

**EVALUATION MATRIX  
FOR  
HEARING OFFICER SERVICES  
RFP OPJ0106**

| <b>Evaluation Category</b>   | <b>Maximum Points</b> | <b>Brad Norton<br/>Austin, TX</b> | <b>Frederick Hawkins<br/>Round Rock, TX</b> | <b>Ronald Johnson<br/>Denton, TX</b> | <b>* Olivia Ruiz<br/>Austin, TX</b> |
|--|-----------------------|-----------------------------------|---|--------------------------------------|-------------------------------------|
| <b>System Concept and Solutions Proposed:</b> (Grasp of the requirement and its solution(s), responsiveness to terms and conditions, completeness and thoroughness of the technical data and documentation.) | 25                    | 21.5                              | 20  | 14                                   |                                     |
| <b>Total Evaluated Cost</b>  | 20                    | 20                                | 20  | 13                                   |                                     |
| <b>Demonstrated Applicable Experience</b>  | 20                    | 20                                | 19  | 16                                   |                                     |
| <b>Evidence of Good Organization and Management Practices</b>  | 5                     | 3.5                               | 3   | 3                                    |                                     |
| <b>Personnel Qualifications</b>  | 5                     | 5                                 | 5   | 4                                    |                                     |
| <b>Schedule</b>  | 5                     | 3.75                              | 5   | 1                                    |                                     |
| <b>Equipment/Facilities</b>  | 5                     | 3.25                              | 3   | 3                                    |                                     |
| <b>Financial viability/stability</b>   | 5                     | 5                                 | 5   | 5                                    |                                     |
| <b>Local Business presence</b>   | 10                    | 10                                | 0   | 0                                    |                                     |
| <b>TOTAL POINTS</b>  | 100                   | 92                                | 80  | 59                                   |                                     |

\* Non-responsive. Proposal disqualified for consideration by City due to conflict of interest.

NOTE: As per Section 252.049 of the local government code, contents of a proposal shall remain confidential until a contract is awarded or as directed by the Texas Attorney General's Office. Therefore, the matrix will include points awarded for price but exact pricing will not be disclosed.