

FY 2015-16

Five-Year Financial Forecast and Economic Outlook



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HIGHLIGHTS

- **Lower Property Tax Rate in FY 2015-16 and Long-term Financial Stability**

The Financial Forecast projects an FY 2015-16 property tax rate of 47.82 cents per \$100 of assessed value, a 0.27-cent reduction from the FY 2014-15 rate of 48.09 cents. In light of higher property values, the tax bill for the owner of a median valued home is projected to increase \$7.05 per month. Continued structural financial stability is forecasted through FY 2019-20.

- **Continued Commitment to Exemplary Public Safety Services**

To maintain high quality public safety services in the face of rapid population growth, the Financial Forecast anticipates the addition of 410 new police officers, 16 firefighters and 12 EMS sworn staff over the next five fiscal years. 82 new police officers are forecasted for FY 2015-16.

- **Increase in Austin Water Rates Required**

Water sales continue to decline as a result of the area's historic drought and Stage II watering restrictions. In order to maintain the financial stability of the utility, Austin Water is forecasting combined rate increases over the forecast period of 18.8%, or an average of 3.8% annually.

- **Stable Outlook for Austin Energy**

Austin Energy does not plan a base rate increase in FY 2015-16 and forecasts only modest increases in FY 2017-18 and FY 2019-20. Over the course of the forecast period, Austin Energy projects continued financial stability allowing for the replenishment of reserves to levels stipulated in the City's financial policies.

- **Strong Commitment to our Workforce**

In an effort to continue to attract and retain exemplary employees, the Forecast includes a 3% wage adjustment for civilian employees in FY 2015-16 and the subsequent out years. In addition, funding has been included to implement the results of a Citywide market study for civilian titles. Wage increases for sworn personnel are included at levels stipulated by their respective labor contracts.

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Document Guide

The FY 2015-16 Financial Forecast and Economic Outlook Report focuses on FY 2015-16 while illuminating critical issues facing departments over the five-year horizon. The report is divided into several sections. The first section discusses the City's financial outlook from an aggregate perspective, highlighting issues and cost assumptions shared by all City enterprises, and includes a discussion on Citywide staffing projections over the report horizon. Property taxes and utility fees are then examined with an eye toward the total cost burden for City residents. This analysis covers tax rates for all five local taxing jurisdictions as well as City utility rates and enterprise fees.

An overview of the General Fund is presented documenting revenue and expenditure projections over the next five years. The discussion begins with an analysis of the General Fund's major revenue categories: property tax, sales tax, development revenue, and transfers in from the utilities. Projections on General Fund expenditures are then provided with the major highlights by department.

Information on Austin Energy, Austin Water and other funds follow the General Fund section. The narratives are organized similarly, starting with a discussion of expenditures and staffing, moving on to revenue and rates, and culminating with a review of the fund's projected financial health. New for this year, we've added an Outstanding Issues section where departments discuss major areas of concern.

The report also contains 3 appendices: a Personnel Summary, the detailed list of Initial Funding Requests and Fund Summaries for all funds highlighted within this report.

Timeline

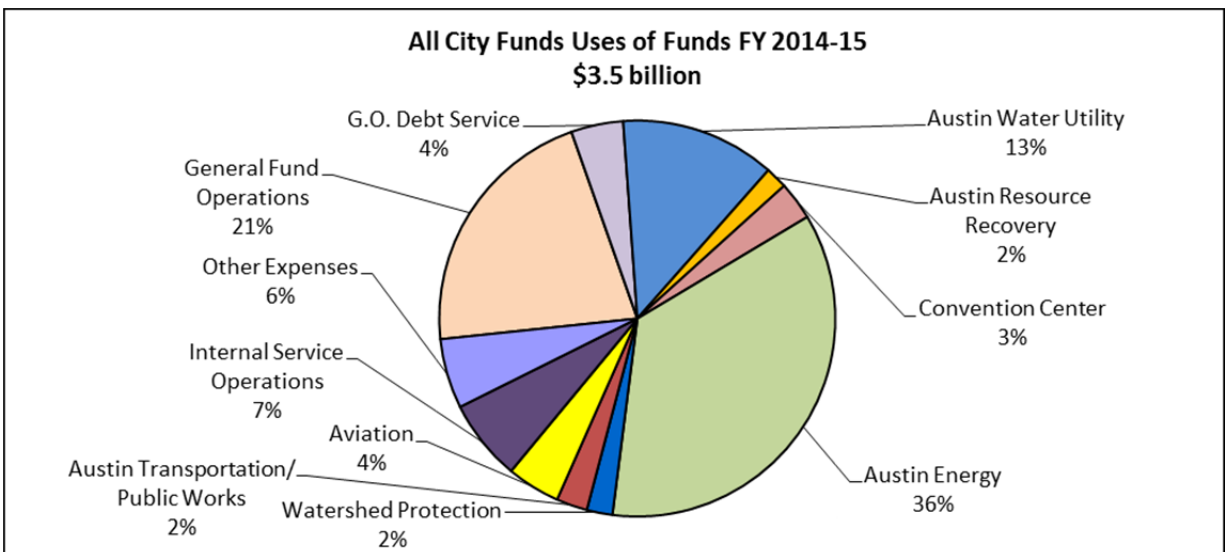


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Citywide Cost Drivers

The City of Austin's annual operating budget for FY 2014-15 totals \$3.5 billion, comprising operations ranging from typical municipal services such as public safety, infrastructure maintenance, trash removal, parks maintenance, and library operations to the more specialized functions of our electric and water utilities, convention center, and airport.

The chart below gives a broad overview of the City's major expenditures, organized by fund. Combined, Austin Energy and Austin Water account for nearly 50% of the City's total budget, while the General Fund—which pays for Police, Fire, EMS, Parks and Recreation, Libraries, Health and Human Services, Animal Services, Planning and Development, and Municipal Court—constitutes 21% of this budget.



While each of the City's enterprises has its own unique funding requirements, there are a number of cost drivers—such as health insurance, fleet maintenance, fuel costs, and wage increases—that are shared by all departments. This section discusses these items in the aggregate; more detailed, department-specific expenditure information is provided later in the report.

Wages and Other Compensation

In the FY 2015-16 Forecast, a 3% base wage increase for civilian personnel is anticipated. WorldatWork is a nonprofit human resources association for professionals and organizations that is focused on compensation, benefits, work-life effectiveness and total rewards. WorldatWork conducts an annual Budget Salary Survey with an average of 4,000 participants from various public and private sector organizations. The results have shown that, since 2011,

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organizations have been budgeting a 3% salary increase each year with a projected 3.1% budget for salary increases in 2015.

Sworn employees of the City's three public safety departments receive wage increases in accordance with negotiated labor contracts. Sworn EMS and Austin Police employees will receive base wage increases of 1% and 2% over the next two years, respectively, as established in labor contracts approved in 2013. Both groups will also continue to receive additional salary enhancements through Step and Longevity pay policies. Although the City does not have a current contract with the Austin Firefighters' Association, the Forecast maintains a placeholder for potential wage increases for sworn firefighters at 3.5% pursuant to Council Resolution 20150205-003.

In addition to the forecasted 3% base wage increase for civilian staffing, funding has been included to implement the results of a Citywide market study mid-FY 2015-16. The City's Human Resources Department has completed its study of non-sworn City titles for market comparability. During the FY 2013-14 market review, approximately 41% of the jobs were behind market.

Market Comparisons

FY 15

- * 3.5% across-the-board increase effective Oct 1
- * 30% of non-sworn jobs remain under market
- * 32% of non-sworn jobs currently at least 5% above market
(primarily lower salaried positions)
- * All sworn positions above market

With the FY 2014-15 implementation of a 3.5% pay increase to non-sworn employees and corresponding pay scale adjustments, the City was able to narrow the gap to approximately 30% of the jobs being behind market. Jobs that are at least 10% behind market include accounting, finance, health care, forensics, mechanics and veterinarians. Those that are less than 10% behind market include sanitarians, crime scene, equipment operators, recreation program, engineers, human resources, and marketing jobs. Periodic market salary studies are important to ensure that we are competitive in order to attract and retain a talented workforce.

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Medical and Dental Insurance

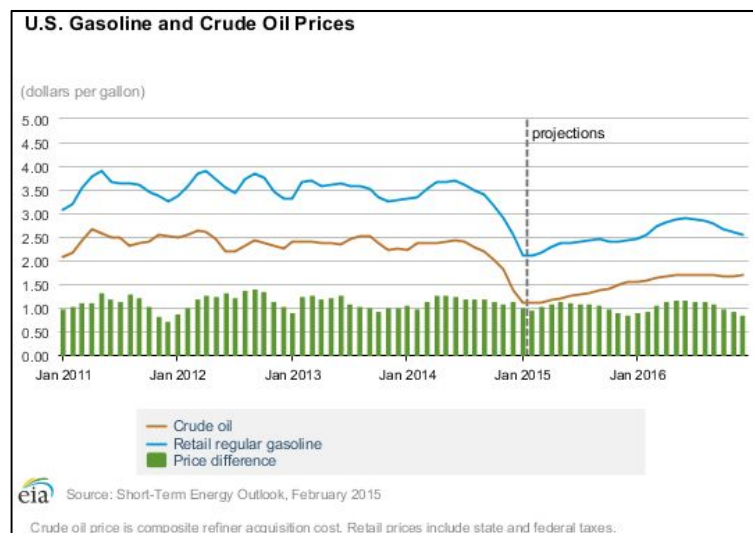
Contributions to the Employee Benefits Fund for healthcare expenses are anticipated to grow by 13% in FY 2015-16, 14% in FY 2016-17 and 8% thereafter. This growth rate is projected based on the City's recent historical experience. Per-employee contributions to the Employee Benefits Fund have grown at a compound annual rate of 5.8% over the past ten years, and in two of those years the annual increase was greater than or equal to 10%. While employee healthcare will remain one of the City's most significant cost drivers, annual studies commissioned by the Human Resources Department and conducted by consultant Towers Watson have shown that growth in the City's healthcare expenses had been below the industry average for the past several years until large claims experience in 2014 pushed the claims trend higher. While large claims experience is volatile and the trend on those is expected to normalize in future years, it will not be enough to curb cost increases. The City has historically made periodic adjustments to deductibles and copays to manage costs; this will not be enough to keep costs below the Affordable Care Act Excise Tax, which is projected to begin in 2018. Strategic changes that reward prudent use of the health plan and wise health care decisions, greater cost share from those that decline to engage, and limited benefit enhancements will be needed to mitigate trend increases.

Retirement Benefits

The FY 2015-16 Forecast projects financial stability in all three of the City's retirement systems: the Employees' Retirement System (ERS), the Police Retirement System (PRS), and the Firefighters' Retirement System (FRS). The City's contribution rates to these systems are currently 18%, 21.63% and 22.05% of employees' salaries, respectively, and are projected to remain at these levels throughout the forecast period. Sworn EMS and all civilian employee contributions to the ERS are forecasted to remain fixed, at 8% of salary. Active FRS member contributions currently stand at 17.2% of base salary. This contribution rate is scheduled to increase to 18.2% in FY 2015-16 and to 18.7% in FY 2016-17 and subsequent out years. Police officers currently contribute 13% of their salary to the PRS; this contribution rate is projected to remain fixed throughout the forecast period.

Fuel and Fleet Maintenance

The City's fuel costs projections are based largely on projections calculated by the U.S. Energy Information Administration for unleaded, diesel and propane. As illustrated in this graph, gas prices are expected to increase over the next 12-24 months; however, still remain significantly below the highs seen in the past few years.



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Also calculated into the fuel costs are any savings or cost overruns the Fleet department has incurred in the past year due to price volatility. The Fleet department sets the price per gallon it will charge to City departments during the budget process, in essence locking in the rates charged for the entire fiscal year and removing price volatility for the departments. As a result, when fuel prices rise, departments don't run the risk of exceeding budgets. Likewise, when prices fall, Fleet continues to charge the originally set rate and accumulates savings as revenue coming in from departments exceeds the cost of the fuel it is selling. These price differences are factored into the following year's fuel cost calculation.

Fleet anticipates savings of \$5.6 million in FY16 as a result of the significant decline in fuel prices. These savings, coupled with lower fuel price projections, are resulting in a one year 50% reduction in fuel costs charged to departments in FY 2015-16. For the remainder of the forecast period, fuel price growth is assumed at 3%.

The rapidly escalating costs for parts and service related to fleet maintenance seen over the past two years appears to have leveled off. As a result, Fleet is projecting a minimal increase of 3% in its maintenance charges to offset the costs of a growing fleet.

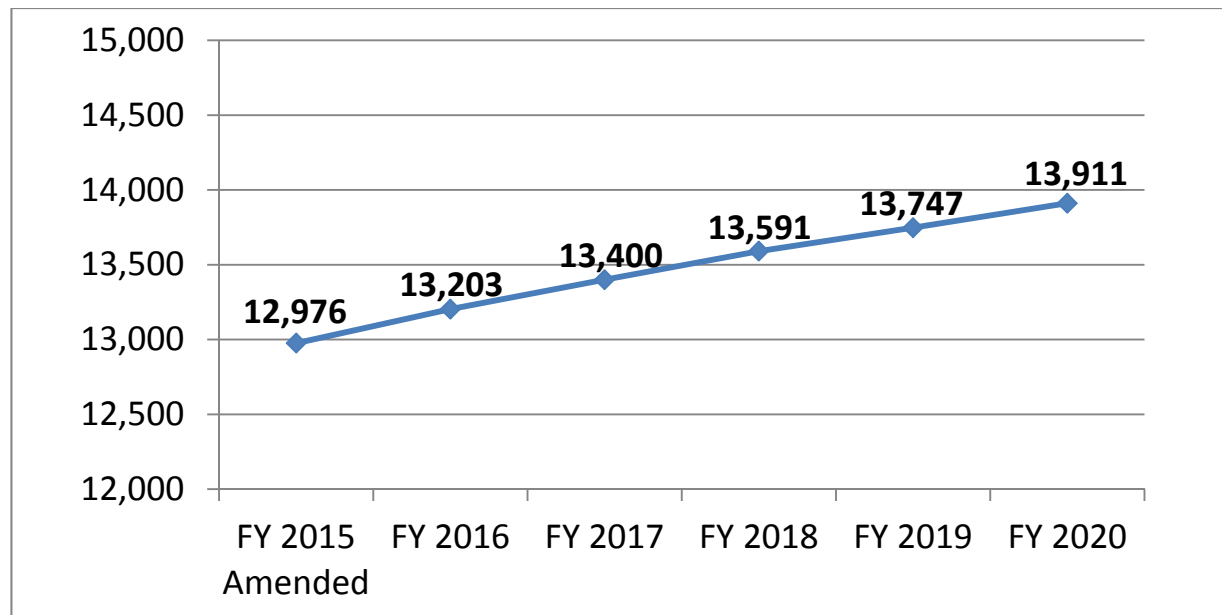
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Staffing Projections

Staffing costs represent the single largest component of the City's Budget, and an accurate projection of future staffing levels is essential to forecasting expenditure growth. This section details existing positions and projected changes in the City's Financial Forecast.

The City of Austin currently has 12,976 positions, or full-time equivalents (FTEs), authorized. Of those, 6,235 are budgeted in the General Fund; 5,081 in enterprise departments; 1,386 in internal service funds; and 274 in grant funds. Over the course of the next five years, staffing levels Citywide are forecasted to increase 7.2%, or 935 positions. The table in Appendix A: Personnel Summary shows staffing growth projections over the forecast period by department and the graph below illustrates the growth over the same time period.

Five-year Citywide Staffing Growth



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Staffing projections for General Fund departments do not include any positions required to implement new programs or enhance service levels. However, positions have been included to keep pace with growing police patrol workload and to address service demands arising from newly annexed areas and the opening of new facilities. Notable staffing additions for General Fund Departments are:

- 410 new police officers over the next five years, 82 per year, which will increase proactive engagement time in the community;
- 68.25 positions between FY 2015-16 and FY 2017-18 associated with the opening of the new central library in November 2016;
- 16 new firefighters in FY 2016-17 to staff the Onion Creek Fire Station, which is expected to be completed and ready for operation by June 2017; and,
- 12 new EMS personnel for the Onion Creek Station opening in FY 2016-17.

Notable staffing additions for Enterprise Departments over the forecast time horizon include:

- 112 new position in Austin Resource Recovery to keep up with a growing city and the implementation of a new Organics Collection service;
- 96 new positions in Aviation over the next five years, including 36 in FY 2015-16, to support the new shared-use gate system and to manage increased demands for traffic control and security services attributable to growth in passenger activity and construction of new facilities;
- 91.25 positions over the next five years in Austin Water but none in FY 2015-16 as the utility is delaying implementation of its five-year staffing plan for the second year as a cost containment measure;
- 25 new positions in Austin Code, with nine added in FY 2015-16, to keep up with a growing scope of work; and
- 10 new positions per year are forecasted for Austin Energy beginning in FY 2016-17 but none in FY 2015-16.

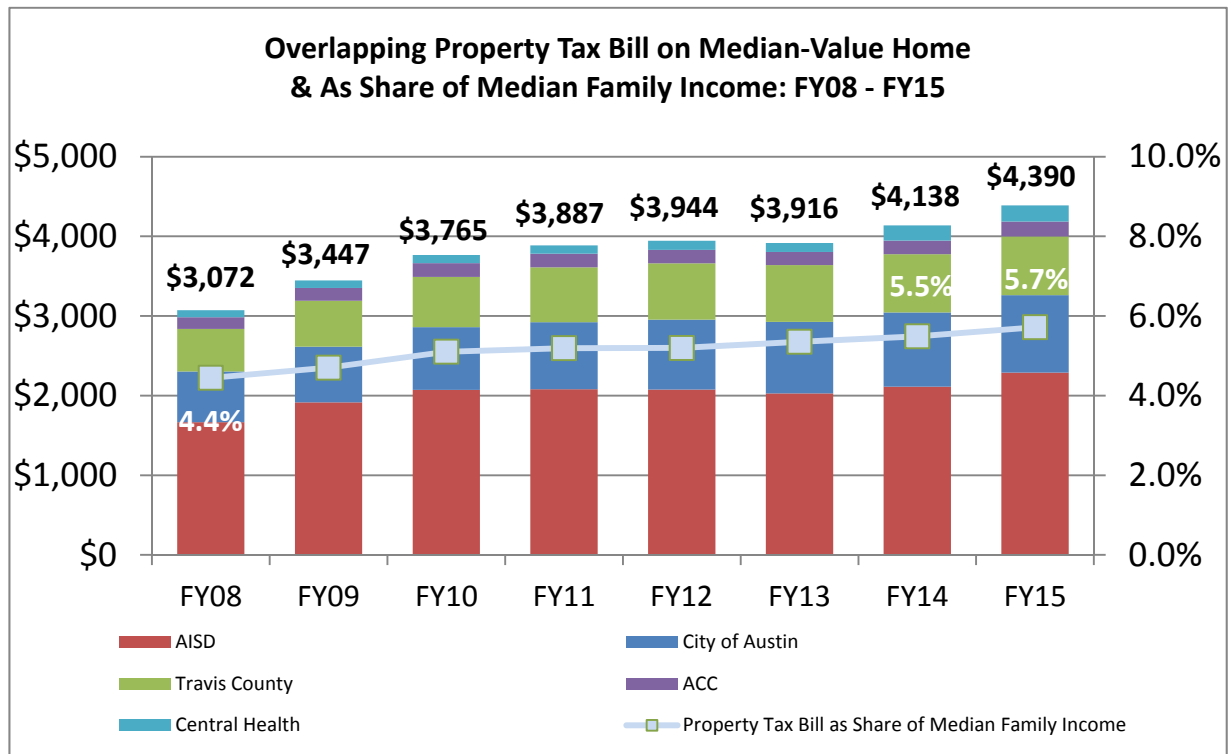
It is also worth noting that the Capital Projects Management division of Public Works is forecasting the need to reduce staff by 24 positions to match an anticipated decrease in future capital improvement projects (CIP) workload. In the absence of additional workload, the Department may need to implement further staff reductions in order to maintain long-term financial stability.

More detailed information regarding these staffing increases is provided later in the report in a more specific discussion of each department's forecasted needs.

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Overlapping Tax Bill Analysis and Impact of Forecasted Tax and Fee Changes

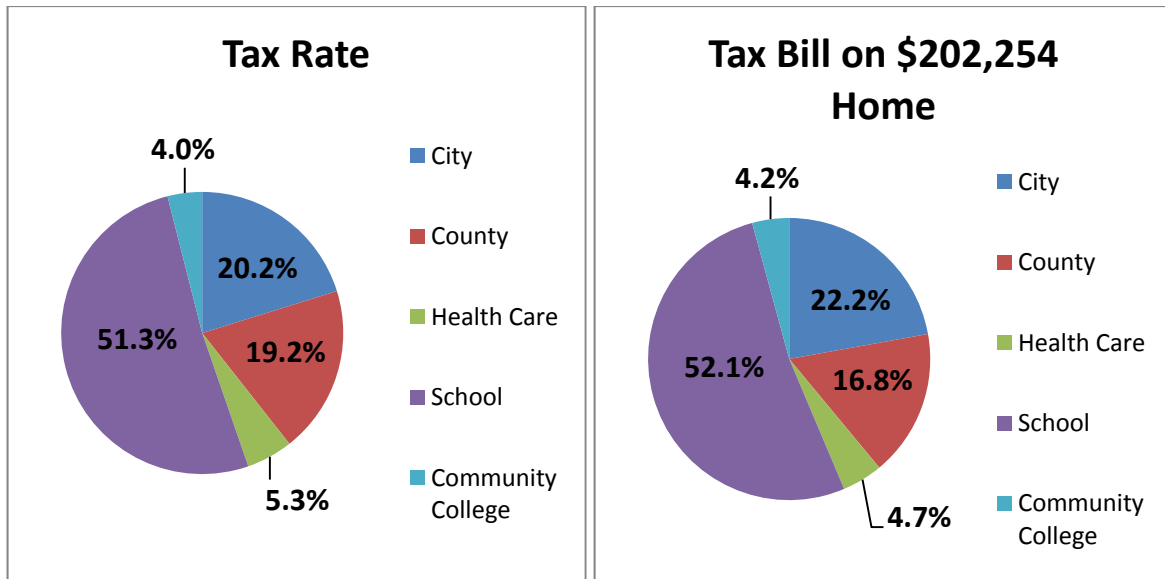
Taxes



The chart above displays the recent history of the combined property tax burden experienced by a typical Austin homeowner, defined as the owner of a median-value home who pays taxes to the City of Austin, Travis County, Austin Independent School District (AISD), Austin Community College (ACC), and Central Health. It also displays the combined property tax bill in any given fiscal year as a percentage of median family income.

The charts and tables on the following page provide additional detail as to the breakdown of the FY 2014-15 combined overlapping property tax rate and overlapping property tax bill experienced by the owner of a median-value home in Austin.

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Jurisdiction	Austin	Share
City	0.4809	20.2%
County	0.4563	19.2%
Health Care	0.1264	5.3%
School	1.2220	51.3%
Community College	0.0942	4.0%
Total Tax Rate	2.3798	100.0%

Jurisdiction	Austin	Share
City	\$973	22.2%
County	\$738	16.8%
Health Care	\$205	4.7%
School	\$2,288	52.1%
Community College	\$186	4.2%
Total Tax Bill	\$4,390	100.0%

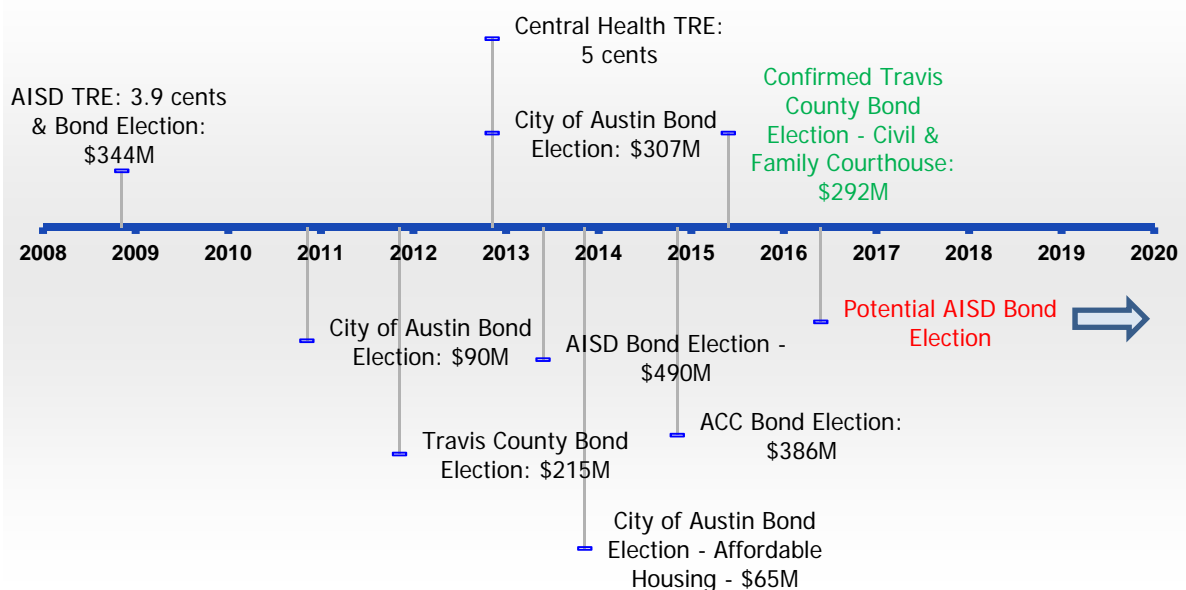
As these graphics illustrate, the largest component of an Austin resident's tax bill is the school district, followed by the City of Austin, Travis County, Central Health, and Austin Community College. On an overlapping basis, the property tax burden associated with these entities represents 5.7% of a median family's income in FY 2014-15, up from 5.5% in FY 2013-14.

Looking ahead to FY 2015-16, the property tax rates of other jurisdictions cannot yet be accurately predicted. With respect to the City of Austin, an FY 2015-16 property tax bill of \$1,057 is forecasted for a median-value home. This figure reflects expected appreciation of residential property values and a projected 0.27-cent decrease in the property tax rate. It represents an increase of approximately \$84 per year from FY 2014-15.

The City of Austin is sensitive to the fact that its property tax bill is not the only one its residents receive. The City Council and City staff coordinate with counterparts from the other taxing entities in the region to ensure that each organization maintains a holistic view of the total tax burden shouldered by the City's residents as it considers its tax rate each year.

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Increasingly, the region's taxing entities are working together to coordinate with regard to the timing and scope of prospective bond or tax rate elections. The following timeline displays the recent history of such elections, as well as potential future elections. City financial staff will continue to work proactively with their counterparts in the other jurisdictions to develop timely cost projections with respect to these potential elections.



Fees

While it levies property and other taxes to support the operations of its public safety- and community services-oriented General Fund departments, the City also operates several enterprise departments, so called because their structure more closely resembles that of a traditional private-sector business enterprise. These departments include Austin Energy, Austin Water, Austin Resource Recovery, Watershed Protection, Public Works, Austin Transportation, and Austin Code. Each generally finance their operation through rates and fees rather than taxes.

However, because these departments are operated by the City and charge fees that are paid by nearly all of Austin's residents in one form or another, assessing the level of these fees and their impact to our typical citizen is a critical piece of any analysis of Austin's cost for government services.

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The Forecast includes projected rate and fee increases associated with these enterprise and utility departments, which are necessary to fund core cost drivers, service expansions, and the construction and maintenance of capital projects and facilities, while maintaining structural financial balance. The table below demonstrates the impact of forecasted property tax, fee, and utility rate changes in FY 2015-16 for a typical city of Austin resident.

PROJECTED RATE INCREASES

Description	2015 Monthly Rate	2016 Forecast Rate	Monthly Dollar Change	Typical Ratepayer
Austin Energy	\$107.90	\$109.01	\$1.11	residential customer using 1,000 Kwh
Austin Water	\$73.78	\$79.70	\$5.92	residential customer using 5,700 gallons of water and 4,000 gallons of wastewater
Austin Resource Recovery	\$21.60	\$23.30	\$1.70	residential customer using a 64-gallon cart
Clean Community Fee	\$7.40	\$7.85	\$0.45	per single-family home/residence
Transportation User Fee	\$8.25	\$9.77	\$1.52	per single-family home/residence
Drainage User Fee	\$9.80	\$10.58**	\$0.78	per single-family home
Property Tax Bill	\$81.05	\$88.10	\$7.05	median-value home of \$221,086
Total	\$309.78	\$328.31	\$18.53	combined projected increase of 6%

*In FY 2014-15, AW's typical residential customer used 7,000 gallons of water and 4,700 gallons of wastewater.

**The Watershed Protection Department is still in the process of developing its new fee structure. The Drainage Utility Fee is therefore projected to grow at the same 8% rate as the Department's overall revenue budget.

FIVE-YEAR RATE INCREASE PROJECTION

Description	2015 Monthly Rate	2016 Forecast Rate	2017 Forecast Rate	2018 Forecast Rate	2019 Forecast Rate	2020 Forecast Rate	Compound Annual Growth Rate
Austin Energy	\$107.90	\$109.01	\$109.01	\$110.03	\$110.03	\$111.07	0.6%
Austin Water	\$73.78	\$79.70	\$83.59	\$87.80	\$88.45	\$89.58	4.0%
Austin Resource Recovery	\$21.60	\$23.30	\$25.55	\$28.35	\$30.65	\$31.30	7.7%
Clean Community Fee	\$7.40	\$7.85	\$8.05	\$8.15	\$8.30	\$8.45	2.7%
Transportation User Fee	\$8.25	\$9.77	\$9.97	\$10.17	\$10.38	\$10.60	5.1%
Drainage User Fee	\$9.80	\$10.58	\$11.11	\$11.67	\$12.25	\$12.62	5.2%
Property Tax Bill	\$81.05	\$88.10	\$92.93	\$96.85	\$103.79	\$111.90	6.7%
Total	\$309.78	\$328.31	\$340.21	\$353.02	\$363.85	\$375.52	3.9%

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General Fund

The General Fund is the general operating fund for the City of Austin. It includes eleven departments that provide programs, activities, and services directly to the citizens of Austin, as well as to surrounding communities. This is two more than in FY 2014-15 as the Planning and Development Review department has been split into two functions: Planning & Zoning and Development Services. In addition, the Neighborhood Housing & Community Development department will now be reported as part of the General Fund. The remaining departments include Emergency Medical Services, Fire, Health & Human Services, Animal Services, Library, Municipal Court, Parks & Recreation, and Police.

This section details the General Fund's projected revenue and expenditures for fiscal years 2015-16 through 2019-20. A general overview of revenue and expenditures is followed by a more detailed review of General Fund department expenditure projections.

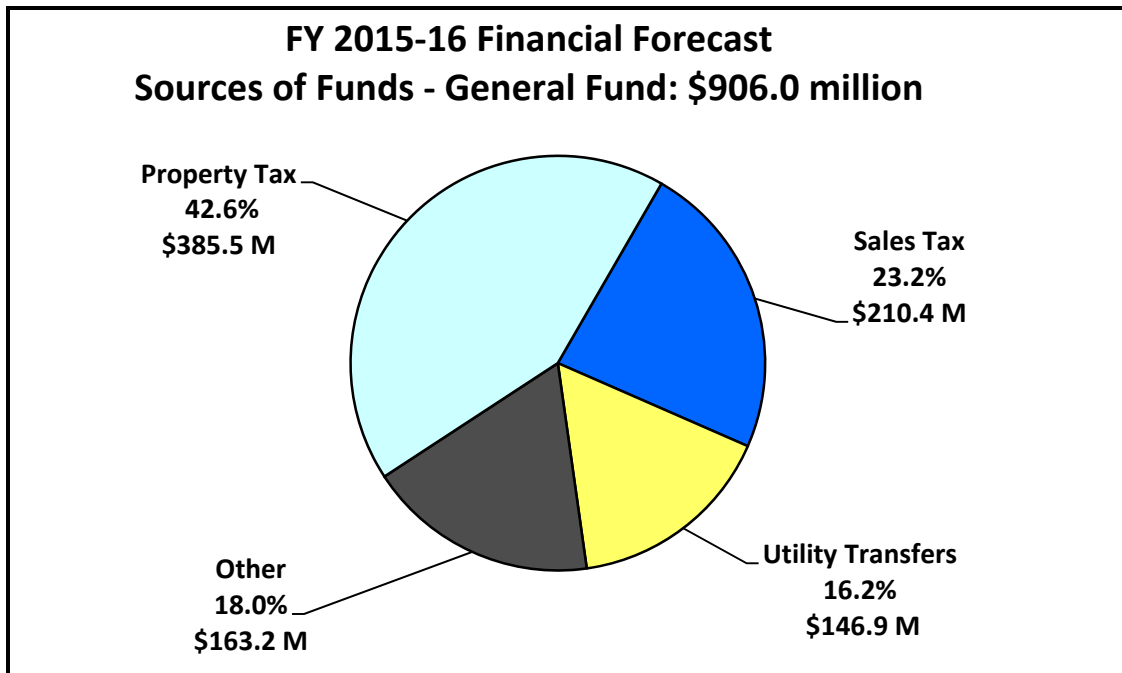
This Financial Forecast projects structurally balanced General Fund budgets in all years of the forecast time horizon.

REVENUE

General Fund revenue is sourced from four broad categories: property tax, sales tax, transfers in from the two City-owned utilities, and other revenue. Property taxes are a result of the tax rate per \$100 of property valuation. Sales tax collections allocated to the City of Austin are 1% of the price of taxable goods and services sold in the city of Austin. Transfers into the General Fund are received from the electric and water utilities in accordance with a Council ordinance. Other revenue comprises development fees, franchise fees, fines, forfeitures, penalties, licenses, permits, inspections, charges for services, and interest.

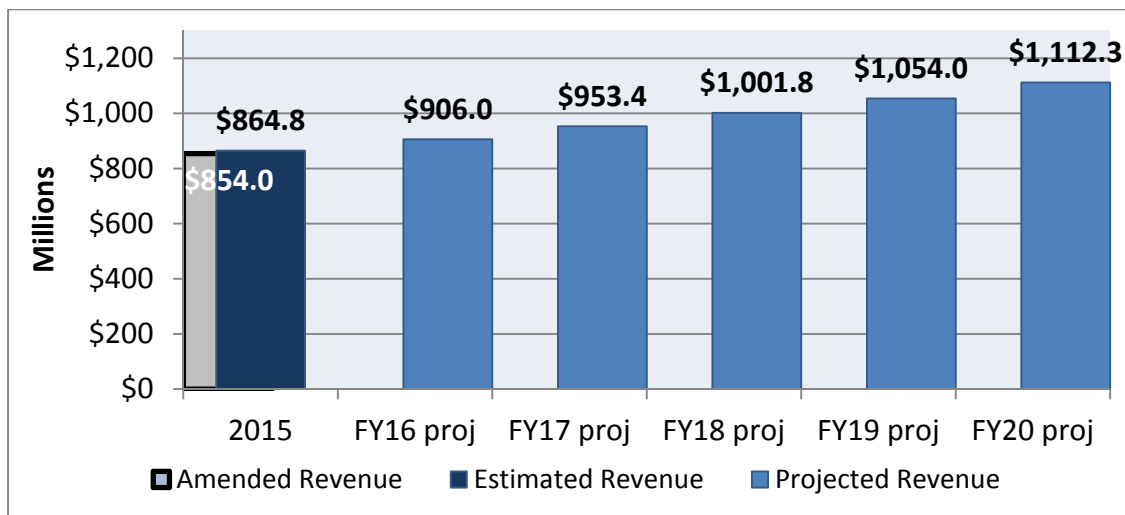
The graph on the following page depicts each of these four revenue categories as a percent of total projected General Fund revenue for FY 2015-16.

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The graph below depicts estimated General Fund revenue for FY 2014-15 and projected revenue for FY 2015-16 through FY 2019-20. FY 2015-16 forecasted revenue for the General Fund totals \$906 million, an increase of \$51.9 million from the FY 2014-15 budgeted revenue and \$41.2 million from estimated FY 2014-15 revenue. The revenue forecast reflects a tax rate reduction of 0.27 cents per \$100 of taxable value in FY 2015-16 and tax rate increases averaging 1.03 cents annually in the out years.

General Fund Revenue Forecast



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Property Tax Revenue

The Financial Forecast projects that in FY 2015-16 the property tax rate will decrease to 47.82 cents per \$100 of assessed value from its current level of 48.09 cents, a reduction of 0.27 cents.

Forecasted property tax revenue is based on applying this property tax rate to projected total citywide assessed valuation, as determined from the estimated tax rolls from the Travis Central Appraisal District, the Williamson Central Appraisal District, and the Hays Central Appraisal District. The Forecast reflects a citywide assessed valuation of \$107.6 billion, which represents an increase of 9% over last year's valuation. This figure includes \$2.3 billion in new construction, as a result of strong commercial, multifamily, and residential development activity. Looking ahead, City financial staff expects the robust growth in property value to continue, if at a more graduated pace. More specifically, total assessed valuation in Austin is currently projected to increase by 7% in FY 2016-17 and FY 2017-18 and at a slightly more conservative 5% rate in the two subsequent fiscal years.

The FY 2014-15 property tax bill on a median-value home assessed at \$202,254 is \$973. The median-value home is projected to appreciate by 9.3% in FY 2015-16, to \$221,086. At the forecasted FY 2015-16 property tax rate of 47.82 cents per \$100 of assessed value, the annual property tax bill on a median-value home rises to \$1,057, an increase of approximately \$84 per year. The table below illustrates the forecasted changes in assessed property values, tax rates, and General Fund property tax revenue for the next five fiscal years.

Fiscal Year	Projected AV Growth	Projected Tax Rate	Projected Revenue
FY 2015-16	9.0 %	0.4782	\$385.5 m
FY 2016-17	7.0 %	0.4850	\$420.9 m
FY 2017-18	7.0 %	0.4860	\$452.5 m
FY 2018-19	5.0 %	0.5008	\$492.7 m
FY 2019-20	5.0 %	0.5192	\$540.1 m

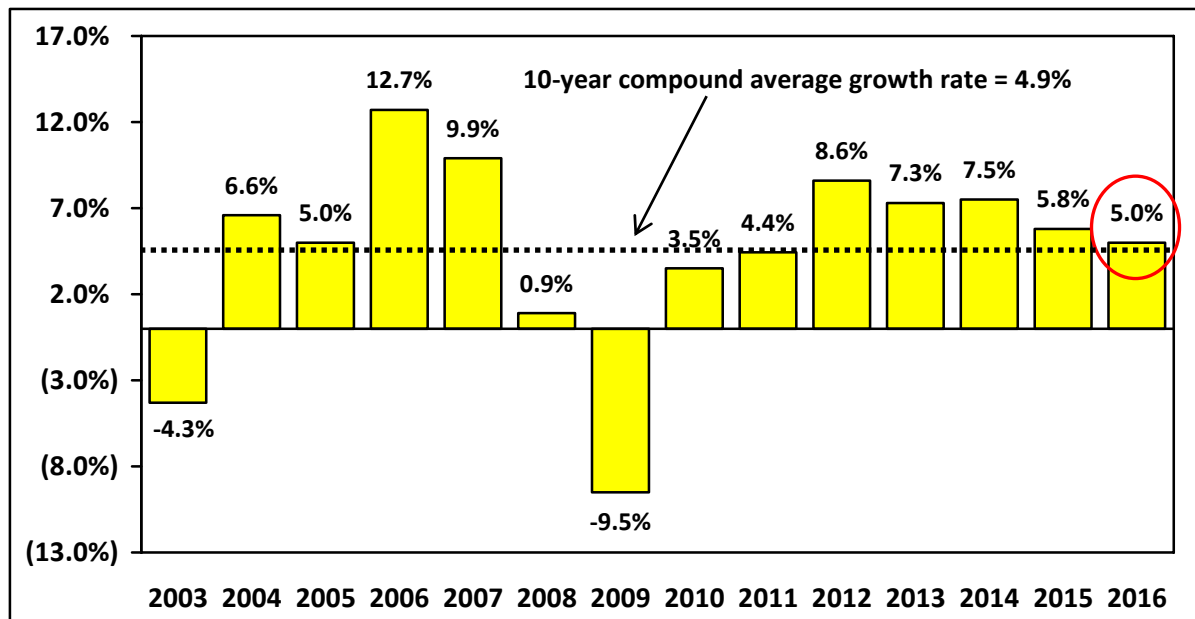
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Sales Tax

Sales tax is levied on the sale, lease, or rental of qualifying goods and services within the Austin city limits. Certain foods and drugs as well as governmental purchases are exempted from the sales tax. Sales tax is collected by businesses at the time of the sale and paid periodically to the Texas Comptroller of Public Accounts. The Comptroller then remits the portion due to the locality where the business is located. In the city of Austin, the State collects 8¼ cents for every dollar spent on retail sales. Of this amount, the State keeps 6¼ cents, 1 cent is allocated to the City, and 1 cent is allocated to the Capital Metropolitan Transportation Authority.

