

**RESOLUTION NO. 20150402-026**

**WHEREAS**, the new 10 City Council has made, and continues to make, significant changes in the way that City business is conducted in Austin; and

**WHEREAS**, there has been and continues to be a shift of more authority to the Mayor and to Council Members – such as their ability to determine their own staff (as authorized by Proposition 12 that was approved by Austin voters as recently as 2012); and

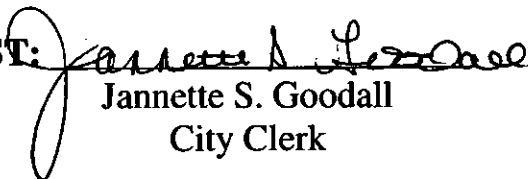
**WHEREAS**, given the expansion of responsibilities that the Mayor and Council Members find themselves confronted with, it is necessary to provide to the Mayor and to Council Members the additional human resources that are called for in order to properly carry out the added responsibilities that the Mayor and Council Members are required to address; **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Manager is directed to temporarily re-allocate from the existing City budget, vacant positions and funding for the equivalent of three FTEs at salaries not to exceed that of a sitting council member, and funding for associated benefits, to the Mayor's office personnel budget, and vacant positions and funding for the equivalent of one FTE at a salary not to exceed the average Council staff salary, and funding for associated benefits, to each council office personnel budget.

Positions or funding will return to the originating department absent an affirmative vote of the Council to continue funding these positions in the FY16 budget. The number of and amount paid to Mayor or Council office staff members, is the decision of that elected office holder, within the maximums established by the current budget and this resolution.

**ADOPTED:** April 2, 2015

**ATTEST:**   
Jannette S. Goodall  
City Clerk