
<b>Prior Council Action:</b>	April 08, 2010 and November 18, 2010-Council appointed and re-appointed Mr. Cobb to the commission.
<b>For More Information:</b>	Mark Washington, Director, Human Resources and Civil Service, 512-974-3202, Barry Cook, Civil Service Administrator, 512-974-3312
<b>Boards and Commission Action:</b>	
<b>MBE / WBE:</b>	
<b>Related Items:</b>	

**Additional Backup Information**

The Firefighters', Police Officers' and Emergency Medical Services Personnel Civil Service Commission has been established to ensure general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code, the local Civil Service Rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters, police officers and emergency medical services personnel. The Commission may take action on matters related to promotion, appeals of promotional exams, suspension and termination as well as other matters regarding firefighters and police officers in accordance with the above-mentioned statutes, rules, and agreements. Commission members serve staggered three (3) year terms. Members are appointed by the municipality's chief executive and confirmed by the governing body of the municipality per Chapter 143.006 of the Texas Local Government Code.

Mr. Cobb is a current member of the Commission, having been first appointed April 08, 2010, was reappointed November 18, 2010, with his current term expiring December 5, 2013. The City Manager has appointed Mr. Cobb to

a new term, expiring December 5, 2016 and seeks Council confirmation of the appointment. Mr. Cobb has substantial experience in working with Public Sector workplaces and boards and extensive knowledge of the requirements of State civil service law based on his previous experience as a Civil Service Commissioner. He meets the statutory prerequisites for appointment.