

**RESOLUTION NO. 20141120-087**

**WHEREAS**, the City of Austin seeks to improve the quality of life of all of its residents and engages social service providers to help address issues; and

**WHEREAS**, the impacts of poverty are felt in many ways by residents of Austin and increases the need for social services in our community; and

**WHEREAS**, to address issues of poverty, beginning in 2002, the City of Austin adopted a living wage standard that now include its employees and its contractors; and

**WHEREAS**, the living wage provision in current City purchasing policy applies when all of the following conditions exist:

- The work requires labor or work from a similar job classification as a City of Austin employee classification
- The work is performed on City Property or on City Vehicles;
- The work is performed on a City contract as a prime contractor;
- For procurement of services that are competitively solicited by the City of Austin; **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Manager is directed to prepare a report within the next 180 days on the current social service contracts and those that are awarded contracts through

City of Austin solicitation EAD 0116 that are subject to the City's current living wage policy.

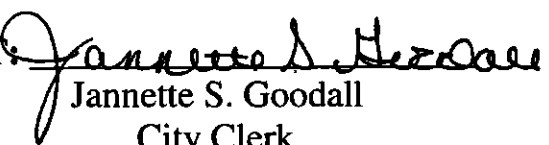
The report should identify the number of social service contracts and the number of social service provider employees working on or under those contracts, being paid less than a living wage and the costs associated with closing the gap between current and living wages in accordance with City policy.

**BE IT FURTHER RESOLVED:**

The City Manager is directed to make recommendations for changes to the City's social service contracting policies that would provide greater consistency in the City's efforts to achieve living wages for all Austinites.

**ADOPTED:** November 20, 2014

**ATTEST:**

  
Jannette S. Goodall  
City Clerk