



**MUNICIPAL CIVIL SERVICE COMMISSION
REGULAR MEETING**

**Monday, December 8, 2014 at 9:00 a.m.
625 East 10th Street #104
Waller Creek Building
Austin, Texas**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

1. CITIZENS COMMUNICATION: GENERAL

(Citizens will each be allowed three-minutes to address the Commission. Citizens signed up regarding any hearing on the agenda will be asked to speak after the Commission's ruling.)

2. APPROVAL OF MINUTES

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of November 10, 2014.

3. HEARING

- a. Conduct a hearing on the appeal filed by Augustin Cancino regarding his disciplinary probation from the Austin Water Utility Department.
- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Augustin Cancino of his disciplinary probation from the Austin Water Utility Department.
- c. Possible action and decision regarding the appeal of Augustin Cancino of his disciplinary probation from the Austin Water Utility Department.

4. NEW BUSINESS

- a. Discussion and possible action on combining the appeals filed by Michael Castillo regarding his demotion/disciplinary probation and discharge from the Austin Water Utility Department and extending the time limits for presenting evidence at the hearing, pursuant to MCS Rule 7.06.G.

5. OLD BUSINESS

- a.** Commission discussion on hearing proceedings and process.
- b.** Discuss the status of the request for Council to approve a recommendation regarding compensation for the Municipal Civil Service Commissioners.
- c.** Discussion and possible action on future meeting dates and locations.

6. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date. Please call Rebecca Kennedy of the Human Resources Department, at 512-974-3293, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Rebecca Kennedy at 512-974-3293.