

**RESOLUTION NO.**

**WHEREAS**, peak operational efficiency and expediency in an organization depends upon the appropriate ratio of management to front line, non-supervisory personnel; and

**WHEREAS**, within municipal government, the optimal ratio may depend upon the service realm and the framework for authorizing classifications of service; and

**WHEREAS**, staff is currently surveying information on management to employee ratios and developing comparative figures for the City; and

**WHEREAS**, recent conversations in the community and at the Council level have indicated an interest in this issue; **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Manager is directed to report to Council by October 30, 2014, on the outcome of the study currently underway concerning the ratio of management to employees in City government.

**ADOPTED:** \_\_\_\_\_, 2014

**ATTEST:** \_\_\_\_\_

Jannette S. Goodall  
City Clerk