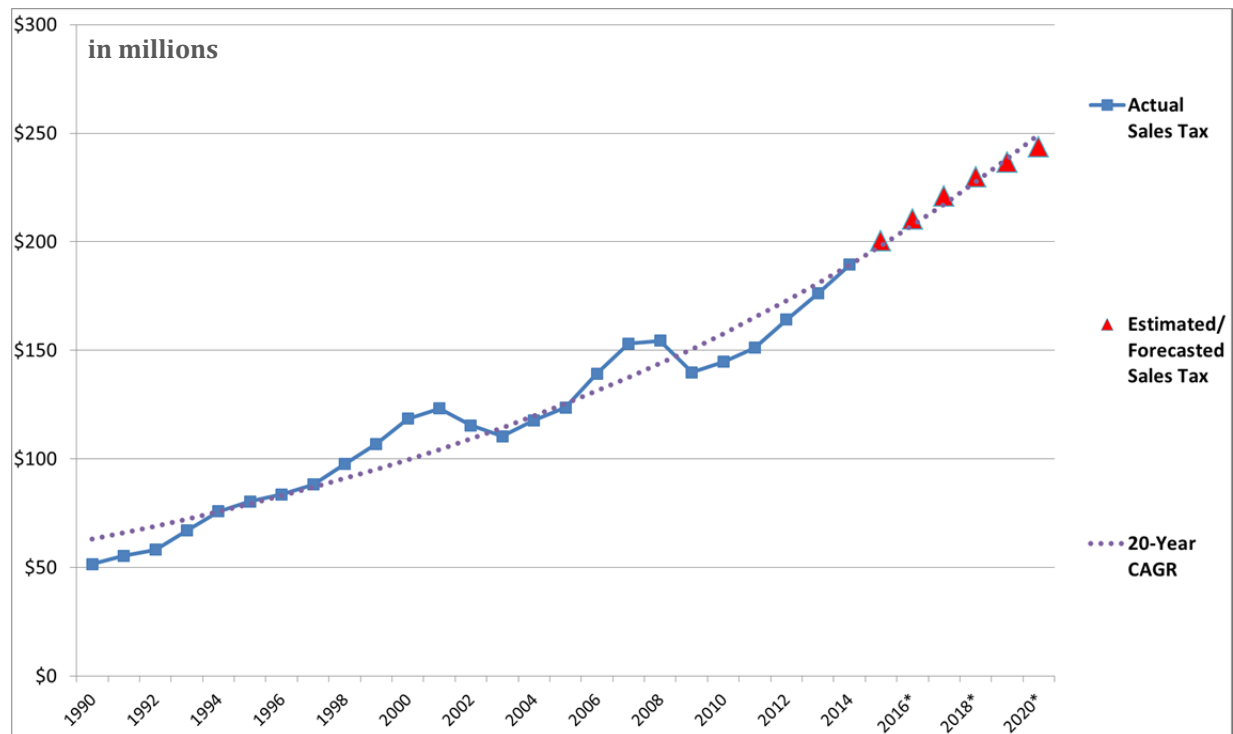
Sales tax collections are volatile since they are directly related to the strength of the local economy. The chart below tracks the growth in Austin's sales tax collections since 2002.

Austin has generally experienced strong sales tax growth over the past decade, with a compound annual growth rate of 4.9%. FY 2014-15 collections are estimated to end the year at 5.8% above FY 2013-14 levels. In line with this experience, sales tax revenue is forecasted to grow by 5% over estimated FY 2014-15 collections to an FY 2015-16 total of \$210.4 million. This projection is slightly more conservative than the 7% growth projected by the City's economic consultant, Texas Perspectives. Annual growth rates of 5%, 4%, 3%, and 3% are conservatively projected in FY 2016-17 through FY 2019-20, respectively; the smaller anticipated growth rates reflect historical experience tempered by the greater uncertainty associated with longer-term projections. Conservative sales tax projections are considered a best practice and are viewed favorably by credit rating agencies.



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The graph below illustrates the history of actual sales tax receipts, as well as estimated and forecasted sales tax figures for fiscal years 2014-15 through 2019-20. It's important to note that sales tax projections are on the high end of long term trends and downward adjustments in the future may be needed if the economy unexpectedly tempers.



*Estimate/Projection

Utility Transfers

The General Fund receives annual transfers from Austin Energy and Austin Water at 12% of three-year average non-fuel revenue and 8.2% of three-year average revenue, respectively. Note that the Austin Energy transfer policy set a floor of \$105 million until the calculated transfer based on 12% of non-fuel revenue exceeded that amount. These transfers serve as payments in lieu of the property tax, dividend, or return-on-equity-type expenses commonly experienced by investor-owned utilities. The transfer from the electric utility is forecast at \$105 million in FY 2015-16, the same level as in the FY 2014-15 Budget, while the transfer from Austin Water is forecasted to increase by \$2 million to \$40.7 million. The combined transfers from these two utilities are projected to rise to \$168.7 million by FY 2019-20. However, the overall share of General Fund revenue coming from the two utility transfers is projected to fall from its FY 2014-15 estimated level of 16.6% to 15.1% by FY 2019-20.

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Franchise Fees

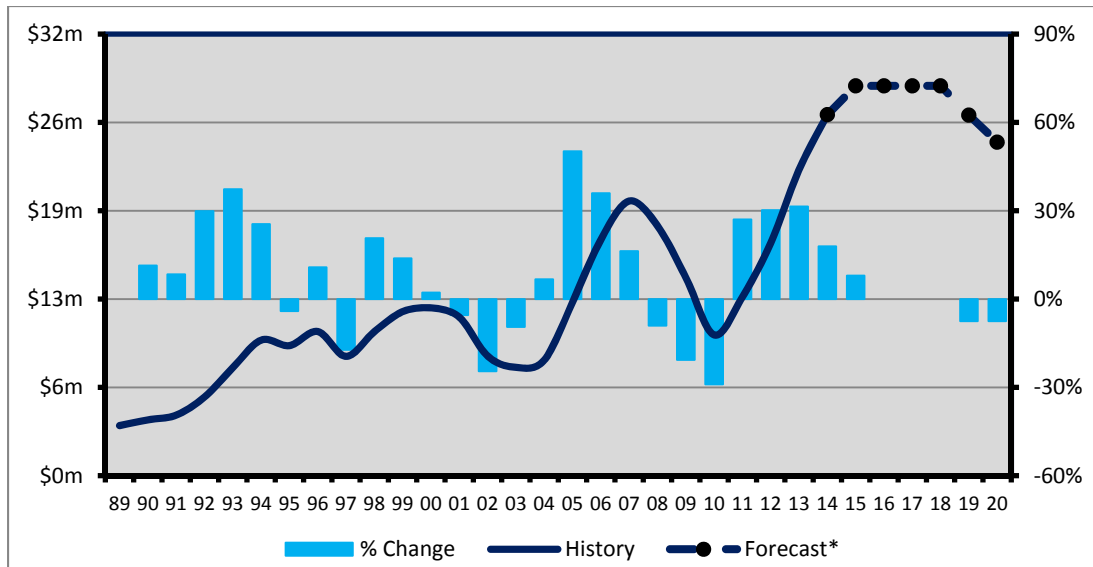
Franchise fees are assessments charged for a company's use of the City's rights-of-way. Three major categories of franchise exist in Austin: telecommunications, gas, and cable. Revenue associated with these fees generally correlates to growth or contraction in customer base and is also influenced by inflationary pressures. A \$554,000, or 1.5%, increase in franchise fee revenue is forecasted for FY 2015-16 compared to estimated FY 2014-15 revenues. Franchise fee revenue is projected to grow by an additional 1.4% in each subsequent year of the forecast period, which reflects the relatively sluggish underlying growth in this revenue source in recent years.

Building and Development Fees

Building and development revenue comes from a variety of fees and charges for permits, the largest subcategories of which are single- and multi-family residential development and commercial development. This revenue category is as strongly tied to the health of the local economy as is sales tax revenue, while being even more volatile. For instance, as recently as FY 2009-10, building and development revenue dropped nearly 30%—or \$4.2 million—in a single year. City financial staff work closely with the Development Services Department to monitor applications for permits and other leading indicators of demand in order to remain highly sensitive to signs of a downturn. This analysis has led staff to conclude that the high level of development activity that began in FY 2010-11, fueled by the shrinking pool of available homes, a continued influx of new residents, and higher levels of commercial investment, will begin to wane in FY 2015-16. While permitting activity has begun to show signs of decline, a combination of larger, high-value projects and a multiyear strategy aimed at increasing fees to the level of full cost recovery is expected to cause development revenue to plateau in fiscal years 2015-16, 2016-17 and 2017-18, before declining moderately in the subsequent two fiscal years.

The graph on the following page illustrates the 25-year history of the City's development revenue, as well as estimated FY 2014-15 and forecasted FY 2015-16 through FY 2019-20 receipts. It also juxtaposes the actual or projected annual growth rate associated with this revenue.

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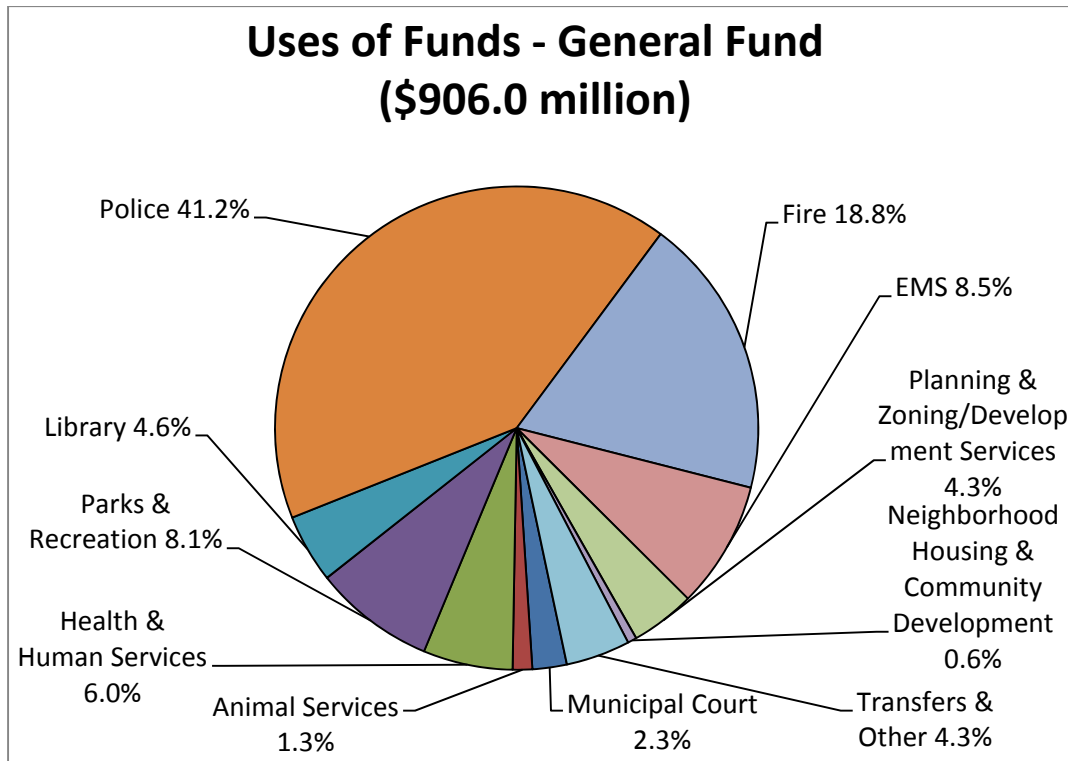


FY 2014-15 development revenue is estimated at \$28.2 million, which represents the highest amount in the City's history and an increase of \$2.1 million over FY 2013-14 revenue. The same respect for the cyclical nature of trends and the awareness of disproportionate downside risk that informs sales tax projections also drive the medium-term forecast for building and development revenues. The Forecast projects these revenues to remain constant at the \$28.2 million level over the next three years, before falling to \$26.1 million in FY 2018-19 and to \$24.2 million in FY 2019-20.

EXPENDITURES

Total requirements for the General Fund in the FY 2015-16 Forecast are \$906.0 million, which is \$51.9 million, or 6.1%, higher than the FY 2014-15 Budget. As depicted on the chart on the following page, the largest portion of the General Fund budget, 69%, is allocated to the three public safety departments: Police, Fire, and Emergency Medical Services. The community service departments, namely Parks and Recreation, Health and Human Services, Library, Animal Services, and Neighborhood Housing and Community Development collectively comprise 20% of the General Fund budget. Planning and Zoning, Development Services, Municipal Court, and Transfers/Other collectively represent the remaining 11% of General Fund resources.

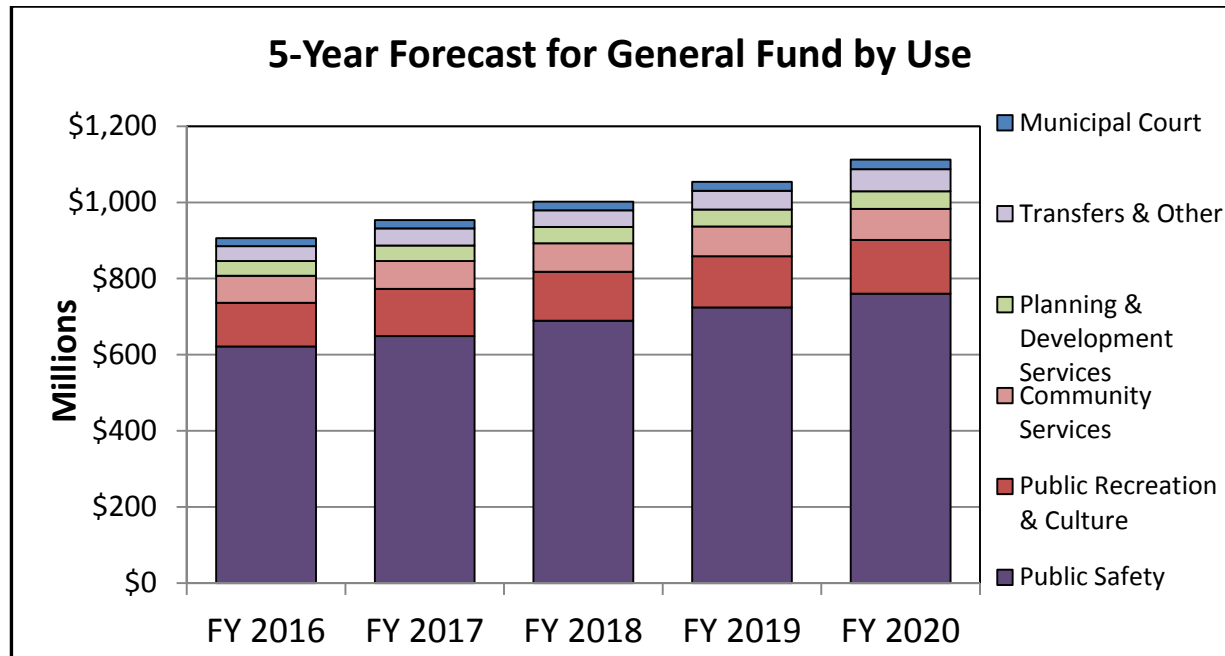
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As illustrated in the graphic on the following page, the make-up of the General Fund is not expected to change significantly over the next 5 years. While the overall spending is projected to grow by \$258.2 million, or 30% from FY 2014-15 to FY 2019-20, the ratio of spending by category is projected to remain relatively constant. Aside from the addition of police officers needed to increase proactive engagement time in the community, all of the projected growth is due to bringing on new facilities, such as the new central library and Onion Creek fire station, and built-in cost drivers such as wage increases, health insurance, and rent or lease agreements.

It is worth noting that the average growth over the forecast period is \$51.6 million which is a significant increase over the growth forecasted in the past several years. This rising growth factor is largely due to the addition of the transfer out of the General Fund for the Lone Star Rail tax increment reinvestment zone. The transfer begins in FY 2014-15 at a cost of \$2.1 million and grows to \$14.2 million by FY 2019-20.

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GENERAL FUND DEPARTMENT FORECAST HIGHLIGHTS

Animal Services Office

Expenditures and Staffing

The Animal Services Office is projecting an overall increase of \$0.9 million in their operating budget for FY 2015-16. In addition to the standard personnel cost drivers, the department is projecting an increase of \$0.4 million for overtime and temp costs. Over the last several years, the department has consistently exceeded its budget in these line items as it worked to meet and then maintain No-Kill status. In lieu of additional staff, Animal Services will continue to employ overtime and temporaries to meet the daily business needs of a large No-Kill shelter. For FY 2016-17, an increase of \$0.4 million is projected for existing personnel cost drivers. These same cost drivers total \$0.4 million in FY 2017-18.

Outstanding Issues

Every area of shelter service has grown to meet the operational demands of the mandated 90% live outcome goal and increased service requests; for example, the average length of stay for an animal has increased for an average of 5 to 14 days. In addition, there are new programs required by the No Kill Implementation Plan such as Stray Cat Return Program, Offsite Adoptions, Free microchips/collars and tags, and Animal Control Return in the Field. Animal Services staffing levels have not kept pace with the increased service delivery for three plus years since the No Kill Resolution (2010).

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Development Services and Planning and Zoning

Recently, the Planning and Development Review Department (PDRD) was reorganized into the Development Services Department (DSD) and the Planning and Zoning Department (PZD). Staff is currently working to make the necessary adjustments to the budgeting and finance systems to reflect this change. In the meantime, the forecast will continue to show the departments as one.

Expenditures and Staffing

Combined, the Development Services and Planning and Zoning departments are projecting an increase of \$3.0 million in FY 2015-16. Personnel costs related to existing positions are increasing by \$1.7 million in FY 2015-16, with an additional \$0.7 million increase coming from the transfer in of 5 positions from the Parks and Recreation Department's forestry group and another \$100,000 increase for the transfer in of one environmental position from the Office of Sustainability. Personnel costs also are the driving cost factor for FY 2016-17 and FY 2017-18 with increases of \$2.0 million and \$1.9 million in those years respectively.

Outstanding Issues

An outstanding issue for the department is the length of time it takes to complete plan reviews. Commercial building plan reviews are mandated in the Land Development Code to take 21 days and it is the department's goal to meet this mandate 80% of the time. However, in FY 2013-14, only 23% of the plans were reviewed on time. Given the size of the backlog, the department doesn't expect to achieve the 80% on-time goal until FY 2015-16. The department is also experiencing the same issue with regards to residential zoning reviews with only 38% of the plan reviews meeting the 7 day mandate.

Emergency Medical Services

Expenditures and Staffing

The Emergency Medical Services Department (EMS) is projecting an overall increase of \$3.0 million, or 4%, in their operating budget for FY 2015-16. The most significant forecast item is \$1.0 million for both a 1.0% wage increase and step increases for all sworn personnel. In addition, the FY 2014-15 budget included partial year funding for costs associated with implementing a new Demand Unit. The \$237,000 of remaining costs associated with this new Demand Unit is included in the FY 2015-16 forecast.

EMS is also forecasting expenses beyond FY 2015-16. The Onion Creek Fire Station, approved by voters in the 2012 bond election, is expected to be completed and ready for operation by Spring 2017. This requires 12 sworn positions to staff the station in the amount of \$760,000 in FY 2016-17, with \$270,000 in FY 2017-18 to annualize funding.

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Outstanding Issues

EMS continues to identify workforce fatigue as its top issue. Fatigue risk management is a complex issue that requires a systematic evaluation of the current practices and recommendations for change. Contributing to the complex issue is the tremendous growth in the service area, maintaining a 48 hour work week schedule and EMS' inability to maintain adequate staffing that aligns with the increasing population. Unchecked, workforce fatigue can result in service degradation.

Fire

Expenditures and Staffing

The Austin Fire Department (AFD) is projecting an overall increase of \$4.4 million in their operating budget for FY 2015-16. The most significant increase is \$0.9 million to fully fund the 36 firefighters transferred into the General Fund in FY 2014-15 from the Staffing for Adequate Fire and Emergency Response (SAFER) grant. Other personnel costs related to sworn positions are also increasing—step increases for service tenure pay require \$0.6 million in additional funds.

AFD is forecasting an increase of 16 sworn positions in FY 2016-17. The Onion Creek Fire Station, approved by voters in the 2012 bond election, is expected to be completed and ready for operation by the spring of 2017. Opening the new station will require the additional positions at a cost of \$0.6 million in FY 2016-17 and \$1.2 million in FY 2017-18.

Outstanding Issues

AFD anticipates that the most significant issue it will continue to face in the coming years is the need for additional and improved facilities. Many of the department's older stations have antiquated plumbing, electrical and HVAC systems; frequently need maintenance; and have cramped living quarters. Currently there is no identified location or funding for a new headquarters, central warehouse, or new fire stations.

The department is also concerned about incident arrival times. In FY 2013-14, AFD units achieved the goal of arriving at an emergency within 8 minutes 85% of the time but fell short of the national standard of arriving within 8 minutes 90% of the time. As the city and its population continue to grow, AFD anticipates increased demands for service may put additional pressure on the system and lengthen response times. AFD will need to be well-positioned throughout the city to support a growing population.

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Health and Human Services

Expenditures and Staffing

The Health and Human Services Department is projecting an overall increase of \$0.6 million in their operating budget for FY 2015-16. Personnel costs related to existing positions are increasing by \$0.9 million in FY 2015-16, partially offset by \$0.2 with the removal of one-time costs associated with 8 sanitarians added in FY 2014-15. Custodial costs totaling \$0.2 million are being removed since these costs are now covered by Building Services. In FY 2016-17, personnel increases in the amount of \$1.0 million are projected, along with minor contractual and commodity costs. Personnel cost increases of \$0.7 million are projected in FY 2017-18. There are no forecasted changes in the Social Service contract funding.

Outstanding Issues

Health and Human Services' most critical issue on the horizon is the emerging chronic disease epidemic in Travis County. Chronic disease conditions account for five of the seven leading causes of death in Austin as well as lead to hundreds of millions of dollars in charges associated with preventable hospitalizations. Providing services that can help mitigate these issues is a top priority within the Community Health Improvement Plan and the Healthy Austin Program within the Imagine Austin Comprehensive Plan.

Library

Expenditures and Staffing

Austin Public Library (APL) is forecasting a total increase of \$4.5 million, or 12.1%, in their operating budget for FY 2015-16. The increase will fund base cost drivers, contractual obligations such as IT software and hardware and grounds maintenance, and materials development. The majority of the increase will be used to fund the initial expansion for the New Central Library (NCL) opening in November 2016. There is a \$1.1 million increase for 48.25 positions, a \$0.7 million increase in contractuels and commodities relating to new operations and maintenance costs, and a one-time \$0.5 million relocation cost to move the contents of the John Henry Faulk Central Library to NCL.

In FY 2016-17, the NCL costs include \$1.8 million for annualization of the 48.25 positions added in 2015-16, \$0.7 million for 11 additional positions, \$0.7 million for contractuels and commodities, and \$1.1 million for new materials.

In FY 2017-18, the remaining NCL costs include \$0.6 million for 9 additional positions and \$0.1 million for new library collection materials.

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Outstanding Issues

An outstanding issue for APL is its materials budget, which is forecasted at \$2.8 million for FY 2015-16. According to the Public Library Data Service (PLDS) Statistical Report, the average materials expenditures per capita for cities with populations between 500,000 and 999,999 is consistently above \$5. Materials expenditures per capita for APL have never reached that level. The average materials expenditure per capita for APL over the past 5 years is \$3.16. The consequence of below average materials funding is evident in the City of Austin's Citizen Survey of customer satisfaction with materials. Since FY 2008-09, Austin citizen satisfaction with materials at the Library has remained relatively stagnant averaging 71% of survey respondents who feel "very satisfied" or "satisfied". Slightly declining Citizen Survey results were emphasized in a recently conducted APL survey of Library patrons (October 2013). Almost 95% of 1,400 respondents said that the Library should focus its resources on Collection Development.

Municipal Court

Expenditures and Staffing

Municipal Court is projecting an overall increase of \$1.2 million in their operating budget for FY 2015-16. The most significant increases are personnel cost drivers.

Neighborhood Housing and Community Development

Currently, the Neighborhood Housing and Community Development department (NHCD) is an independent department whose local funding comes entirely from a General Fund transfer. Beginning in FY 2015-16, NHCD will be moving into the General Fund. This change will provide for greater transparency and eliminate redundant fund transfers. This accounting change will have no impact on the department or the General Fund.

Expenditures and Staffing

The Neighborhood Housing & Community Development Department is projecting an overall decrease of \$0.3 million from the FY 2014-15 budget. While personnel costs related to existing positions are increasing by \$0.2 million, the transfers to the Support Services Fund and Communications & Technology Management are decreasing by \$0.5 million. Personnel increases of \$0.2 million are also projected in both of the following two years. No new positions are anticipated over the forecast period.

Outstanding Issues

NHCD's primary funding is from four entitlement grants from the U.S. Department of Housing and Urban Development (HUD). For the most part, HUD funding has continued to decrease while Austin's population has continued to increase—especially its low- and moderate-income population who depend on the services the City provides. As federal HUD funding decreases, the City must find alternative ways to support these programs. The Department

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continues to explore other federal, state, and local grant opportunities as a means to increasing funding.

Parks and Recreation

Expenditures and Staffing

The Parks and Recreation Department (PARC) is projecting a \$73.4 million operating budget for FY 2015-16, an increase of \$2.5 million, or 3.5%, over the prior year. The majority of this increase covers base cost drivers. However, \$433,000 is being added for utilities, maintenance supplies and landscaping needed to properly preserve the City's new assets—approximately 5,031 square feet in additional facility space, 86.6 additional parkland acres, an additional 7.3 miles of trails, and 48,500 square feet of expanded parking lots—stemming from capital improvement projects and parkland dedications.

Outstanding Issues

PARC continues to be faced with managing an aging facilities inventory. The lack of preventative maintenance funding over the years has caused the department's facilities maintenance team to work in a reactive, rather than proactive mode. Funding deficiencies for preventative maintenance has led to an overwhelming increase in unscheduled repairs caused by equipment failures and deteriorating facilities. The condition of the facilities has impacted citizen satisfaction with parks and recreation facilities with a persistent 60% satisfaction rating from the Citizen Survey.

Police

Expenditures and Staffing

The Austin Police Department is projecting an overall increase of \$19.1 million in their operating budget for FY 2015-16. The most significant item is the addition of 82 police officers next year at a cost of \$6.6 million. The forecast also includes \$1.9 million in the annualized cost from adding 59 officers in the FY 2014-15 Budget. Contractual increases for salaries, retirement, and step pay for sworn personnel total \$4.0 million for FY 2015-16; insurance for sworn employees is projected to be \$2.8 million in FY 2015-16.

The Austin Police Department is forecasting increases to the budget in later years as well, primarily related to staffing additions and personnel costs. Annualized costs for the 82 officers added in FY 2015-16 total \$2.6 million. Other major increases in FY 2016-17 for sworn personnel costs include \$3.4 million for insurance, \$4.1 million for salary and retirement increases, and \$2.0 million for step pay increases. In FY 2017-18, sworn personnel costs include \$2.2 million for insurance, \$6.3 million for salary and retirement increases, and \$2.0 million for step pay increases.

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Outstanding Issues

APD has identified two major issues during the City's Business Planning process. First, APD facilities are overcrowded with parking at the headquarters a significant problem. Second, APD continues to struggle to keep up with both calls for service and the incoming flow of criminal cases that need investigation. The department must also accommodate mandatory training necessary to maintain high standards expected by our community. There is little time for community engagement, problem solving, or working initiatives related to "hot spots" without using overtime.

Transfers and Other Requirements

At \$39.3 million, the Transfers and Others Requirements category accounts for 4% of the total General Fund requirements. Included in this category are items that do not relate to a specific General Fund department such as payments pursuant to economic incentive agreements; a transfer to CIP for facility maintenance; a transfer to Austin Water to cover management expenses for the Balcones Canyonlands Nature Preserve; and increases to reserve funds.

The requirements for the Transfers and Other category is forecasted to increase by \$7.7 million in FY 2015-16. Of that amount \$1.9 million is tied to changes made to the funding of the Economic Development Department and the 311 Call Center. In FY 2013-14, the Economic Development Department was moved out of Austin Energy and into the Economic Development Fund with the costs for the department shared by Austin Energy, Austin Water, Austin Resource Recovery and the General Fund. For FY 2015-16—year three of the 4-year implementation plan—the General Fund's contribution is increasing by \$1.0 million. Likewise, this year is the third year of a phased-in approach to transition the allocation for the 311 Call Center onto a service ticket basis. In FY 2015-16, the General Fund will contribute \$0.9 million more to Austin Energy for the 311 Call Center, bringing the total contribution to \$2.6 million.

The largest change in this category is due to the transfer out for the Lone Star Rail tax increment reinvestment zone. The transfer begins in FY 2014-15 at a cost of \$2.1 million, is forecasted at \$4.8 million in FY 2015-16 and grows to \$14.2 million by FY 2019-20.

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Initial Funding Requests

As part of the FY 2015-16 Forecast process, General Fund and Internal Services departments submit requests for additional resources through the Initial Funding Requests process. An Initial Funding Request (IFR) is defined as a basic critical need that is essential to the department's mission and for which the department does not have funding. For FY 2015-16, 199 requests were submitted for a total of \$48.3 million and 329.75 new positions. The table below summarizes the submissions received by fund and department. The itemized list of all IFRs is included in Appendix B.

The items in the IFR list are not all of the needs identified by departments. Instead, the list reflects each department's highest priority requests. For example, APD has identified the need for an additional 143 staff—35 civilian and 108 officers—for a total cost of \$21 million. Because these requests were of a lower priority they were not included in the report.

Fund/Department	Net FY16 On-going Costs	Total FY16 One-Time Costs	Total FY16 Positions	# of Requests
General Fund	\$27,480,338	\$13,963,933	280.75	137
Animal Services	\$603,835	\$6,391	15.00	5
Development Services	\$5,035,252	\$2,303,500	49.00	45
Emergency Medical Services	\$3,963,706	\$2,098,149	37.00	9
Fire	\$5,915,423	\$5,577,900	55.00	16
Health and Human Services	\$1,433,873	\$18,000	10.00	5
Municipal Court	\$413,564	\$0	3.00	4
Parks and Recreation	\$1,744,700	\$2,142,513	23.75	11
Planning and Zoning	\$251,000	\$500,000	0.00	4
Police	\$8,118,985	\$1,317,480	88.00	38
Support Services	\$2,770,605	\$463,560	30.00	31
Building Services	\$445,610	\$152,250	6.00	6
Capital Planning Office	\$50,000	\$0	0.00	2
Communications and Public Information	\$20,000	\$0	0.00	1
Financial Services	\$1,089,486	\$41,360	10.00	7
Government Relations	\$53,440	\$2,500	1.00	1
Human Resources	\$455,123	\$37,900	5.00	4
Law	\$172,828	\$3,000	2.00	1
Management Services	\$103,109	\$52,300	1.00	2
Office of Real Estate Services	\$34,508	\$0	0.00	1
Office of the Medical Director	\$69,791	\$70,000	2.00	3
Small and Minority Business Resources	\$191,425	\$3,000	2.00	1
Telecommunications & Regulatory Affairs	\$85,285	\$101,250	1.00	2
Communications & Technology Management	\$1,113,826	\$113,157	3.00	6
Fleet	\$689,166	\$3,360	10.00	5
Economic Development	\$1,241,707	\$469,500	6.00	13
Total	\$33,295,642	\$15,013,510	329.75	192

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Austin Energy

Austin Energy (AE) will focus the next five years on financial stability, as well as on the continued delivery of clean, affordable, reliable energy with excellent customer service. In continuing the implementation of the rate restructuring process begun in FY 2012-13, AE will raise base rates in FY 2017-18 and FY 2019-20 to allow the utility to continue building reserves in compliance with financial policies and to keep up with rising costs. Conservative increases in personnel and operating expenditures will enable AE to respond to growth within the service area and provide the necessary capital improvements to keep the system reliable. Austin Energy continues to focus on climate protection and energy efficiency which will result in AE continuing to stay ahead of schedule to meet renewable energy goals by 2020.

Expenditures and Staffing

The major expenditure categories within AE include operating and maintenance of the utility, the purchase of fuel, payments for debt and transfers to fund electric capital improvements and the transfer to the City's General Fund. Expenditure assumptions for the Financial Forecast include:

- Costs recovered directly from consumers—which include transmission and Electric Reliability Council of Texas (ERCOT) administrative expenses—increase from \$126 million in FY 2014-15 to \$144 million in FY 2019-20 due primarily to ongoing Texas Transmission Construction Programs;
- The five year spending plan for capital improvements, which includes continued investment in infrastructure and technology to secure the utility's grid and remain in compliance within all state and federal guidelines, is projected at \$1.4 billion; and
- The General Fund transfer is stable at \$105 million for FY 2015-16 then gradually increases to \$118 million by FY 2019-20.

Austin Energy will not add positions in FY 2015-16. Looking into the future, the utility is projecting a modest annual staffing increase of 10 positions annually.

Austin Energy Staffing Outlook by Program

	FY 2015					
	Amended	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Customer Care	363.00	363.00	366.00	369.00	372.00	375.00
Customer Energy Solutions	107.00	107.00	109.00	111.00	113.00	115.00
Electric Service Delivery	542.75	542.75	545.75	548.75	551.75	554.75
Power Supply & Market Operations	232.00	232.00	232.00	232.00	234.00	236.00
Support Services	428.00	428.00	430.00	432.00	432.00	432.00
Total Positions	1672.75	1672.75	1682.75	1692.75	1702.75	1712.75

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Revenue and Rates

Austin Energy receives about 91% of its revenue from sales of electric service to retail customers in its service territory. Sales of electricity include two main components—base and pass-through revenue, each comprising approximately 50% of total electric revenue. Base revenue is derived from the number of customers, usage levels and price. Pass-through revenues are designed to pass specific costs through to customers (no profit added). Other revenue includes transmission revenue, infrastructure rental, chilled water services, customer fees, and interest income.

Revenue assumptions for the Financial Forecast include:

- No base rate increase forecasted for FY 2015-16; however, a bill increase of \$1.11 per month is projected for a typical customer as a result of increases in the regulatory charge which recovers costs attributable to the growth of transmission resources in the Electric Reliability Council of Texas (ERCOT);
- A base rate increase of 1.9% will occur in FY 2017-18, primarily to cover base cost drivers and to meet financial policies. An additional 1.9% increase will occur in October 2019 for FY 2019-20. AE will conduct a cost of service review to support the rate structure and increases;
- Electric sales (in kWh) to increase over the five years at a compounded annual growth rate of 0.9%, a significant decrease by 0.4% from prior forecast due to most recent sales trends, efficiency gains in lighting, appliances and building standards, conservation programs in our service territory, slight tapering of economic outlook, and pricing signals;
- Recoverable revenue, including the power supply adjustment (PSA) or fuel charges, community benefit and regulatory costs, is expected to increase over the forecast period;
- The 2% affordability goal is projected to be met in all five years of the forecast.

Fund Balance

Austin Energy's fund balance is a combination of cash and accounts receivable netted against accounts payable. AE's operating cash fluctuates from day to day and month to month depending on when payments for fuel come due and the timing in which revenue is collected from customers. AE collects a larger share of revenue during the hotter summer months. Fuel payments can be quite large, especially if AE has an outage at one of the AE-owned plants and is forced to buy additional power in the market to serve its customers. This can be quite costly depending on the time of year and demand on the electric grid in the ERCOT market. Austin Energy's goal is to start building its reserves to prepare for these situations and improve the financial health of the utility. Any excess operating cash over the minimum required amounts in the fund balance at the end of the fiscal year will be transferred to AE's Strategic Reserve Fund in order to meet the financial policies covering its reserve funds.

During FY 2013-14, financial results show a net income of over \$19 million, the second year in a row for positive earnings and a vast improvement over the net loss of \$31 million in FY

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2012. This improving financial condition, a result of the rate restructuring and economic growth, will enable Austin Energy to forecast transfers to reserves in each of the five years of the forecast. By doing so, the Strategic Reserve Fund financial policy target will be met during FY 2015-16, enabling the utility to continue towards the goal of full financial compliance for reserves by FY 2020-21. The following table provides a five-year summary of the Austin Energy Fund's revenue, expenditures and fund balance:

AUSTIN ENERGY FUND
(in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	253.7	275.2	265.7	309.8	317.2	340.1	354.3
Total Available Funds	1430.9	1430.9	1462.2	1498.6	1533.2	1572.0	1600.4
Total Requirements	1440.4	1440.4	1418.1	1491.2	1510.3	1557.8	1604.2
Ending Balance	244.2	265.7	309.8	317.2	340.1	354.3	350.5
45-Day Reserve Requirement	68.1	68.1	66.8	71.0	71.1	73.1	73.7
Average Monthly Bill (Typical Ratepayer)	\$107.90	\$107.90	\$109.01	\$109.01*	\$110.03*	\$110.03*	\$111.07*

*The Average Monthly Bill reflects changes to the base rates only. The numbers do not reflect changes to the PSA, Regulatory Charge or Community Benefit Charge since those are unknown at this time.

Outstanding Issues

Meeting affordability goals and energy resource strategy requirements could be difficult to achieve as costs increase due to inflation, demand in the market, regulatory issues, and other economic factors. It could be difficult to keep rates to residential, commercial, and industrial customers under the 2% goal and meet Council goals in the timeline established.

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Austin Water

The purpose of Austin Water is to provide safe, reliable high quality, and affordable water services to our customers so that all community needs for water are met. Over the 5-year financial forecast period, Austin Water (AW) is projecting a reduction in the volume of water sales, assuming that drought conditions will continue and that Stage 2 Water restrictions remain in effect. The forecast also assumes a further reduction in sales from the Water Conservation 123 gallons per capita daily plan. The result of these factors is that water sales are projected to be significantly lower in the coming years. AW is addressing the projected financial imbalance by continuing to initiate cost containment measures and by evaluating business model structural changes that will address revenue requirements within a new “normal” consumption pattern. The combined impact of lowering expenditures and increasing rates to mitigate likely revenue declines will allow the Utility to remain fiscally stable throughout the forecast. Over the forecast period, the Utility projects improvements to the debt coverage ratio, rising from 1.58 to 1.72 by FY 2019-20.

