

**AGENDA**



**Recommendation for Council Action**

Austin City Council - Commissioner's Court Meeting	<b>Item ID</b>	34536	<b>Agenda Number</b>	36.
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<b>Meeting Date:</b>	8/7/2014	<b>Department:</b>	Legal
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**Subject**

Authorize a payment not to exceed \$1,631,000.00 for a judgment and associated costs in Benavides et al. v. City of Austin, Cause No. A-11-cv-438-LY, in the United States District Court for the Western District of Texas, Austin Division.

**Amount and Source of Funding**

Funding is available in the 2013-2014 Liability Reserve Fund.

**Fiscal Note**

There is no unanticipated fiscal impact. A fiscal note is not required.

<b>Purchasing Language:</b>	
<b>Prior Council Action:</b>	
<b>For More Information:</b>	Meghan Riley, Law Department at 512-974-2458
<b>Boards and Commission Action:</b>	
<b>MBE / WBE:</b>	
<b>Related Items:</b>	

**Additional Backup Information**

This is a Fair Labor Standards Act lawsuit involving City of Austin Travis County Emergency Medical Services district commanders. This council action will authorize payment of a 2014 judgment in favor of 25 current and former EMS district commanders who alleged improper classification under the FLSA.