



## **HUMAN RIGHTS COMMISSION**

### **AGENDA**

**Monday, January 27, 2014**

**5:30 pm - 6:30 pm in City Hall Council Chambers**

**6:30 pm - 8:00 pm in Room 1027**

**(Both portions of the meeting are open to the public.)**

**301 West Second Street**

**Austin, TX 78701**

### **CURRENT COMMISSION MEMBERS:**

Paul Rhea, Chair

Jonathan Luu, Vice-Chair

Elizabeth Brenner

DeWayne Lofton

Sara Clark

Judy Cortez

Will Krueger

### **CALL TO ORDER**

#### **1. CITIZEN COMMUNICATION**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

#### **2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's November 25, 2013 regular meeting.

#### **3. ANNOUNCEMENTS**

#### **4. OLD BUSINESS**

- a. Discussion and possible action on recommendations to the City Council related to the presentation by Nelson Linder, President, National Association for the Advancement of Colored People, Austin Branch, and resolution proposed by Mr. Linder related to disparities in Austin's African American Communities. (Rhea/Lofton)

## **5. NEW BUSINESS**

For discussion and possible action:

- a. Presentation by Ceci Gratias from the Austin Human rights Campaign regarding the Lesbian, Gay, Bisexual and Transgender Community.
- b. Presentations by Lesley Varghese, Executive Director and General Counsel, Asian American Resource Center Non-Profit, 501(c)(3) Organization, and Ramey Ko, Commissioner, President's Advisory Commission on Asian Americans and Pacific Islanders regarding the Asian American and Pacific Islander Community.
- c. Discussion regarding the Austin Human Rights Commission Annual Saturday Work Session and Possible Action to Schedule a Date.

## **6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2013.
  - i. Goal #1 – Community Discussion on Racism and Discrimination.
  - ii. Goal #2 – Establish working relationships with community groups.
  - iii. Goal #3 – Improve Internal Human Rights Commission (HRC) - City of Austin Equal Employment/Fair Housing Office (EE/FHO) Processes and Procedures
- b. Plans and strategies for meeting those goals and objectives.

## **7. STAFF BRIEFINGS**

Items of interest to the Commission from the EE/FHO.

## **8. FUTURE AGENDA ITEMS**

Commissioners propose agenda items for future meetings.

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.