

# AUSTIN

CITY COUNCIL  
ORIENTATION



## Public Safety Civil Service & Contract Negotiations

Deven Desai-Labor Relations

# LABOR RELATIONS

Created 2009



## **MISSION**

- **Serve as lead negotiator for the City in bargaining public safety contracts**
- **Assist Fire, Police, and EMS departments to administer the contracts**
- **Resolve contract disputes at an early stage**
- **Build relationships with the unions**



## **Public Safety Civil Service Law**

- **Controls hiring, promotions, discipline and compensation**
- **Prohibits public access to certain personnel files**

## **Unique Opportunity**

**We can change these rules to better fit our community by bargaining with the public safety associations.**

# PUBLIC SAFETY BARGAINING PROCESS



**A Win / Win Agreement**

## CURRENT AGREEMENTS



**4 Year Agreements  
Expire 9/30/2017**



**Anticipated bargaining soon**



[austintexas.gov/laborrelations](https://austintexas.gov/laborrelations)

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