Expenditures and Staffing

The major cost drivers of the Utility are related to required capital improvements, on-going debt service, and non-controllable operations and maintenance expenses. A \$4.4 million increase in operations and maintenance requirements is projected for FY 2015-16 as compared to the current year estimate. Below are expenditure assumptions included in the full 5-year forecast:

- New capital spending of \$863.0 million is projected during the forecast period to address rehabilitation of existing infrastructure, maintain system reliability standards and compliance with regulatory requirements, meet growth in service demands, address annexations, and cover utility relocations due to street reconstruction in the Austin area.
- Approximately 40.8% of total operating revenue each fiscal year is required to pay principal and interest on debt used to finance capital improvements. Annual debt service payments are projected to increase by \$10.1 million over the forecast period to fund system rehabilitation, infrastructure improvements, and treatment plant improvements.
- Projected increases to the operations and maintenance budget are due to personnel cost drivers (health insurance and wage increases), the billing and customer care program, and maintenance of vehicles. Operations and maintenance costs are projected to increase by \$41.3 million over the 5-year forecast, an average of \$8.3 million, or 4.3% per year.

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- Austin Water's transfers to other funds are also projected to increase by approximately \$36.7 million over the 5-year forecast period at an average of \$7.3 million, or 7.1% per year. The majority of this increase is attributable to transfers to capital improvement program and general fund.

In the FY 2014-15 Budget, Austin Water reduced its overall requirements from \$538.8 million to \$508.9, a reduction of \$29.9 million or 5.6%. These reductions included deferral of the department's staffing plan, reductions or elimination of transfers to other General Fund departments, 5% reductions to contractual and commodity purchases, and delaying infrastructure upgrades and rehabilitation. Austin Water will continue to explore cost containment opportunities as part of the FY 2015-16 budget development.

In FY 2012-13, AW conducted a gap analysis to determine where the greatest need for staffing existed. A 5-year staffing plan was then designed to systematically address the staffing shortage in order of criticality. However, due to the reduced water usage and ensuing financial imbalance, the continuation of the staffing plan has been deferred an additional year until FY 2016-17 when the Utility will be better positioned to absorb the increase. Over the forecast period, the Utility plans to add 91.25 positions.

Austin Water's Staffing Outlook

Program	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Amended					
Treatment	394.50	394.50	398.00	404.00	411.00	415.00
Pipeline Operations	349.00	349.00	353.00	360.00	367.00	376.00
Engineering Services	63.50	63.50	64.50	65.50	65.50	67.50
Water Resources Management	67.00	67.00	69.00	69.00	70.00	73.00
Environmental Affairs & Cons.	90.20	90.20	93.20	96.20	98.95	101.95
Support Services	173.20	173.20	175.20	178.20	185.20	195.20
Reclaimed Water Services	3.00	3.00	3.00	3.00	3.00	3.00
One Stop Shop	6.95	6.95	6.95	6.95	6.95	6.95
Total Positions	1,147.35	1,147.35	1,162.85	1,182.85	1,207.60	1,238.60

Revenues and Rates

Austin Water provides water and wastewater service to over 220,000 customers within Austin and the surrounding areas. Revenue from the sale of water, wastewater, and reclaimed water service is projected to grow from \$503.8 million in FY 2014-15 to \$624.3 million in FY 2019-20. Non-rate revenue includes miscellaneous fees and charges and interest income. Below are revenue assumptions included in the Financial Forecast:

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- Projected combined rate increases over the forecast period total 18.8% or an average of 3.8% annually.
- Projected water and wastewater service revenue is based on the assumption that Austin Water will remain in Stage 2 water restrictions throughout the 5-year forecast period.
- Over the forecast period, the average consumption per account for each customer class is anticipated to decrease from current levels due to continued water conservation efforts and Stage 2 compliance.
- In FY 2015-16, the Reserve Fund volumetric surcharge is projected to decrease from \$0.19 to \$0.14 per 1,000 gallons. This reduction is possible due to the planned \$4.0 million transfer from the operating fund to the Reserve Fund.

Fund Summary

The Austin Water Utility Fund contains three linked funds: Water, Wastewater and Reclaimed. The combined fund balance is forecasted at \$115.1 million for FY 2015-16. This balance is based on cost containment efforts, funding of all cost drivers, and includes a forecasted combined rate increase at 5.9% in FY 2015-16.

The Austin Water Fund is required by the City's financial policies to maintain operating cash reserves equivalent to a minimum of 60 days of budgeted operations and maintenance expense. In FY 2012-13, a Water Revenue Stability Reserve Fund was created and established for the purpose of offsetting current year water service revenue shortfalls below budgeted revenue levels. The Water Revenue Stability Reserve Fund target funding level is 120 days of budgeted water operating requirements. By the end of FY 2015-16, AW anticipates a reserve fund balance of \$27.7 million. The Utility is forecasting it will be in compliance with the reserve requirement by FY 2017-18. The monthly residential bill is based on water rates effective January 1, 2015, which includes the higher tiered fixed fee for higher volume users. Over the last several years of Stage 2 water restrictions, the average gallons used by a single-family home has decreased from 8,000 gallons of water and 4,700 gallons of wastewater to 5,700 gallons of water and 4,000 gallons of wastewater over the forecast period.

The table on the next page provides a five-year summary of the Austin Water Utility Fund revenue, expenditures, fund balance and monthly average residential bill:

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Austin Water Utility (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	43.9	52.0	81.9	115.1	147.6	186.3	240.3
Total Revenue	529.4	522.0	547.7	577.0	610.4	622.8	634.9
Total Transfers In	11.7	11.7	14.3	15.3	16.3	17.3	18.3
Total Expenditures	508.9	503.8	528.8	559.8	588.0	586.1	597.0
Ending Balance	76.1	81.9	115.1	147.6	186.3	240.3	296.5
Monthly Average Residential Bill							
Single-family Home 5,700 Gals. Water and 4,000 Gals. Wastewater	\$73.78	\$73.78	\$79.70	\$83.59	\$87.80	\$88.45	\$89.58

Outstanding Issues

Austin Water most critical issue on the horizon is future supply sustainability and diversification. It is critical that the Utility continue to move forward with the recommendations from the Austin Water Resource Planning Task Force on strategy implementation and planning. An overarching objective is to, integrated with demand-side management, identify water source strategies required to provide a stable water supply through conditions that are persistently drier than those experienced in the past while integrating with demand-side management.

Austin's historic drought and water conservation initiatives have led to dramatic reductions in water use and service revenue. While Austin Water has taken significant steps toward achieving financial stability by restructuring and raising rates to better reflect the true cost of providing services, water demand continues to drop leading to uncertainty in revenue. Austin Water continues its ongoing efforts to balance financial stability and customer affordability through controlling costs, changing our rate structures to stabilize our business model, and improving financial benchmarks.

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AVIATION

Expenditures and Staffing

On May 23, 2014, Austin Bergstrom International Airport (ABIA) celebrated its 15th year of commercial service to the Austin community. During this time, ABIA has served 124.7 million passengers and increased its daily arrivals and departures from 132 in 1999 to 278 in 2014. ABIA also set an annual passenger traffic record for the fourth consecutive year by providing service to over 10.7 million passengers in calendar year 2014, up 7% from 2013's then record-breaking 10 million. Furthermore, July 2014 was also record-breaking with over 1 million passengers served. Overall, ABIA has experienced passenger growth for 59 of the last 60 months since January 2010, and even though many airports around the nation are seeing a decline in passenger traffic, Austin's substantial growth has allowed ABIA to thrive.

Therefore, ABIA is expanding through many different capital projects, several of which were completed in FY 2013-14, including a passenger long-term/overflow parking lot, phased implementation of shared use ticket counters and gates, and a refresh of all campus signage. Two more key projects are nearing the end of construction, the Consolidated Rental Car Facility (CONRAC) and the Terminal East Infill, while another two will begin construction in the future, the Parking Garage West Lot A in late 2015 and the Terminal Apron Expansion in 2016. Due to these expansions, 36 new positions are forecast for FY 2015-16, and 60 more positions are forecast for FY 2016-17 through FY 2019-20.

Aviation Staffing Outlook by Program

Program	FY 2015					
	Amended	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Facilities, Management, Operations & Airport Security	262.00	290.00	300.00	315.00	326.00	335.00
Support Services	74.00	79.00	80.00	85.00	86.00	90.00
Business Services	20.00	20.00	20.00	20.00	20.00	21.00
Airport Planning & Development	23.00	26.00	27.00	28.00	29.00	29.00
Total Positions	379.00	415.00	427.00	448.00	461.00	475.00

Out of the 36 requested positions, 18 will be needed specifically for the new Terminal East Infill. Another 10 positions will oversee general ground maintenance, operations, transportation, and security, along with facility, building, and airline maintenance. To assist ABIA as a whole, 3 new positions will be needed for airport planning and development, while another 5 will cover human resources, finance, public information, and IT. All of the requested positions are projected to add \$2.7 million in FY 2015-16.

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Along with staffing, ABIA is forecasting a \$4.4 million increase in new operational expenses for FY 2015-16. These include \$1.2 million for 25 temporary positions for the reactivation of the South Terminal, and \$1.0 million for facility services overtime and contractals and commodities for the South Terminal and the completion of the Terminal East Infill. \$1.8 million is needed for building and airline maintenance, utilities, carousel costs, replacement for computer hardware and software, and other parking costs, while another \$0.4 million is projected for legal services, property insurance, marketing, and advertising, which are needed for new airlines.

Revenues and Rates

Total revenue for FY 2015-16 is projected at \$128.4 million, an increase of \$12.7 million over the previous year. Aviation revenues can be split into two major categories: airline revenue and non-airline revenue. The major sources of airline revenue are terminal rents and landing fees paid by airlines that provide service out of ABIA. In FY 2015-16, airline revenue is projected to increase \$7.5 million, or 15.3%, due to higher airport operating costs and an increased number of airline flights. Throughout FY 2016-17 to FY 2019-20, airline revenue is expected to grow by an average of \$3.2 million per year.

Non-airline revenue, which is primarily comprised of concession revenues and parking fees, is forecast to increase by \$5.2 million, or 7.8%, in FY 2015-16. This growth is primarily attributable to the growing amount of passenger traffic that the airport has experienced. Further increases in non-airline revenue are projected over the FY 2016-17 through FY 2019-20 time horizon at an average of \$2.4 million per year, with the addition of the Terminal East Infill projected to add an average of \$0.5 million to concession revenue per year.

Fund Balance

The Airport Operating Fund is unlike most city utility and enterprise funds because Aviation does not carry a fund balance from year to year. Rather, any funds in excess of total funding requirements are transferred to the Airport Capital Fund for servicing the debt utilized for ABIA and used for future operating costs. The table below provides a five-year summary of the Aviation Fund's revenue, expenditures, and fund balance.

AIRPORT OPERATING FUND
(in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Available Funds	122.8	122.8	133.0	141.5	147.5	160.0	166.6
Total Requirements	96.5	96.5	110.3	123.5	130.5	143.5	148.8
Transfer to Capital Fund*	26.3	26.3	22.7	18.0	17.0	16.5	17.8
Ending Balance	0.0	0.0	0.0	0.0	0.0	0.0	0.0

* Any excess funds are transferred to the Airport Capital Fund

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The next table provides a five-year summary of the Airport Capital Fund.

AIRPORT CAPITAL FUND
(in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	77.8	77.8	69.1	79.1	84.5	85.0	87.9
Total Available Funds	26.4	26.4	22.7	18.1	17.0	16.5	17.8
Total Requirements	35.1	35.1	12.7	12.7	16.5	13.6	16.5
Ending Balance	69.1	69.1	79.1	84.5	85.0	87.9	89.2

Outstanding Issues

Through the City's Business Planning process, Aviation identified two interrelated issues—growth and debt—that is drawing the department's attention. Due to Austin's strong growth (7% growth air travel), the airport has experienced new airline service and increased flights by existing airlines. This growth has required accelerated construction of expanded facilities and required the revision of some existing facility use practices to accommodate increased activity until additional facilities can be constructed. The department anticipates that it will need to continue its active management of the effects of strong airtravel growth out over the next few years.

ABIA has approximately \$293.8 million in outstanding debt with 32% fixed rate and 68% in synthetic fixed debt. The synthetic fixed debt is structured to have a "swap" arrangement debt interest rate, which can be subjected to interest rate fluctuations similar to traditional variable rate debt. During the most recent financial crisis, interest rates on the airport's variable rate debt spiked, showing that funding facility needs with this amount of debt creates economic uncertainty.

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AUSTIN CODE

The Austin Code Department (ACD) strives to provide quality education and enforcement of codes and ordinances to the citizens of Austin. City codes establish minimum building, maintenance, and zoning standards that protect the health, safety and welfare of the community. ACD investigates reported concerns regarding property conditions, building activities, zoning, and structures to ensure compliance with city codes throughout Austin.

Expenditures and Staffing

ACD estimates a \$1.5 million increase in expenditures for FY 2015-16. This includes an additional nine full-time employees and increases in base cost drivers, such as, wages, fleet maintenance, and health insurance. The nine additional employees, eight new hires and one transfer, will provide support for the increasing caseload in repeat offender and multi-family cases, increasing applications for short term rentals, and the newly identified service demand for client assistance in the Emergency Tenant Relocation Program.

With population growth and anticipated annexations, Austin Code Department forecasts an additional four Case Inspectors each fiscal year from FY 2016-17 through FY 2019-20 to address the projected increase in average caseload.

Austin Code Staffing Outlook by Program

Program	FY 2015 Amended	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Case Investigation	56.00	60.00	64.00	68.00	72.00	76.00
Licensing & Registration Compliance	20.00	20.00	20.00	20.00	20.00	20.00
Operational Support	18.00	21.00	21.00	21.00	21.00	21.00
Support Services	14.00	16.00	16.00	16.00	16.00	16.00
Total Positions	108.00	117.00	121.00	125.00	129.00	133.00

Revenues and Rates

The Austin Code Department derives its revenue primarily from the Clean Community Fee (CCF), the Waste Hauler Fee and the Short Term Rental License Fee. In FY 2015-16, the forecasted revenue for ACD is \$19.3 million, which is \$2.5 million higher than the previous year. Over the five-year forecast period, ACD's total revenue is anticipated to increase by \$7.1 million due to anticipated growth in the number of customer accounts and moderate increases to the CCF.

The CCF is the primary source of revenue for ACD. In FY 2014-15, CCF accounted for 90%, or \$15.1 million, of total department revenue. Over the five years of the forecast period, ACD is

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projecting a \$1.05 increase to the residential CCF rate, which will generate an addition \$7 million in revenue over the same period.

Fund Balance

The Austin Code Fund is projected to be structurally balanced during the five-year forecast period. The following table provides a five-year summary of the Austin Code Fund's revenue, expenditures and fund balance.

AUSTIN CODE FUND (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	1.8	2.4	0.7	0.2	0.1	0.0	0.1
Total Available Funds	16.6	16.8	19.3	20.7	21.5	22.7	23.9
Total Requirements	18.4	18.4	19.9	20.7	21.6	22.6	23.6
Ending Balance	0.0	0.7	0.2	0.1	0.0	0.1	0.4
Clean Community Fee							
Residential (ACD)*	\$3.10	\$3.10	\$3.55	\$3.75	\$3.85	\$4.00	\$4.15
Commercial (ACD)*	\$6.20	\$6.20	\$7.10	\$7.50	\$7.70	\$8.00	\$8.30

*ACD's portion only; Austin Resource Recovery receives a portion of the overall fee and forecasts their needs based on their requirements.

Outstanding Issues

ACD continues to identify average caseload as an area that impacts service delivery. The average number of days from when complaints are first assigned to a Case Inspector until first response was 4.5 days in FY 2013-14. This is 2.5 days longer than the target average number of days.

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AUSTIN RESOURCE RECOVERY

Expenditures and Staffing

The Austin Resource Recovery (ARR) forecast includes the resources necessary to carry out its stated mission of achieving Zero Waste by providing excellent customer services that promote waste reduction, increase resource recovery, and support the City of Austin's sustainability efforts. The department recognizes the need to minimize costs and leverage existing efficiencies while implementing the Zero Waste Master Plan. The forecast includes increases in collections for population growth, and increases in Waste Diversion for Phase 3 of the Universal Recycling Ordinance, which is a major component of the Zero Waste Master Plan. The forecast also includes increases over the next 5 years for a phased implementation of Organics Collection. ARR's key performance indicator and Citywide Dashboard, the diversion rate, has stagnated at 40%. The Organics Collection program is the next step toward achieving 90% diversion by 2040. The department will revisit needs annually during business planning and the financial forecast process to assess whether future growth and operational needs require other adjustments.

Austin Resource Recovery Staffing Outlook by Program

Program	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Amended					
Collection Services	234.75	236.75	254.75	272.75	286.75	306.75
Remediation	8.25	8.25	8.25	14.25	14.25	14.25
Litter Abatement	51.50	55.50	55.50	57.50	57.50	57.50
Operations Support	35.00	35.00	38.00	40.00	40.00	40.00
Support Services	56.67	61.67	64.67	66.67	68.67	69.67
Waste Diversion	27.83	31.83	32.83	37.83	37.83	37.83
Total Positions	414.00	429.00	454.00	489.00	505.00	526.00

ARR is estimating a \$7.8 million increase in requirements over the FY 2014-15 Budget. In addition to Citywide cost drivers, the department is forecasting an increase of \$0.3 million in payments for General Obligation (GO) Debt Service. In FY 2016-17, payments on the GO Debt will decrease by \$1.2 million followed by a \$0.4 million increase in FY 2017-18. ARR is also estimating a \$6.8 million increase in FY 2015-16 in the transfer out to the Sanitation Capital Improvement Program (CIP) Fund over the FY 2014-15 Budget. This includes \$1.1 million in Land spending, \$4.0 million in Equipment spending, \$1.5 million in Vehicle Fleet Technology Upgrade and \$0.2 million for pre-engineering for a Landfill Office space. The large increase in transfers to the CIP, especially for equipment, is a reflection of ARR's commitment to cash funding capital expenditures and reducing reliance on debt.

Austin Resource Recovery has utilized its ending balance over the past several fiscal years to avoid rate increases. However, starting in FY 2015-16 rate increases are required if ARR is to

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meet its 30 day operating reserve policy. Staffing increases are associated with maintaining mandated, on-going programs such as curbside collection and the Universal Recycling Ordinance, as well as funding the full implementation of the City's organics program over five years. FY 2015-16 will see the implementation of the fourth year of the Universal Recycling Ordinance, which includes technical assistance and support to businesses and multi-family apartment complexes.

Revenue and Rates

Total revenue for FY 2015-16 is projected at \$88.4 million, an increase of \$7.8 million over the previous year. Austin Resource Recovery receives the majority of its revenue from residential cart rates and the Clean Community Fee. These fees pay for existing levels of service as well as expanded and new programs called for in the Department's Master Plan. There are no monthly residential Clean Community Fee or cart fee rate increases required in FY 2015-16; however, the base fee, which is a general monthly fee assessed to all customers, is forecasted to increase \$1.70 from \$11.35 to \$13.05. The department anticipates the need for additional base fee rate increases of \$2.25 in FY 2016-17, \$2.80 in FY 2017-18, \$2.30 in FY 2018-19, and \$0.65 in FY 2019-20. As a result of these rate increases and forecasted customer growth, the department's revenue is projected to increase by \$30.9 million through FY 2019-20.

Fund Balance

The Fund balance is projected to be \$5.9 million at the end of FY 2015-16. This is equal to the Department's minimum 30 day operating reserve policy. The Fund balance is projected to fluctuate minimally over subsequent years, resulting in a \$7.8 million ending balance in FY 2019-20, which is also equal to the minimum 30 day reserve requirement. The table provides a five-year summary of the Austin Resource Recovery Fund's revenue, expenditures and fund balance.

AUSTIN RESOURCE RECOVERY FUND (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	4.7	5.4	7.4	5.9	6.2	6.7	7.4
Total Revenues	80.6	82.0	88.4	93.9	101.6	108.4	111.4
Total Expenditures	82.2	80.0	90.0	93.6	101.1	107.8	111.0
Ending Balance	3.1	7.4	5.9	6.2	6.7	7.4	7.8
Reserve Requirement	5.8	5.7	5.9	6.2	6.7	7.4	7.8
Monthly Residential Fee							
Clean Community Fee - Residential*	\$4.30	\$4.30	\$4.30	\$4.30	\$4.30	\$4.30	\$4.30
Base Fee	\$11.35	\$11.35	\$13.05	\$15.30	\$18.10	\$20.40	\$21.05
64 Gallon Cart Fee	\$10.25	\$10.25	\$10.25	\$10.25	\$10.25	\$10.25	\$10.25
Combined Cart Fee - 64 Gallon Customer (base + cart)	\$21.60	\$21.60	\$23.30	\$25.55	\$28.35	\$30.65	\$31.30

* ARR's portion only; the Austin Code Department also receives a portion of the overall fee.

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Outstanding Issues

The ARR Master Plan, adopted by City Council in December 2011, established a goal of achieving 50% waste diversion by 2015. The Master Plan calls for progressive program development and changes in ARR services to increase diversion from the landfill through recycling, composting and reuse activities. As a way to increase composting, ARR began a pilot in 2013 of food waste collection at 7,900 single family homes, and expanded the pilot in 2014 to 14,000 homes. The pilot includes the co-collection of yard trimmings and food waste (organics), with new containers and collection vehicles. ARR staff also engaged in significant public education to train residents on the new collection program. The pilot demonstrated an average increase in diversion of 4 pounds per household per week, aiding in the effort to reach 50% diversion. However, the FY 2013-14 overall diversion rate was 39.6% and has remained stagnant over the past 3 years. The 50% diversion goal will not be achieved without more aggressive efforts to divert material from the landfill.

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AUSTIN TRANSPORTATION

Expenditures and Staffing

As the City continues to grow, management of the existing network and design of new transportation systems are key to keeping pace with access to all that Austin has to offer. To help accomplish these and other initiatives, ATD is proposing new programs and services in FY 2015-16 along with a net increase of 22 additional positions across the Mobility Fund and Parking Management Fund. Of these 22 new positions, 10 vacant positions will be repurposed from the Public Works Department (PWD). For the remainder of the forecast period, ATD estimates maintaining staffing levels at increased strength for planning, design, operations, and management of the City's transportation system and adding 2 positions each year to the Parking Management Fund in FY 2017-20 to keep up with parking demand.

Austin Transportation Department Staffing Outlook by Program

Fund	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Amended					
One Stop Shop	27.00	30.00	30.00	30.00	30.00	30.00
Parking Enterprise	53.50	63.50	65.50	67.50	69.50	71.50
Traffic Management	93.00	100.00	100.00	100.00	100.00	100.00
Transportation Project Development	8.00	8.00	8.00	8.00	8.00	8.00
Support Services	17.00	19.00	19.00	19.00	19.00	19.00
Total Positions	198.50	220.50	222.50	224.50	226.50	228.50

The following 10 repurposed positions from PWD and 2 new positions are being added to the Mobility Fund in FY 2015-16: two engineering technicians to meet the increasing demand for data collection related to engineering studies, Imagine Austin, and Complete Streets; five positions for the Arterials Management division to work on actively managing arterial streets, develop signal timing plans for special events, implement ATD's signal retiming goal of 300 signals a year, maintain the Department's various business systems, and maintain and construct signals, pedestrian hybrid beacons, cameras, and sensors; two Administration Senior positions for customer service support and support for various ATD staff and managers; and three positions—which will be offset by the corresponding fees—will help support the barricade training and licensing program and expand the Right of Way code enforcement and coordination program.

The Parking Management Fund will also add 10 new positions: three positions to provide oversight and enforcement of the recently Council-authorized Transportation Network Companies (TNC); one position to provide analysis of parking utilization and demand to help the Department better manage on-street and off-street resources; three positions for enforcement and maintenance of meters related to the newly-created Parking and

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Transportation Management Districts in East Austin and Mueller; three positions to support the Parking Management division. In FY 2017-20, two additional parking officers will be added per year to meet the anticipated growth in parking enforcement.

In addition to staffing and personnel changes listed above, ATD is forecasting \$0.5 million of cost increases in FY 2015-16 for wage and insurance adjustments, fleet, fuel and support service cost increases in the Mobility Fund. For the last four years of the forecast, ATD expects operating expenses to remain relatively flat as increases in Citywide cost drivers are offset by reductions in one-time costs.

The Mobility Fund is also proposing an increase of \$4.9 million in FY 2015-16 for additional contracts to help the Department leverage existing resources and improve mobility within the City's transportation network. These contracts include: (1) the development of a Consolidated Mobility Safety Plan to address transportation safety needs across the city and develop strategies to reduce impaired traveling in Austin; (2) a partnership with the Center for Transportation Research at the University of Texas to assist with data analysis and other needs related to dynamic traffic and transit modeling, peer city comparisons, and policy research; (3) a feasibility study for the consolidation of the City's Transportation Management Center (TMC) into the Combined Transportation and Emergency Communications Center; (4) support for TMC staff to actively manage the City's arterial streets (with an emphasis on downtown and critical arterial streets) and coordinate with transportation partners (e.g., TxDOT) on a daily basis for a 2-year period; and (5) a study to develop a framework for traffic impact fees assessed on new development projects to help pay for the infrastructure costs to serve new growth.

Additionally, the Parking Management Fund is proposing \$1.3 million in increased expenditures in FY 2015-16 for the installation of 6 new signals and 6 pedestrian hybrid beacons to keep up with service requests. For the last four years of the forecast, ATD expects operating expenses to remain relatively flat as increases in Citywide cost drivers are offset by reductions in transfers to the Department's capital improvements program (CIP).

Revenues and Rates

The Transportation User Fee (TUF) is the primary source of revenue for ATD. PWD and ATD are jointly projecting an increase in FY 2015-16 of \$1.52 (18.4%) per single-family home, which will increase the residential fee to \$9.77 per month. Approximately \$1.11 of the increase is to cover the ATD-related expenses discussed above. Total revenue from the TUF is forecasted at \$57.7 million for FY 2015-16, with the ATD portion forecasted at \$18.9 million. ATD is not forecasting an increase for the ATD portion of the TUF in FY 2016-17 through FY 2019-20 but is projecting a 3% increase in revenue each year tied to residential and commercial ratepayer growth.

Additionally, revenue derived from Right-of-Way and other fees is increasing by approximately \$0.3 million due to an increasing number of activities and special events. The

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General Fund provides a small but important programmatic need for the Department for costs not considered appropriate from user fees, consisting of strategic transportation planning activity and Special Event fee costs waived through Council action. This transfer is projected to remain flat through the forecast period. The Parking Management Fund transfer to the Mobility Fund will increase by \$0.1 million to a total of \$1.0 million for rent and support costs.

Separately, revenue from the Parking Management Fund is projected to rise by \$2.6 million or 26% for FY 2015-16. This large increase reflects the creation of two Parking and Transportation Management Districts in East Austin and Mueller in the current fiscal year, a 20% increase in the hourly parking rate downtown (\$1.00/hour to \$1.20/hour), and the addition of Wednesday nights to the downtown parking fee schedule. Total revenue from the Parking Management Fund is projected at \$12.2 million for FY 2015-16.

Fund Balances

The ending balance of the Mobility Fund is forecasted at \$1.7 million for FY 2015-16. The overall financial health of the Mobility Fund remains in sound condition. During the five-year forecast period as ATD's portion of the TUF remains unchanged, the fund balance is projected to decrease from \$5.0 million in FY 2014-15 to \$2.1 million in FY 2019-20. The following table provides a five-year summary of the Mobility Fund's revenue, expenditures, and balance:

MOBILITY FUND (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	3.4	5.8	5.0	1.7	0.1	0.4	1.2
Total Available Funds	17.2	18.6	24.2	24.9	25.7	26.5	27.3
Total Expenditures	19.6	19.4	27.5	26.6	25.4	25.6	26.4
Ending Balance	1.1	5.0	1.7	0.1	0.4	1.2	2.1
Monthly Residential Fee - Single-family Home							
Austin Transportation*	\$2.06	\$2.06	\$3.17	\$3.17	\$3.17	\$3.17	\$3.17

*Austin Transportation's portion only; the Public Works Department receives a portion of the overall fee and forecasts their needs based on their requirements.

For the end of FY 2015-16, the Parking Management Fund balance is forecasted at \$0.6 million. The Parking Management Fund is also not required by the City's financial policies to maintain a reserve requirement. The overall financial health of the Parking Management Fund remains sound. During the five-year forecast period, the fund balance is projected to remain below \$1 million. The following table provides a five-year summary of revenue, expenditures and fund balances.

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PARKING MANAGEMENT FUND (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	2.5	3.3	2.1	0.6	0.1	0.1	0.3
Total Available Funds	9.7	10.2	12.2	12.6	13.0	13.4	13.8
Total Expenditures	11.7	11.3	13.7	13.1	13.0	13.1	13.4
Ending Balance	0.4	2.1	0.6	0.1	0.1	0.3	0.7

Outstanding Issues

Over the past few years, ATD has been shifting resources internally to place a greater emphasis on active operation of the system. The Department has invested almost \$5 million in an advanced transportation management system that will allow us to operate the system more efficiently and effectively to assure reliable travel times. Moving forward, there is a continued need to focus greater citywide resources onto the operation of our existing arterial management assets. Example enhancements may include developing 24/7 signal timing plans; expanding transit preferential treatments; deploying pedestrian and bike signal treatments; active staffing and managing of the traffic management center; and expanding our driver information systems and a host of traditional signal activities.

Additionally, the City continues to work with regional partners to add high-capacity transit and examine key corridors to enhance travel for all modes. However, active Transportation demand management is emerging as a vital but missing link in managing mobility locally and regionally. ATD will need to aggressively lead the region on developing practical alternatives to driving alone.

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CONVENTION CENTER

Expenditures and Staffing

The Austin Convention Center Department (ACCD) FY 2015-16 Forecast includes those resources necessary to maintain and operate the Austin Convention Center, the Palmer Events Center (PEC), the African American Cultural and Heritage Facility, and three parking garages. The Department strives to receive acknowledgement from its customers and industry that they provide industry leading Best Managed services and world class facilities. ACCD is requesting 16 new positions for FY 2015-16 with an estimated cost of \$1.0 million. No additional positions are requested for the remaining forecast period.

Convention Center Staffing Outlook by Program

Program	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Amended					
Event Operations	214.50	228.50	228.50	228.50	228.50	228.50
Support Services	35.50	37.50	37.50	37.50	37.50	37.50
Total Positions	250.00	266.00	266.00	266.00	266.00	266.00

Total projected expenditures are \$93.1 million for FY 2015-16, a decrease of \$8 million from FY 2014-15. Program requirements including personnel and other programmatic costs are increasing by \$2.3 million. ACCD is forecasting cost increases of \$1.1 million for contractual purchases which includes the purchase of chilled water, engineering assistance, video broadcast event content over the web, technical assistance, marketing activities, and equipment maintenance. The FY 2015-16 Forecast also includes a total of \$4.5 million decrease in expenditures, which is consisted of \$2.8 million decrease related to the anticipated payout for the Whittington compromise judgment settlement in FY 2014-15, \$0.8 million decrease in capital outlay due to differences in planned purchases, \$0.5 million decrease in commodity purchases, and \$0.4 million decrease in contractor expenses. In addition, transfers out to the Parkland Project from the PEC Operating Fund will increase by \$5 million to cover previously approved CIP projects.

Operating transfers to the Capital Improvements Program (CIP) will decrease by \$11.9 million, which includes a decrease of \$3.9 million transfer from the Convention Center Operating Fund, a decrease of \$4.7 million transfer from the Venue Project Fund, and a decrease of \$3.3 million transfer from the PEC Operating Fund. These proposed changes to transfer amounts are based on available funds and ending balance requirements.

Transfers to CIP will be used for building improvements and facility development. Individual projects planned to be completed within the forecast timeframe focus on building improvements to further ACCD's mission and goals and better servicing customers. Key projects include a potential marshall/warehouse land purchase, rebuilding escalators, installing a new elevator in the 2nd Street parking garage, and renovating the Castleman Bull

FINANCIAL FORECAST

House which is a part of a new indoor/outdoor event venue called the Waller Creek Pavilion. Construction of a new tasting kitchen within the Convention Center will provide an innovative approach to food presentation related to catering and concessions services. Other planned projects include: IT enhancements, lighting automation, marquee replacements, roof replacement on the north side of the Convention Center, and garage upgrades and repairs. Contractors will perform the work required for these projects due to their complexity and scope.

Revenues and Rates

The total revenue is \$90 million for FY 2015-16, an increase of \$8 million over FY 2014-15. This increase includes Hotel/Motel Occupancy Tax collections that represent approximately 61% of the total combined Convention Center revenue. With the strong local economy, the FY 2015-16 collections are projected to increase by \$5.2 million above the FY 2014-15 budget to \$54.8 million. The Rental Car Tax collection is also projected to increase by \$0.7 million to \$9.4 million. Contractor revenue, which includes catering and concession and audio visual services, is projected to increase by \$0.3 million above the FY 2014-15 budget to \$11.6 million. Based on booking trends and the usage of the parking facilities, the overall facility and parking revenues for FY 2015-16 are projected to increase by \$1.8 million to \$14.1 million. The FY 2015-16 Forecast includes increases in the parking rate structure.

For FY 2016-17 through FY 2019-20, total revenue is expected to grow by an additional \$13.5 million to \$103.5 million. This includes Hotel/Motel Occupancy Tax collections projected to increase by \$9.9 million, Rental Car Tax collection projected to increase by \$1.6 million, contractor revenue projected to increase by \$0.5 million, facility, parking, and building rental revenue projected to increase by \$1.5 million.

Fund Balance

The FY 2015-16 Convention Center All Funds Combined Summary Forecast includes the Convention Center, the Palmer Events Center and the Venue Funds. It is important that an appropriate level of funding be maintained to provide for any unexpected financial needs, since the department receives no General Fund support. The FY 2015-16 Forecast ending balance is \$26.8 million, which is slightly lower than the ending balance in the FY 2014-15 budget. ACCD is anticipating a decrease of \$3.9 million in transfers from the Convention Center Operating Fund to CIP, a decrease of \$4.7 million in transfers from the Venue Project Fund to CIP, and a decrease of \$3.3 million in transfers from the Palmer Event Center to CIP. The FY 2014-15 estimated ending balance is projected to be slightly higher than the budget due to a high beginning balance, significant projected increase in hotel/motel occupancy tax and car tax collections, as well as increased department-generated revenue. These increases will result in an estimated FY 2014-15 ending balance of \$29.9 million.

Combined fund balances are anticipated to remain in the \$27.0 million range during the forecast period. Transfers to CIP are also included in each of the forecasted years. Any remaining unallocated funds in FY 2015-16 will become the beginning balance for the next fiscal year. A goal for ACCD is to maintain a 180-day operating reserve in the Convention Center Operating Fund. The department will continue to proactively manage operational

FINANCIAL FORECAST

revenue and expenditures to maximize the ending balance. The table below provides a five-year summary of the Convention Center's revenue, expenditures and fund balance.

CONVENTION CENTER ALL FUNDS COMBINED (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	47.3	53.9	29.9	26.8	26.9	26.6	27.2
Total Available Funds	82.0	86.3	90.0	93.7	96.9	100.2	103.5
Total Expenditures	101.1	110.3	93.1	93.6	97.2	99.6	103.7
Ending Balance	28.2	29.9	26.8	26.9	26.6	27.2	27.0

Outstanding Issue

A few of ACCD's key competitors have recently completed major expansion and renovation projects that have resulted in increased competition from those sites. In addition, as Austin's hotel market expands so does the city's ability to attract and compete for larger events, which results in ACCD competing in larger markets for its business. ACCD has completed its long-range plan supporting the need for expansion and has begun strategic planning for site acquisition and funding options. An expanded facility will allow ACCD to be in a better competitive position for the future.

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ECONOMIC DEVELOPMENT

Expenditures and Staffing

The Economic Development Department's FY2015-16 Financial Forecast is \$14.4 million; \$0.3 more than the FY 2014-15 Budget. Other major funds managed by Economic Development including the Economic Incentives Reserve Fund and the Cultural Arts Fund are not included in this forecast. The Forecast includes incremental increases for employee wages and benefits, administrative support, rental adjustments, and removes one-time funding for the Austin Tech Partnership. No new positions are being forecasted at this time.

Economic Development Staffing Outlook by Program

Program	FY 2015 Amended	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Cultural Arts & Contracts	11.50	11.50	11.50	11.50	11.50	11.50
Global Business Recruitment and Expansion	7.00	7.00	7.00	7.00	7.00	7.00
Music and Entertainment	5.00	5.00	5.00	5.00	5.00	5.00
Redevelopment	11.00	11.00	11.00	11.00	11.00	11.00
Small Business Development	13.50	13.50	13.50	13.50	13.50	13.50
Support Services	8.00	8.00	8.00	8.00	8.00	8.00
Total Positions	56.00	56.00	56.00	56.00	56.00	56.00

Revenues and Rates

The Economic Development Department derives its funding from Austin Energy, Austin Water Utility, Austin Resource Recovery, and the General Fund, as well as miscellaneous fees. FY 2015-16 will be the third year of a four-year transition from funding solely by Austin Energy to the shared-funding model, which is based on a proportionate share of revenue. The contributions by department are shown in the table below.

ECONOMIC DEVELOPMENT FUND TRANSFERS IN (millions)

	FY 2015 Amended	FY 2015 CYE	FY 2016 Forecast	FY 2017 Forecast	FY 2018 Forecast
General Fund	2.1	2.1	3.2	4.3	4.4
Austin Energy	8.8	8.8	9.0	7.2	7.4
Austin Water	1.1	1.1	2.0	2.7	2.7
Austin Resource Recovery	0.2	0.2	0.3	0.4	0.4
Total Transfers In	12.4	12.4	14.5	14.6	14.9

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Fund Balance

The Economic Development Fund's financial health is in sound condition. During the five-year forecast period, the fund balance is projected to remain at zero. Any remaining unallocated funds will become the beginning balance for the next fiscal year. This fund is not required by the City's financial policies to maintain a reserve requirement; therefore, the Economic Development Fund can maintain a lower fund balance when comparing to some Other Funds listed in this report. The following table provides a five-year summary of the Economic Development Fund's revenue, expenditures and fund balance.

ECONOMIC DEVELOPMENT FUND (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	1.5	1.2	(0.3)	0.0	0.0	0.0	0.0
Total Available Funds	12.5	12.5	14.7	14.7	15.1	15.4	15.8
Total Expenditures	14.0	14.0	14.4	14.7	15.1	15.4	15.8
Ending Balance	0.0	(0.3)	0.0	0.0	0.0	0.0	0.0

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INTERNAL SERVICES FUNDS-SUPPORT SERVICES, CTM AND FLEET

The City of Austin uses internal services funds account for departments whose function is to serve other City departments and for whom costs are recovered on a cost reimbursement basis. Aside from fuel—which is charged to departments based on usage—internal services costs are allocated primarily to benefitting departments through cost allocation plans. These plans aim to identify as closely as possible the costs that internal services departments provide to the receiving departments within the City and are prepared using guidelines published by the Office of Management and Budget. The plans are reviewed regularly by numerous entities including the City of Austin’s independent external auditors, the City’s internal auditors, Federal agencies, departmental staff and other interested third-parties.

