



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, November 10, 2014**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, November 10, 2014 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Kovach called the Commission meeting to order at 9:02 a.m.

Commissioners in Attendance:

Kimberlee Kovach, Chair
Teresa Perez-Wiseley, Vice-Chair
Kevin Russell

Staff in Attendance:

Rebecca Kennedy, Municipal Civil Service Administrator
Danny Villalpando, LAN Administrator
Sylba Everett, Municipal Civil Service Coordinator
Vera Labriola, Municipal Civil Service Coordinator
Dianna Robles, Quality Assurance Manager, Human Resources Department

1. CITIZENS COMMUNICATION: GENERAL

- a. Ms. Carol Guthrie, AFSCME, commented on the Commission's legal counsel and expressed her concern about possible conflict of interest should the Commission be represented by a City of Austin attorney.

2. APPROVAL OF MINUTES

- a. The minutes of the October 13, 2014 regular meeting were approved on Vice-Chair Perez-Wiseley's motion, Commissioner Russell's second on a 3-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Raymond Molina regarding his denial of promotion from the Austin Energy Department.

The hearing on the denial of promotion appeal filed by Raymond Molina was not held due to the employee withdrawing the appeal on November 7, 2014.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Raymond Molina of his denial of promotion from the Austin Energy Department.

The hearing on the denial of promotion appeal filed by Raymond Molina was not held due to the employee withdrawing the appeal on November 7, 2014.

- c. Possible action and decision regarding the appeal of Raymond Molina of his denial of promotion from the Austin Energy Department.

The hearing on the denial of promotion appeal filed by Raymond Molina was not held due to the employee withdrawing the appeal on November 7, 2014.

4. STAFF BRIEFING

- a. Staff briefing to provide recommendations on independent legal counsel for the Municipal Civil Service Commission.

Presentation was made by:

Rebecca Kennedy, Municipal Civil Service Administrator, Human Resources Department
Jason Boulette, Attorney, Boulette & Golden, LLP

5. OLD BUSINESS

- a. Commission discussion on hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- b. Discuss the status of the request for Council to approve a recommendation regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on the request for Council to approve a recommendation regarding compensation for the Municipal Civil Service Commissioners.

- c. Discussion and possible action on future meeting dates.

Discussion was held on future meeting dates.

The motion to cancel the November 17, 2014 Regular Meeting of the Municipal Civil Service Commission and to cancel November 24, 2014 Regular Meeting of the Municipal Civil Service Commission if the appeal hearing scheduled for November 24, 2014 is rescheduled or withdrawn was approved on Vice-Chair Perez-Wiseley's motion, Commissioner Russell's second, on a 3-0 vote.

5. FUTURE AGENDA ITEMS

- a. Continue to include on future agendas an item to debrief the hearing proceedings and process.

- b. Continue to include on future agendas an item to discuss an update on the request for Council to approve a recommendation regarding compensation for the Municipal Civil Service Commissioners.**
- c. Include an item regarding the 2015 meeting calendar dates and 2015 meeting locations on the next agenda.**

6. ADJOURNMENT

Chair Kovach adjourned the meeting at 9:19 a.m. on Commissioner Russell's motion, Vice-Chair Perez-Wiseley's second, on a 3-0 vote.