



## **HUMAN RIGHTS COMMISSION**

### **AGENDA**

**Monday, February 24, 2014**

**5:30 pm - 6:30 pm in City Hall Council Chambers**

**6:30 pm - 8:00 pm in Room 1027**

**(Both portions of the meeting are open to the public.)**

**301 West Second Street**

**Austin, TX 78701**

### **CURRENT COMMISSION MEMBERS:**

Paul Rhea, Chair

Jonathan Luu, Vice-Chair

Elizabeth Brenner

Sara Clark

Judy Cortez

Will Krueger

DeWayne Lofton

### **CALL TO ORDER**

#### **1. CITIZEN COMMUNICATION**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

#### **2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's January 27, 2014 regular meeting.

#### **3. ANNOUNCEMENTS**

#### **4. OLD BUSINESS**

- a. Discussion and possible action on the creation of a working group to work with the members of the African American Resource Advisory Commission related to the action items in the African American Economic Disparities Resolution passed at the January Human Rights Commission meeting. (Luu/Rhea)

## **5. NEW BUSINESS**

For discussion and possible action:

- a. Presentation from Nelson Linder, President of the Austin NAACP, regarding the Austin African American Community. (Lofton/Rhea)
- b. Presentation from Susana Almanza, Director of the Organization for People Organized In Defense of Earth and Her Resources (PODER), regarding the Austin Hispanic Community. (Cortez/Rhea)
- c. Presentation from Lia Davis with Disability Rights of Texas and Jennifer McPhail with ADAPT regarding Austin's disabled community. (Clark/Rhea)

## **6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2013.
  - i. Goal #1 – Community Discussion on Racism and Discrimination.
  - ii. Goal #2 – Establish working relationships with community groups.
  - iii. Goal #3 – Improve Internal Human Rights Commission - City of Austin Equal Employment/Fair Housing Office (EE/FHO) Processes and Procedures
- b. Plans and strategies for meeting those goals and objectives.

## **7. STAFF BRIEFINGS**

Items of interest to the Commission from the EE/FHO and other city staff.

Clarification from City legal on authorized communications from individual commissioners.

## **8. FUTURE AGENDA ITEMS**

Commissioners propose agenda items for future meetings.

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.