



HUMAN RIGHTS COMMISSION

AGENDA

**Monday, November 24, 2014
5:30 pm in City Hall Council Chambers
301 West Second Street
Austin, TX 78701**

CURRENT COMMISSION MEMBERS:

Sara Clark, Chair	Lauren Guilbeaux
Will Krueger, Vice Chair	DeWayne Lofton
Elizabeth Brenner	Paul Rhea
Judy Cortez	

CALL TO ORDER

1. CITIZEN COMMUNICATION

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

2. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's October 27, 2014 regular meeting.

3. ANNOUNCEMENTS

4. OLD BUSINESS

For discussion and possible action:

- a. Presentation from City staff related to Council Resolution No. 20140807-102 requesting a proposal from the City Manager to implement a City of Austin identification card in calendar year 2015. (Rhea/Clark)
- b. Presentation from City staff related to transportation issues affecting the disabled community, including sidewalks and audible crosswalk signals. (Clark/Rhea)

5. NEW BUSINESS

For discussion and possible action:

- a. Presentation from City staff related to accommodations for the hearing impaired. (Clark/Rhea)
- b. Discussion regarding the Human Rights Commission's proposed 2015 Meeting Schedule, including scheduling annual work session(s). (Clark/Krueger)

6. STATUS OF GOALS AND OBJECTIVES

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2014.
 - i. Austin Affordable Housing - Krueger
 - ii. Transportation Study for Disability Community - Clark
 - iii. Economic disparities in the African American Community - Lofton
 - iv. APD racial profiling - Brenner/Clark
- b. Plans and strategies for meeting those goals and objectives.

7. STAFF BRIEFINGS

Items of interest to the Commission from the EE/FHO and other City staff.

8. FUTURE AGENDA ITEMS

Commissioners propose agenda items for future meetings.

January 2015:

- a. APD presentation, public comment, and discussion related to APD training and policies concerning racial profiling, cultural sensitivity, and use of force.
- b. 2015 Goals and Objectives

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.