Covered within this section are the Support Services Fund; the Communications and Technology Management (CTM) Fund; the Combined Transportation, Emergency and Communications Center (CTECC) Fund; the Wireless Communication Services Fund; and the Fleet Services Fund. Departments within the Support Services Fund provide an array of services which include providing objective analysis of the adequacy of the City’s management systems, maintaining the financial integrity of the City government, providing a liaison between the City and other governmental entities and legislative bodies, managing the City’s human resources, and overseeing the implementation of all programs and services. Support Services departments include Building Services, Communications & Public Information, Financial Services, Government Relations, Human Resources, Law, Management Services, Mayor and Council, Office of Real Estate Services, Office of the City Auditor, Office of the City Clerk, and Small and Minority Business Resources.

CTM provides information technology services to City of Austin departments. CTECC supports the CTECC Operations Center; Austin Police, Fire, and Emergency Medical Services applications, networks, personal computers (PCs), and peripherals; and houses the City of Austin 911 dispatch. Wireless maintains the Regional Radio System and provides installation and repair services for voice radios, sirens, emergency lighting, and automatic vehicle locations devices. Fleet manages the full lifecycle of all vehicles and equipment; provides maintenance and repair services; operates a vehicle rental pool; and manages fuel distribution for the City.

Expenditures and Staffing

Combined, the internal services funds are projected to increase by \$7.1 million, or 3.0% in FY 2015-16. This rate of growth is expected to increase to 5% throughout the five-year forecast period for a total combined growth of \$58.7 million by FY 2019-20. As with the City operating funds, the cost drivers associated with personnel drive much of the growth. At \$5.6 million, wage and health insurance increases comprise 79% of the growth in FY 2015-16. The rest of the increase is due to standard contractual growth and is detailed in the sections below.

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Internal Services Staffing Outlook by Fund

Fund	FY 2015 Amended	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Support Services Fund	872.58	874.58	875.58	875.58	875.58	875.58
CTM/CTECC/Wireless Funds	397.00	399.00	399.00	399.00	399.00	399.00
Fleet Services Fund	205.00	209.00	209.00	209.00	209.00	209.00
Total Positions	1,386.58	1,395.58	1,396.58	1,396.58	1,396.58	1,396.58

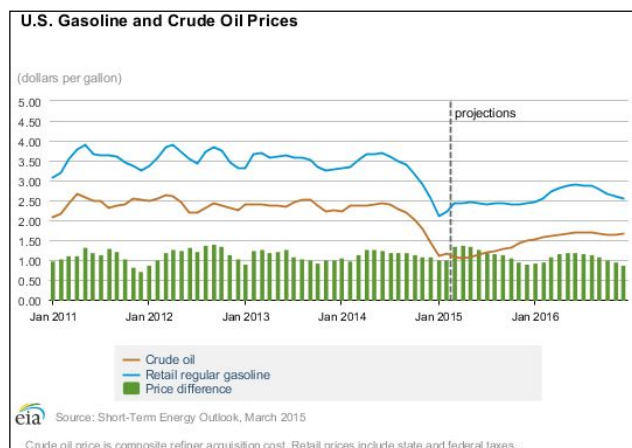
Support Services

Delving into the specifics within each fund, there are several major changes in the Support Services Fund. About \$1 million in City Council election costs are being reduced from the City Clerk's Office since there will not be another election until November 2016. To provide full-year funding for the 16 positions added to Mayor and Council for 10:One, the budget is increasing by \$345,000. 10:One is also resulting in an additional \$131,000 in the Communications and Public Information Office for the additional ATXN costs needed to cover the new Council Committee structure. Building Services' budget is forecasted to increase by \$0.5 million due to an increase in the fire protection system monitoring and maintenance contract and because two positions from the Environmental Services Group are transferring in from Public Works. This group abates asbestos, mold and lead paint in City facilities, and is best aligned with Building Services' other work groups. Only one new position is forecasted in the Support Services Fund over the 5-year forecast horizon. It is for a security coordinator to monitor and maintain the upgraded fire station security system.

Fleet

Over the past year, fuel prices nationwide unexpectedly plummeted. Because Fleet manages the entire City's fuel program, it has seen a corresponding reduction in fuel costs as compared to budget. For FY 2014-15, Fleet anticipates saving \$5.6 million in its fuel program as a direct result of this drop in prices. These savings are being factored into the FY 2015-16 proposed fuel prices charged to departments.

The rapidly escalating costs for parts and service related to fleet maintenance seen over the past two years appears to have leveled off. As a result, Fleet is projecting a minimal increase of 3% in its maintenance charges to offset the costs of a growing fleet.



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Fleet is projecting the need for four additional positions in FY 2015-16. Two of the positions, an automotive stores specialist and an administrative specialist, are needed to manage the new vehicle registration process mandated through Texas House Bill 2305. Because this Bill requires cars to get the inspection and registration stickers simultaneously, the City is experiencing a large increase in workload since it now is required to go through the vehicle registration process. Prior to the new legislation, the County exempted City vehicles from being registered. The third position, a contract compliance specialist, is needed to address findings in the City's Contract Management Audit. The final position converts a long-term temporary position to permanent status. Because the department will reallocate temp budget to cover the cost of this position, there is no financial impact to the department.

In addition to the Fleet Services Fund, the Fleet department is also responsible for the Vehicle Acquisition Fund which was established to fund the acquisition of new and replacement vehicles and equipment for General Fund departments. All assigned vehicles and equipment acquired and maintained by the Fleet Services Department are targeted for replacement according to a useful life replacement guideline developed by the Fleet Services Department. Once a vehicle has reached a predetermined criteria, which is based on operational and historical performance data, staff reviews the unit's maintenance history and perform a physical inspection to determine its eligibility for replacement. That data, along with funding availability, determines if a vehicle will be replaced. This process is currently on-going.

CTM/CTECC/Wireless

Combined, the budgets for CTM, CTECC and Wireless are forecasted to increase by \$2.1M or 2.5%.

While the budget to replace, upgrade or enhance critical IT infrastructure in FY 2015-16 is \$2.4 million less than the previous year, the base budget still includes \$20 million for those types of expenditures. Highlights include:

- Additional storage, primarily for in-vehicle video devices, will cost \$1.1 million;
- Finishing up the move of phone service over the Internet will cost \$0.5 million;
- \$2.7 million will be needed to continue the AMANDA permitting system upgrade including the replacement of the Court's Judicial Enforcement Management System;
- The annual replacement of PCs, MDCs, and ePCR tablets requires \$4.0 million;
- The enterprise software licensing agreement with Microsoft and Oracle combined will cost \$3.7 million;
- The replacement of servers, routers, switches and other network hardware along with the purchase of miscellaneous items will cost \$2.8 million;
- FY 2015-16 is the first year of a three-year plan to replace the 600 in-vehicle video devices at an annual cost of \$0.4 million; and,
- Starting this year \$0.6 million will be appropriated annually to gradually replace the station alerting systems for Fire and EMS.

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Additionally, costs for hardware and software maintenance contracts are increasing \$2.0 million in FY 2015-16. Major components of this increase include:

- Software maintenance costs for MicroStrategy Analytics, Informatica, Socrata, Maximo and Oracle;
- The consolidation of Avaya software and hardware maintenance for telephone systems under CTM;
- Projected software maintenance costs for systems beginning operations in FY 2015-16 like the new Electronic Plan Review and continued Maximo Asset Management;
- Software maintenance and support for major infrastructure and network items including Operating System support, VMWare license renewals for virtualized servers, increased support for anti-virus and intrusion monitoring systems;
- An increase in software licenses for GoToMyPC; and,
- Additional costs for Microsoft Enterprise License Agreement (MSELA) Software Assurance agreement.

In order to comprehensively evaluate and prioritize these many Citywide technology needs in the context of limited financial resources, the City adopted an IT Governance process five years ago. Departments identify business needs that require an IT solution and submit them to the CTM department during the business planning phase of budget development. Interdepartmental committees review the numerous business needs and score them on a variety of attributes such as whether the project is required to comply with laws and regulations, the level of impact the project will have on service delivery and the degree to which the project addresses Citywide needs. During the financial forecast, the top-scoring requests are analyzed in-depth by CTM, a total cost of ownership is developed, and a technology solution is recommended. The list is then reviewed and prioritized by a committee of Department Directors and a Steering Committee. As funding allows, approved projects are included in the budget.

Fund Summaries

Looking into the future, the internal services funds are projected to remain structurally sound with a combined ending balance remaining flat through the forecast period.

SUPPORT SERVICES FUND (in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	4.8	8.3	5.1	0.1	(1.6)	0.7	1.3
Total Available Funds	101.2	101.5	107.5	116.0	122.9	130.1	137.9
Total Expenditures	106.0	104.7	112.6	117.8	120.5	129.5	139.6
Ending Balance	0.0	5.1	0.1	(1.6)	0.7	1.3	(0.5)

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FLEET SERVICES FUND

(in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	3.4	6.3	11.3	1.1	(0.3)	(1.0)	(0.7)
Total Available Funds	51.4	50.8	42.4	52.9	54.8	57.0	59.2
Total Expenditures	51.5	45.8	52.7	54.3	55.5	56.7	57.9
Ending Balance	3.3	11.3	1.1	(0.3)	(1.0)	(0.7)	0.6

CTM/CTECC/WIRELESS FUNDS

(in millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	3.7	3.4	1.0	0.3	1.1	1.1	0.8
Total Available Funds	80.2	80.2	84.5	88.1	91.0	95.7	101.3
Total Expenditures	82.9	82.7	85.1	87.2	91.0	96.0	101.5
Ending Balance	1.1	1.0	0.3	1.1	1.1	0.8	0.6

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PUBLIC WORKS

The Public Works Department (PWD) has the organizational mission to provide an integrated approach to the development, design, construction, and maintenance of the City's infrastructure systems and facilities. The nature of the Department's work touches almost every aspect of daily life, and is reflected in PWD's vision statement, ***Public Works Connects You All Around Austin.***

Expenditures and Staffing

No new programs and no new positions are forecast. In fact, the department will reduce staff size by 14 more positions overall in FY 2015-16 in addition to 23 positions eliminated from the FY2014-15 budget. This will be achieved by eliminating vacant positions and transferring positions into other departments. The need for the reductions is to match staffing levels to an anticipated decrease in future capital improvement projects (CIP) workload. Public Works anticipates it will be able to continue operations, maintenance, and management of the City's infrastructure systems and the delivery of capital improvement projects on behalf of City through the remainder of the forecast period at the new revised strength.

Public Works Staffing Outlook by Program

Fund	FY 2015					
	Amended	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Capital Projects Delivery	156.00	144.00	144.00	144.00	144.00	144.00
Child Safety	14.25	14.25	14.25	14.25	14.25	14.25
Infrastructure Management	13.00	13.00	13.00	13.00	13.00	13.00
Minor Construction and Repair	85.00	85.00	85.00	85.00	85.00	85.00
Right-of-Way Maintenance	16.00	16.00	16.00	16.00	16.00	16.00
Sidewalk Infrastructure Program	5.00	5.00	5.00	5.00	5.00	5.00
Street Preventative Maintenance	75.00	75.00	75.00	75.00	75.00	75.00
Street Repair	59.00	59.00	59.00	59.00	59.00	59.00
Support Services	82.00	80.00	80.00	80.00	80.00	80.00
Total Positions	505.25	491.25	491.25	491.25	491.25	491.25

No new programs are being added to the Transportation Fund in FY 2015-16, but 11.0 positions will be transferred from the Capital Projects Management Fund at a cost of \$1.3 million and 1 position is being transferred to Communications and Technology Management at a cost savings of \$0.2 million. PWD is forecasting \$1.0 million in base cost drivers of wage and insurance adjustments, fleet maintenance, fuel, and City support services costs increases. PWD is also reducing expense refunds related to the completion of the Harris Branch Parkway project at a cost of \$2.9 million.

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No new programs are being added to the Capital Projects Management Fund (CPMF), but 10.0 vacant positions will be repurposed for the Austin Transportation Department (ATD), 11.0 positions will transfer to the Transportation Fund, 2.0 positions will transfer to the Building Services Department, and 1.0 position will transfer to the Austin Code Department for a total loss of 24.0 positions and cost savings of \$3.1 million.

The Child Safety Fund is increasing by \$0.1 million in FY 2015-16 to account for wage and insurance increases. No other program costs are being added.

Revenues and Rates

The Transportation User Fee (TUF) is the primary source of revenue for Public Works. PWD and ATD are jointly projecting an increase in FY 2015-16 of \$1.52 (18.4%) per single-family home, which will increase the average residential fee to \$9.77 per month. Approximately \$0.41 of the increase is to cover the PWD-related expenses discussed above. Total revenue from the TUF is forecasted at \$57.7 million for FY 2015-16, with the PWD portion forecasted at \$38.8 million. Additionally, utility cut repairs, which is revenue realized from utility excavations, are not expected to increase. The Department is proposing a new developer fee to recover staff time involved in the City's development review process.

For FY 2016-17 to FY 2019-20 PWD projects a TUF increase of 5.0% per year due to projected increases in Citywide cost drivers and to sustain service levels to meet the demands of population growth on the condition of City infrastructure.

In FY 2015-16, revenue for the Capital Projects Management Fund is projected to decrease slightly from FY 2014-15 due to declining CIP workload. The Department is also proposing another developer fee to recover staff time involved in the development review process. For FY 2016-17 to FY 2019-20, revenues are expected to increase slightly since the indirect rate is correlated to recovering cost increases from associated Citywide cost drivers. However, during this time period there is also the threat of substantial decreases in revenue as sponsor-related CIP work continues to drop. In the absence of additional workload, the Department may need to implement further cost-containment strategies, which may include significant staff reductions in order to maintain long-term financial stability within the fund.

Lastly, the Child Safety Fund (CSF) revenue is projected to stay relatively flat through the forecast period, without changes to school zone violation fine and registration fee allocation which are the funding sources for the crossing guard operations at over 200 crossing locations. Without an increase in allocation of fines collected in school zones, the fund will go into a negative balance status. The amount of revenue transfer from City Traffic violations has not increased over the last 20 years, but the services provided by the fund have doubled in correlation to city population growth.

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Fund Balance

The overall financial health of the Transportation Fund remains in sound condition. During the five-year forecast period, the fund balance is projected to decline slowly through FY 2017-18, then increase in FY 2018-19 and FY 2019-20. The ending balance of the Transportation Fund is forecasted at \$2.8 million for FY 2015-16. The five-year summary of the Transportation Fund's revenue, expenditures, and balance are shown below.

TRANSPORTATION FUND

(In millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	2.0	5.9	5.5	2.8	1.3	1.4	3.2
Total Available	47.9	47.9	49.2	51.7	54.9	58.2	61.7
Total Expenditures	48.4	48.4	51.9	53.2	54.8	56.4	58.0
Ending Balance	1.5	5.5	2.8	1.3	1.4	3.2	7.0
Monthly Residential Fee - Single-family Home							
Public Works*	\$6.19	\$6.19	\$6.60	\$6.93	\$7.28	\$7.64	\$8.02

*Public Works' portion only; the Austin Transportation Department receives a portion of the overall fee and forecasts their needs based on their requirements.

The overall financial health of the Capital Projects Management Fund remains in sound condition through FY 2014-15; however, starting in FY 2015-16, PWD foresees a considerable decrease in workload during the five-year forecast period. The two main drivers are the significant decrease to Austin Water Utility's (AWU) capital program and the completion of the majority of the projects which are under the current bond programs. PWD is currently making adjustments to address this decreased workload forecast which includes transferring 24 positions to other funds and departments, but even with these adjustments the fund will not be able to absorb a prolonged shortage of capital work. Increases in revenue during the forecast period are driven by increases in Citywide cost drivers, which translates into higher billable rates.

The five-year summary of Capital Projects Management Fund's revenue, expenditures and fund balance is shown below:

CAPITAL PROJECTS MANAGEMENT FUND

(In millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	1.3	0.5	0.3	0.5	0.5	0.1	(0.8)
Total Available	24.4	23.7	24.2	24.9	25.4	26.0	26.6
Total Expenditures	24.7	23.9	24.0	24.9	25.8	26.8	27.9
Ending Balance	1.0	0.3	0.5	0.5	0.1	(0.8)	(2.0)

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Without an increase in allocation of fines collected in school zones or reduction in program expenditures, the fund will go into a negative balance status.

The five-year summary of Child Safety Fund's revenue, expenditures and fund balance is shown below.

CHILD SAFETY FUND (In millions)

	2015 Amended	2015 CYE	2016	2017	2018	2019	2020
Beginning Balance	0.1	0.1	0.1	0.0	(0.1)	(0.2)	(0.4)
Total Available	2.1	2.1	2.1	2.2	2.2	2.2	2.2
Total Expenditures	2.2	2.1	2.2	2.3	2.3	2.4	2.4
Ending Balance	0.1	0.1	0.0	(0.1)	(0.2)	(0.4)	(0.5)

Outstanding Issues

As the city grows, there is a continued strain on existing resources to maintain aging infrastructure (particularly in Central Austin) and expand infrastructure in new areas (new development and annexed areas). Providing services over such a vast area will require an adjustment in the approach to service delivery. Furthermore, creating a sustainable funding model to accommodate both maintenance and expansion that is less reliant on cyclical bond programs will be an ongoing challenge despite partnering with other enterprise departments for project efficiencies.

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WATERSHED PROTECTION

Expenditures and Staffing

The Watershed Protection Department (WPD) FY 2015-16 Forecast includes those resources necessary to meet its mission of protecting lives, property and the environment by reducing the impact of flood, erosion and water pollution. The Drainage Utility Fund is used to maintain and improve water quality, create stable stream systems, and to maintain drainage infrastructure. The department is projecting no new positions in FY 2015-16 and a \$4.2 million increase in program expenditures to maintain the current level of service provision.

Watershed Protection Staffing Outlook

Program	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Amended					
Infrastructure & Waterway Maint.	126.66	126.66	129.66	130.66	132.66	132.66
Water Quality Protection	53.75	53.75	54.00	56.00	58.00	58.00
Flood Hazard Mitigation	28.66	28.66	31.66	34.66	34.66	34.66
Watershed Policy and Planning	34.93	34.93	34.93	34.93	35.93	35.93
Support Services	21.75	21.75	21.75	23.75	23.75	23.75
Stream Restoration	8.00	8.00	8.00	8.00	8.00	8.00
Total Positions	273.75	273.75	280.00	288.00	293.00	293.00

From FY 2016-17 through FY 2019-20, WPD estimates a total of 19.25 new positions at a personnel cost of \$1.7 million. Six new positions in the Infrastructure and Waterway Maintenance program will be responsible for performing on-going maintenance and erosion control of open and closed waterways, and AutoCAD engineering and survey support to identify field solutions to drainage problems. Six new positions will support the Flood Hazard Mitigation program providing support for in-house engineering studies and reports and engineering support in the development of feasibilities and technical assistance to other City departments. One of these positions will also provide administrative support by researching public information requests and assisting with records management. Four new positions in the Water Quality program will be supporting various duties such as maintaining compliance with federal regulations for the endangered salamander, interagency coordination and environmental integration to emergency responses, hydrogeological activities at Barton Springs, modeling of area watershed and support for the stormwater discharge permit program. A quarter-time position is added to make an existing Program Coordinator full-time to complete the development review and implementation of recommendations by the Lake Austin Task Force. Two new positions in the Support Services program will continue to support the implementation of the new drainage utility fee. Also, one new position in the Watershed Policy and Planning program will support the projected increase to the Earth Camp program.

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Capital Budget

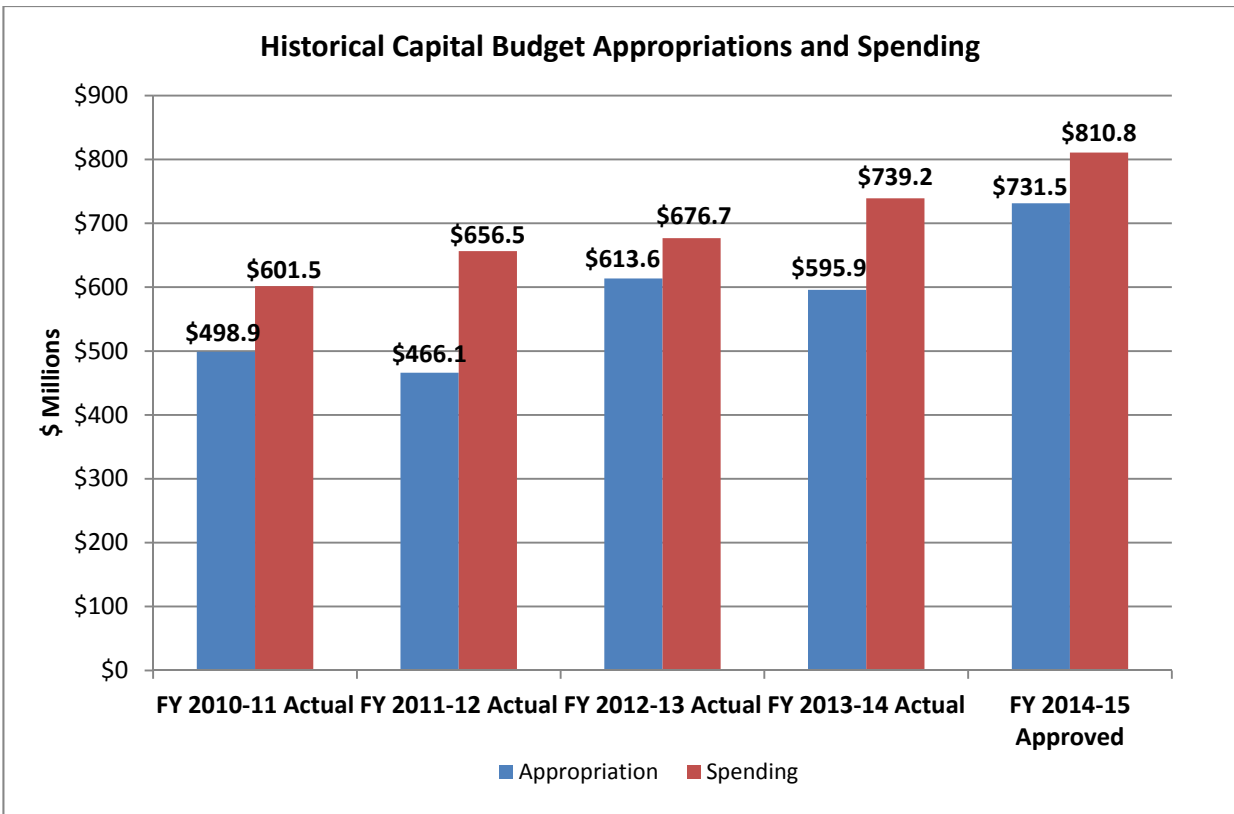
The City of Austin's Capital Improvement Program (CIP) includes a wide array of projects to improve public facilities and infrastructure assets. The projects may include construction and renovation of recreation centers and libraries, acquisition of parkland, reconstruction of streets, rehabilitation of water and wastewater lines, electrical power distribution, and the purchase of capital equipment. The varied nature of capital projects means the time required for completion also varies. Each year, the City of Austin produces a CIP Five-Year Plan that outlines the various capital projects, and associated funding and spending plans, that will take place over the upcoming five-year period. It is not intended to be an all-inclusive inventory of the City's capital needs. Instead, it outlines the planned projects with available funding sources. The CIP Five-Year Plan reflects the City's values and priorities, the community's vision expressed in the Imagine Austin Comprehensive Plan, and the commitment to being the Best Managed City in the country.

To determine which projects appear in the CIP Plan, each City department identifies potential new projects as well as existing ongoing projects and programs aimed at existing infrastructure networks, city facilities, and services. The prioritization process details for each department are customized based on specific service responsibilities; however some generalizations about the process can be made. Typically, the process starts with department review of their upcoming capital improvement needs early in the fiscal year and prioritizing them for inclusion in the CIP by using technical assessments of infrastructure condition and need, public input received through individual department's planning efforts, and requests from City Boards, Commissions, and Council.

Once the CIP Five-Year Plan is completed, it serves as the basis for the development of the annual capital budget. Unlike the operating budget, which must make annual appropriations, capital budget funds are available until exhausted, over multiple years. The most common funding sources for the CIP are debt, cash transfers, and grants. Debt sources include public improvement bonds (voter approved), certificates of obligation, contractual obligations, commercial paper, and revenue bonds. The use of debt is suitable in capital projects because it promotes intergenerational equity in bearing the costs of the projects in conjunction with enjoying the benefits over time.

As previously noted, capital budget funds are utilized over multiple years. As a result, the amount of new appropriations approved each year can fluctuate depending on if one or more departments initiate significant projects that require similarly significant levels of appropriation. The chart below provides a five-year history of capital budget appropriations and spending plans. New appropriations have increased in recent years primarily due to further implementation of the 2012 and 2013 Bond Programs as well as large-scale projects initiated by Austin Energy and Aviation.

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VOTER-APPROVED BOND PROJECTS

The City currently has four active major bond programs, including 2006, 2010, 2012, and 2013. When a bond program is approved by the voters, the full authorized amount is not appropriated all at once. Instead, it is appropriated in installments in accordance with the prioritization, coordination, and timing of projects over the life of the bond program.

2006 Bond Program

The 2006 Bond Program was approved by the voters on November 7, 2006 and includes seven propositions for a total of \$567.4 million in authorization.

- Proposition one authorized \$103.1 million in funding for various transportation projects, such as street reconstruction, bicycle and pedestrian infrastructure, and traffic signals. This includes \$10.6 million, or over 10% of the authorization, allocated for sidewalk projects. Street reconstruction projects for 5th Street (from IH-35 to Onion Street) and 8th Street (from Congress Avenue to West Avenue) have benefited from this funding source to complete reconstruction, streetscape, and pedestrian improvements.
- Proposition two authorized \$145.0 million in funding for the design and construction of drainage facilities to improve flood control, erosion control, water quality, and storm water drainage, as well as the acquisition of open space. This includes \$24.5 million for Onion Creek flood hazard mitigation. The Ridgelea Storm Drain

FINANCIAL FORECAST

improvements project accounts for \$4.5 million of the program and is nearing completion.

- Proposition three authorized \$84.7 million in funding for various parks and recreation projects, such as renovation and improvements to existing parks and facilities, trails, swimming pools, and parkland acquisition. This includes a variety of pool and playscape improvements. It also includes the recently completed renovations at the Lamar Senior Activity Center that addressed an Americans with Disabilities Act (ADA) renovation in restroom facilities as well as upgrades to the HVAC system and a new roof.
- Proposition four authorized \$31.5 million in funding for community and cultural facilities, including the Zachary Scott Theatre, the African American Cultural and Heritage Facility, the Asian American Resource Center, the Austin Film Studios, the Emma S. Barrientos Mexican American Cultural Center, and the Mexic-Arte Museum. All proposition four projects, with the exception of the Mexic-Arte Museum, are complete.
- Proposition five authorized \$55.0 million in funding for various affordable housing projects, including rental, home ownership, home repair, and permanent supportive housing. All but approximately \$224,000 of the funds have been expended to support these efforts.
- Proposition six authorized \$90.0 million in funding for a new Central Library to replace the Faulk Central Library. The new Central Library began construction in FY 2012-13 and is projected to open in 2016. The new facility will impact the Austin Public Library operating budget with an anticipated 68.25 positions and \$6.9 million in additional funds to be implemented in phases beginning in FY 2015-16.
- Proposition seven authorized \$58.1 million in funding for public safety facilities including a joint public safety training facility, a police station, an Emergency Medical Services (EMS) facility, a municipal courthouse, and an animal services center.

2010 Bond Program

The 2010 Bond Program was approved by the voters on November 2, 2010 and includes one proposition for a total of \$90.0 million in authorization. The focus of the 2010 Bond Program is to enhance mobility in the region through a variety of projects and programs such as street reconstruction, pedestrian, ADA, and bikeway improvements, signals and intersection improvements, and partnership projects. The full \$90.0 million has been appropriated and over 96% has been spent or encumbered due to the success of efforts such as Accelerate Austin. The program includes the J.J. Seabrook Stream Restoration, Rain Garden and Urban Trail project that will stabilize nearly 900 linear feet of the Tannehill Branch Tributary through the construction of an urban trail along Pershing Drive. The project is an example of departmental cooperation and leveraging of funds to achieve a common goal through a joint effort between the Public Works, Watershed Protection, and Austin Transportation Departments.

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2012 Bond Program

The 2012 Bond Program was approved by the voters on November 6, 2012 and includes six propositions for a total of \$306.6 million in authorization. The 2012 Bond Program was developed in alignment with many of the priority programs of the Imagine Austin Comprehensive Plan, such as investing in a compact and connected Austin, growing and investing in Austin's creative economy, and using green infrastructure. The 2012 Bond Program has received \$228.7 million in appropriation to date and an estimated \$67 million in additional appropriation is anticipated in the FY 2015-16 Budget.

- Proposition twelve authorized \$143.3 million in funding to transportation and mobility projects including street improvements, sidewalks, bridge, bikeways, signals, and facilities. In FY 2015-16, significant progress is anticipated on the East 51st Street Improvements project, various ADA sidewalk and ramp improvements, and the reconstruction of Rio Grande Street and 3rd Street.
- Proposition thirteen authorized \$30.0 million for open space and watershed protection acquisition. The Watershed Protect Department has completed several open space acquisitions in key locations, including 600 acres at the Hudson Ranch as water quality protection land. Approximately \$294,000 of appropriation remains that will go toward smaller acquisition proceedings currently underway.
- Proposition fourteen authorized \$77.7 million for parks and recreation projects, including citywide park improvements, facility improvements, and cemetery renovations. FY 2015-16 will see significant progress in projects related to improvements in the Waller Creek District, design of a new maintenance barn for Zilker Park, and improvements to various parks, including Emma Long Metro Park and Gus Garcia District Park.
- Proposition sixteen authorized \$31.1 million in funding for public safety facility improvements, including a new Fire/EMS station in the Onion Creek area that will require an additional 16 sworn positions and an estimated \$1.8 million in additional funds in the Austin Fire Department operating budget, starting in FY 2016-17. The proposition also includes funding for a new Mounted Patrol Facility and Park Patrol/Park Rangers Joint Use Facility.
- Proposition seventeen authorized \$11.1 million for health and human services facility improvements. This includes the Women and Children's Shelter Renovations and Expansion project to address critical facility needs and programming expansion. Expansion components will provide additional sleeping quarters, childcare facilities, and parking. The project is estimated for completion in FY 2016-17.
- Proposition eighteen authorized \$13.4 million in funding for library, museum, and cultural arts facilities improvements including interior and exterior renovations at numerous branch libraries and funding for the improvements to and expansion of the Austin Film Studios facilities. The Austin Film Studios project will be completed through an agreement with the Austin Film Society and have no impact on the operating budget.

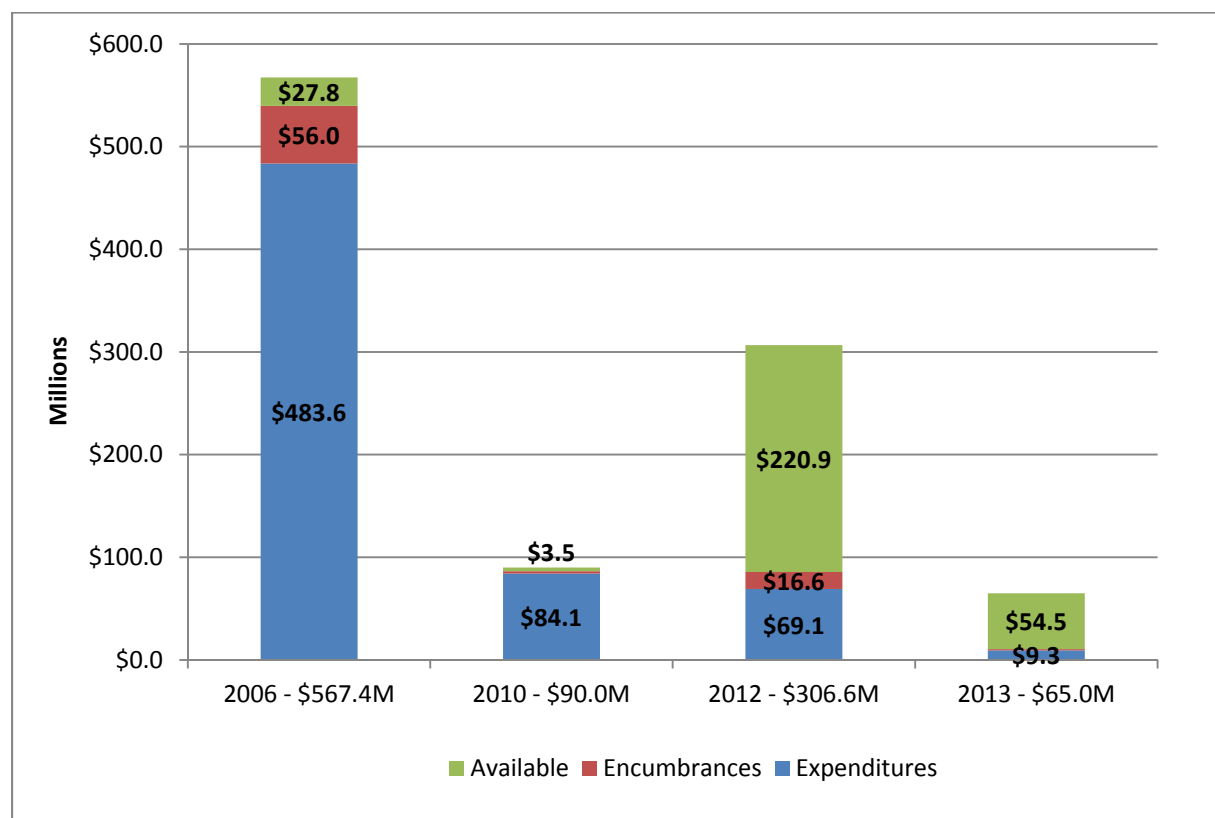
FINANCIAL FORECAST

2013 Bond Program

The 2013 Bond Program was approved by the voters on November 5, 2013 and included one proposition for \$65 million in authorization to support affordable housing projects and programs over a six year period. The first installment of \$15.0 million in appropriation was approved by City Council on January 23, 2014. An additional \$10.0 million was appropriated in the FY 2014-15 Budget. The remaining \$40.0 million will be appropriated each fiscal year through FY 2018-19.

The charts below provide an overview of the bond program expenditures, encumbrances, and available funds through the close of the second quarter of FY 2014-15.

