



HUMAN RIGHTS COMMISSION

AGENDA

Monday, February 23, 2015

5:30 pm - 6:30 pm in City Hall Council Chambers

6:30 pm in Room 1027

(Both portions of the meeting are open to the public.)

301 West Second Street

Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Sara Clark, Chair

Will Krueger, Vice Chair

Elizabeth Brenner

Judy Cortez

Lauren Guilbeaux

DeWayne Lofton

Paul Rhea

CALL TO ORDER

1. CITIZEN COMMUNICATION

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

2. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's January 24, 2015 work session and January 26, 2015 regular meeting.

3. ANNOUNCEMENTS

4. OLD BUSINESS

For discussion and possible action:

- a. Discussion and possible action related to Austin Police Department (APD) training and policies concerning racial profiling, cultural sensitivity, and use of force. (Clark/Rhea)

- b. Discussion and possible action related to City of Austin accommodations for people with hearing impairments. (Clark/Rhea)

5. NEW BUSINESS

- a. Discussion and possible action related to Undoing Racism Training for City and APD personnel (Clark/Cortez)
- b. Discussion and possible action related to HRC Plan for 10-1 Commission Transition and Diversity (Clark/Krueger)

6. STATUS OF GOALS AND OBJECTIVES

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2015.
 - i. Increase community awareness of and involvement with the Human Rights Commission
 - ii. Increase focus on follow-through
 - iii. Create a plan for 10-1 Commission transition and diversity
 - iv. Continue collaboration with the APD and other City bodies to address human rights issues, including racism and discrimination
 - v. Continue to address affordability issues in the City of Austin
 - vi. Continue to address challenges facing people with disabilities in the City of Austin

7. STAFF BRIEFINGS

Items of interest to the Commission from the EE/FHO and other City staff.

8. FUTURE AGENDA ITEMS

Commissioners propose agenda items for future meetings.

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 48 hours before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department, Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.