

(L) Section 6.03D is amended to read:

Employee Representation

1. When an Employee May Bring a Representative

a) An Employee may bring a representative of his/her choice to the following types of meetings: a pre-disciplinary meeting, a meeting formally requested by management at which discipline will be issued, a performance improvement plan (PIP) issuance meeting, and an Investigatory Interview at which the Employee is a complainant, Respondent, or witness, excluding initial written witness statements of ~~Respondent~~ (hereinafter referred to collectively as "meetings").