2006, 2010, 2012, and 2013 BOND PROGRAMS OVERVIEW



FINANCIAL FORECAST

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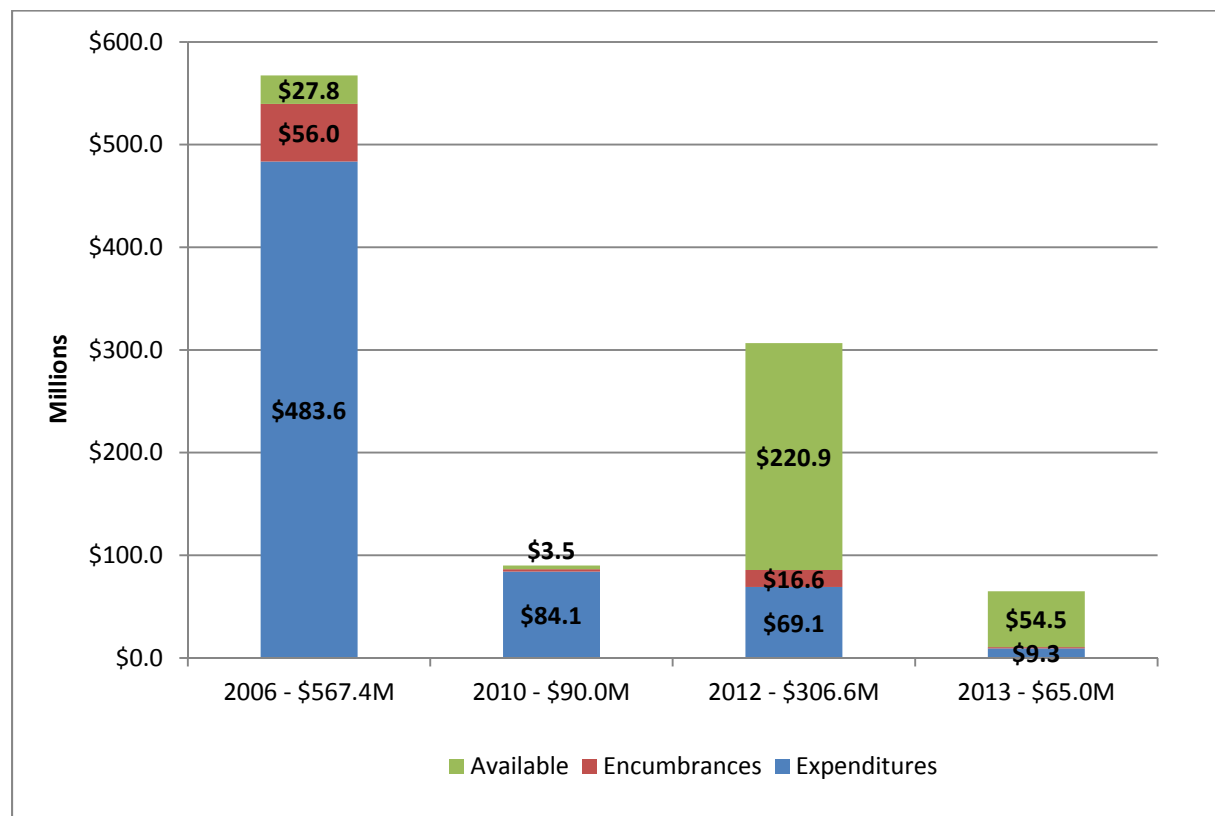
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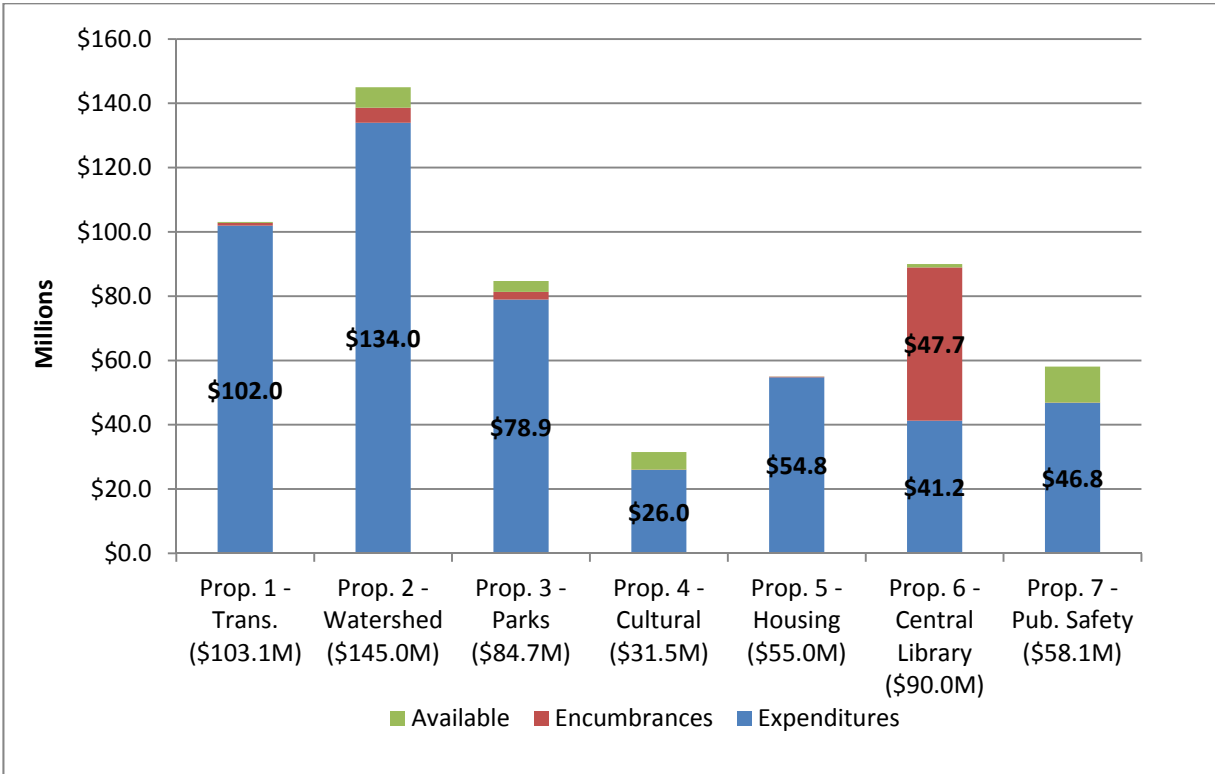
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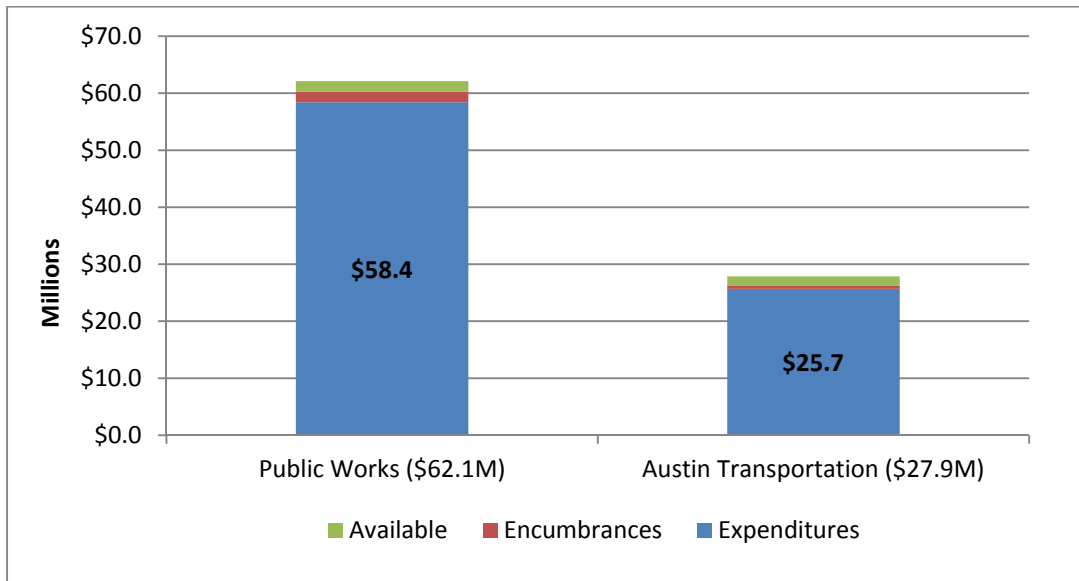


FINANCIAL FORECAST

2006 BOND PROGRAM (\$567.4 million)

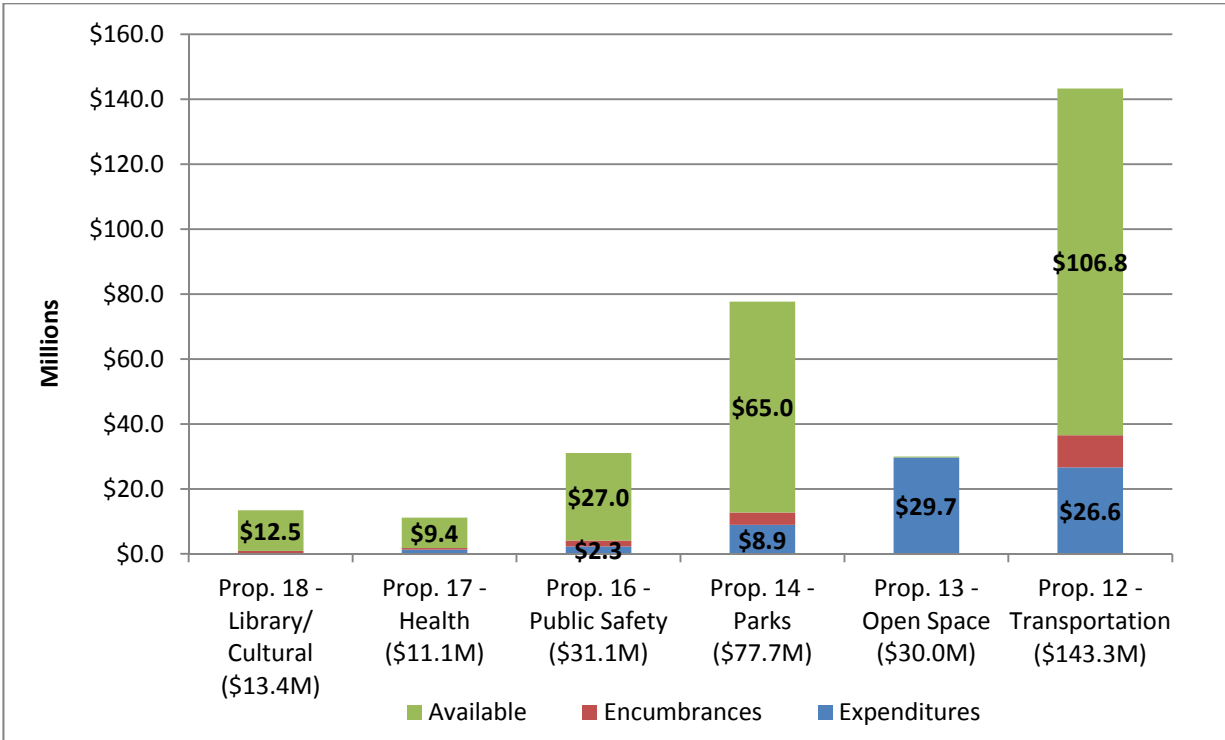


2010 BOND PROGRAM (\$90.0 million)

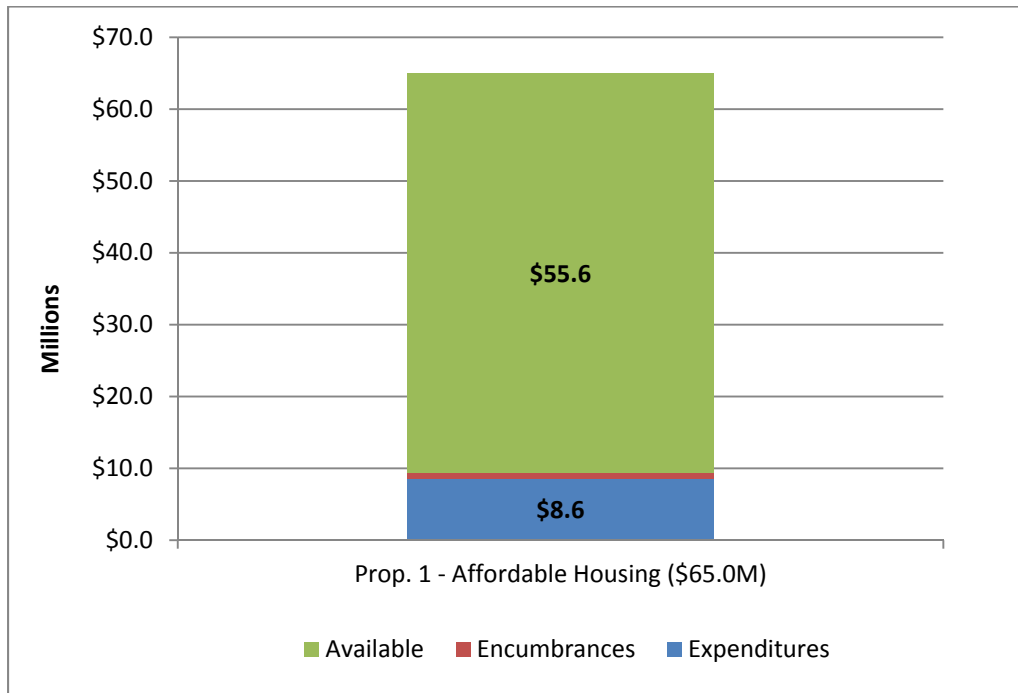


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2012 BOND PROGRAM (\$306.6 million)



2013 BOND PROGRAM (\$65.0 million)



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PROJECT HIGHLIGHTS

The table presented below provides a detailed breakdown of General Obligation (G.O.) Bond Program, Enterprise and other spending for the next five years. Other includes non G.O. Bond Program related spending by non-Enterprise departments. This includes the use of grants, cash transfers, and non-voter approved debt. For example, as noted below, Communications and Technology Management is carrying out a large-scale multi-agency radio project that accounts for over \$5.0 million in spending of contractual obligations in the FY 2015-16. In addition, the Seaholm Redevelopment project includes significant utilization of certificates of obligation and land sale proceeds according to a Master Development Agreement and tax increment financing.

CIP Five Year Spending Plan (\$s in Millions)

	FY2016	FY2017	FY2018	FY2019	FY2020	TOTAL
G.O. Bond Programs	126.1	81.9	37.2	17.1	8.3	270.1
Austin Energy	190.3	191.4	258.7	336.3	386.7	1,363.5
Austin Water	154.4	171.0	182.0	184.1	171.5	863.0
Aviation	127.6	205.0	85.3	42.2	21.5	481.6
Watershed	42.6	122.5	65.7	76.7	55.0	362.6
Convention Center	12.2	6.2	1.2	0.1	7.1	26.8
Austin Resource Recovery	10.3	15.6	15.5	13.9	7.8	63.1
Other	91.2	22.1	7.2	1.2	0.0	121.6
Total	754.6	815.7	652.8	671.5	657.4	3552.1

Animal Services

The Animal Services Office received funding in the FY 2014-15 Capital Budget for the expansion of the Austin Animal Center. In FY2015-16, it will continue its focus on this critical project to provide two new adoption kennel buildings with 40 kennel runs in each.

Austin Convention Center

The Austin Convention Center Department (ACCD) will continue its effort to improve its facilities to make them more appealing to potential clients. The largest expenditure of funds in FY 2015-16 will be the purchase of a marshalling yard and warehouse land to provide a staging area for client move-ins and move-outs and off-site shipping/receiving. The remainder of its projects will include investments in the parking garage, construction of a new tasting kitchen, and the renovation of the Castleman Bull house as part of a new indoor/outdoor event venue.

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Austin Energy

Austin Energy's CIP focuses its efforts on a number of programs, including power production, transmission and distribution, on-site generation, alternative energy, customer service and metering, and support services. AE's FY 2015-16 work plan includes:

- Upgrades to various systems at the Sand Hill Energy Center
- Upgrades to the transformers at the Dunlap, Kingsbery, and Sprinkle substations
- Improvements to the Domain chiller plant by adding a new cooling tower and replacing a chiller
- Installation of additional direct current fast charging stations to expand electric vehicle charging availability, and;
- An upgrade to the MAXIMO work management and inventory system.

Austin Public Library

The Austin Public Library's CIP entails a combination of new and expanded facilities and facility renovations. In addition to its main focus in FY 2015-16 to complete the construction of the New Central Library, it will also oversee a number of critical renovation projects. For example, the Milwood Branch Library renovation is expected to be completed and reopened to the public in December 2015. The construction phase of the Southeast Austin Community Branch Library foundation and flatwork repairs project is expected to reach completion this summer, restoring the integrity of the facility's structure and the site's sidewalks. Finally, the Will Hampton Branch Library at Oak Hill renovation is expected to be complete in the summer as well, replacing the roof, skylights, worn finishes, fixtures, and equipment.

Austin Resource Recovery

The Austin Resource Recovery Department will utilize its capital program to support its strategic plan to reach zero waste by 2040, in part by the roll out of a new weekly organics collections program. The Department's CIP includes \$2.6 million in spending for carts and other capital equipment for the organics program in FY 2015-16. Operating costs for organics collections begin in FY 2016-17 with \$1.1 million for 18 positions, supplies and non-capital equipment.

Austin Transportation

The Austin Transportation Department's focus in FY 2015-16 includes a number of projects as it completes the 2010 Bond Program and continued implementation of the 2012 Bond Program. This includes regional mobility improvements, such as the I-35 Capital Corridor Improvement and MoPac Improvement projects, and arterial congestion and crash risk mitigation, such as pedestrian hybrid beacons and a new wireless school flasher system. It also includes corridor mobility improvements, such as North Lamar Boulevard and Burnet Road improvements, and preliminary engineering for improvements to the South Lamar Boulevard and Guadalupe Street Corridors.

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Austin Water

Austin Water CIP projects include service extensions to newly annexed areas, lift stations, pump stations, rehabilitation, relocations, reservoirs, Service Extension Request (SER) reimbursements, transmission/distribution, treatment plants, vehicles and equipment, water reclamation initiatives, wastewater collection and other projects. As the department continues its cost containment efforts, its focus for FY 2015-16 will be on replacement and rehabilitation of critical assets throughout the water and wastewater systems as well as the growth of reclaimed water assets.

Aviation

The Aviation Department has numerous large-scale projects underway or in the early stages, including the East Terminal Apron and Gate Expansion project. The project will provide much needed space for the consistently growing passenger and aircraft operations. It will add approximately 70,000 square feet of new terminal concourse space and accommodate approximately 4 million additional passengers per year. Substantial completion is expected in 2018.

Communications and Technology Management

The Communications and Technology Management Department will continue with the Greater Austin-Travis County Regional Radio System (GATRRS) Upgrade budgeted at \$32 million. This project includes critical replacement of three main components of the GATRRS: microwave network, radio repeaters, and dispatch consoles. Replacement is required due to scheduled end-of-life, end-of-parts-availability, and end-of-repair for all three component systems between 2012 and 2019. The project will replace all items over a six-year period (FY 2013-14 through FY 2017-18) and the cost will be shared per interlocal agreement among the four GATRRS Coalition partners: City of Austin, Travis County, Austin Independent School District, and University of Texas.

Economic Development Department

The Economic Development Department (EDD) continues to place considerable focus on the Seaholm District Redevelopment, a public-private partnership. The redevelopment will combine cultural and community needs in a unique mixed use setting. City of Austin responsibilities include roadway improvements, the Bowie Underpass, a parking garage, extensive utility work, and the extension of 2nd Street. The project also requires coordination with the new Central Library and redevelopment of the former Green Water Treatment plant site. In FY 2015-16, EDD will also provide coordination for the Austin Studios expansion project and East 51st Street Improvements project due to their proximity to the Mueller Redevelopment.

Planning and Zoning Department

In FY 2015-16, the Planning and Zoning Department will continue to work with consultants on the CodeNEXT revision to Austin's Land Development Code in support of the Imagine Austin

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Comprehensive Plan. The Department is utilizing extensive community engagement throughout the project.

Watershed Protection

Watershed Protection will continue construction of components of the Waller Creek Tunnel. Due to the tunnel, approximately 28 acres of downtown property will be removed from the 100-year floodplain. In anticipation of the redevelopment of the Waller Creek District, various City departments, such as Parks and Recreation, Watershed Protection, and Public Works, will begin efforts such as stream bank erosion mitigation, trail restoration, and park redesign in partnership with the Waller Creek Conservancy. The Department will also continue to carry out the extensive home buyout program in the Onion Creek and Williamson Creek areas made possible by appropriations approved by Council during FY 2013-14 and as part of the FY 2014-15 Budget.

DEBT

The CIP forecast relies on several funding sources, such as cash transfers and grants with the most prevalent being debt issuance. Debt is tax-supported for the General Government Departments and revenue-supported for the Enterprise departments. Debt sources include public improvement bonds, certificates of obligation, contractual obligations, and commercial paper. The use of debt is suitable in capital projects because it promotes intergenerational equity in bearing the costs of the projects in conjunction with enjoying the benefits.

A bond rating is a measure of a city's ability to repay its debt. Several factors are considered when assigning a rating, including the local economy and the strength of the city's financial and administrative management as well as various debt ratios. G.O. net debt per capita is an important ratio and is calculated by dividing the net outstanding general obligation bond principal by the population. As of September 30, 2013, Austin's G.O. net debt per capita was \$1,424.26. The amount of debt owed by jurisdictions with boundaries overlapping the City's is also considered. The City's overlapping net debt per capita ratio is higher at \$3,850.70 because the debt of Travis County, the Austin Independent School District, as well as other local entities, is considered in the calculation. The City's G.O. bond ratings are ranked the highest ranking given among all three agencies (Moody's Investors Services, Standard & Poor's Services, and Fitch).

The City of Austin's bond ratings as of June 30, 2014 are:

Description	General Obligation	Utility Systems
Moody's Investors Services	Aaa	Aa1
Standard & Poor's	AAA	AA
Fitch	AAA	AA

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Revenue bonds are different from general obligation bonds in that debt service is paid by ratepayers both inside and outside the city. Factors considered when rating revenue bonds include financial performance of the enterprise activity, long range planning for capital improvements and the process of setting rates and fees.

The level of revenue debt is dependent upon the number of enterprise activities within the City. Because the City of Austin owns its own water and wastewater utility as well as an airport, convention center and electric utility, revenue debt issued by the City will exceed that issued by many municipalities of comparable size which do not provide those services. The combined utility systems revenue bond debt rating is Aa1 by Moody's (highest usually given is AA) which means the outstanding revenue bonds are considered a good credit risk.

Appendix A: Personnel Summary

Personnel Summary: Projected Number of Positions by Department

Department/Fund	FY 2015 Amended	FY 2016 Forecast	FY 2017 Forecast	FY 2018 Forecast	FY 2019 Forecast	FY 2020 Forecast
Animal Services	98.50	98.50	98.50	98.50	98.50	98.50
EMS (Non-Sworn)	81.50	81.50	81.50	81.50	81.50	81.50
EMS (Sworn)	489.00	489.00	501.00	501.00	501.00	501.00
Fire (Non-Sworn)	154.00	154.00	154.00	154.00	154.00	154.00
Fire (Sworn)	1,129.00	1,129.00	1,145.00	1,145.00	1,145.00	1,145.00
Health & Human Services	217.75	217.75	217.75	217.75	217.75	217.75
Library	368.05	416.30	427.30	436.30	436.30	436.30
Municipal Court	166.75	166.75	166.75	166.75	166.75	166.75
Neighborhood Housing & Comm. Dev.	0.00	25.00	25.00	25.00	25.00	25.00
Parks and Recreation	637.75	635.75	635.75	635.75	635.75	635.75
Planning & Zoning/Development Services	363.00	369.00	369.00	369.00	369.00	369.00
Police (Non-Sworn)	683.25	683.25	683.25	683.25	683.25	683.25
Police (Sworn)	1,846.00	1,928.00	2,010.00	2,092.00	2,174.00	2,256.00
General Fund Total	6,234.55	6,393.80	6,514.80	6,605.80	6,687.80	6,769.80
Austin Code	108.00	117.00	121.00	125.00	129.00	133.00
Austin Convention Center	250.00	266.00	266.00	266.00	266.00	266.00
Austin Energy	1,672.75	1,672.75	1,682.75	1,692.75	1,702.75	1,712.75
Austin Resource Recovery	414.00	429.00	454.00	489.00	505.00	526.00
Austin Transportation-Parking Mgmt.	55.50	65.50	67.50	69.50	71.50	73.50
Austin Transportation-Mobility Fund	143.00	155.00	155.00	155.00	155.00	155.00
Austin Water Utility	1,147.35	1,147.35	1,162.85	1,182.85	1,207.60	1,238.60
Aviation	379.00	415.00	427.00	448.00	461.00	475.00
Child Safety	14.25	14.25	14.25	14.25	14.25	14.25
Economic Development	56.00	56.00	56.00	56.00	56.00	56.00
Juvenile Case Manager Fund	9.00	9.00	9.00	9.00	9.00	9.00
Neighborhood Housing & Comm. Dev.	25.00	0.00	0.00	0.00	0.00	0.00
Parks & Recreation-Golf	41.00	41.00	41.00	41.00	41.00	41.00

Department/Fund	FY 2015 Amended	FY 2016 Forecast	FY 2017 Forecast	FY 2018 Forecast	FY 2019 Forecast	FY 2020 Forecast
Public Works-Capital Projects Mgmt.	188.00	164.00	164.00	164.00	164.00	164.00
Public Works-Transprt. Fund	303.00	313.00	313.00	313.00	313.00	313.00
Traffic Safety Fund	1.00	1.00	1.00	1.00	1.00	1.00
Watershed Protection	273.75	273.75	280.00	288.00	293.00	293.00
Enterprise and Other Funds Total	5,080.60	5,139.60	5,214.35	5,314.35	5,389.10	5,471.10
Mayor and Council	46.00	46.00	46.00	46.00	46.00	46.00
Real Estate Services	35.00	35.00	35.00	35.00	35.00	35.00
Management Services	96.23	95.23	95.23	95.23	95.23	95.23
Government Relations	4.00	4.00	4.00	4.00	4.00	4.00
City Clerk	24.00	24.00	24.00	24.00	24.00	24.00
Law	91.00	91.00	91.00	91.00	91.00	91.00
Human Resources	104.00	104.00	104.00	104.00	104.00	104.00
Communications and Public Information	24.00	24.00	24.00	24.00	24.00	24.00
Contract Management	44.00	0.00	0.00	0.00	0.00	0.00
City Auditor	26.50	26.50	26.50	26.50	26.50	26.50
Financial Services	190.50	235.50	235.50	235.50	235.50	235.50
Building Services	158.35	160.35	161.35	161.35	161.35	161.35
Fleet	205.00	209.00	209.00	209.00	209.00	209.00
Small and Minority Business Resources	29.00	29.00	29.00	29.00	29.00	29.00
Communications & Technology Mang.	221.00	225.00	225.00	225.00	225.00	225.00
Wireless Communications	40.00	40.00	40.00	40.00	40.00	40.00
CTECC	48.00	47.00	47.00	47.00	47.00	47.00
Internal Services Funds Total	1,386.58	1,395.58	1,396.58	1,396.58	1,396.58	1,396.58
Grant Funds Total	274.00	274.00	274.00	274.00	274.00	274.00
Total Citywide Positions	12,975.73	13,202.98	13,399.73	13,590.73	13,747.48	13,911.48

Appendix B: Initial Funding Requests

**Summary of FY 2015-16 Initial Funding Requests:
General Fund and Internal Services Funds**

Fund/Department	Net FY16 On-going Costs	Total FY16 One-Time Costs	Total FY16 Positions	# of Requests
General Fund	\$27,480,338	\$13,963,933	280.75	137
Animal Services	\$603,835	\$6,391	15.00	5
Development Services	\$5,035,252	\$2,303,500	49.00	45
Emergency Medical Services	\$3,963,706	\$2,098,149	37.00	9
Fire	\$5,915,423	\$5,577,900	55.00	16
Health and Human Services	\$1,433,873	\$18,000	10.00	5
Municipal Court	\$413,564	\$0	3.00	4
Parks and Recreation	\$1,744,700	\$2,142,513	23.75	11
Planning and Zoning	\$251,000	\$500,000	0.00	4
Police	\$8,118,985	\$1,317,480	88.00	38
Support Services	\$2,770,605	\$463,560	30.00	31
Building Services	\$445,610	\$152,250	6.00	6
Capital Planning Office	\$50,000	\$0	0.00	2
Communications and Public Information	\$20,000	\$0	0.00	1
Financial Services	\$1,089,486	\$41,360	10.00	7
Government Relations	\$53,440	\$2,500	1.00	1
Human Resources	\$455,123	\$37,900	5.00	4
Law	\$172,828	\$3,000	2.00	1
Management Services	\$103,109	\$52,300	1.00	2
Office of Real Estate Services	\$34,508	\$0	0.00	1
Office of the Medical Director	\$69,791	\$70,000	2.00	3
Small and Minority Business Resources	\$191,425	\$3,000	2.00	1
Telecommunications & Regulatory Affairs	\$85,285	\$101,250	1.00	2
Communications & Technology Management	\$1,113,826	\$113,157	3.00	6
Fleet	\$689,166	\$3,360	10.00	5
Economic Development	\$1,241,707	\$469,500	6.00	13
Total	\$33,295,642	\$15,013,510	329.75	192

