



Austin Mayor's Committee for People with Disabilities MEETING MINUTES December 08, 2014

Austin Mayor's Committee for People with Disabilities REGULAR MEETING MINUTES (08 Dec, 2014)

The Austin Mayor's Committee for People with Disabilities convened in a regular meeting on 08 Dec, 2014 at 301 West 2nd Street in Austin, Texas.

Chair Jesus Lardizabal called the Board Meeting to order at 12:05 PM

Board Members in Attendance: Chair, Jesus Lardizabal, Vice Chair, Tanya Winters, Chip Howe, Kathy Keller, Norman Kieke, Ron Lucey. Absent - Adam Slosberg

Staff in Attendance: Dolores Gonzalez, Lee Nguyen

1. **Approval of Minutes:** Commissioner Norman Kieke made a motion to approve the November 10, 2014 minutes. Commissioner Tanya Winters seconded the motion. All approved.
2. **OLD BUSINESS:** For discussion and possible action
 - No old business items discussed
3. **NEW BUSINESS:** For discussion and possible action
 - Presentation: Linda Espy, Program Manager – Update on Workbase Learning Program and services provided to youth with disabilities.
 - For additional information on this presentation please view Item 3a of the December 08, 2014 Meeting of the AMCPD at <http://austintx.swagit.com/play/12082014-602>
 - Summary
 - In 2014, the Workbase program recruited 1300 youth including 214 with disabilities;
 - 162 youth with disabilities were placed in summer internships.
 - Commissioner Lucey stated that Junior Achievement conducts a similar program such as the Leadership Academy, but goes a step further and develops a product. He will forward the contact info to Linda.
 - Commissioner Ron Lucey asked if the Workbase Learning Program has fully utilized its City partnership, as the city has excellent trainers. Linda said that it would be a good idea to meet with the HR department to discuss further collaboration, including training.
 - Discussion: Commissioner Ron Lucey has initiated communication with City staff on their approach to ensuring that information technology either developed or procured is accessible to people with disabilities.
 - For additional information on this presentation please view Item 3b of the December 08, 2014 Meeting of the AMCPD at: <http://austintx.swagit.com/play/12082014-602>
 - Information Technology covers many aspect of the employment spectrum from hiring to the everyday working environment.
 - Austin has a variety of accessible technology resources including Knowbility Inc., a nonprofit organization devoted to web access. Commissioner Ron Lucey recommends that the City take a comprehensive approach ensuring that information

technology is accessible to people with disabilities including policies, training, and testing of city systems for access.

- Commissioner Kathy Keller mentioned that the City participated in Air Austin a few years ago to ensure they are building an accessible website.
- The AMCPD work session would be an excellent time to discuss providing information on technology access to the new Council.
- Willie Williams from HHSD: HHSD is getting ready for re-accreditation including accessibility to websites. It would be a good idea to talk with various City groups to ensure access city-wide with information technology.

➤ **Committee Reports**

- Access & Youth Committee – Chair Tanya Winters
— Committee Chair Tanya Winters has nothing to report this month.
- Awards & Employment Committee – Chair Ron Lucey
— Committee Chair, Ron Lucey wanted to follow up that awards were delivered to winners who were unable to come to October's ceremony. Commissioner Norman Kieke responded that award winners were invited to this meeting and that he would follow up on delivering the awards to those winners that did not attend. Chair Jesus Lardizabal offered to assist as well.

4. **ACTION ITEMS:** No action items were discussed during the December 08, 2014 meeting.

5. **PUBLIC HEARING:** No public hearings were held during the December 08, 2014 meeting.

6. **CITIZEN COMMUNICATION:** There was no citizen communication at the December 08, 2014 meeting.

7. **STAFF BRIEFING:** Dolores Gonzalez

- **Budget:** report: There were no expenditures for the month of November leaving a fiscal year balance of \$6,105.00.
- Staff liaison Dolores Gonzalez notified the Committee that the ADA Office staff has initiated work on the annual ADA Implementation Report.
- The series of PARD ADA Inclusion trainings is continuing January- March 2015.

CALENDAR

- Dec 12 Boards and Recognition Event inside City Atrium 6:00 pm-8:00 pm
- Dec 16 AMCPD Holiday Party at Threadgil's at 5:30 pm
- Mar 1 ADA Bus Tour in Austin Welcome Reception at Independent Living Council
- Mar 2 Various local stops are planned including Austin High School, Capital Metro and Disability Rights Texas. Final stop will have BBQ.
- Mar 3 Community Event at Bob Bullock Museum with box lunch provided.

8. **Future Agenda Items:**

Commissioner Ron Lucey wanted to confirm the invitation to Autism Speaks for the February meeting for their presentation to ensure that the City Group Insurance Policy provides coverage for treating the children of employees with Autism. He would also like to invite staff from the Human Resources Department, Benefits Division, who can speak on this issue.

9. **ADJOURN** – A motion was made to adjourn the December 08, 2014, meeting by Commissioner Norman Kieke; the motion was seconded by Commissioner Ron Lucey. All approved.