



## **HUMAN RIGHTS COMMISSION**

### **MEETING MINUTES**

#### **REGULAR MEETING**

**Monday, July 28, 2014**

**5:30 pm - 8:00 pm**

**Street-Jones Bldg., Room 400a**

**1000 East 11<sup>th</sup> Street, Austin, TX 78702**

Chair Paul Rhea called the meeting to order at 5:34 p.m.

Commission Members in Attendance:

Paul Rhea, Chair

Sara Clark, Vice Chair

Elizabeth Brenner

Lauren Guilbeaux

Will Krueger

DeWayne Lofton

Human Resources Department Staff Present:

Joya Hayes, Assistant Director Human Resources

Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (EE/FHO)

Rose Xavier, EE/FHO Staff Liaison

### **1. CITIZENS' COMMUNICATION**

Darren Bates, National Disability Institute, spoke on the need for increased transportation options for those with disabilities.

### **2. APPROVAL OF MINUTES**

The minutes of the June 23, 2014 regular meeting were approved on a 4-0 vote; Commissioner Clark motion, Commissioner Brenner seconded; Commissioners Lofton and Krueger were not present.

### **3. ANNOUNCEMENTS**

- a. Lauren Guilbeaux was introduced as the newest member of the Human Rights Commission.

- b. The Chair gave a reminder to Commission members that due to construction at City Hall the Human Rights Commission meetings for August and September will be held at the Street-Jones Building, 4<sup>th</sup> Floor, 1000 E. 11<sup>th</sup> Street, Austin TX 78702.

#### **4. OLD BUSINESS**

- a. Presentation and discussion of a report by Mandy DeMayo from Housing Works Austin related to affordable housing statistics.
- b. Recommendation to City Council related to adding Source of Income to Chapter 5-1 of the City Code regarding discrimination in housing was approved on a 5-0 vote. Commissioner Krueger motion, Commissioner Clark second; Commissioner Brenner abstained.

#### **5. NEW BUSINESS**

- a. Recommendation to City Council for the addition of retaliation protections to Chapter 5-2 of the City Code regarding discrimination in public accommodations was approved on a 6-0 vote. Commissioner Clark motion, Commissioner Brenner second.

#### **6. STATUS OF GOALS AND OBJECTIVES**

- a. The status of the Commission's goals and objectives for 2014.
  - i. Austin Affordable Housing – Commissioner Krueger
  - ii. Transportation Study for Disability Community – Commissioner Clark
  - iii. PARD Congregate Meal Program
  - iv. Improve internal Commission/EE/FHO processes and procedures.
  - v. APD Racial Profiling – Cite and Release program vs Arrests for possession – Commissioners Clark and Brenner
  - vi. Economic Disparities in the African American Community – Commissioner Lofton
- b. Plans and strategies for meeting those goals and objectives.

#### **7. STAFF BRIEFING**

- a. Meeting was held in response to a City Council Resolution to meet with stakeholders generating ideas on ways to improve the City's score on the Municipal Equality Index. A variety of stakeholder groups attended and offered input.

## **8. FUTURE AGENDA ITEMS**

- a. APD Racial Profiling Questions
- b. Council action by Mayor Pro Tem Sheryl Cole's office August 7th

## **ADJOURN**

The meeting was adjourned at 8:20 pm without objection.