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Animal Services	Temporary to permanent employee conversion	The Animal Services Office (ASO) has relied on the use of temporary staff for the past 3 years to meet the sanitation, care and feeding of all animal housing areas. The ASO is requesting to convert 7 long-term temporary employees to permanent employees with a request of \$92,792 to cover insurance for the permanent employees. The Department of State Health Services has consistently noted in previous year's shelter and quarantine inspections reports that there is insufficient kennel staffing for the number of animals and housing areas at the new facility. Proper sanitation and animal care is essential to maintain a healthy shelter population. Sick shelter animals will increase medical costs and adopters and rescue partners will not want to choose sick shelter animals, negatively impacting the live outcome goal.	\$92,792	\$0	7.00
2	Animal Services	5 additional Customer Care Representatives	The Animal Services Office is requesting 5 Customer Care Representatives, 1 of those being a Senior position. Customer Care staff work with the rescue partners and the adoption and reclaim customers that are responsible for the 90% live outcome rate each year. To meet the demands of the No-Kill Implementation Plan, the shelter is open 363 days out of the year, resulting in greater staffing need. Currently, the Animal Services Office relies heavily on temporary employees and volunteers to cover these operational needs.	\$291,567	\$3,441	5.00
3	Animal Services	Medical Life Saving Pilot Program - Heartworm Treatment	The Animal Services Office is requesting \$50,000 in funding to continue a Medical Life Saving Pilot Program to treat Heartworm positive dogs at the time of adoption. The pilot program has resulted in a 75.8% increase in heartworm positive dog adoptions, 119 more heartworm positive dogs adopted than the same period in FY 2013-14. Adopters and transfer partners will not choose heartworm positive animals if there are other healthy animals without this medical condition. This supportive medical service has shown it will help ensure a live outcome for more dogs.	\$50,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
4	Animal Services	Staff to support the Behavior Program	The Animal Services Office is requesting 1 new Animal Health Technical Lead to assist with behavior evaluations and tailored rehabilitation plans for dogs that exhibit behavior issues. In FY 2014, only 275 dogs received a full behavior assessment while 6,643 left the shelter through adoption or transfer without an assessment. A comprehensive behavior program saves animal lives by erasing one of the most common barriers to adoption and helps keep our citizens safe from aggressive animals that should not be released to the community.	\$57,869	\$2,650	1.00
5	Animal Services	2 additional Veterinary Technicians	The Animal Services Office is requesting 2 Animal Health Technicians to assist in meeting the medical care needs of shelter and in-foster animals. Proper veterinary care is essential to maintain a healthy animal shelter population. Injured animals must receive medical care to avoid suffering and be provided with the best opportunity for life-saving outcomes.	\$111,607	\$300	2.00
1	Development Services	Land Use Review Planner I	The Development Services Department has need of a Planner I in the Land Use Review unit. This position provides technical planning assistance to the general public, developers and other city officials and answers any planning questions they have. Other duties include: researching and reviewing urban land development proposals and studies; reviewing preliminary site plans and preparing comments for zoning, land use, annexation, and variance cases; and reviewing subdivision plats and site plans for compliance with local regulations and ordinances. This position is being requested due to departmental reorganization.	\$70,392	\$3,000	1.00
2	Development Services	Residential Plan Review Administrative Assistant	The Development Services Department has need of an administrative assistant to support the Residential Review unit. The administrative assistant will distribute, disperse, and reconcile petty cash requests as well as type letters, memos, forms and other correspondence and perform other duties as assigned. This position is being requested due to departmental reorganization.	\$58,369	\$3,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
3	Development Services	Licensure, Certifications, and Continuing Education	Currently, the Development Services Department (DSD) has a modest budget for licensures, certifications, and continuing education. Given that workforce development and succession planning are key issues at DSD and Citywide, this item would put them on a path towards developing its workforce and supporting professional development. The Zucker report recommends that an additional \$200,000 be allocated for Training and \$30,000 for Professional Registrations for a total of \$230,000, of which \$25,000 has been requested under Planning and Zoning.	\$205,000	\$0	0.00
4	Development Services	Concrete testing contract increase	To verify the quality of privately developed but publicly maintained streets, the Development Services Department is responsible for testing the concrete infrastructure as it is being poured. As site and subdivisions increase, the cost of testing concrete pours increases.	\$300,000	\$0	0.00
5	Development Services	2 AWU Residential Inspectors (Building Inspections)	The Development Services Department (DSD) is requesting 2 Residential Building Inspectors to replace the 2 positions that are currently funded by Austin Water Utility (AWU). In FY16 those positions will return to AWU. These inspectors average 20-25 property inspections per day, so when AWU takes the 2 positions, it will create a backlog of 9,000 -11,000 uninspected properties per year.	\$177,170	\$55,000	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
6	Development Services	Expedited plan review program	Contingent upon legal review and approval, the Development Services Department (DSD) is proposing to offer an expedited plan review process for projects needing a quicker turnaround than current staff can accomplish. It is expected that there will be a high level of demand based on feedback that has already been received from stakeholders such as the Real Estate Council of Austin and the Home Builders Association of Greater Austin. DSD is projecting a minimum staff of 6 new positions whose job will be to concentrate on completing expedited review of projects. Staffing costs total \$605,376 with one-time costs of \$18,000. A new Expedited Review fee will be proposed in order to fund this request. The proposed fee of \$400 per hour of review will generate sufficient revenue to offset the staffing costs.	\$0	\$18,000	6.00
7	Development Services	3 Permit Review Specialists	The Development Services Department is requesting 3 Permit Review Specialists to accommodate customer demand for services. From FY 10 to FY 14, the number of permits issued increased by 9%. During the same time period, the number of walk-in customers increased 16%. The minimum wait time over the last year is 14 minutes and the maximum spiked to 4 hours and 11 minutes. The workload has been relieved by the use of 2 full-time temporary employees and this request is based on the assumption that funding will continue for these temporary employees.	\$181,773	\$9,000	3.00
8	Development Services	Customer Service Supervisor	This position will be responsible for answering phone calls for the department; resolving complex customer inquiries via phone and e-mail; supervising the customer service representatives in the Development Services Call Center; hiring and training; developing standard operating procedures and training material; and preparing performance measures and reports for management review.	\$93,834	\$3,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
9	Development Services	2 Customer Service Representatives	The Development Services Department receives approximately 10,000 phone calls to the call center per month, with only half of those calls currently being answered by two customer service representatives (CSR). This does not include the number of callers who choose to self-navigate through the department's phone tree but end up with a CSR after their calls are not answered by the appropriate division. Due to the volume of phone calls, the voicemail boxes fill up quickly and customers are unable to leave voicemails. Two additional CSR's will improve the level of customer service by adding additional resources to assist with the call volume.	\$140,784	\$6,000	2.00
10	Development Services	3 Customer Service Representatives	The Development Services Department is requesting 3 Customer Service Representatives to assist the Residential Review Intake section. Three temporary employees have been in place since 2011, and have contributed to Intake maintaining acceptable service levels. Historically, the costs for these temporary employees have been absorbed by other units. The new Customer Service Representatives would assist in decreasing the workload for Plan Reviewers, thereby contributing to the on-time review percentage.	\$211,176	\$9,000	3.00
11	Development Services	Public Information Specialist	The Development Services Department is requesting a Public Information Specialist to ensure the department has the most current and up-to-date information available. The department's website is the first step for contractors, developers, and individual property owners in gaining information about the department's services and key information, including service fees. As the department moves towards the implementation of CodeNEXT, this position will be responsible for writing and posting web content critical to improving operational efficiency with the department.	\$93,834	\$3,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
12	Development Services	Environmental Review Specialist for Development Assistance Center	The Development Assistance Center is requesting an Environmental Review Specialist to provide front-line customer assistance to both internal and external customers on all aspects of the City of Austin's development process. Customer volume has increased 94% since FY09. This has resulted in a 73% increase in the average customer wait time for walk-in customers requesting zoning/site plan and transportation consultation since FY09. In addition to the measured increase in the number of walk-in customers and customer wait time, there are also the unmeasured impacts of a corresponding increase in requests for formal zoning compliance letters, as well as phone and e-mail inquiries. As a result, there has been a significant increase in telephone response time, which currently averages 48-72 hours with some calls going unreturned once the return time exceeds several days.	\$73,188	\$3,000	1.00
13	Development Services	Customer Service Rep Senior	The Development Services Department is requesting a Customer Service Representative Senior position to help maintain the current level of service provided by the Land Development Review intake process. During the 1st quarter of FY 14 the Intake section had 1,388 customer contacts, excluding voicemail and phone calls. During the same period in FY 15 those contacts increased 9% to 1,519. Current staffing levels result in customers being required to wait for up to one week to procure an appointment to complete a formal submittal into the review process.	\$79,698	\$3,500	1.00
14	Development Services	Additional office space needed	Due to the Development Service Departments (DSD) request for additional staff, it is also necessary to request funds for additional space. One Texas Center, as it is currently configured, cannot accommodate this many extra staff members. Funds will be required to reconfigure current office space and/or to lease additional space in another building. Based on the number of additional staff members, DSD is requesting \$350,000 for approximately 8,750 square feet at \$40 per sq. ft.	\$350,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
15	Development Services	Other support needs	According to the recent Zucker report, it has been recommended that Development Services have additional resources for equipment and other support needs. One of the top recommendations is to have a consultant examine all external departments and their development processes.	\$0	\$100,000	0.00
16	Development Services	Remodeling	According to the recent Zucker report, "the City has not allocated sufficient space to conduct the Permit Center business in a manner that supports good customer service and provides a relatively stress free environment for employees". It has been recommended that Development Services have additional resources for additional work space to address the current space constraints. This request is for temporary office trailers, reconfiguring the 4th floor reception area, adding conference rooms to the 2nd floor, and funding to expand the Permit Center.	\$0	\$900,000	0.00
17	Development Services	Reclassification of certain commercial and residential plans review staff	The Development Services Department (DSD) is requesting \$101,000 for reclassification of certain commercial and residential plans review staff. DSD is having difficulty filling and keeping well-qualified plan review staff due to a lack of competitive pay or a career ladder. This reclassification request would align the DSD commercial and residential plan review staff to comparable positions within other departments and organizations.	\$101,000	\$0	0.00
18	Development Services	Reclass of Planners to IT GIS positions	The Development Services Department (DSD) GIS staff are currently classified in Planner job titles but perform the duties of IT Geospatial Analysts. To align the department with the new IT titles and duties, the DSD is requesting three positions be reclassified: 2 Planner Sr. to IT Geospatial Analyst Sr. and 1 Planner Principal to IT Geospatial Analyst Sr.	\$35,466	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
19	Development Services	Human Resources support	The Development Services Department is requesting a Human Resource Advisor to support the increased need for services caused by department growth and to meet the Society for Human Resources Management recommended 1:100 ratio of HR staff-to-employee. This position will be responsible for oversight of the employment process, including posting job vacancies, screening applicants, and facilitating interviews, ensuring that all documentation, processes and procedures are in compliance with local, state and federal statutes, City of Austin Personnel Policies, and Municipal Civil Service Rules. This position will be working with both the newly creating Planning and Zoning Department and the Development Services Department.	\$89,365	\$3,000	1.00
20	Development Services	2 New GIS Analysts	The Development Services Department is requesting 2 GIS Analysts to help implement suggestions from the GIS assessment and to utilize the City's two new web-based GIS tools, Geocortex and ArcGIS Online. The assessment identified opportunities to improve and add services in five specific areas: data management, analysis and planning, field mobility, operational awareness, and public awareness and outreach. Staff is needed to utilize the new GIS tools to allow the creation of simpler solutions for data collection, visualization and exchange so management and the public will have access to more relevant and actionable information on a variety of devices.	\$164,828	\$9,000	2.00
21	Development Services	Temporary/contract employees to reduce backlog and meet performance standards	According to the recent Zucker report, it has been recommended that Development Services have additional resources to fund temporary and contract employees to remove the current backlog and to assist during peak seasons to prevent future backlogs. These resources would be available for Commercial Plan Review, Residential Plan Review, the Development Assistance Center, Site/Subdivision Inspection and Land Use Review. A total of \$600,000 is needed based on the recommendations.	\$600,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
22	Development Services	Update existing facilities	According to the recent Zucker report, it has been recommended that Development Services Department have resources available to update the work spaces in One Texas Center with new paint and carpet.	\$0	\$200,000	0.00
23	Development Services	2 Residential Building Inspectors	The Development Services Department is requesting 2 new Residential Inspectors to manage the increasing residential inspection workload. For FY 2014-15, Residential inspectors performed 35 inspections per day and when combined with an expected 10% increase in building inspections for FY 2015-16, this would increase the average inspections to 39 per day per inspector in FY 2015-16. Residential inspectors average 20-25 stops and 35 inspections per day. For two inspectors, this is approximately 10,000 stops per year. Without these two positions, 10,000 homeowners per year will request an inspection and not receive it within 24 hours. Additionally, the Texas Commission on Environmental Quality has a new mandate that requires a new water inspection that tests for lead and requires state documentation. This will increase inspections by 750 per month.	\$177,170	\$55,000	2.00
24	Development Services	Residential Inspection Supervisor	The Development Services Department is requesting 1 Residential Inspection Supervisor to help aid the implementation of a Quality Control Program to ensure consistency in the interpretation of the City Code and the Technical Codes. The current supervisor manages 21 positions while the industry standard is 10-15 inspectors per supervisor.	\$101,391	\$27,500	1.00
25	Development Services	1 Planner positions for Land Use Review	The Development Services Department is requesting a Planner 1 position for the Land Use Review section. Due to inadequate staffing levels, senior level review staff are being tasked with performing administrative tasks historically provided by the Planner 1 position. Additional support staff for the review process will allow senior level reviewers to focus on the completion of reviews and customer service which will provide for an increase in the number of permits issued.	\$70,392	\$3,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
26	Development Services	3 Inspectors for privately funded projects	City inspectors coordinate with contractors to schedule the many inspections and testing that happen during the duration of a project. One inspector is assigned to a project and is responsible for all civil related inspections and is needed to be at each project daily to inspect the infrastructure as it is being constructed. From FY11-FY14, the number of active projects inspected increased 39% and is expected to increase an additional 22% through FY16. The Development Services Department is requesting 3 Inspector C positions to assist the Site and Subdivision Inspection unit.	\$265,755	\$100,500	3.00
27	Development Services	Site/Sub Inspection support	The Development Services Department is requesting 2 Administrative Seniors to assist with administrative duties and dispatch support. Currently, inspectors are processing all phone calls, collecting and logging the information, updating the Inspectors to-do list, sending pager notifications, and many other essential work tasks. Continuing to have inspectors do administrative support results in inspections being postponed and projects getting delayed.	\$121,182	\$6,000	2.00
28	Development Services	Electrical Inspector	The Development Services Department is requesting 1 new Inspector C (Electrical) to manage increasing workload. Electrical inspectors inspect everything in Austin Energy's service area which is 755 square miles and averages 54 square miles per inspector. Electrical inspection demand is projected to increase again in FY14-15 by 14.4%. The additional position would reduce the workload to 18.7 inspections per day rather than the projected 20 per day for FY 2014-15. Solar inspection expense refunds in the amount \$56,000 from Austin Energy will offset part of the operating cost. The net operating expense totals \$32,585 with one-time costs of \$27,500.	\$32,585	\$27,500	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
29	Development Services	Engineer Assoc. C (Mechanical) for Commercial Building Plan Review	The Development Services Department is requesting 2 Engineer Associate C positions to assist the Commercial Building Plan Review section. Currently there is only 1 Mechanical reviewer which is causing a backlog and affecting the issuance the building permits. While the Code mandated review period for new construction is only 21 days, the current average is 6-8 weeks. One experienced reviewer may average around 10 straightforward reviews per work day. Based on the current workload, the reviewer would need to review 26 projects per working day to comply with the Land Development Code's 21-day mandate.	\$202,182	\$6,000	2.00
30	Development Services	Engineer for Structural Engineering Review	The City of Austin (COA) adopts a nationally recognized family of codes to help ensure that the design and construction of buildings is done in a way that provides a reasonable level of safety for occupants and for our firefighters. The COA has maintained staff to verify compliance with all aspects of building and occupant safety with the exception of structural integrity. The Development Services Department (DSD) is requesting \$136,314 for a Structural Engineer to begin a program of quality control for structural design and to be available for consultation by our field inspections staff. DSD will propose a new 2-tiered fee in FY16 for structural reviews which will fully offset the cost of this position.	\$0	\$3,000	1.00
31	Development Services	2 Engineer Associate C - Building	The Development Services Department is requesting 2 Engineer Associate C (Building) to assist the Commercial Plan Review unit. Because of the recent growth in construction, which has increased the number of reviews requested per year, the percentage of commercial reviews that are completed within 21 days as mandated by the Land Development Code has dropped from 69% to 23%. One very experienced reviewer may average around 10 straightforward reviews per work day. With current staffing levels, reviews would be required to review 28 plans per day to meet the 21-day mandate.	\$202,182	\$6,000	2.00
32	Development Services	Technology updates	DSD is requesting funds to provide tablets to all field inspectors.	\$0	\$90,000	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
33	Development Services	Admin Specialist for Tree Program	The Development Services Department is requesting an Administrative Specialist to support the Tree Program. Tree review requirements have increased due to: 1) the increase of development requests and 2) community concerns with changes associated to growth/development. Tree impact/removal requests have risen from 37 in 2000 to nearly 3,000 in 2014. The new Administrative Specialist will alleviate non-professional tasks currently being performed by professional staff, thus permitting these staff to increase the number of inspections performed.	\$70,892	\$3,500	1.00
34	Development Services	4 Development Assistance Center Zoning/Site Plan & Transportation Planners	The Development Assistance Center is requesting 4 Planner Seniors to provide front-line customer assistance to both internal and external customers on all aspects of the City of Austin's development process. Customer volume has increased 94% since FY09. This has resulted in a 73% increase in the average customer wait time for walk-in customers requesting zoning/site plan and transportation consultation. The current staffing deficiency has also resulted in increased response time to e-mail and voice mail messages, typically exceeding 48 hours and frequently exceeding 72 hours, with many calls going unreturned due to unmanageable call volume.	\$377,336	\$12,000	4.00
35	Development Services	Business Systems Analyst in Support Services	In the recent Zucker report, it was recommended that an IT staff member be added to support services. This position would "investigate and implement measures to automate maintenance of existing land use data through linkage to AMANDA events such as Certificate of Occupancy issuance or Site Plan Change approvals."	\$98,591	\$3,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
36	Development Services	Business Process Specialist	<p>The Development Services Department (DSD) is requesting a Business Process Specialist to support various public educational outlets including: a) developing the educational messages and technical language used in brochures, flow charts, and public signage, b) developing web content, as well as designing and maintaining the department's website, which includes over 100 online application forms, and c) assisting the training team in developing training materials for new employees. Informed and educated customers will more effectively access DSD services and more efficiently utilize staff review time because application submittals will be more accurate at the onset.</p> <p>In addition to salary costs of \$93,334, \$3,000 is needed for one-time costs and another \$51,500 for ongoing software design subscriptions, training, office supplies, and printed materials that include: year-round bilingual educational and instructional materials for all customers, workbooks and internal training manuals for all employees, and topical signage for walk-in customers.</p>	\$144,834	\$3,000	1.00
37	Development Services	Development Assistance Center records management	<p>The Development Services Department is requesting 1 Administrative Associate to handle increasing records management workload in the Development Assistance Center (DAC). Between FY10 and FY 14, the number of customers served by the DAC has increased 24.5%, the number of site plan corrections has increased 39%, and the number of applications submitted for land use review has increased 28.5%. This has resulted in an increased demand for a DAC Records Manager. This function was previously performed by a temporary employee for 6.5 years, which demonstrates the continued need for the position.</p>	\$54,292	\$0	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
38	Development Services	Accounting Tech for Cashier's Office	The Development Services Department is requesting an additional accounting technician to accommodate the Cashier's Office customer demand for services. In FY15, one of the two cashier positions was eliminated in anticipation of reduced traffic to the Cashier's Office due to online payments, but the traffic reduction has not been as great as anticipated. When there were two cashiers, they processed an average of 163 payments per day. Since May of FY14 thru current FY15 the Cashier's Office has processed an average of 144 payments per day with only one cashier.	\$60,591	\$0	1.00
39	Development Services	New hardware/technology	According to the recent Zucker report, it has been recommended that Development Services have additional resources for technology and other equipment. These recommendations include 5 smart boards in conference rooms and field printers for 100 inspectors.	\$0	\$90,000	0.00
40	Development Services	Consolidation of plan review intake counters	According to the recent Zucker report, it has been recommended that Development Services "consolidate all plan intake operations into a single public counter." This would combine all the intake for Residential and Commercial Plan review. This request is for the design and construction needed for the consolidation.	\$0	\$280,000	0.00
41	Development Services	Reconfigured work space	According to the recent Zucker report, it has been recommended that Development Services have additional resources to reconfigure work spaces so that the workspaces provided for the plan review staff are of "sufficient size to accommodate the placement of multiple sets of open plans or be configured to accommodate electronic plan reviews". Another recommendation is that "the Inspector's office space should be remodeled to eliminate the individual cubicles that are rarely used and replaced with an open floor plan that better accommodates group meetings".	\$0	\$150,000	0.00
42	Development Services	Community memberships	In order to begin forming better relationships with neighborhoods and communities within Austin, Development Services is requesting \$30,000 for community memberships.	\$30,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
43	Development Services	Media campaign	According to the recent Zucker report, it has been recommended that Development Services have additional resources to conduct a media campaign "to promote the use of online capabilities as they are implemented".	\$0	\$30,000	0.00
44	Development Services	New signage	According to the recent Zucker report, it has been recommended that Development Services have additional resources to update and improve departmental signage.	\$0	\$30,000	0.00
45	Development Services	Consultant for logo and branding	According to the recent Zucker report, it has been recommended that Development Services Department have resources available to solidify the image of the department and to eliminate confusion of the meaning of One-Stop Shop. It is recommended that the department hire a consultant to create a logo and branding.	\$0	\$50,000	0.00
1	Emergency Medical Services	Conversion to 42 hour work week & staffing plan	Currently, ATCEMS Medics in Field Operations are assigned to work a 48 hour work week, which includes 8 hours of mandatory overtime. To address increasing call volumes and workforce fatigue, medics should be on a 42 hour work week. The transition from a 48 hour work week to a 42 hour work week would require hiring additional medics in the field for staffing coverage and increasing training capacity to train those medics. The department is proposing to implement the needed changes over a two year period. In FY 2016, ATCEMS would meet this demand by hiring 15 Captains to increase training capacity. In FY 2017, 32 Medics IIs and 20 Medic Is would be added to field operations to ensure staffing coverage at a 42 hour work week. As these new positions are able to practice independently, all medic positions will be converted to a 42 hour work week in groups by station assignment, until the conversion is complete. The total fiscal impact of hiring the requested 67 positions would be \$5.2 million annually beginning in FY17.	\$1,619,075	\$52,500	15.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
2	Emergency Medical Services	CE training contact hours	This request is for overtime funding to provide required training to field and communications sworn personnel. As uniformed positions have been added over the years, training dollars have not increased proportionately. Furthermore, salaries have increased each year and proportionate adjustments to overtime dollars for training have not been made. This amount represents funding for 24 hours of overtime at an average rate of \$37.48 for 489 sworn personnel as well as the associated FICA/Medicare costs.	\$495,624	\$0	0.00
3	Emergency Medical Services	Lost Creek Annexation	Lost Creek will be annexed by the City in December 2015. Although services are currently provided through a county unit, once annexed, Travis County will reallocate its resources to other parts of the county based on need. When the Travis County ambulance in this area is relocated, the response times to the newly annexed area will decrease. In addition, the Travis County funded ambulance that currently covers the Lost Creek area handled 2,467 responses in FY 2014. The workload of the surrounding ambulances will not allow the adjacent EMS stations to efficiently absorb the additional call-load. A full-time unit is requested to provide services to this area at a total cost of \$1,355,834. This includes funding for 12 positions (5 Medic I's, 6 Medic II's, and 1 Captain) and one-time costs associated with an ambulance and needed equipment. The projected revenue for FY16 in the Lost Creek service area is \$33,680.	\$917,505	\$404,649	12.00
4	Emergency Medical Services	Special Events Staffing	EMS provides staffing in excess of 500 events per year at a total unit hours greater than 8,500 unit hours per year. This is equivalent to staffing one single 24 hour station with 12 positions. Currently, the Special Events unit consists of a single Commander and two Medic II's. The majority of Special Events staffing needs are covered using personnel at an overtime rate. This request is for 1 Captain, 4 Medic II positions, and 3 Medic I positions to reduce the amount of personnel working at an overtime rate needed to staff Special Events, which would reduce the amount budgeted for overtime personnel by \$117,425.	\$645,407	\$36,000	8.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
5	Emergency Medical Services	Accounting Supervisor	Financial staffing within EMS has remained the same for approximately 8 years. While EMS has been able to maintain and meet financial deadlines, there has been a shortfall identified within the knowledge base that an Accounting Supervisor would bring to the department. EMS has seen significant growth in the budget as well as the number of positions. In FY 2007, the EMS budget was \$39M, in FY2015 the budget is \$65M; a 40% increase over a 9 year period with no increase in financial or administrative staff. In addition, EMS had 453 positions during FY 2007, while in FY 2015 EMS has 570.5 positions; a 21% increase. This growth has led to increased processing times for interdepartmental transfers, payments, and employee reimbursement.	\$108,062	\$5,000	1.00
6	Emergency Medical Services	Contract Compliance Specialist	EMS currently manages multiple service and supply contracts. The department has identified the need for a position to provide more focus and oversight to these contracts to ensure compliance with the City's contract compliance program. A contract compliance position will allow the department's purchasing unit to better manage these contracts.	\$84,933	\$5,000	1.00
7	Emergency Medical Services	Addition of ambulances to fleet	EMS currently assigns one ambulance to each 24 hour station. This request is for the purchase of 7 ambulances to be placed at stations with the highest call volume, which will allow for a dedicated daytime unit and a dedicated night time unit. The additional units would reduce mileage and maintenance on the existing fleet, prolong the life of the existing fleet and allow a surge capacity at any moment if a Mass Casualty Incident (MCI) were to occur.	\$0	\$1,295,000	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
8	Emergency Medical Services	Injury prevention program expansion	EMS currently offers a variety of community education and injury prevention programs which aim to serve low income and high risk populations within Austin and Travis County. Over the past several years, ATCEMS has developed these programs in response to an increased customer demand for these community outreach programs. In FY 2014, ATCEMS reached 15,496 participants through the community education programs. EMS is requesting on-going funding to support program expansion in the amount of \$65,000 for the Child Safety Program, \$11,300 for the Infant Safety Education Program, \$10,000 for the Bicycle Safety Program, and \$6,800 for the Community CPR Program.	\$93,100	\$0	0.00
9	Emergency Medical Services	High density storage	EMS's inventory continues to increase with the growth of the overall EMS service network. EMS stores uniform items, controlled narcotics, station supplies and equipment, and city pandemic supplies. It is estimated that EMS will be storing about 100 - 200 pallets of contingency inventory in FY 2015. With the high cost and scarcity of climate controlled warehouse space, multiple high density storage systems are requested to optimize storage of medical supplies in current storage facilities. This is a one-time purchase request of \$300,000.	\$0	\$300,000	0.00
1	Fire	Moore's Crossing temporary fire station, equipment and staff	A temporary fire station, staff, apparatus, and related equipment is needed in Far Southeast Austin (Circuit of the Americas, Del Valle HS, ABIA). In FY 2014 AFD reached the Far Southeast residents within 08:00 mins 12.2% of the time (from call to on-scene). AFD reached the residents around Ross/Pearce Rd within 12:34 mins 90% of the time. AFD's goal is to arrive on-scene 90% of the time within 08:00 mins.	\$1,800,000	\$4,065,000	16.00
2	Fire	Shady Hollow engine, equipment, and staff	Staff, an apparatus, and related equipment is needed in Southwest Austin (Shady Hollow). In FY 2014 AFD reached the Southwest residents within 08:00 mins 24% of the time (from call to on-scene). AFD reached the residents within 12:25 mins 90% of the time (to south of Shady Hollow). AFD's goal to arrive on-scene within 08:00 mins 90% of the time.	\$1,800,000	\$1,000,000	16.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
3	Fire	Six Battalion Chiefs and two Battalion Chief vehicles	AFD needs to add two geographic Battalions (6 Battalion Chiefs to cover A, B, and C shifts) to reduce the span of control in Operations. No new Battalions have been added since 1993. Austin covered 190 square miles in 1993 and now it is covering 273 square miles, which makes it difficult for Battalion Chiefs to cover their territory during a shift. Adding two new Battalions changes the ratio of 1 Battalion Chief to 7-8 fire stations down to 5-6 stations.	\$940,304	\$247,000	6.00
4	Fire	Stores Specialist, Admin Associate, and Equipment Technician	AFD is requesting a Stores Specialist position for its supply warehouse, an Administrative Associate position at the front reception desk of the Fire Headquarters, and an Equipment Technician for its vehicle maintenance shop.	\$171,438	\$0	3.00
5	Fire	Additional Lieutenant for Group Home Inspection	Unlicensed Group/Boarding Homes are one of the biggest issues in large cities today. These residential properties drain public safety resources and create a hazardous environment for many of its residents who have no other option but to live in them. The four largest Texas cities have adopted ordinances related to this type of residence to make a safer environment for the occupants by requiring a full alarm and sprinkler system. Austin is currently working on a similar ordinance, but AFD has no capacity to enforce the ordinance once it is in place. The requested Lieutenant position would act as a Group Home Inspector to enforce the ordinance. FY16 costs also include one-time costs for vehicle, work space build-out, desktop and laptop computer, cell phone and pager.	\$127,174	\$43,200	1.00
6	Fire	Civilian Special Operations support staff	This request is for a civilian support/liaison position for the Special Operations Office to provide long-term program continuity and service delivery consistency. The civilian position would relieve sworn staff from performing a number of tasks including the administration of AFD's gas monitor maintenance program, the management of COA/Travis County Tier II Submit program, and the management of AFD CAMEO suite program.	\$103,109	\$2,500	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
7	Fire	New Lieutenant to coordinate Juvenile Fire Intervention Program	A Lieutenant is needed to coordinate the Fire/Arson Investigations Section Juvenile Fire Intervention Program. Currently, this position is a reactive one (AFD identifies the juvenile fire setters after there has been an incident), and there is no follow-up done in the months and years after this intervention. The program needs to transition to a proactive one, while still maintaining the reactive component, in order to go out to the schools and present the dangers of fire setting to all age groups.	\$127,174	\$41,000	1.00
8	Fire	Program Coordinator in Recruiting	A Program Coordinator in Recruiting will work on processing job candidates and coordinating projects with recruiters and external agencies in support of AFD's cadet hiring needs. This individual will be responsible for social media outreach, conferences, job fairs and other events for potential recruits. The civilian recruitment coordinator will also be responsible for the job posting requirements outlined in the Department of Justice Consent Decree related to cadet hiring.	\$78,698	\$8,300	1.00
9	Fire	New GIS Analyst	AFD needs a second permanent, full-time position for our GIS needs. This person will be responsible for map production, spatial analysis of data (Network Analyst, 3D Analyst, Wildfire Modeling, Plume Modeling), and the maintenance of Fire Station Spatial Database Engine (SDE) layer. They will also work on projects related to the Standard of Coverage, station placement, tracking hydrant maintenance, and risk assessments.	\$81,914	\$4,000	1.00
10	Fire	Lieutenant to Replace position assigned to FBI's Joint Terrorism Task Force	The Lieutenant currently assigned to the FBI's Joint Terrorism Task Force (JTTF) is on loan from the Fire/Arson Investigations Section. This position reduces the daily staffing for the section (full time Fire/Arson Investigators able to conduct origin and cause examinations) from 6 to 5, significantly impacting the workload on a daily basis. The Lieutenant in the JTTF rarely, if ever, provides support to the Fire/Arson Investigations Section, and needs to be made a permanent position in that area.	\$127,174	\$3,300	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
11	Fire	Stores Specialist for Safety Support	The Safety Office touches over 7,000 pieces of firefighter protective equipment each year for inspection and cleaning. The Office is staffed by one civilian, one modified duty firefighter, and a Captain. A City of Austin Safety Audit in 2012 indicated that AFD should replace the firefighter cleaning protective equipment with a civilian.	\$52,851	\$3,300	1.00
12	Fire	Lieutenant in the Prevention Section to work Wildland Urban Interface (WUI) Code	With the impending adoption of the International Wildland Urban Interface Code (IWUIC), the Fire Prevention Section needs one Lieutenant to oversee code compliance for that program through the management of site inspections, plan reviews and weed abatement complaints.	\$127,174	\$4,000	1.00
13	Fire	Administrative Support	AFD is requesting five Administrative Specialist positions – one for Medical Operations, one for Community Outreach, one for Recruiting, and two for Prevention. The two positions requested for Prevention in the Fire Protection Systems Permit Program will provide program support for permit renewals and are expected to help generate revenue that exceeds the cost of hiring.	\$189,457	\$16,500	5.00
14	Fire	Robotics Team program budget	The Robotics Emergency Deployment (RED) Team is researching the integration of unmanned aerial vehicle systems (UAVs) into firefighting situations. The UAVs can provide immediate information back to the incident command unit, allowing for quicker and more informed deployment decisions. This request for \$50,000 will establish an operating budget line item for the team for training, supplies, and maintenance on existing equipment.	\$50,000	\$0	0.00
15	Fire	Station treadmill replacement	Firefighters use the station treadmills as their primary exercise equipment; some use it as their only workout regimen. The original station treadmills were purchased 15 years ago with grant funding and all of those machines need to be replaced. New treadmills are included as part of the cost of opening new fire stations and twelve station treadmills were replaced in 2014. AFD is requesting funding for another 30 treadmills to cover the remaining stations.	\$0	\$138,000	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
16	Fire	Professional Development Captain	Currently the workload for the Captain at Educational Services includes professional development (11 courses), continuing education (3 semesters of fire & medical training, blackboard coordination, managing 2 multi-company drills yearly), TCFP coordination, coordination with ACC, RMS reporting duties, and drill field maintenance responsibilities. The current workload exceeds the Captain's ability to effectively manage and is reducing the ability of Education Services to implement new programs such as a Acting Battalion Chief Program and an incident command level training program. The addition of a second Captain would alleviate issues associated with heavy workload.	\$138,956	\$1,800	1.00
1	Health and Human Services	Long-term funding for chronic disease prevention and control	Programs targeted to reduce tobacco use and other chronic diseases have been funded by grants that will expire at the end of FY15. The Health and Human Services Department is requesting funding to sustain 5 grant-funded staff including two Coordinators, one Epidemiologist, one Health Educator, and one Administrative Senior. Additional funding will also aide in addressing Horizon Issue 1: Emerging chronic disease epidemic in Travis County.	\$429,000	\$0	5.00
2	Health and Human Services	Contract funding for permanent supportive housing	On October 2, 2014, a Council resolution was passed (Resolution 20141002-043), updating the City of Austin Permanent Supportive Housing (PSH) Strategy with a goal of 400 additional PSH units in the next four years - with a minimum of 200 units dedicated to Housing First PSH. PSH provides homeless individuals and families with a case manager and other supportive services to obtain and maintain housing. The Health and Human Services Department is requesting \$600,000 for annual support services and operations projects related to Housing First PSH. Additional Medicaid 1115 Waiver funding of \$1M annually is only available through FY16.	\$600,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
3	Health and Human Services	Increased supervision capacity for the neighborhood centers	The Health and Human Services Department is requesting 2 Program Supervisors to provide supervision for Blackland and Montopolis Neighborhood Centers and three outreach sites. Many of Austin's low income citizens have moved out of the urban core to more affordable areas of the City, which makes it harder for these citizens to access neighborhood centers that provide basic needs services. In response to this gap, three field offices were created by HHSD, but no additional staff was provided. Currently, 4 staff supervise a total of 9 sites throughout Austin.	\$186,668	\$3,000	2.00
4	Health and Human Services	Security guards at neighborhood centers	The Health and Human Services Department is requesting 2 full-time security guards to secure the safety of clients, staff and property at various neighborhood centers. The South Austin Neighborhood Center and the Rosewood-Zaragosa Center have had three incident reports, including assaults to staff and clients, made between September 2014 and March 2015. These incidents have made the clinics high-risk or unsafe environments for clients and employees. Staffing costs total \$107,584.	\$107,584	\$0	2.00
5	Health and Human Services	Graffiti Abatement	The Health and Human Services Department is requesting 1 Public Health Youth Program Specialist and 2 part-time Municipal Program Aide temporary employees to aide the Graffiti Abatement Program crews perform the critical task of cleaning or covering graffiti in Austin and Travis County. Graffiti abatement is required by law and existing resources have remained static while the area has experienced tremendous population growth.	\$110,621	\$15,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Municipal Court	Contract funding increase – Road to Recovery	Road to Recovery is a six-month program that provides residential and intensive aftercare treatment to 28 clients annually. This repeat offender population requires extensive resources and long-term services. The Downtown Austin Community Court ran out of contract funding by July of FY 2014 and is anticipating a depletion of funding before the end of the current fiscal year. Additional funding to the program will allow for an enhancement in clinical counseling services as well as support services to include continued support in the aftercare portion of the program.	\$150,000	\$0	0.00
2	Municipal Court	On-call/triage case management	The Downtown Austin Community Court (DACC) has reclassified a case management position into a clinical supervisory position in order to provide support to the case management unit. Due to this reclassification the case management unit will lose a case manager for the frequent offender population and the case management team must rotate and share the coverage of our on-call services. DACC would like to add a replacement case manager position in FY 2016 to be designated as the full-time on-call/triage case manager, which will allow the remaining case management staff to focus solely on the individuals designated to their case loads.	\$98,091	\$0	1.00
3	Municipal Court	Clerical staff enhancements	In 2005 the Downtown Austin Community Court's jurisdictional area expanded, which caused the number of cases filed to double without substantially increasing the appropriate resources. An additional clerical staff is needed to address the continued and steady increase of new cases filed as well as an increase in cases assigned to courts dockets, namely the cases of the community's frequent/repeat offender population.	\$62,364	\$0	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
4	Municipal Court	IT Applications Analyst	An IT Applications Analyst position is needed to coordinate work between the vendor and Court during the implementation of a new JEMS system. This position will serve as the point of contact between vendor and Court's subject matter experts during the implementation and development phase. After implementation the position will maintain the system through tracking and monitoring of any issues that may arise and also manage all interfaces to vendor in order to ensure data availability and accuracy.	\$103,109	\$0	1.00
1	Parks and Recreation	Walter E. Long Master Plan	The master plan process is critical for future infrastructure development and redevelopment of Walter E. Long park. The master plan incorporates community input, cost estimates for future development in phases and incorporates best design practices associated with infrastructure investment. The master plan provides the necessary documentation for developing future bond programs. Benefits of the master planning process includes better collaboration with the community stakeholders who contribute time and private investment in implementing the plans.	\$0	\$350,000	0.00
2	Parks and Recreation	Trails and playground safety	Currently, we have 99 parks and 311 playgrounds with over 1,000 individual pieces of play components with some as old as 35 years. Three Parks Grounds Assistants would be dedicated to inspections and repairs of playscapes on a regular basis to mitigate known ADA shortcomings in the park system and bolster existing repair efforts to hazards on play surfaces. Salaries and benefits for these positions costs \$167,410. The request also includes additional commodities and contractuals totaling \$149,685. One-time equipment such as back-hoes, skid-steers, trailers, tree chippers and trucks are also requested for a total of \$1,201,500.	\$317,095	\$1,201,500	3.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
3	Parks and Recreation	Staffing for programming	Our recreation centers, the Mexican American Cultural Center and Carver Museum, relies on temporary/seasonal employees to function as front desk staff and perform light administrative duties. 8 permanent full-time recreation programs specialists would fill the role of front desk staff during normal business hours in addition to working on highly complex administrative duties. Additionally, the permanent staff would fill the role of assisting our clients with programs and events information, rentals and reservations assistance and providing facility services.	\$498,910	\$0	8.00
4	Parks and Recreation	Museums and cultural facilities grounds maintenance	The current staffing level of one position cannot fulfill the custodial tasks at our museums and cultural centers per PARD custodial operational guidelines for facility cleanliness and satisfactory sanitary functionality. The additional grounds and maintenance staff are needed to maintain the grounds to department standards.	\$107,584	\$0	2.00
5	Parks and Recreation	Master planning, long-term planning and parkland survey	The Long Range Plan documents the city's overall vision for the parks system. This plan encompasses the community's desires for future park capital investments, and outlines priorities within 27 park planning areas. PARD is not funded to address the total cost of land surveys that are now required for acquisitions. It was a common practice that surveys were not required for parkland purchases prior to the 1980's, as such, it is not uncommon that disputes occur between private property.	\$0	\$350,000	0.00
6	Parks and Recreation	Community engagement & marketing	Without an effective marketing and communication plan, the Parks and Recreation Department loses many opportunities to meet the demands of Austin's growing population. Funding for this request would be allocated across several object codes from print dollars for collateral pieces such as brochures and newsletters to advertising for meetings.	\$100,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
7	Parks and Recreation	Forestry	The Parks Department's Urban Forestry Program is in need of resources to perform tree care and maintenance on its inventory of over 124,550 trees in developed parkland and public areas. The department wishes to continue improving the pruning cycle of parkland trees from once every 40 years to once every 6 years, improving health of trees and safety of park patrons. The addition of maintained parkland acres to the inventory has reduced the ability of Parks Urban Forestry to maintain the same level of service to parkland trees in FY 2016 that it had in previous years. This request includes a water truck and vehicles to support staff and 1 Forestry Specialist.	\$62,364	\$207,813	1.00
8	Parks and Recreation	Parkland Development Coordinator	Staff will be presenting an amendment to the PLD Ordinance increasing the fee in lieu of land and land dedication requirements. The amendment will include an increase in the land requirement from 5 acres to 9 acres and a new fee that will double the annual allocation of funds from \$3 million to \$6 million. The Planning Division is requesting funding for one (1) Parkland Development Coordinator and support vehicle to purchase land and build new park facilities. Contingent upon approval of the PLD Ordinance amendment, 50% of salary costs, totaling \$54,207, can be offset by revenue from the Parkland Dedication fee and the remaining 50% of salary costs, along with vehicle and equipment costs will be funded out of general revenue in the amount of \$87,407.	\$54,207	\$33,200	1.00
9	Parks and Recreation	Park Rangers and Equipment	Park Rangers currently have staff to patrol from 8:00am-6:00pm. However, parks are open to the public from 5:00am-10:00pm; thus rangers are unable to provide service during all park operational hours. The five additional park rangers requested are to support health and safety missions, monitor encroachment, perform wild life mitigation services, enforce park rules, issue citations, and limit unauthorized camping and off leash violations. With the additional staff, Rangers would be available during all hours when the parks are open, including one additional hour to manage curfew issues.	\$374,277	\$0	5.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
10	Parks and Recreation	Nature-based programs staffing	Currently the Camacho and Austin Nature Science Center's rely heavily on temporary/seasonal staff, who lead the adventure and activity programs. The use of temporary staff makes retaining intensively trained staff a challenge, thus creating a shortage of staffing. By adding a Recreation Instructor position at Camacho and one at Austin Nature Science Center, PARD will prevent or reduce the loss of highly trained adventure staff, insuring the presence of better trained staff, better safety for our participants, and better working conditions for the supervising coordinators.	\$132,607	\$0	2.00
11	Parks and Recreation	Recreation Program Instructor for Aquatics	In FY14, year-round operations increased from 3 pools to 5 pools, thereby increasing the strain on operations. Three of these pools are currently staffed with temporary employees. PARD is requesting 1.75 Recreation Program Instructors to manage the Bartholomew and Stacy pool facilities, improve customer service, and ensure patron safety.	\$97,656	\$0	1.75
1	Planning and Zoning	Consultant resources for CodeNEXT (Land Development Code revision)	Article 10, Section 6 of the City Charter requires that all regulatory actions relating to land use, subdivision, and development approval be consistent with the adopted comprehensive plan (Imagine Austin). The existing Land Development Code was written before Imagine Austin and does not contain the tools needed to implement the vision and policies of the plan. The Planning and Zoning Department has been appropriated 2.5M and is requesting an additional \$500,000 to support the completion of the consultant contract and other work related to revising the current land development code (CodeNEXT).	\$0	\$500,000	0.00
2	Planning and Zoning	Austin San Antonio Corridor Council Membership	The Planning and Zoning Department is requesting \$50,000 to cover membership increases to the Austin San Antonio Corridor Council (ASACC) stemming from increases in operating costs and mission expansion.	\$50,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
3	Planning and Zoning	Improved Neighborhood Plan Process pilot	<p>The Planning and Zoning Department is requesting funds for an improved Neighborhood Plan Process pilot as part of the Imagine Austin implementation. The current approach to planning has aided in creating a divisive relationship between the community and the City. The new process will allow for the community to determine how the community will change with new population and with age. One pilot area will be tested and the funds will be used for rental space, mail outs and advertising, facilitators, 5-7 day workshops, education sessions and speaker series, departmental cost sharing and demonstration projects.</p>	\$176,000	\$0	0.00
4	Planning and Zoning	Licensure, certifications, and continuing education	<p>Currently, the Planning and Zoning Department (PZD) has a modest budget for licensures, certifications, and continuing education. Given that workforce development and succession planning are key issues at PZD and Citywide, this item would put them on a path towards developing its workforce and supporting professional development.</p>	\$25,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Police	3 Sworn positions (1 CPL, 2 SGT) Property Crimes & PAL/Explorer	<p>In 2014 the Auto Theft, Burglary, and Commercial Burglary teams had combined total 12,705 cases assigned to their queues: the Auto theft detective had an average of 42 new cases a month, the Burglary Detectives had average of 34 new cases a month and the Commercial Burglary detective had an average of 24 new cases a month. For 2014, the Auto Theft Unit issued 107 warrants and 5 search warrants; the Burglary team issued 599 arrest warrants and conducted 51 search warrants. The Commercial Burglary Unit had 232 arrest warrants and 48 search warrants. Common themes in several of the investigations were that a majority of them were being committed by several people and/or by career criminals. The addition of a street level Property Crime Task Force would be an asset to the Property Crimes Units. They would be able to respond to hot spot areas to conduct surveillances, thus freeing up patrol officers to concentrate on calls for service. They could also develop confidential informants who could lead them to other crooks. The task force would also be able to be more proactive with surveillance and stings on known serial burglars and auto thieves by utilizing the Internet and other investigative techniques. Meeting this demand with one Sergeant and one Corporal could positively impact the Citywide Dashboard Indicator "Property Crime Rate per 1,000 Population." Since 2008, the Police Activities League and Explorer community programs have grown in the number of youth served by forming positive relationships with police officers. One Sergeant is needed to provide adequate supervision of the officers, civilian and volunteers that run this program.</p>	\$490,923	\$29,862	3.00
2	Police	Two Administrative Specialist positions (Open Records, Expungements)	Two Administrative Specialists are requested to work on Open Records Requests and the Adult Juvenile Expungement backlog and to keep records up to date. For adults, the current backlog is approximately 441 cases in need of service. For juvenile sealings, it is significantly higher with approximately 8,000 in backlog. For Open Records, the backlog is approximately 90 days.	\$139,079	\$7,308	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
3	Police	Fifteen 911 Call Taker positions (Emergency Communications)	Additional 911 Call Taker positions are being requested to handle increased demand for emergency services. Staffing requests for communications are based on a 3-year plan to increase staffing to a reasonable level and offset the problems created by not adding the needed amount of staff for 10 years. This is year 2 of the plan. We did not get 3 call taker positions requested last year, so we are adding those 3 positions to the request this year for a total of 15.	\$1,048,372	\$0	15.00
4	Police	Two Telecommunication Supervisor positions (Emergency Communications)	There are currently 10 supervisors for over 200 telecommunications employees working across shifts 24 hours a day, 7 days a week. The span of control for such a critical area of the police department is well below what is necessary to adequately monitor all incoming activity to ensure proper response of telecommunications personnel in emergency situations. At supervisor-to-employee ratios nearing 20:1, only the bare minimum can be accomplished, which potentially places citizens and officers at risk.	\$170,569	\$0	2.00
5	Police	Two Communications Training Specialist positions (Emergency Communications)	In year one of the 3-year staffing plan, Communications received its first two dedicated positions needed for a training team. Despite the ongoing needs for recruiting, hiring, and training more than 217 employees and 7 to 9 new classes of call takers and dispatchers every year, Communications still has only two dedicated trainers. This year's request for 2 training specialists will raise the training team number to 4, which is what is minimally necessary to train new hires and incumbent employees.	\$177,730	\$4,400	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
6	Police	One System Support Technician position (Emergency Communications)	The increasing amount of software programs and individual users of those program has necessitated a greater availability of technology personnel who can take immediate steps to resolve a problem. Currently, Call Taker and Dispatch personnel are on special assignment to meet this need and have been utilized in this way for years. Adding an additional System Support Technician would better meet the needs of setting up and maintaining user accounts, change hardware, perform upgrades and installations. The Call Taker and Dispatch personnel could then be returned to their regular duties. Meeting this need could improve the performance measures Response Time to Process Emergency and Urgent Calls.	\$85,285	\$2,200	1.00
7	Police	One Administrative Senior position (Emergency Communications)	The Communications Division currently has two Administrative Specialist positions assigned to support the division. Two Administrative Specialists are not enough to handle the administrative workload for a division of 217 employees, especially with the increased workload that resulted from the unfunded mandates the Michael Morton Act produced. The division has been producing 1,000+ 911 voice recordings each month since the Michael Morton Act went into effect, and has received no additional support to meet the significant increase in workload.	\$60,091	\$2,200	1.00
8	Police	Three Human Resource Advisor positions (Human Resources)	Over the past 7 years, the work load handled by the Human Resources Department has grown considerably. The number of staff supported for the department has grown from 2,126.5 in FY 2008 to 2,529.25 or 19%. There are also an additional 50+ temporary employees that depend on HR for employee relations, salary, training, and other HR related programs and questions. No new positions have been added to the APD budget since FY 2007 when one position was added for the increased payroll requirements.	\$266,594	\$10,962	3.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
9	Police	One Administrative Specialist position (Human Resources)	Driven by rigid citywide payroll entry deadlines, attempting to manage the volume of timesheets, overtime supplements and adjustments each period and striving to provide same pay period entries for sworn personnel, each payroll staff member is mandated to work 16-24 hours of overtime (received as compensatory time) each month. In FY08, payroll was processed for an average of over 2,000 employees each pay period. In FY15, the volume is averaging over 2,300 individuals. Another position will relieve the workload demand. Without the additional staff member, APD may be left unable to provide same pay period entries for personnel; leaving employees without the expected payment of overtime and stipends in their paycheck.	\$69,892	\$3,654	1.00
10	Police	Ten Evidence Control Specialist positions (Evidence Disposal Unit)	The Austin Police Department currently has 40+ years of backlog in the area of evidence disposal. We are currently in the process of putting training together and farming out some of the evidence disposal work load to the regions and units that generated the evidence in an effort to get this backlog and work load down to a manageable and maintainable work load. At that point a properly staffed and equipped unit should be able to handle things.	\$578,693	\$18,040	10.00
11	Police	Four Latent Print Examiner positions (Forensic Science)	The Latent Print Section currently employs 7 latent print examiners. The Latent Print Examiners main job responsibility is comparative analysis to identify known fingerprints to latent fingerprints developed at crime scenes. As of January 31, 2015 the Latent Print Section is experiencing the following backlogs: 1,500 case backlog of Automated Fingerprint Identification System (AFIS) eligible cases that date back over six months and 1,700 case backlog of cases awaiting analysis and reporting by an examiner that have a viable suspect developed by investigative purposes or AFIS searches. These cases date as far back as two years. There are viable suspects that have been tentatively identified but the report cannot be completed to get that information to the detectives.	\$314,794	\$14,616	4.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
12	Police	18 Sworn positions (17 Detectives, 1 SGT), Burglary, Auto Theft, Computer Forensics, Robbery & DWI	<p>The current Burglary team consists of two residential burglary Units (2 Sgts/14 Detectives) and the Commercial Burglary and Metal Theft Unit (1 Sgt/6 detectives). The current case Load for Burglary Detectives is overwhelming and continues to grow as the city grows. In 2014 the Burglary Detectives had average of 34 new cases a month and the Commercial Burglary detective had an average of 24 new cases a month. More Detectives would allow for more time spent on each solvable case which translates to more thorough investigations. With better cases, we could push for higher bonds, and possibly get longer prison sentences from the judges and courts, resulting in less time for offenders to be out on the street. With more investigative time, the detectives could make more links and see more trends as they arise. This would help the unit be timelier with prevention response and reduce the number of crimes committed/reported. Detectives could do more suspect interviews which could result in confessions and linkage to clear more cases. The team could follow-up on more tips and leads dealing with fences and start putting pressure on those who would purchase stolen property. Meeting this demand with more detectives and more supervisory capacity could positively impact the Citywide Dashboard Indicator "Property Crime Rate per 1,000 Population."</p>	\$2,084,968	\$221,175	18.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
13	Police	Nine Crime Scene Specialist positions (Forensic Science)	The Crime Scene Section supports the mission of the Department by providing crime scene investigative support for both crimes against persons and crimes against property calls for service. This service assists the Department by providing investigative analysis results and information in an effective and efficient manner so that prosecution can take place in an expedient manner. Service requests have increased over the past several years and continue to do so with the annexation of neighborhoods and the increase in population. With the exception of three additional chemists in 2013, the forensic science division has seen no growth in staffing in several years. The growth of the city and sworn strength has resulted in a significant case backlog, an increase in the length of time to complete casework, and numerous complaints from our customers regarding the delays being experienced by the criminal justice system.	\$680,771	\$151,362	9.00
14	Police	Two Administrative Assistant positions (Arrest Entry)	Two Administrative Assistants for the Arrest Entry Unit are needed to perform arrest record data entry to reduce delays and improve accuracy. The section strives to maintain a minimum one hour standard to complete the arrest entry processing, but due to personnel shortfalls, a routine arrest now takes significantly longer to process. An additional consequence is that currently there is little quality assurance of the information that can be done in an effort to meet the time standards.	\$115,739	\$7,308	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
15	Police	One Video Production Specialist position (Training - Continuing Education)	Over the past year, the average time to complete an E-Learning/Informa project has grown substantially, which directly impacts the quality and timeliness of the training the unit is putting out. Each project submitted to the unit is prioritized and completed based on the exigency of the request and the benefit to the department. At this time, the E-Learning/Informa Unit has approximately 65 projects and this number continues to grow due to the demand for services. E-Learning/Informa will only be able to successfully function if it is properly staffed and funded and the addition of another production specialist will help increase the number of training hours per officer from 59 to the targeted number of 61.	\$85,285	\$5,000	1.00
16	Police	One Administrative Assistant position (Training - Recruiting)	Over the past 5 years, the work load handled by the Administrative Specialist has steadily risen in the Recruiting Unit. The total amount of incoming applicants has grown considerably due to the increase in the population of the City. In addition, the number of Cadet positions has increased significantly to meet the demands of Public Safety. These changes have caused a dramatic increase in the administrative support workload. Currently the Recruiting Division is staffed with only one (1) Administrative Specialist. Therefore, this position would be a great asset to the unit in providing additional administrative assistance.	\$57,869	\$3,654	1.00
17	Police	Three Administrative Assistant positions (Central Records)	Three Administrative Assistant positions are needed in the Central Records section to improve report transcribing time, improve quality of data going into the data warehouse, and make data more accurate and readily available.	\$173,608	\$4,362	3.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
18	Police	One Records Analyst position (Central Records)	A Records Analyst is needed to reduce the current backlog and work to prevent future backlogs with regards to records retention, records destruction, and off-site storage. APD faces large records challenges, and it has had to pull personnel from other duties to try to fulfill the requirements of this ordinance. The addition of a Records Analyst will have an immediate impact on reducing the many backlogs within the records management unit, making the unit compliant with City ordinances, and keep the department in line with current rules and regulations for maintaining records.	\$81,914	\$1,454	1.00
19	Police	Seven Property Crime Technician positions (Forensic Science)	The Crime Scene Section supports the mission of the Department by providing crime scene investigative support for both crimes against persons and crimes against property calls for service. Service requests have increased over the past several years and continue to do so with the annexation of neighborhoods and the increase in population. The result of this growth is the addition of more sworn officers to meet the officer to civilian ratio. This increase in both population and officers results in a significant increase in requests for support. In order to handle the anticipated increase in current workload, as well as the increase due to population and officer increases, increased staffing is requested.	\$453,566	\$190,589	7.00
20	Police	Two Victim Witness Counselor positions - Convert from Grant Funded positions (Victim Services)	While the majority of the current Victim Services positions are City funded, there are two positions that are funded by grants. The funding is allocated to the State through Violence Against Women Act (VAWA) and Victims of Crime Act (VOCA) grants. VAWA and VOCA funding were authorized for FY 2015, but it is not certain whether they will be authorized for FY 2016. There has been an increase in competition for VAWA and VOCA funds over the last several years and the amount allocated to each state is not predictable. Because it is unknown at this time whether APD will receive this funding for the next fiscal year, it is important that the current VAWA and VOCA funded positions be converted to the City general fund.	\$157,396	\$0	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
21	Police	Increase in overtime/call back	The department has seen an increase in our overtime and call back usage, specifically in calls requiring specialized units such as SWAT, Hostage Negotiation or Explosive Ordinance Team initiatives to address crime trends, follow up investigations, and initiatives to address efficiencies (jail initiative). Over the years, as the City approves wage increases for sworn officers, overtime budget dollars do not cover as many overtime hours. This year there will be another 1% increase in sworn salaries, meaning approximately \$80,000 of the overtime budget will be needed to cover salary increases instead of overtime hours.	\$710,000	\$0	0.00
22	Police	TCOLE Training (Emergency Communications)	An online TCOLE training solution, for which we have identified Police One - would give the division both a valuable training resource for all staff, and the ability to administer and track training using only one tool. Without online training, the Division will use overtime to create and conduct classroom training.	\$0	\$10,050	0.00
23	Police	Citizens on Patrol Vehicles (8)	The Citizen Police Academy Program (CPA) needs 8 vehicles which will be utilized by the CPA Alumni to patrol specific hot spots in order to place more eye and ears in our community. This will be a force multiplier for our department. APD is proposing to expand the CPA program to include volunteer opportunities for CPA graduates and to include a Citizen on Patrol element. Eight (8) vehicles would provide for 2 vehicles per sector.	\$0	\$216,000	0.00
24	Police	One truck to pull 5th wheel trailer (Emergency Planning & Response)	The Emergency Planning and Response Unit received a 40 foot Mobile Command Trailer in December 2014. The unit will be responsible for delivering and operating the trailer, but does not currently have a truck to pull it. As a temporary solution the unit will borrow a truck from mounted patrol, but this is not a long term solution, and will impair operations.	\$0	\$55,481	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
25	Police	Lead Abatement for firing ranges at the Academy and SWAT Berm	Firing ranges expose the environment to lead pollution caused by the presence of lead in ammunition projectiles. When ammunition is fired, lead particles are emitted that are then inhaled, absorbed into the skin or disposed of in community landfill facilities. Employees, instructors and customers are potentially exposed to hazardous amounts of lead. Lead taken home on clothing is especially dangerous to children ages six and younger, because lead is toxic to the brain and can cause permanent damage. APD utilizes a professional lead abatement company for cleaning berms at both the training facility ranges and the SWAT range, which is a recommended best practice. These costs, however, have continued to rise and additional resources are needed to properly fund the lead abatement services.	\$47,000	\$0	0.00
26	Police	Fifteen police maintain bikes (Parks Police)	APD currently has 25 bikes and needs an additional 15 to allow parks patrol to have one bike for every assigned officer, which would increase shelf life and reduce down-time.	\$0	\$20,970	0.00
27	Police	Callyo Recording System (Organized Crime)	APD currently relies on a radio frequency-based mobile body wire monitoring system (Kel-Kit) to capture audio evidence during undercover operations. It requires line of sight transmission and has an extremely limited range. This audio captured is routinely of poor quality. This is a large concern for officer safety reasons and for prosecution. Callyo is a cellular phone based system that turns cell phones into body wires and recording devices while eliminating the line of sight problems.	\$19,995	\$0	0.00
28	Police	Offender Watch subscription (Violent Crimes)	This subscription is used by agencies across the country. It assists in providing departments all the necessary documents on offenders. The program allows this information to be shared with the click of a button. Thus, the need to seek out judgments and indictments and other documents with phone calls, letters, and emails to the appropriate jurisdiction would end. Ultimately we would provide our Department and others the most up to date information on offenders within minutes.	\$14,000	\$1,750	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
29	Police	StarChase Expansion (10)	This request is to purchase an additional ten (10) StarChase systems. The StarChase system allows an officer to remotely affix a GPS tracking device to a pursued or about to be pursued vehicle using an air pressure system to discharge the tracker from the front of the StarChase equipped patrol car to the vehicle in front of it. Once the tracker is affixed, its location can be tracked by an employee (StarChaseMonitor) using a computer with an internet connection. This equipment reduces the need for marked unit to continue in the pursuit and results in greater safety for the officer and the public. There are currently 10 vehicles equipped with this device, paid initially with a grant.	\$3,600	\$57,100	0.00
30	Police	Carport at water treatment facility for boats (Parks Police)	The current facility that houses the 7 boats for the Lake Patrol does not provide enough room and the water treatment facility on Lake Austin Blvd near Red Bud Lane already houses several of our boats, but we do not have a cover. The covered area would provide protection for the boats from the elements and secure our investment in the fleet for long term maintenance.	\$0	\$52,000	0.00
31	Police	Six laptop computers (Robbery)	This request is for 6 laptops with a current Windows operating system. The Robbery Unit takes statements in the field and then uploads them to the Versadex system. Currently the unit is using donated laptops from the 2010 Eyewitness Identification Research project. These laptops cannot be upgraded or placed on the network as they lack a secure City-supported operating system. There are 14 detectives in the unit and the request is for 6 laptops.	\$0	\$11,753	0.00
32	Police	One Marked Patrol UV's (Recruiting)	Recruiting currently has 17 sworn and four non-sworn personnel assigned to it: one lieutenant, two sergeants, 14 officers, three civilian investigators, and one administrative employee. Those 21 people share four vehicles. Considering only the sworn personnel, the ratio of vehicles to employees is greater than four-to-one. The addition of a vehicle will change the ratio to a bit less than three-to-one, which is a more reasonable and workable ratio.	\$11,226	\$46,000	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
33	Police	One Ford F-250 (Mounted Patrol)	The APD Mounted Unit is in need of a light duty truck. Because the Mounted Unit works in a ranch environment, a pickup truck is preferable to a SUV or car due to its versatility in the daily work. A light truck would be more cost effective for officers and the stable hands as they perform daily tasks related to running a ranch.	\$11,226	\$43,150	0.00
34	Police	Eight desktop computers (Region 4, South Substation)	Region IV Patrol Supervisors currently have ten (10) computers to accommodate a total of 28 supervisors. Currently, multiple sergeants and corporals share computers, significantly reducing productive time. Region IV requests 8 additional computers to allow a majority of the Sergeants and Corporals to have their own assigned computer.	\$0	\$10,000	0.00
35	Police	Accurint (Investigative Database)	APD request additional licenses to be added to current Accurint contract for Property Crimes. The three primary title codes investigated by the Financial Crimes Division are Identity Theft, Forgery and Credit Card Abuse. Accurint is a wide-ranging database of information on persons, addresses, motor vehicles, phone records, etc. that extends throughout the U.S. and even into Canada and is critical for Financial Crimes investigations since so many of the victims and suspects are not only outside of Austin, but out-of-state or outside of the U.S.	\$8,800	\$0	0.00
36	Police	30 replacement bikes for Downtown Area Command	Currently all Downtown Area Command (DTAC) officers are assigned police bikes that are used on a regular basis for daily patrol duties. These bicycles experience excessive wear due to that use and as the bicycles age they begin to fatigue and have an increasing number of costly repairs. As these bicycles age officers experience broken parts that could cause safety concerns and loss of man power while addressing the break. There are currently 30 bikes in the DTAC inventory that do not meet the department's current specification.	\$0	\$41,940	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
37	Police	21 computers (Region 1 & 2, North Substation)	With the remodel of the North Sub-station this year, we have added an additional 21 work stations for the corporal, sergeant, detectives, administrative support, metro tactical and lieutenant offices. We need to equip each of these stations with a CPU or a Toughbook docking station, keyboard/mouse set, and monitors. The increase in workstations is an effort to alleviate an overcrowding condition and lack of sufficient workspace to accommodate the employees that work in the North Sub-station.	\$0	\$48,458	0.00
38	Police	Two jet skis (Park Police)	Currently we have 2 jet skis assigned to the Lake Patrol, but could utilize 2 additional jet skis to assist with patrol on the lakes, where boats create too much wake. The jet skis can also be utilized in the many special events that are done on area lakes and would be easier to transport/store than the larger fleet of boats we currently use. Jet skis can also be used in potential search and rescue missions, where boats cannot navigate shallower bodies of water.	\$0	\$24,682	0.00
1	Building Services	Security Coordinator	Building Services Department (BSD) is requesting \$67,176 in salary costs and \$26,000 in one-time costs for a new Security Coordinator position. Currently, there is only a single security manager responsible for providing security services to 200 City locations, managing an in-house and contract security staff, and managing the City of Austin mail room operations. Additionally, the number of surveys, assessments, and inspections performed by the security team has doubled from 46 in FY 2009 to an estimated 95 in FY 2016. This position will help mitigate the excessive workload and allow for better customer service.	\$67,278	\$26,000	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
2	Building Services	Security Guard for City Hall	Building Services Department is requesting \$53,792 in salary costs and \$250 in one-time costs for a new Security Guard position for City Hall. City Hall has seen a steady increase in the number of visitors from 158,000 in FY 2009 to 246,000 in FY 2014. The additional security guard is expected to help lower the Facilities Cost of Ownership per Square Foot by aiding in preventing vandalism and by helping monitor security systems to prevent critical system failures. The additional security guard is also expected to help improve Customer Satisfaction with Security Services which hit a historical low of 79% in FY 2014.	\$53,792	\$250	1.00
3	Building Services	Event Coordinator	Building Services Department is requesting \$81,914 in salary costs and \$1,250 in one-time costs for a new Event Coordinator position. There has been a recent spike in the number of events and meetings at City Hall, increasing from 50 events total in FY 2012 to 60 events just in the first two months of FY 2015. Each event requires scheduling and a unique setup, and the City Hall Facility Manager has had to devote 80% of her time on event coordination rather than operational and sustainability initiatives. This position will also help support the Public Safety Training Academy staff coordinate events in their facility.	\$81,914	\$1,250	1.00
4	Building Services	Building and Grounds Assistant	Building Services Department is requesting \$161,376 in salary costs and \$750 in one-time costs for 3 new Building and Grounds Assistant positions. 1 position is needed on top of the current 2 positions for the custodial floor crew that supports 45 facilities, including EMS sites. The current staffing level of 2 positions has not been sufficient and this has delayed scheduled work by over 2 months. Also, 2 positions are needed to address the increase in City Hall events and to maintain the interior and exterior of the building.	\$161,376	\$750	3.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
5	Building Services	Computer-Aided Drafting Services	Building Services Department (BSD) is requesting \$124,000 in each of the next 3 years for a total of \$372,000 to contract with a vendor to perform AutoCAD services. An AutoCAD is a computer-aided drafting software program used for creating blueprints for buildings to provide accurate square footage. The core facilities (Municipal Building, BSD Headquarters, City Hall, One Texas Center, Rutherford Lane Campus, Technicenter, and Public Safety Training Academy) will be analyzed first, followed by other City facilities. These AutoCAD drafts are in direct support of one of BSD's Key Performance Indicators: Facilities Cost of Ownership per Square Foot.	\$0	\$124,000	0.00
6	Building Services	Contractual increase for security services	Building Services Department is requesting \$81,250 for security contractual increases. BSD currently provides security guard services for City Hall, Rutherford Lane campus, Technicenter, the Municipal Building, and other locations with the assistance of contract services. Historically, any service demand increases have been partially funded through utility savings and vacancy savings, but these funds are no longer available. This unfunded demand has prevented Building Services from pursuing other maintenance or service contracts.	\$81,250	\$0	0.00
1	Capital Planning Office	Additional funding for temp positions/internships	The Capital Planning Office is requesting 2 temporary employees for 6 months in duration. CPO has improved the transparency and efficiency of the City's Capital Improvement Program and additional temporary employee funding can further develop and leverage their major initiatives as well as identify innovative funding strategies and grant opportunities that can provide additional resources for CIP implementation.	\$24,000	\$0	0.00
2	Capital Planning Office	License fees	The Capital Planning Office is requesting license fees for long-range capital planning/portfolio management software. CPO has improved the transparency and efficiency of the City's Capital Improvement Program and additional management software can further develop and leverage their major initiatives.	\$26,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Communications and Public Information	Project Management System	CPIO is in need of a project management system, estimated to cost \$20,000 annually for implementation. Due to the increased demand and diversification of requests, which often go through every division in the department, a system is needed to manage projects through the initial request through completion, with effective reporting back to clients throughout the process. A project management system would have a significant impact on the department in effectively receiving and carrying out requested projects and would provide clients with a consistent and effective pathway to make and track requests. The lack of an effective project management system has led to a decline in client satisfaction, as seen by the drop in internal satisfaction with design services (-23%) and marketing consultation (-6.5%) between FY 2013 and FY 2014.	\$20,000	\$0	0.00
1	Financial Services	Contract Management - Contract Development Analyst for Grants Oversight Program	Contract Management requests a Contract Development Analyst for the Grants Oversight Program. The Grants Oversight Program was implemented in FY 2014 to mitigate the complexities that arise from funding a Capital Improvement Project (CIP) with state or federal grants. The program's goals are managing CIP grants, ensuring that resources are used effectively, and being in compliance with grant requirements. Since its inception, the program has seen increased demand for services by CIP partners, increased activity as a result of audits, and new regulatory requirements. Without a Contract Development Analyst to oversee the program, the City could be at increased risk for non-compliance with grant requirements, potentially compromising the ability to acquire grant funding in the future for the City as a whole. The annual salary and benefits for the position is estimated at \$98,091, plus a one-time computer and monitor cost of \$2,360 would yield a total cost of \$100,451 for FY 2016.	\$98,091	\$2,360	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
2	Financial Services	Controller's Office (FSD-Other Requirements) - Outsource the issuance and collection of alcoholic beverage permits to Travis County	Controller's Office requests to outsource the issuance and collection of alcoholic beverage permits to Travis County, which currently collects the City's property tax. The outsourcing of this task would free up existing staff to address the continued customer base growth of Hotel/Motel and Public Improvement District (PID) taxes collections. The number of Hotel/Motel customers has increased from 400 to 2,000 in the last 5 years, and the number of PIDs increased from 2 to 6 in FY 2015, amid no staff increases. Without outsourcing, more staff will be needed to address increased workloads.	\$100,000	\$0	0.00
3	Financial Services	Purchasing Office - Contract Compliance Specialist Senior	Purchasing Office requests a Contract Compliance Specialist Senior to cover the increase in workload that IT procurement has seen. Over the last 2 years, a Citywide initiative to consolidate IT procurements into the CTM Buying Group to ensure that purchases are compatible with the City's operating systems has created an extra step. In addition, the increase in minority and women-owned business enterprise subcontracting goals requires more effort on the part of the buyer. Finally, because of the increase in positions, a 603 increase from FY 2013 to FY 2015, there are more computers and monitors to buy and replenish each year. The FY 2016 cost of a Contract Compliance Specialist Senior position would be estimated at \$85,285 for salary and benefits.	\$85,285	\$0	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
4	Financial Services	Purchasing Office - Business Process Specialist for Contract Monitoring program	<p>In October 2010, the Office of the City Auditor conducted a performance audit on Citywide contract management, recommending standardization of the contracting process, an automated contract management system, and a formal contract monitoring process. Because of this, a Citywide contract compliance program was implemented. Purchasing Office requests a Business Process Specialist for the contract compliance program because there is currently not enough staff available for the training and support needed to meet the program's demands. The position is also necessary because the number of contract actions completed has increased over time, with 1,022 in FY 2012 to 1,707 in FY 2014, showing that there has been an increase in the number of contracts to monitor. The total FY 2016 cost for a Business Process Specialist position is estimated at \$94,834, with an annual cost of \$93,334 for salary and benefits and a one-time cost of \$1,500 for a computer and monitor.</p>	\$93,334	\$1,500	1.00
5	Financial Services	Controller's Office - Additional staff needed for a growing City for financial oversight	<p>Controller's Office requests 6 positions (3 Accountants, 1 Accountant Supervisor, 1 Network System Administrator, and 1 Programmer Analyst Supervisor) to provide financial oversight, financial system maintenance, and timely financial reporting including the Comprehensive Annual Financial Report (CAFR). The Accounting Team would help address the workload given to Controller's Office due to the growth of the City. The IT staff would help manage the City's financial systems, Austin Financial Online, MicroStrategy, and support City financial management staff. The 6 positions would cost \$601,691 for salary and benefits annually, combined with total on going costs including training at \$6,000 and memberships/office supplies at \$1,800 annually, while a one-time cost of \$6,000 for computers and monitors and \$30,000 for office cubicles would yield a total of \$645,491 in FY 2016.</p>	\$609,491	\$36,000	6.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
6	Financial Services	Purchasing Office - Systems Support Technician	Purchasing Office requests a Systems Support Technician. Since the elimination of Purchasing Office's Network Systems Administrator position in the FY 2013 Budget, the Purchasing and Controller's Offices have been sharing the Controller's Network Administrator Senior position. Increases in staffing levels and support demands, such as the upcoming transition to Advantage 3.10, have made apparent that Purchasing Office needs its own dedicated technician. A Systems Support Technician would have an estimated cost of \$85,285 for salary and benefits, plus a one-time cost of \$1,500 for a computer and monitor, for a total cost of \$86,785 in FY 2016.	\$85,285	\$1,500	1.00
7	Financial Services	Controller's Office - Banner Employee Self-Service product support and enhancement program agreement	The Banner Employee Self-Service (ESS) module will allow employees to enter their time online without printed timesheets, which should reduce costs associated with time entry, by eliminating the distribution and collection of timesheets. Banner ESS was funded in FY 2015 through CIP, and when it is implemented, there is a cost for product support and the enhancement program agreement that is no more than 10% per year. According to the contract, the first and second years' support fees are \$18,000 and \$19,800 respectively, while Years 3 through 6 are estimated to be \$21,870, \$23,958, \$26,354 and \$28,989.	\$18,000	\$0	0.00
1	Government Relations	Administrative Assistant	The Government Relations Department requests a full-time administrative support position to schedule and coordinate meetings, complete database entry tasks, manage petty cash requests, and prepare general correspondence with internal and external customers.	\$53,440	\$2,500	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Human Resources	Compensation Analyst	Compensation has insufficient staff to fully meet its customers' needs. Over the past five years, the percentage of reclassifications per staff member has increased by 87% and the number of requested compensation projects has increased significantly. The Compensation Division had an unprecedented number of requests for complex salary analyses for City Council consideration in 2014. In 2015 additional projects have been added to the Compensation Division including requests for classification and market studies. At its current staffing level, Compensation is unable to sustain this workload and respond in a timely manner to requests by our customers.	\$88,865	\$7,300	1.00
2	Human Resources	Human Resources Consultant position - Criminal Background Investigation	This position will be responsible for checking Criminal Background Investigation (CBI) information on individuals in specific jobs with defined financial responsibilities and/or contact with vulnerable populations. HRD processes CBIs for applicants, employees, volunteers and contractors. From the inception of this centralized process in 2007 to 2014, there has been a 295% increase in the number of CBIs processed. During that same seven-year period, the regular budgeted staff level has remained at two positions.	\$93,334	\$7,300	1.00
3	Human Resources	Human Resources Consultant position - Municipal Civil Service	This position will lead the preparation of cases and will present the management case for appeal cases before the Municipal Civil Service (MCS) Commission. The MCS Rules provide for an appeal process before the 5-member Commission for cases involving disciplinary probation, disciplinary suspension, demotion, discharge, and denial of promotion. The Law Department has provided what they view to be a conservative estimate for an "average case" of \$10,000 in outside attorney fees preparing for and presenting an appeal before the Commission. A minimum of 20-24 appeals hearings are anticipated to occur each year before the Commission. \$200,000- \$250,000 in cost avoidance for outside legal fees is anticipated as a result of filling this position.	\$93,334	\$7,300	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
4	Human Resources	Youth & Family Services/Youth Initiatives Office	The Youth & Family Services/Youth Initiatives (Y&F/YI) Office has been tasked with serving youth and families across the city. The Office is responsible for connecting services across the city where possible and connecting to school districts that City of Austin residents attend and is also responsible for working with a variety of community organizations that serve children, such as United Way and Central Texas After-School Network. The Office was originally assigned 1 position. Since the inception of the Office, its focus has enlarged from the initial scope to include 15 activities and programs. It is difficult to manage the expanded scope with 1 position. This request would add 2 positions for a total cost of \$195,590.	\$179,590	\$16,000	2.00
1	Law	2 Customer Solutions Coordinators positions	Law requests 2 positions for Customer Solutions Coordinator positions to add to the Public Information Request (PIR) Team. The PIR Team processes PIRs for requestors, enters them into a tracking system, seeks possible clarification and/or cost reimbursements, and reviews and releases the responsive information. Between FY 2013 and FY 2014, there was a 34% increase in PIRs received, with 5,249 PIRs being received in FY 2014. This increase in PIRs, along with the multifaceted process that includes coordination with City departments, the City Manager's Office, and the new 10-1 Council, has overwhelmed the current PIR Team. Uniform tracking, responsiveness to all stakeholders, and compliance are key concerns, as well as the direct legal requirements by the Texas Public Information Act (Texas Government Code, Chapter 552) and potential legal consequences. The salary and benefits for 2 Customer Solutions Coordinator positions is estimated at \$163,828, with an additional \$9,000 in annual operational expenses and \$3,000 in one-time computer procurement, making the total cost \$175,828 for FY 2016.	\$172,828	\$3,000	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Management Services	Sustainability Office - contractuals for climate resilience	City Council passed resolution 20140522-048 directing the City Manager to develop cost estimates associated with 1) more detailed climate projections, and 2) detailed climate change vulnerability assessments related to specific departmental needs identified by Austin Energy, Austin Water Utility, Watershed Protection Department, and Parks and Recreation Department. The Sustainability Office will be responsible for working with departmental staff and consultants to manage this effort and is requesting \$50,000 for detailed climate projections and department specific vulnerability assessments.	\$0	\$50,000	0.00
2	Management Services	Innovation Office - Staffing	For the Innovation Office business model to operate efficiently and maximize impact, the Office is requesting a Program Coordinator to handle information requests, manage contact database, coordinate events, assist with office functions such as timekeeping, budget, purchasing, and grants. Staffing costs total \$103,109 with one-time computer costs of \$2,300.	\$103,109	\$2,300	1.00
1	Office of Real Estate Services	Reclassification of Property Agent Sr. to Business Process Consultant Sr.	ORES is requesting \$34,508 to reclassify a current Property Agent Sr. position to a Business Process Consultant Sr. position. The Business Process Consultant Senior would assist in day-to-day project support service activities to include Quality Control and Quality Assurance, budget and financial management improvements, strategic planning, performance measure process analysis, and business process improvements across multiple functions.	\$34,508	\$0	0.00
1	Office of the Medical Director	Administrative support for data management and EMS Fellowship Program	The Office of the Medical Director is requesting 1 Administrative Senior to facilitate data entry and support the formation of a new EMS Fellowship Program. The lack of timely clinical data impacts the Austin/Travis County EMS Department, Austin and Travis County Fire Departments, and the Austin Police Department in their operations, planning and reporting. Ultimately this impacts the ability of these organizations to provide care to the citizens of Austin and Travis County. Staff costs total \$60,091 with one-time computer and furniture costs of \$2,500.	\$60,091	\$2,500	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
2	Office of the Medical Director	EMS Fellow emergency response vehicle	The Office of the Medical Director is requesting 1 response ready and emergency equipped vehicle for the EMS Fellowship training program fellow. As part of the training the Fellow will be required to be available at any time to respond to EMS and Fire incidents ranging from routine calls to disasters and mass casualty events. Vehicle costs total \$34,000 with additional one-time costs of \$32,000 to equip the vehicle with emergency response accessories. On-going costs will be \$4,500 for fuel and maintenance.	\$4,500	\$66,000	0.00
3	Office of the Medical Director	EMS Fellow part-time temp employee	The Office of the Medical Director is requesting 1 part-time temporary employee that will serve as fellow in the proposed EMS Fellowship training program. As part of their training the fellow will be available to respond to emergencies and provide on-site medical direction, assistance to care providers, and critical incident management. The ability to add an EMS physician at a greatly reduced cost during their EMS fellowship will provide the added benefit of an additional physician for the growing clinical needs of EMS and Fire Department first responders.	\$5,200	\$1,500	1.00
1	Small and Minority Business Resources	Additional compliance and certification staff	SMBR is requesting 2 additional positions to help balance heavy workloads and meet the strict deadlines stated in City Code 2-9A-D. The extra staff will help alleviate performance measure gaps for the number of City certified business enterprises owned and/or controlled by minorities, women and socially/economically disadvantaged individuals. The positions will also help SMBR meet their performance measure goal for the percentage of applications, recertification applications and annual reviews processed within 60 days. Finally, these positions will aide in increasing the number of certified firms that can be considered for contracting opportunities which will therefore stimulate small and minority firms economic viability.	\$191,425	\$3,000	2.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Telecommunications & Regulatory Affairs	Texas Gas Service Rate Case	It is anticipated that Texas Gas Service (TGS) will file a request with the City to increase their customer rates in FY 2016. Due to the complexity of the gas utility rate making process, it will be necessary to hire outside rate consultants to assist with reviewing and analyzing the rate filing to ensure that any proposed rate increases are just, reasonable, and in the public interest. Telecommunications and Regulatory Affairs is requesting \$100,000 to cover outside consultant and legal fees for this purpose.	\$0	\$100,000	0.00
2	Telecommunications & Regulatory Affairs	Credit Access Business (CAB) support	Telecommunications and Regulatory Affairs is requesting 1 Regulatory Monitor to assist with monitoring and enforcing the City's Credit Access Business (CAB) Ordinance (City Ordinance No. 20110818-075). There is currently 1 position dedicated to the CAB program and there is a considerable workload issue due to demands of monitoring and compliance and the limited resources. This position will improve timely review, data compilation, and analysis of the transaction data contained in the Office of Consumer Credit Commissioner (OCCC) quarterly reports as well as monitoring compliance of CABs, identifying and addressing noncompliance, investigating complaints, and preparing notices of violation, case summaries, and probable cause affidavits used to refer cases to Municipal Court.	\$85,285	\$1,250	1.00
1	CTM	Migration services for AMANDA	There are a number of legacy systems that have reached end of life and can no longer be supported. Consultants would migrate these critical applications to AMANDA permitting system to ensure continuity of business services. The Storm Water Discharge Permit Program and Fiscal Surety are two examples of critical business needs that would be included. The Storm Water Discharge Permit Program for Watershed Protection Department handles inspections of commercial businesses to ensure they are in compliance with City codes to protect water quality. Fiscal Surety for the Development Services Department ensures developers have set aside funding for site reclamation and protection associated with development projects.	\$220,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
2	CTM	IT Security Analyst	The City is at risk to experience significant security breaches. The need for enhanced cyber security will only grow, both as a result of the increased use of cloud solutions and the growing frequency and sophistication of cyber-attacks. The heightened need for cybersecurity is a CTM horizon issue.	\$126,421	\$6,000	1.00
3	CTM	Enterprise Architect	The goals of Enterprise Architecture are to improve the organizational efficiency, effectiveness, and agility by delivering business-aligned enterprise IT systems. The rapid business development environment provided by Cloud computing principles increases the need for enterprise architects to keep pace with the required architecture analysis to ensure integrated solutions.	\$134,314	\$6,000	1.00
4	CTM	Internet/Intranet Platform as a service	This is the next phase of the web re-design for the Intranet (Cityspace). The current platform that Cityspace resides on is challenging to maintain and secure. The applications group is proposing that the City utilize a different technical platform and application for the Cityspace upgrade. They provide support for open source technologies, databases and search engines currently in use in Drupal and offer many options for scaling for growth. It will also provide improved uptime/availability, will be accessible during City network outages and improves the overall security and operations of the website. This timing also aligns with the planned redesign of the City websites (Internet and Intranet) scheduled for this year.	\$260,000	\$0	0.00
5	CTM	Infrastructure contract services to support centralized technology services	Contractors would provide centralized infrastructure services for Health and Human Services, Austin Water and Austin Public Library departments. These contractors could assist with this additional level of effort by CTM to standardize help desk and server and storage infrastructure for the City. CTM cannot absorb IT work from departments with current department resources.	\$275,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
6	CTM	System Support Tech Sr. for GATRRS	In March 2015, the Greater Austin Travis County Regional Radio System (GATRRS) Board recommended the addition of a position to support the expanding service demands of the GATRRS system. In support of the request from regional public safety leaders, CTM is requesting a System Support Tech Sr. As the regions public safety fleet continues to grow and the regional radio system interoperability expands, an increase in staffing is needed to maintain the required service level per the GATRRS Interlocal Agreement.	\$98,091	\$101,157	1.00
1	Economic Development	The Einstein Project contribution	The Einstein Project is a public-private strategic education initiative designed to lift all 37,000 Austin children out of poverty within ten years (2015 – 2025). The goal includes all youth, but focuses on children of color. The program is a variation of the current Chapter 380 economic development agreements that the City utilizes to recruit and expand technology companies in Austin. The Einstein Project incents companies to mentor the school system's science, technology, entrepreneurship, finance and business teachers, as well as the students themselves. The program also provides inspirational talks, videos and case studies. Immediate outcomes expected include the children beginning in the 8th grade to study STEM and high paying employment careers. The City's contribution to the University of Texas Ray Marshall Center will support the collection and reporting of data for the program that will measure success.	\$50,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
2	Economic Development	Fully fund Commercial Stabilization Program	<p>The Commercial Stabilization Program seeks to organize, improve and maintain vibrant and functional commercial areas and corridors.</p> <p>Commercial business districts contribute to community quality of life, particularly in pedestrian and transit dependent, low-income neighborhoods and areas of transition. Business districts are home to small and local businesses, harnessing the history and culture of the community. The Economic Development Department has repurposed \$100,000 to start a pilot phase. Fully funding this program will address small business retention of legacy and minority owned business by providing education, training and resources to the business community so they can build stable merchant associations. Targeted areas include those with high crime, deteriorated retail strip centers, places within walking or biking distance of transit stops, and areas identified in the Imagine Austin Plan.</p>	\$362,500	\$0	0.00
3	Economic Development	Staff support for BizRight	<p>There is currently an 8-week backlog of commercial permit applications awaiting review and approval. This backlog can be reduced if applicants have greater access to information on the City's development, permitting and inspection processes while preparing their applications. BizRight (BaazarVoice) is an online tool to provide information on City development/permitting/inspection requirements so residents can avoid common mistakes that delay approval of their permit applications or cause them to violate City code. Providing one Business Information Specialist for Biz Right is critical to ensuring a successful launch of the program by monitoring usage, response times, and issues with program components; by making changes based on subsequent feedback from businesses; by ensuring 24 hour response times, preventing poor response times that may erode public interest and acceptance of the program; by providing skilled moderation of content and answers posted on the live platform; and by coordinating the evolution of the platform.</p>	\$78,698	\$0	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
4	Economic Development	National Arts Marketing Conference support	The National Arts Marketing Conference is an annual event produced by the National Arts Marketing Project (NAMP), a program of Americans for the Arts. Attracting hundreds of arts marketing professionals from the United States and Canada, the NAMP conference provides 3 days of sessions and speakers on topics such as digital marketing, engagement tactics, and business strategies. The 2016 conference will be held in Austin. As the Local Host and Conference Partner, the City's Cultural Arts Division is responsible for organizing the opening night reception and advising the NAMP, recruiting volunteers, and nominating local representatives to the conference committees.	\$0	\$40,000	0.00
5	Economic Development	Event Coordinator for Austin's New Year	Austin's New Year is the City's family friendly New Year's Eve event. The event has attracted an average of 10,000 people per year. Local and state wide news outlets that consistently feature the event include: The Austin American Statesman, KVUE, The Austin Chronicle and KUT. A temporary employee is required to coordinate the event. The Cultural Arts Division has been absorbing the cost of the temporary position since 2010.	\$81,914	\$0	1.00
6	Economic Development	Small Business Incentives Program	The Economic Development Department is requesting funds to offer small businesses incentives in the form of fee waivers for certain event-related permits. Qualifying firms will be eligible for the full cost of one fee waivers per year (\$150) for the Temporary Change of Use to Public Assembly Permit or the Temporary Use Permit. The criteria will contain qualifiers that are relative to the established date of the business, number of employees and type of business applying. The \$240,000 would provide up to 1,600 fee waiver incentives annually to qualified applicants.	\$240,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
7	Economic Development	Art in Public Places Coordinator	There are currently over 60 public art projects underway, and this number is expected to more than double to 128 AIPP-eligible projects during the next three years, setting a new record for the number of ongoing public projects since the program's inception in 1985. While project numbers continue to rise, staffing has stayed relatively flat. In the last ten years, the workload has increased from 36 ongoing contracts managed by 3 staff, to 60 projects managed by 3 full-time staff and one temporary position. With the number of projects expected to double again in the next three years, a fourth full-time AIPP Coordinator is necessary.	\$85,285	\$1,500	1.00
8	Economic Development	Business Information Specialist to optimize Family Business Loan Program	In two years of operation, the Family Business Loan Program (FBLP) has loaned all of the \$3 million Section 108 allocation and created 139 jobs. The program has an opportunity to double this result by loaning an additional \$8 million and creating 228 jobs. However, the two staff who currently run this program cannot absorb the additional workload without affecting the quality of the loan process and outcomes. Each loan can take up to six months to process, and staff track multiple applicants through the complex process. Many applicants need additional coaching to properly prepare their documents and avoid delays or denials of loans.	\$78,698	\$0	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
9	Economic Development	Business Information Specialist for increased BizOpen Demand	The BizOpen Program helps small business owners navigate the City's complex development and permitting processes, and supports a recently-developed expedited permitting process for medium and large businesses seeking economic incentives. The Center currently only offers customers referral to the appropriate permitting office or staff and answers basic questions on City code. BizOpen is expected to serve about 170 customers in FY 2015, but with an additional Business Information Specialist an estimated 300 customers per year could be served and service levels could be expanded to include a much greater degree of hands-on assistance, including facilitating meetings between customers and Development Review staff to resolve problems that delayed or threatened to derail projects.	\$78,698	\$1,500	1.00
10	Economic Development	IBIZ District marketing and Buy Local Campaign	The Economic Development Department has received a \$154,000 annual proposal from the Austin Independent Business Alliance (AIBA) that includes the Local Business Conference (\$40,000), a Local Business Month campaign (\$10,000), Marketing and Management of Indie Business Districts (IBIZ) (\$64,000) and a "Buy Local" Campaign (\$40,000). The Department has \$50,000 allocated in its budget that will be used to fund the Local Business Conference and Local Business Month campaign, leaving an unmet need of \$104,000 for IBIZ Districts and Shop Local campaign. IBIZ Districts are neighborhood merchant associations and there are currently 9 districts representing more than 450 locally owned businesses. IBIZ Districts attract tourists and local customers to local business, create neighborhood place-making, and grow the local economy. The Department has partnered with the AIBA program since 2007. The "Buy Local" marketing campaign will provide a significant boost to locally owned businesses by attracting more customers, increasing sales tax collections, and growing the local workforce. Cities with robust "Buy Local" campaigns see an increase in spending more than three times that of communities without a campaign.	\$104,000	\$0	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
11	Economic Development	Equipment for international incubators of excellence initiative	EDD has identified a model for international incubators of excellence in target industries in Austin. These industries are: advanced manufacturing, distribution and logistics, creative industry, fashion, food sector, life science and technology, mobility and zero waste. The Division has received 185 international delegations and 386 international inquiries in the last year. The Division would like to be in the position of creating options for direct placement of companies, reducing barriers to entry and supporting local industry clusters. Specifically, the Division would like to participate with local partners by providing leading-edge equipment for incubators in these target industries. In return, the companies in the incubators would leverage resources to expand the target industry by creating new products, jobs and companies.	\$0	\$175,000	0.00
12	Economic Development	Event Coordinator for Cultural Arts	EDD is responsible for production of several major annual events including The People's Gallery, City of Austin Public Service Employee Memorial, Art After Six, and Faces of Austin. Collectively these events require full-time planning, negotiation, purchasing, coordinating with City departments and outside parties, and event-day management. An additional Event Coordinator is needed to provide these services.	\$81,914	\$1,500	1.00
13	Economic Development	Voluntary Art in Public Places project for Block 24	The request is in response to the Master Development Agreement (MDA) between the City of Austin and a private partner for the purchase of Block 24, Austin Energy's former Energy Control Center at 3rd Street and West Avenue. In addition to the mandatory 2% of project costs allocated for Art in Public Places, the Agreement allows for an additional installation adjacent to the project. If the City voluntarily contributes another \$250,000, the development will match with \$250,000 for a total art project of \$500,000.	\$0	\$250,000	0.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
1	Fleet	Human Resources Advisor	<p>Fleet Services vacancy rate continues to trend up as a result of low employee retention and aging work force. Technician positions come vacant even as others are being filled. The available applicant pool for our technician positions continues to shrink as a result of the closing gap in benefits and waning interest in our industry. Fleet Services will significantly improve filling these positions in a timely manner by adding this position.</p> <p>Not filling this position will result in an increase in time to fill vacancies, address employee issues, complete investigations, and process disciplinary matters.</p>	\$89,628	\$0	1.00
2	Fleet	Fleet Tire Technician	<p>The tire shop processes over 18,000 new and used tires a year, as well as over 7,000 scrap tires per year that are regulated by TCEQ. Fleet currently has one technician to handle this load. The additional position is needed to ensure that the Fleet Services Tire Shop has adequate staffing to deliver tires to the Service Centers to refill their stock or meet emergency needs. This position also picks up scrap tires from the Service Centers, mounts truck tires on rims and provides mobile tire repair and/or replacement services for all fleet locations. In addition it provides service to the Vehicle Support Services Division for make ready and auction services.</p>	\$53,678	\$0	1.00
3	Fleet	Vehicle Support Specialist	<p>The fleet has increased in size by approximately 30% since 2001. This position is needed to support the growth of this division as well as the increased demand to efficiently prepare vehicles for "in service" operation. The position shortage in this division has led to vehicles on the ground not being placed into service for several months. During this time, the new vehicle warranties are lapsing which will result in an increase to maintenance rates. Not getting new vehicles to city departments in a timely manner will result in extended downtime and repairs costs to the aging fleet.</p>	\$62,327	\$0	1.00

