



**HUMAN RIGHTS COMMISSION**

**AGENDA**

**Monday, October 27, 2014 at 5:30 pm  
Street Jones Building  
1000 East 11<sup>th</sup> St., Room 400a  
Austin, TX 78702**

**CURRENT COMMISSION MEMBERS:**

Paul Rhea, Chair

Sara Clark, Vice Chair

Elizabeth Brenner

Judy Cortez

Lauren Guilbeaux

Will Krueger

DeWayne Lofton

**CALL TO ORDER**

**1. CITIZEN COMMUNICATION**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's September 22, 2014 regular meeting.

**3. ANNOUNCEMENTS**

**4. OLD BUSINESS**

For discussion and possible action:

- a. Discussion, consideration, and possible action on Council Resolution No. 20140828-084 requesting the City Manager to receive stakeholder input, process code amendments, and create an implementation plan to require gender-neutral signage for single-occupancy restrooms. (Rhea/Guilbeaux)

## **5. NEW BUSINESS**

For discussion and possible action:

- a. Presentation by the National Low Income Housing Coalition regarding the United for Homes Initiative. Presentation will be followed by a discussion and possible action on a recommendation to council to support the Initiative. (Krueger/Rhea)
- b. Officer Elections (Rhea/Clark)

For discussion only; no action will be taken on this item:

- c. Discussion of Commission to prepare for Council action on Boards and Commissions Transition. (Rhea/Clark)

## **6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2014.
  - i. Austin Affordable Housing - Kruger
  - ii. Transportation Study for Disability Community - Clark
  - iii. Economic Disparities in the African American Community - Lofton
  - iv. APD Racial Profiling – Brenner/Clark
  - v. PARD Congregate Meal Program - Completed
  - vi. Improve internal Commission/EE/FHO processes and procedures.
- b. Plans and strategies for meeting those goals and objectives.

## **7. STAFF BRIEFINGS**

Items of interest to the Commission from the EE/FHO and other City staff.

## **8. FUTURE AGENDA ITEMS**

Commissioners propose agenda items for future meetings.

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.