

# Late Backup

Item No. 24

6/26/2014

Initiated by Councilmember Spelman

## AMENDMENTS TO ITEM 024

(A) Section 4.05 is amended to read:

As part of merit and Fitness, the Department may require job-related criteria, such as background checks, drug and alcohol testing, and employment reference checks on any Selection or Direct appointment. Drug and alcohol testing and criminal background investigations will be conducted when required by City policy, ~~procedure~~, state, and/or federal law. Criminal background investigations may also be conducted by procedures for Employees who are in Positions directly working with or in frequent contact with vulnerable populations and Positions with financial responsibilities to include employees in accounting and financial positions, cash handling, check signing authority, Pro Card users, grant fund oversight, and distribution of funds to community groups, timekeepers, employees with privileged system approval access and employees who regularly access the customer billing system and AMANDA in alignment with essential job functions.

(F) Section 5.04C (1) is amended to read:

An affected Employee shall be placed on a ~~Department~~ Citywide reemployment list for a period of one (1) Year following the effective date of the layoff. The recall list shall be used to fill a vacant Position with the same Classification ~~in the same Department~~ from which the Employee was laid off, so long as the Employee qualifies for the Position. The last Employee laid off shall be the first Employee recalled and shall continue in that order. Nothing herein shall be construed as a guarantee of reemployment.