FY 2015-16 Initial Funding Requests: General Fund and Internal Services Funds

Priority #	Department	Title	Description	FY16 On-going Costs	FY16 One-Time Costs	FY16 Positions
4	Fleet	Fleet Equipment Technician III	Five additional positions are needed to ensure Fleet Services has adequate staffing to provide maintenance and repair services to the City's growing fleet. Fleet's current ratio of 58 vehicles to each technician is above the industry standard of 50 – 55 (this varies depending on type of vehicle and other factors). Over the past five years the City of Austin has added an average of 292 additional vehicles per year. This increase to the size of the City's fleet requires, at minimum, 5 additional technicians to ensure that there are no delays in service and maintenance to vehicles and equipment that are critical to our customer department's missions, of which 28% are related to public safety.	\$367,868	\$0	5.00
5	Fleet	Automotive Stores Specialist	Fleet ordered and received over \$7,500,000 in parts last year and maintained a stocked inventory of \$1,000,000. This year we are looking at paying 825 hours in overtime to Automotive Stores Specialist. Two (2) Automotive Specialists are needed to ensure that all parts are issued to the correct work orders at the correct amount. In addition they will be responsible for issuing and ordering parts as requested by technicians. Since parts room staff has not grown commensurately with the number of technicians, these additional positions are needed to be able to cover the demand for parts during second shifts and weekends.	\$115,665	\$3,360	2.00

Appendix C: Fund Summaries

Airport Operating Fund Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	0.0	0.0	0.0	0.0	0.0	0.0	0.0
REVENUE							
Parking Fees	34.7	34.7	37.3	38.2	40.1	41.6	44.2
Terminal Rental & Other Fees	26.5	26.5	31.5	34.1	35.8	42.5	44.3
Concessions	24.3	24.3	25.6	26.6	27.6	28.7	29.9
Landing Fees	22.2	22.2	24.6	26.2	26.9	28.0	28.8
Other Rentals and Fees	3.6	3.6	3.8	3.9	4.0	4.1	4.1
Building Rental/Lease	2.9	2.9	3.9	3.9	3.9	3.9	3.9
Other Revenue	1.1	1.1	1.3	1.3	1.3	1.3	1.4
Other Licenses/Permits	0.2	0.2	0.2	0.2	0.2	0.2	0.2
Interest	0.1	0.1	0.1	0.1	0.1	0.1	0.1
General Government Charges	0.1	0.1	0.1	0.1	0.1	0.1	0.1
TOTAL REVENUE	115.7	115.7	128.4	134.6	140.0	150.5	156.9
TOTAL TRANSFERS IN	7.2	7.2	4.6	6.9	7.5	9.5	9.7
TOTAL AVAILABLE FUNDS	122.8	122.8	133.0	141.5	147.5	160.0	166.6
PROGRAM REQUIREMENTS							
Facilities Mgmt, Ops and Security	44.0	44.0	49.3	51.8	54.5	57.2	59.9
Support Services	15.2	15.2	17.6	18.2	19.0	19.8	20.6
Business Services	11.4	11.4	12.3	12.7	13.4	14.1	14.9
Airport Planning & Development	2.8	2.8	3.3	3.4	3.6	3.7	3.9
TOTAL PROGRAM REQUIREMENTS	73.4	73.4	82.5	86.2	90.5	94.9	99.3
OTHER REQUIREMENTS							
Accrued Payroll	0.1	0.1	0.2	0.1	0.1	0.1	0.1
TOTAL OTHER REQUIREMENTS	0.1	0.1	0.2	0.1	0.1	0.1	0.1
TRANSFERS OUT							
Airport Capital Fund	26.3	26.3	22.7	18.1	17.0	16.5	17.8
Variable Rate Notes Debt Service	15.3	15.3	7.9	7.5	16.0	16.9	16.3
Administrative Support	3.1	3.1	3.7	3.9	4.1	4.3	4.4
CTM Support	1.4	1.4	1.1	1.2	1.4	1.5	1.7
Operating Reserve	1.3	1.3	2.1	2.2	2.3	2.3	2.4
Revenue Bond Debt Service	1.2	1.2	11.8	21.4	15.3	22.5	23.4
Workers' Compensation	0.5	0.5	0.5	0.6	0.6	0.7	0.8
CTECC Fund	0.1	0.1	0.2	0.2	0.2	0.2	0.2
Trunked Radio Allocation	0.1	0.1	0.1	0.1	0.1	0.2	0.2
TOTAL TRANSFERS OUT	49.4	49.4	50.3	55.2	56.9	65.1	67.3
TOTAL REQUIREMENTS	122.8	122.8	133.0	141.5	147.5	160.0	166.6
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0.0	0.0	0.0	0.0	0.0	0.0	0.0
ENDING BALANCE	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FTES	379.00	379.00	415.00	427.00	448.00	461.00	475.00

Note: Numbers may not add due to rounding.

