

RESOLUTION NO.

WHEREAS, the City of Austin has a need to address affordability for its residents; and

WHEREAS, higher wages would have a direct and positive impact for the hardworking individuals and families struggling to make ends meet; and

WHEREAS, the City Council adopted a resolution on May 9, 2002 in support of a universal living wage at the federal level; and

WHEREAS, the City of Austin on September 14, 2008 set a living wage of \$11 per hour for the approximately 12,000 full time workers employed by the city; and

WHEREAS, the approximately 1,000 part time, seasonal or temporary employees of the City of Austin are currently subject to the federal minimum wage of \$7.25 per hour, which was set on July 24, 2009; and

WHEREAS, the City of Austin requires contractors be paid prevailing wages and requires that recipients of economic incentives abide by similar wage floors; and

WHEREAS, the City of Austin on April 10, 2014 passed a resolution supporting state legislation to raise the minimum wage or authorizing municipalities to do so independently; and

WHEREAS, the City Council seeks consistency in its outward policies and its internal practices; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

It is the goal of the City of Austin to provide a living wage for all of its employees.

BE IT FURTHER RESOLVED:

The City Manager is directed to prepare a detailed cost proposal for consideration in the FY2014-15 budget that would establish \$11.00 per hour as a minimum compensation for all City employees.

ADOPTED: _____, 2014

ATTEST: _____

Jannette S. Goodall
City Clerk