

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, February 23, 2015



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MINUTES**

**REGULAR MEETING
Monday, February 23, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, February 23, 2015 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Kovach called the Commission meeting to order at 9:06 a.m.

Commissioners in Attendance:

Kimberlee Kovach, Chair
Teresa Perez-Wiseley, Vice-Chair
Pamela Lancaster
Lynn Rubinett
Kevin Russell

Staff in Attendance:

Rebecca Kennedy, Acting HR Assistant Director
Kathleen Nowell, Acting Municipal Civil Service Administrator
Sylba Everett, Municipal Civil Service Coordinator
Vera Labriola, Municipal Civil Service Coordinator
Danny Villalpando, LAN Administrator

1. CITIZENS COMMUNICATION: GENERAL

a. None

2. APPROVAL OF MINUTES

a. The minutes of the February 9, 2015, regular meeting were approved on Commissioner Russell's motion, Commissioner Lancaster second on a 5-0 vote.

3. HEARING

a. Conduct a hearing on the appeals filed by Michael Castillo regarding his demotion, disciplinary probation, and discharge from the Austin Water Utility Department.

A motion to extend both parties time by thirty minutes failed on Commissioner Rubinett's motion, Vice-Chair Perez-Wiseley's second on a 1-4 vote. Those members voting aye were: Commissioner Rubinett. Those voting nay were: Chair Kovach, Vice-Chair Perez-Wiseley, Commissioner Lancaster and Commissioner Russell.

The hearing was conducted on the appeal filed by Michael Castillo regarding his demotion, disciplinary probation, and discharge from the Austin Water Utility Department.

- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeals of Michael Castillo regarding his demotion, disciplinary probation, and discharge from the Austin Water Utility Department.

The Commission deliberated in closed session the appeal of Michael Castillo regarding his demotion, disciplinary probation, and discharge from the Austin Water Utility Department.

- c. Possible action and decision regarding the appeals of Michael Castillo regarding his demotion, disciplinary probation, and discharge from the Austin Water Utility Department.

The motion to reinstate Mr. Michael Castillo effective February 24, 2015, without back-pay, to the position held at the time of his termination and to sustain the demotion and one (1) year probation of Mr. Castillo with the probationary period beginning on February 24, 2015 was approved on Commissioner Russell's motion, Vice-Chair Perez-Wiseley's second on a 5-0 vote.

4. OLD BUSINESS

- a. Commission discussion on hearing proceedings and process.

The motion to postpone this item to the March 23, 2015 meeting was approved on Commissioner Lancaster's motion, Commissioner Russell's second on a 5-0 vote.

- b. Discussion and possible action on future meeting dates and locations.

The motion to cancel the March 9, 2015 regular meeting was approved on Commissioner Lancaster's motion, Commissioner Rubinett's second on a 5-0 vote.

ADJOURNMENT

Chair Kovach adjourned the meeting at 7:05 p.m. on Vice-Chair Perez-Wiseley's motion, Commissioner Lancaster's second, on a 5-0 vote.