



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
TUESDAY, FEBRUARY 18, 2014**

The Municipal Civil Service Commission convened in a regular meeting on Tuesday, February 18, 2014 at the Waller Creek Center located at 625 East 10th Street #104, in Austin, Texas.

Chair Kovach called the Commission meeting to order at 4:03 p.m.

Commissioners in Attendance:

Kimberlee Kovach, Chair
Teresa Perez-Wiseley, Vice-Chair
Pamela Lancaster
Lynn Rubinett
Kevin Russell

Staff in Attendance:

Mark Washington, HR Director
Barry Cook, Civil Service Administrator
Pamela Wade, Municipal Civil Service Coordinator
Alondra Johnson, Municipal Civil Service Coordinator
Beverly West, Attorney
Michael Cronig, Attorney

1. CITIZENS COMMUNICATION

- a. Carol Guthrie, American Federation of State, County, and Municipal Employees (AFSCME), spoke on the Recommended Municipal Civil Service Rules.
- b. Howard Lazarus, Director, Public Works at the City of Austin, spoke on the Recommended Municipal Civil Service Rules.
- c. Stephen Elkins, Chief Information Officer, Communications & Technology Management at the City of Austin, spoke on the Recommended Municipal Civil Service Rules.

2. APPROVAL OF MINUTES

- a. The minutes from the meeting of January 22, 2014 were approved on Commissioner Russell's motion, Commissioner Perez-Wiseley's second on a 5-0 vote.
- b. The minutes from the meeting of January 21, 2014 were approved on Commissioner Russell's motion, Commissioner Perez-Wiseley's second on a 5-0 vote.

- c. The minutes from the meeting of February 6, 2014 were approved on Commissioner Russell's motion, Commissioner Perez-Wiseley's second on a 5-0 vote.

3. STAFF BRIEFINGS

- a. Presentation of draft language for Rule 7 regarding "simple majority" when affirmative action of the Commission.
 - i. **Presentation was made by:**
Beverly West, Assistant City Attorney at the City of Austin

4. OLD BUSINESS

- a. Discussion regarding modifications to the Recommended Municipal Civil Service Rules 1-7.
 - i. **Facilitated by:**
Larry Schooler, Community Engagement Consultant at the City of Austin

6. FUTURE AGENDA ITEMS/NEXT MEETING

- a. The special called meeting of the Municipal Civil Service Commission of February 25, 2014 was canceled on Commissioner Rubinett's motion, Chair Kovach's second on a 5-0 vote.
- b. Include on the next agenda an item for review and discussion of the Municipal Civil Service Commission's requested modifications to the Recommended Municipal Civil Service Rules.
- c. Include on the next agenda an item for the approval of the February 18, 2014 regular meeting minutes of the Municipal Civil Service Commission.
- d. Include on the next agenda an item for the discussion and possible action regarding the setting of the agenda for the public hearing regarding the Recommended Municipal Civil Service Rules.

7. ADJOURN

Chair Kovach adjourned the meeting at 7:51 p.m. on Commissioner Perez-Wiseley's motion, Commissioner Lancaster's second on a 5-0 vote.

