



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, February 9, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, February 9, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Kovach called the Commission meeting to order at 9:05 a.m.

Commissioners in Attendance:

Kimberlee Kovach, Chair
Pamela Lancaster
Lynn Rubinett
Kevin Russell

Staff in Attendance:

Karen Sharp, HR Assistant Director
Rebecca Kennedy, Municipal Civil Service Administrator
Sylba Everett, Municipal Civil Service Coordinator
Vera Labriola, Municipal Civil Service Coordinator
Danny Villalpando, LAN Administrator

1. CITIZENS COMMUNICATION: GENERAL

- a. None

2. APPROVAL OF MINUTES

- a. The minutes of the January 12, 2015, regular meeting were approved with the following amendment on Commissioner Russell's motion, Commissioner Lancaster's second on a 4-0 vote. The amendment changed the approval of the minutes vote from 5-0 to 4-0 and notating that Chair Kovach abstained from the vote because she was absent from the December 8, 2014 meeting.

3. HEARING

- a. Conduct a hearing on the appeal filed by LeAnn Ishcomer regarding her denial of promotion from the Parks and Recreation Department.

The hearing was conducted on the appeal filed by LeAnn Ishcomer regarding her denial of promotion from the Parks and Recreation Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of LeAnn Ishcomer regarding her denial of promotion from the Parks and Recreation Department.

The Commission deliberated in closed session the appeal of LeAnn Ishcomer regarding her denial of promotion from the Parks and Recreation Department.

- c. Possible action and decision regarding the appeal of LeAnn Ishcomer regarding her denial of promotion from the Parks and Recreation Department.

The motion to grant LeAnn Ishcomer's appeal and to place her into the Position at the issue and award her any lost pay and benefits from the date the successful candidate was placed in the Position was approved on Commissioner Lancaster's motion, Commissioner Rubinett's second on a 3-1 vote. Those members voting aye were: Commissioners Lancaster, Rubinett, and Kovach. Those voting nay were Commissioner Russell.

4. NEW BUSINESS

- a. Discussion and possible action to approve an updated recommendation to Council that the Municipal Civil Service Commissioners be paid compensation for their services.

Discussion was held on updating the recommendation to Council for the Municipal Civil Service Commissioners be paid compensation for their services. Staff will update the Commission on the new process for submitting recommendations to the new Council at a future meeting.

5. OLD BUSINESS

- a. Commission discussion on hearing proceedings and process.

Discussion was held on hearing proceedings and process.

- b. Discussion on potential Municipal Civil Service Rule amendments.

Discussion was held on potential Municipal Civil Service Rule modifications.

- c. Discussion and possible action on future meeting dates and locations.

Discussion was held on future meeting dates and locations.

6. FUTURE AGENDA ITEMS

- a. **Continue to include on future agendas an item to debrief on the hearing proceedings and process.**
- b. **Continue to include on future agendas an item to discuss an update on the request for Council to approve a recommendation regarding compensation for the Municipal Civil Service Commissioners.**
- c. **Include an item regarding potential Municipal Civil Service Rule amendments on future agendas.**

ADJOURNMENT

Chair Kovach adjourned the meeting at 4:53 p.m. on Commissioner Russell's motion, Commissioner Lancaster's second, on a 4-0 vote.