

RESOLUTION NO.

WHEREAS, the City Council created the Human Rights Commission to ensure that citizens are free from discrimination because of race, color, disability, religion, sex, national origin, sexual orientation, gender identity or age; and

WHEREAS, the Human Rights Commission has determined that local regulations do not protect individuals against retaliation for opposing discrimination relating to public accommodations; and

WHEREAS, the Human Rights Commission adopted Recommendation Number 20140728-005 (attached to this resolution as Exhibit A) that supports amending City Code Chapter 5-2 to prohibit retaliation against individuals who oppose unlawful discrimination in public accommodations or exercise or assist another in exercising a right of fair and equal access to public accommodations;

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

City Council initiates an amendment to City Code Chapter 5-2 (*Discrimination in Public Accommodations*) to add broad protections substantially equivalent to the protections found in federal law to prohibit retaliation against individuals who oppose unlawful discrimination in public accommodations or

exercise or assist another in exercising a right of fair and equal access to public accommodations.

BE IT FURTHER RESOLVED:

The City Manager is directed to process the amendment and present to Council by January 31, 2015.

ADOPTED: _____, 2014

ATTEST: _____

Jannette S. Goodall
City Clerk

DRAFT