Austin Code Fund Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	1.8	2.4	0.7	0.2	0.1	0.0	0.1
REVENUE							
Anti Litter Fees	15.1	15.1	17.7	19.0	19.9	21.0	22.2
Building Safety	0.2	0.3	0.3	0.3	0.3	0.3	0.3
Code Compliance Fines	0.2	0.3	0.2	0.2	0.2	0.2	0.2
Commercial Solid Waste Permits	0.5	0.5	0.5	0.5	0.5	0.5	0.5
General Government Charges	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Interest	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Other Licenses/Permits	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Other Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Public Health Charges	0.2	0.1	0.1	0.1	0.1	0.1	0.1
Short Term Rental License Fee	0.3	0.3	0.4	0.4	0.4	0.4	0.4
TOTAL AVAILABLE FUNDS	16.6	16.8	19.3	20.7	21.5	22.7	23.9
DEPARTMENT REQUIREMENTS							
Case Investigations	6.9	6.9	7.7	8.3	8.8	9.4	10.0
Licensing & Registr. Compliance	1.6	1.6	1.6	1.7	1.8	1.8	1.9
Operational Support	2.5	2.5	2.8	2.8	2.9	2.9	3.0
Support Services	3.4	3.4	3.6	3.7	3.7	3.8	3.9
TOTAL DEPARTMENT REQUIREMENTS	14.4	14.4	15.7	16.5	17.2	17.9	18.8
TOTAL OTHER REQUIREMENTS	0.9	0.9	0.6	0.5	0.5	0.5	0.4
TOTAL TRANSFERS OUT	3.1	3.1	3.6	3.8	4.0	4.2	4.4
TOTAL REQUIREMENTS	18.4	18.4	19.9	20.7	21.6	22.6	23.6
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1.8)	(1.6)	(0.6)	(0.0)	(0.1)	0.1	0.3
ENDING BALANCE	0.0	0.7	0.2	0.1	0.0	0.1	0.4
FTEs	108.00	108.00	117.00	121.00	125.00	129.00	133.00
Clean Community Fee							
Residential Increase	\$0.00	\$0.00	\$0.45	\$0.20	\$0.10	\$0.15	\$0.15
Commercial Increase	\$0.00	\$0.00	\$0.90	\$0.40	\$0.20	\$0.30	\$0.30

Note: Numbers may not add due to rounding.

Austin Convention Center Department Five Year Forecast

(millions)

	Amended Estimates						
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	47.3	53.9	29.9	26.8	26.9	26.6	27.2
REVENUE							
Hotel/Motel Occ. Tax	49.6	52.7	54.8	57.5	59.8	62.3	64.7
Rental Car Tax-PEC	8.7	9.0	9.4	9.7	10.1	10.5	10.9
Facility Revenue	12.3	13.2	14.1	14.7	15.0	15.3	15.7
Contractor Revenue	11.3	11.2	11.6	11.7	11.9	12.0	12.1
Transfer from CIP	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Interest Earnings	0.1	0.1	0.1	0.1	0.1	0.1	0.1
TOTAL AVAILABLE FUNDS	82.0	86.3	90.0	93.7	96.9	100.2	103.5
PROGRAM REQUIREMENTS							
Event Operations	29.9	28.8	31.4	32.3	33.6	34.8	36.1
Support Services	7.1	6.9	7.4	7.0	7.3	7.2	7.4
Contractor Expenses	7.8	7.2	7.3	7.5	7.5	7.6	7.6
TOTAL PROGRAM REQUIREMENTS	44.8	42.9	46.1	46.8	48.4	49.6	51.1
TRANSFERS OUT							
Debt Service	19.1	18.7	19.0	19.1	19.0	19.0	15.1
GO Debt	2.2	2.2	2.2	1.5	2.0	2.0	2.1
All Other Transfers	32.1	43.7	25.5	26.0	27.6	28.9	35.1
TOTAL TRANSFERS OUT	53.4	64.6	46.7	46.6	48.6	49.9	52.4
TOTAL OTHER REQUIREMENTS	2.9	2.9	0.3	0.2	0.2	0.2	0.2
TOTAL REQUIREMENTS	101.1	110.3	93.1	93.6	97.2	99.6	103.7
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(19.1)	(24.0)	(3.1)	0.1	(0.3)	0.6	(0.2)
ENDING BALANCE	28.2	29.9	26.8	26.9	26.6	27.2	27.0
FTEs	250.00	250.00	266.00	266.00	266.00	266.00	266.00

Note: Numbers may not add due to rounding.

Austin Energy Department Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	Forecast <u>2015-16</u>	Forecast <u>2016-17</u>	Forecast <u>2017-18</u>	Forecast <u>2018-19</u>	Forecast <u>2019-20</u>
BEGINNING BALANCE	253.7	275.2	265.7	309.8	317.2	340.1	354.3
REVENUE							
Base Revenue	653.7	653.7	662.1	668.1	695.3	702.5	722.0
Fuel Revenue	512.5	512.5	484.1	513.1	520.7	533.8	538.5
Community Benefit Revenue	57.7	57.7	61.8	62.4	63.1	69.1	69.7
Regulatory Revenue	81.7	81.7	129.4	125.6	121.1	130.2	131.3
Transmission Revenue	74.2	74.2	73.7	74.6	75.6	76.7	77.8
Transmission Rider	0.2	0.2	0.2	0.0	0.0	0.0	0.0
Other Revenue	47.7	47.7	47.7	51.5	54.0	56.1	57.4
Interest Income	3.2	3.2	3.2	3.3	3.4	3.6	3.7
TOTAL AVAILABLE FUNDS	1,430.9	1,430.9	1,462.2	1,498.6	1,533.2	1,572.0	1,600.4
PROGRAM REQUIREMENTS							
Fuel Expenses	512.5	512.5	482.2	516.8	520.7	533.8	538.5
Recoverable Expenses	125.6	125.6	123.9	129.0	134.0	139.1	144.2
Non-Fuel Operations & Maintenance	275.4	275.4	268.1	273.6	282.9	292.6	308.3
Conservation	16.6	16.6	16.8	17.1	17.5	17.8	18.1
Conservation Rebates	23.9	23.9	24.0	24.0	24.0	24.0	24.0
Nuclear and Coal Plants Operating	92.6	92.6	91.6	116.6	105.3	108.0	94.2
Other Operating Expenses	17.9	17.9	17.2	15.3	13.1	11.2	8.9
TOTAL PROGRAM REQUIREMENTS	1,064.5	1,064.5	1,023.8	1,092.4	1,097.5	1,126.5	1,136.2
TRANSFERS OUT							
Debt Service	120.0	120.0	124.3	120.1	120.0	136.2	152.2
Capital Improvement Program	67.8	67.8	78.7	83.9	81.4	109.7	135.6
General Fund	105.0	105.0	105.0	109.0	113.0	116.0	118.0
Strategic Reserve	44.0	44.0	36.0	9.0	0.0	8.5	4.0
Repair & Replacement	0.0	0.0	9.0	25.0	45.0	5.0	4.0
Non-Nuclear Decommissioning	0.0	0.0	0.0	10.0	10.0	10.0	5.6
All Other Transfers	38.5	38.5	39.9	41.1	42.7	45.2	47.9
TOTAL TRANSFERS OUT	375.3	375.3	392.9	398.1	412.1	430.6	467.3
TOTAL OTHER REQUIREMENTS	0.6	0.6	1.4	0.7	0.7	0.7	0.7
TOTAL REQUIREMENTS	1,440.4	1,440.4	1,418.1	1,491.2	1,510.3	1,557.8	1,604.2
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(9.5)	(9.5)	44.1	7.4	22.9	14.2	(3.8)
ENDING BALANCE	244.2	265.7	309.8	317.2	340.1	354.3	350.5
O&M Without Fuel	552.6	552.6	543.0	576.3	577.5	593.4	598.4
Number Of Days/Year	365	365	365	365	365	365	365
O&M Without Fuel Per Day	1.5	1.5	1.5	1.6	1.6	1.6	1.6
FTEs	1,672.75	1,672.75	1,672.75	1,682.75	1,692.75	1,702.75	1,712.75

Note: Numbers may not add due to rounding.

Austin Resource Recovery Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	4.7	5.4	7.4	5.9	6.2	6.7	7.4
REVENUE							
Residential	51.9	52.7	57.1	62.0	69.1	75.4	77.9
Commercial	2.6	2.7	2.8	2.9	3.0	3.1	3.2
Extra Stickers and Carts	0.6	0.6	0.8	0.7	0.6	0.6	0.5
Clean Community Fee	20.8	21.4	23.1	23.6	24.1	24.5	24.9
Recycling Sales	3.8	3.6	3.6	3.7	3.8	3.8	3.9
Property Sales	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Intergovernmental	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Other Revenue	0.8	0.8	0.8	0.8	0.9	0.9	0.9
TOTAL AVAILABLE FUNDS	80.6	82.0	88.4	93.9	101.6	108.4	111.4
PROGRAM REQUIREMENTS							
Collection Services	34.5	33.2	33.9	36.5	40.0	44.4	47.8
Remediation	1.4	1.9	1.5	1.5	2.0	2.1	2.1
Litter Abatement	5.3	5.2	5.6	5.8	6.2	6.5	6.8
Operations Support	4.7	4.1	4.6	5.0	5.1	5.3	5.4
Support Services	8.7	8.5	9.6	11.0	11.8	12.6	13.5
Waste Diversion	4.5	4.0	5.5	5.8	7.3	7.7	8.0
TOTAL PROGRAM REQUIREMENTS	59.0	56.9	60.7	65.6	72.5	78.5	83.7
TOTAL OTHER REQUIREMENTS	5.1	5.1	3.8	2.3	2.1	2.0	2.0
TRANSFERS OUT							
Comm and Tech Mgmt. Fund	1.2	1.2	1.2	1.3	1.5	1.6	1.8
Administrative Support-City	2.6	2.6	3.0	3.1	3.3	3.4	3.6
GO Debt Service	11.6	11.6	11.9	10.6	11.0	10.5	9.4
Other Transfers	2.6	2.6	9.5	10.6	10.7	11.8	10.5
TOTAL TRANSFERS OUT	18.0	18.0	25.5	25.7	26.5	27.4	25.3
TOTAL REQUIREMENTS	82.2	80.0	90.0	93.6	101.1	107.8	111.0
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1.6)	2.0	(1.6)	0.3	0.5	0.6	0.5
ENDING BALANCE	3.1	7.4	5.9	6.2	6.7	7.4	7.8
FTEs	414.00	414.00	429.00	454.00	489.00	505.00	526.00
Clean Community Fee Increase (Res.)	\$0.75	\$0.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Combined Cart Fee Increase	\$1.85	\$1.85	\$1.70	\$2.25	\$2.80	\$2.30	\$0.65

Note: Numbers may not add due to rounding.

Austin Water Department Five Year Forecast

(millions)

	Amended Estimated						
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	43.9	52.0	81.9	115.1	147.6	186.3	240.3
REVENUE							
Water Services	276.7	264.8	280.5	300.2	318.6	326.9	335.6
Wastewater Services	237.3	238.0	252.4	263.2	278.1	281.5	284.0
Reclaimed Water Services	1.1	1.0	1.8	2.6	3.5	4.2	4.7
Reserve Fund Surcharge	7.3	6.9	5.5	3.2	2.0	1.5	1.5
Miscellaneous Revenue	6.8	11.1	7.3	7.5	7.7	7.9	8.0
Interest Income	0.2	0.2	0.2	0.3	0.5	0.8	1.1
TOTAL REVENUE	529.4	522.0	547.7	577.0	610.4	622.8	634.9
TRANSFERS IN							
Support Services/Infrastructure Funds	0.3	0.3	0.3	0.3	0.3	0.3	0.3
CIP	9.3	9.3	10.3	11.3	12.3	13.3	14.3
Reclaimed Utility Fund	2.1	2.1	3.4	3.4	3.4	3.4	3.4
Austin Resource Recovery	0.0	0.0	0.3	0.3	0.3	0.3	0.3
TOTAL TRANSFERS IN	11.7	11.7	14.3	15.3	16.3	17.3	18.3
TOTAL AVAILABLE FUNDS	541.1	533.7	562.0	592.3	626.7	640.1	653.2
PROGRAM REQUIREMENTS							
Treatment	74.7	74.7	75.5	78.6	82.0	85.8	93.5
Pipeline Operations	40.9	40.9	40.3	41.6	42.7	44.0	45.7
Engineering Services	8.3	8.3	8.3	8.6	8.8	9.0	9.2
Water Resources Management	6.6	6.6	6.5	6.7	6.9	7.0	7.2
Environ. Affairs & Conserv.	11.6	11.6	11.6	11.9	12.2	12.5	12.7
Support Services - Utility	20.6	20.6	20.7	21.3	21.9	22.5	23.2
Reclaimed Water Services	0.4	0.4	0.4	0.4	0.4	0.4	0.4
One Stop Shop	0.6	0.6	0.6	0.7	0.7	0.7	0.7
Other Utility Program Requirements	12.6	7.9	11.4	12.3	11.9	12.4	11.9
TOTAL PROGRAM REQUIREMENTS	176.3	171.6	175.3	182.1	187.5	194.3	204.5
OTHER REQUIREMENTS	16.1	16.1	21.5	22.3	24.4	26.7	29.2
DEBT SERVICE							
Revenue Bond Debt Service	208.7	208.7	210.5	221.2	237.1	226.5	219.9
Other Debt Service	5.2	5.2	5.0	5.0	4.3	4.4	4.1
TOTAL DEBT SERVICE	213.9	213.9	215.5	226.2	241.4	230.9	224.0
TRANSFERS OUT							
Capital Improvement Program	34.2	34.2	42.6	52.4	55.0	56.6	58.2
General Fund	38.8	38.8	40.8	42.7	45.0	47.4	49.5
Reclaimed Utility Fund	2.1	2.1	3.4	3.4	3.4	3.4	3.4
Other Transfers	27.5	27.1	29.7	30.7	31.3	26.8	28.2
TOTAL TRANSFERS OUT	102.6	102.2	116.5	129.2	134.7	134.2	139.3
TOTAL REQUIREMENTS	508.9	503.8	528.8	559.8	588.0	586.1	597.0
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	32.2	29.9	33.2	32.5	38.7	54.0	56.2
ENDING BALANCE	76.1	81.9	115.1	147.6	186.3	240.3	296.5
FTEs	1,147.35	1,147.35	1,147.35	1,162.85	1,182.85	1,207.60	1,238.60
Combined Rate Increases	8.1%	8.1%	5.9%	5.0%	5.2%	1.4%	1.3%
Debt Coverage Rating	1.53	1.51	1.58	1.60	1.59	1.68	1.72

Note: Numbers may not add due to rounding.

Capital Projects Management Fund Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	1.3	0.5	0.3	0.5	0.5	0.1	(0.8)
REVENUE							
Miscellaneous Franchise Fees	0.0	0.0	0.5	0.5	0.3	0.1	0.0
Other Revenue	0.0	0.0	0.4	0.4	0.4	0.4	0.4
TOTAL REVENUE	0.0	0.0	0.9	0.9	0.6	0.5	0.4
TOTAL TRANSFERS IN	24.4	23.7	23.3	24.0	24.7	25.5	26.3
TOTAL AVAILABLE FUNDS	24.4	23.7	24.2	24.9	25.4	26.0	26.6
PROGRAM REQUIREMENTS							
Capital Projects Delivery	18.7	18.1	18.9	20.1	20.8	21.5	22.2
Support Services	3.9	3.6	2.9	2.5	2.6	2.7	2.8
TOTAL PROGRAM REQUIREMENTS	22.6	21.8	21.8	22.6	23.4	24.2	25.1
TOTAL OTHER REQUIREMENTS	0.1	0.1	0.2	0.1	0.1	0.1	0.1
TOTAL TRANSFERS OUT	2.1	2.1	2.0	2.2	2.3	2.5	2.7
TOTAL REQUIREMENTS	24.7	23.9	24.0	24.9	25.8	26.8	27.9
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(0.3)	(0.2)	0.2	0.0	(0.5)	(0.8)	(1.2)
ENDING BALANCE	1.0	0.3	0.5	0.5	0.1	(0.8)	(2.0)
FTEs	188.00	188.00	164.00	164.00	164.00	164.00	164.00

Note: Numbers may not add due to rounding.

Combined Transportation, Emergency and Communications Center Fund Five Year Forecast
(millions)

	Amended	Estimated					
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	0.2	0.3	0.4	0.1	0.1	0.2	0.3
REVENUE							
County Revenue	2.3	2.3	2.4	2.5	2.5	2.7	3.0
TXDOT	2.0	2.0	1.0	1.2	1.1	1.2	1.4
Capital Metro	0.5	0.5	0.6	0.6	0.6	0.7	0.8
TOTAL REVENUE	4.8	4.8	4.0	4.3	4.2	4.6	5.2
TRANSFERS IN							
General Fund	14.2	14.2	11.8	14.4	13.6	15.0	16.5
Aviation	0.1	0.1	0.2	0.2	0.2	0.2	0.2
TOTAL TRANSFERS IN	14.4	14.4	12.0	14.6	13.8	15.2	16.7
TOTAL AVAILABLE FUNDS	19.2	19.2	16.0	18.9	18.0	19.8	21.9
OPERATING REQUIREMENTS							
CTECC	13.7	13.6	14.0	15.0	15.6	17.2	18.9
TOTAL OPERATING REQUIREMENTS	13.7	13.6	14.0	15.0	15.6	17.2	18.9
TRANSFERS OUT							
Worker's Compensation	0.1	0.1	0.1	0.1	0.1	0.1	0.1
CTM CIP	5.4	5.4	2.2	3.8	2.2	2.4	2.7
TOTAL TRANSFERS OUT	5.5	5.5	2.3	3.9	2.3	2.5	2.8
TOTAL REQUIREMENTS	19.1	19.1	16.3	18.9	17.9	19.7	21.7
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0.1	0.1	(0.3)	0.0	0.1	0.1	0.2
ENDING BALANCE	0.3	0.4	0.1	0.1	0.2	0.3	0.5
FTEs	48.00	48.00	47.00	47.00	47.00	47.00	47.00

Note: Numbers may not add due to rounding.

Communications and Technology Management Fund Five Year Forecast

(millions)

	Amended Estimated						
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	2.7	3.3	0.6	0.0	0.0	0.0	0.0
REVENUE							
Other Revenue	0.2	0.2	0.2	0.2	0.4	0.4	0.4
TOTAL REVENUE	0.2	0.2	0.2	0.2	0.4	0.4	0.4
TRANSFERS IN							
Austin Energy	6.0	6.0	6.6	6.9	7.3	7.6	8.0
Austin Resource Recovery	1.2	1.2	1.2	1.3	1.3	1.4	1.5
Aviation	1.4	1.4	1.2	1.3	1.3	1.4	1.4
Convention Center	1.1	1.1	1.1	1.1	1.2	1.3	1.3
Enterprise Funds	2.9	2.9	3.1	3.2	3.3	3.5	3.6
General Fund	22.7	22.7	25.0	26.2	27.5	28.9	30.4
Support Services/ Infrastructure Ser	6.7	6.7	10.9	8.2	10.1	10.6	11.2
Austin Water	3.4	3.4	3.6	3.8	4.0	4.2	4.4
TOTAL TRANSFERS IN	45.2	45.2	52.7	52.0	56.1	58.9	61.9
TOTAL AVAILABLE FUNDS	45.5	45.5	52.9	52.2	56.5	59.3	62.3
OPERATING REQUIREMENTS							
Communications and Tech Mgmt	35.2	35.1	38.9	42.2	45.4	47.6	50.0
Support Services	2.7	2.8	2.9	3.1	3.3	3.4	3.6
One Stop Shop	0.4	0.4	0.4	0.4	0.4	0.4	0.4
TOTAL OPERATING REQUIREMENTS	38.3	38.3	42.3	45.7	49.0	51.5	54.1
OTHER REQUIREMENTS							
Property Insurance Premium	0.0	0.0	0.1	0.1	0.1	0.1	0.1
Market Study Adjustment	1.0	1.0	1.6	1.6	1.6	1.7	1.8
Accrued Payroll	0.1	0.1	0.2	0.1	0.1	0.1	0.1
TOTAL OTHER REQUIREMENTS	1.1	1.1	1.9	1.8	1.8	1.9	2.0
TRANSFERS OUT							
CTM CIP	8.8	8.8	9.3	4.7	5.6	5.9	6.2
TOTAL TRANSFERS OUT	8.9	8.9	9.3	4.7	5.6	5.9	6.2
TOTAL REQUIREMENTS	48.2	48.2	53.5	52.2	56.5	59.3	62.3
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(2.7)	(2.7)	(0.6)	0.0	0.0	0.0	0.0
ENDING BALANCE	0.0	0.6	0.0	0.0	0.0	0.0	0.0
FTEs	309.00	309.00	312.00	312.00	312.00	312.00	312.00

Note: Numbers may not add due to rounding.

Drainage Utility Fund Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2020</u>
BEGINNING BALANCE	7.4	8.4	8.4	8.4	8.5	8.8	9.0
AVAILABLE FUNDS							
Drainage Fee							
Residential	42.5	42.5	46.0	48.6	51.1	53.6	55.2
Commercial/City	34.6	34.6	37.0	38.7	40.3	41.9	42.8
Development Fees	0.9	0.9	0.9	1.0	1.0	1.1	1.1
Interest Income	0.2	0.2	0.2	0.2	0.3	0.3	0.4
Miscellaneous Permits/Sales	0.3	0.3	0.3	0.3	0.3	0.3	0.3
TOTAL AVAILABLE FUNDS	78.5	78.5	84.4	88.8	92.9	97.2	99.8
PROGRAM REQUIREMENTS							
Stream Restoration	1.0	1.0	1.0	1.1	1.1	1.1	1.2
Flood Hazard Mitigation	4.4	4.5	4.9	5.1	5.4	5.6	5.7
Infrastructure & Waterway Maint.	17.2	16.7	17.7	18.6	19.1	19.7	20.2
Watershed Policy & Planning	5.3	5.3	5.4	5.5	5.7	5.9	6.1
Support Services	4.6	4.6	5.0	3.9	4.1	4.2	4.3
Water Quality Protection	7.3	7.3	7.5	7.8	8.2	8.6	8.9
TOTAL PROGRAM REQUIREMENTS	39.8	39.4	41.6	42.0	43.7	45.2	46.3
TOTAL OTHER OPERATING	9.0	8.8	9.4	9.9	10.1	10.3	10.5
TRANSFERS OUT							
General Obligation Debt Service	1.9	1.9	2.7	2.8	3.0	3.1	3.3
Other Enterprise CIP	24.6	24.6	25.0	26.0	27.2	28.7	29.0
NW Austin MUD Settlement	0.4	0.4	0.4	0.4	0.4	0.4	0.4
All Other Transfers	5.9	5.9	6.9	7.6	8.4	9.3	10.2
TOTAL TRANSFERS OUT	32.9	32.9	34.9	36.8	39.0	41.4	42.8
TOTAL REQUIREMENTS	81.7	81.0	85.9	88.7	92.7	96.9	99.6
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(3.2)	(2.6)	(1.5)	0.1	0.2	0.3	0.2
ENDING BALANCE	7.4	8.4	8.4	8.5	8.8	9.0	9.2
RESERVE REQUIREMENT	3.3	3.3	4.2	4.3	4.5	4.6	4.7
FTEs	273.75	273.75	273.75	280.00	288.00	293.00	293.00

Note: Numbers may not add due to rounding.

Economic Development Fund Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	1.5	1.2	(0.3)	0.0	0.0	0.0	0.0
REVENUE							
Other Revenue	0.1	0.1	0.2	0.2	0.2	0.2	0.2
TOTAL REVENUE	0.1	0.1	0.2	0.2	0.2	0.2	0.2
TRANSFERS IN							
General Fund	2.1	2.1	3.2	4.3	4.4	4.5	4.6
Austin Energy	8.8	8.8	9.0	7.2	7.4	7.5	7.7
Austin Water Utility	1.1	1.1	2.0	2.7	2.7	2.8	2.9
Critical One-Time	0.2	0.2	0.0	0.0	0.0	0.0	0.0
Austin Resource Recovery	0.2	0.2	0.3	0.4	0.4	0.4	0.4
TOTAL TRANSFERS IN	12.4	12.4	14.5	14.6	14.9	15.3	15.6
TOTAL AVAILABLE FUNDS	12.5	12.5	14.7	14.7	15.1	15.4	15.8
PROGRAM REQUIREMENTS							
Cultural Arts and Contracts	1.3	1.3	1.3	1.4	1.4	1.5	1.5
Global Bus. Recruit. & Expansion	0.9	0.9	1.0	1.0	1.0	1.1	1.1
Music & Entertainment Division	0.5	0.5	0.5	0.6	0.6	0.6	0.6
Redevelopment	1.8	1.8	1.8	1.9	1.9	2.0	2.0
Small Business Program	1.8	1.8	1.9	1.9	2.0	2.0	2.1
Support Services	1.3	1.3	1.4	1.4	1.4	1.5	1.5
TOTAL PROGRAM REQUIREMENTS	7.7	7.7	7.9	8.2	8.4	8.7	8.9
OTHER REQUIREMENTS	4.7	4.7	4.6	4.5	4.5	4.5	4.5
TOTAL TRANSFERS OUT	1.6	1.6	1.9	2.0	2.1	2.2	2.4
TOTAL REQUIREMENTS	14.0	14.0	14.4	14.7	15.1	15.4	15.8
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(1.5)	(1.5)	0.3	0.0	0.0	0.0	0.0
ENDING BALANCE	0.0	(0.3)	0.0	0.0	0.0	0.0	0.0
FTES	56.00	56.00	56.00	56.00	56.00	56.00	56.00

Note: Numbers may not add due to rounding.

Fleet Services Fund Five Year Forecast

(millions)

	Amended	Estimated					
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	3.4	6.3	11.3	1.1	(0.3)	(1.0)	(0.7)
REVENUE							
Fleet Maintenance Revenue	31.7	31.5	31.7	32.9	34.2	35.6	37.0
Fleet Scrap Sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Auction Revenue	0.4	0.4	0.4	0.4	0.4	0.4	0.4
Rental Revenue	1.0	1.2	1.2	1.2	1.3	1.3	1.3
Fuel Revenue	16.9	16.4	7.9	17.0	17.6	18.3	19.0
Interest Earnings	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous Revenue	1.0	1.0	0.9	0.9	0.9	0.9	1.0
Insurance Proceeds	0.2	0.2	0.2	0.2	0.3	0.3	0.3
Facility Rental	0.1	0.1	0.1	0.1	0.1	0.1	0.1
TOTAL AVAILABLE FUNDS	51.4	50.8	42.4	52.9	54.8	57.0	59.2
DEPARTMENT REQUIREMENTS							
Support Services	5.3	5.2	5.3	5.3	5.4	5.5	5.7
Vehicle Support Services	21.3	15.7	21.8	21.8	22.3	22.7	23.2
Service Centers	23.6	23.6	24.0	25.5	26.0	26.5	27.0
TOTAL DEPARTMENT REQUIREMENTS	50.2	44.5	51.1	52.6	53.7	54.8	55.9
TOTAL TRANSFERS OUT	1.3	1.3	1.4	1.5	1.6	1.8	1.9
TOTAL OTHER REQUIREMENTS	0.1	0.1	0.1	0.1	0.2	0.2	0.2
TOTAL REQUIREMENTS	51.5	45.8	52.7	54.3	55.5	56.7	57.9
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(0.2)	5.0	(10.2)	(1.4)	(0.6)	0.3	1.3
ENDING BALANCE	3.3	11.3	1.1	(0.3)	(1.0)	(0.7)	0.6
FTEs	205.00	205.00	209.00	209.00	209.00	209.00	209.00

Note: Numbers may not add due to rounding.

General Fund Five Year Forecast

(millions)

	Amended 2014-15	Estimated 2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
BEGINNING BALANCE	0.0	0.0	0.0	0.0	0.0	0.0	0.0
REVENUE							
Property Tax	357.8	357.8	385.5	420.9	452.5	492.7	540.1
Sales Tax	198.3	200.4	210.4	220.9	229.8	236.7	243.8
Franchise Fees	36.6	37.7	38.2	38.8	39.3	39.9	40.4
Development Fees	21.4	21.9	28.2	28.2	28.2	26.1	24.2
Other Revenue	94.9	102.0	96.7	91.9	92.9	94.1	95.2
TOTAL REVENUE	709.1	719.8	759.0	800.7	842.7	889.4	943.6
Transfers In	145.0	145.0	146.9	152.7	159.0	164.6	168.7
TOTAL AVAILABLE FUNDS	854.0	864.8	906.0	953.4	1001.8	1054.0	1112.3
REQUIREMENTS							
Municipal Court	19.7	19.7	20.8	21.7	22.6	23.7	24.9
Development Service/ Planning & Zoning	35.6	35.6	38.6	40.9	42.8	44.4	46.1
Neighborhood Housing & Dev.	0.0	0.0	5.1	5.4	5.6	5.9	6.1
Public Safety	595.0	595.0	621.4	649.1	689.4	724.0	760.4
Heath & Human Services	64.2	64.2	65.7	67.7	69.3	72.2	75.4
Public Recreation & Culture	108.1	108.1	115.1	123.7	128.5	134.7	141.2
TOTAL DEPARTMENT EXPENDITURES	822.6	822.6	866.8	908.6	958.2	1004.9	1054.0
TOTAL TRANSFERS OUT	29.3	31.4	31.9	35.2	30.3	33.2	37.2
TOTAL OTHER REQUIREMENTS	2.2	2.2	7.3	9.6	13.3	15.8	21.0
TOTAL REQUIREMENTS	854.0	856.1	906.0	953.4	1001.8	1054.0	1112.3
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0.0	8.6	0.0	0.0	0.0	0.0	0.0
ENDING BALANCE	0.0	8.6	0.0	0.0	0.0	0.0	0.0
FTEs	6,234.55	6,234.55	6,393.80	6,514.80	6,605.80	6,687.80	6,769.80

Note: Numbers may not add due to rounding.

Mobility Fund Five Year Forecast

(millions)

	Amended Estimated						
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	3.4	5.8	5.0	1.7	0.1	0.4	1.2
REVENUE							
General Government Charges	0.2	0.1	0.0	0.0	0.0	0.0	0.0
Other Licenses/Permits	2.8	4.1	3.1	3.3	3.4	3.6	3.8
Other Revenue	0.2	0.4	0.3	0.3	0.3	0.3	0.4
Transportation User Fee	12.3	12.3	18.9	19.5	20.1	20.7	21.3
TOTAL REVENUE	15.5	16.9	22.3	23.1	23.8	24.6	25.4
TOTAL TRANSFERS IN	1.8	1.8	1.9	1.9	1.9	1.9	1.9
TOTAL AVAILABLE FUNDS	17.2	18.6	24.2	24.9	25.7	26.5	27.3
PROGRAM REQUIREMENTS							
One Stop Shop	2.9	2.6	3.5	3.6	3.7	3.8	3.9
Support Services	2.2	2.2	2.2	2.5	2.5	2.6	2.6
Traffic Management	9.4	9.6	16.1	15.3	13.6	13.6	13.9
Transportation Project Develop.	0.6	0.6	0.6	0.6	0.6	0.7	0.7
TOTAL PROGRAM REQUIREMENTS	15.1	14.9	22.4	22.0	20.5	20.6	21.2
TOTAL TRANSFERS OUT	4.4	4.4	4.9	4.4	4.8	4.9	5.1
TOTAL OTHER REQUIREMENTS	0.1	0.1	0.1	0.1	0.1	0.1	0.1
TOTAL REQUIREMENTS	19.6	19.4	27.5	26.6	25.4	25.6	26.4
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(2.3)	(0.8)	(3.3)	(1.6)	0.3	0.8	0.9
ENDING BALANCE	1.1	5.0	1.7	0.1	0.4	1.2	2.1
FTEs	143.00	143.00	155.00	155.00	155.00	155.00	155.00
Transportation User Fee							
Single Family Residential Fee	\$8.25	\$8.25	\$9.77	\$10.10	\$10.45	\$10.81	\$11.19

Note: Numbers may not add due to rounding.

Parking Management Fund Five Year Forecast

(millions)

	Amended <u>2014-15</u>	Estimated <u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	2.5	3.3	2.1	0.6	0.1	0.1	0.3
REVENUE							
Other Revenue	0.0	0.0	0.1	0.1	0.1	0.1	0.1
Transportation Permits	0.6	0.6	0.7	0.7	0.8	0.8	0.8
Use of Property	9.0	9.5	11.4	11.8	12.1	12.5	12.9
TOTAL REVENUE	9.7	10.2	12.2	12.6	13.0	13.4	13.8
TOTAL AVAILABLE FUNDS	9.7	10.2	12.2	12.6	13.0	13.4	13.8
PROGRAM REQUIREMENTS							
Parking Enterprise	5.9	5.5	6.9	7.1	7.4	7.7	8.0
Transport. Project Development	0.3	0.3	0.3	0.4	0.4	0.4	0.4
TOTAL PROGRAM REQUIREMENTS	6.2	5.8	7.2	7.5	7.8	8.1	8.4
TOTAL TRANSFERS OUT	5.5	5.5	6.5	5.6	5.2	5.0	5.0
TOTAL REQUIREMENTS	11.7	11.3	13.7	13.1	13.0	13.1	13.4
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(2.0)	(1.1)	(1.5)	(0.5)	(0.0)	0.3	0.3
ENDING BALANCE	0.4	2.1	0.6	0.1	0.1	0.3	0.7
FTEs	55.50	55.50	65.50	67.50	69.50	71.50	73.50

Note: Numbers may not add due to rounding.

Support Services Fund Five Year Forecast

(millions)

	Amended 2014-15	Estimated 2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
BEGINNING BALANCE	4.8	8.3	5.1	0.1	(1.6)	0.7	1.3
REVENUE							
Other Licenses/Permits	0.0	0.0	0.1	0.1	0.1	0.1	0.1
General Government	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Interest	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Use of Property	0.9	1.0	1.0	0.9	0.9	0.9	0.9
Indirect Cost Recovery	0.4	0.4	0.4	0.4	0.4	0.4	0.4
Other Revenue	0.1	0.3	0.1	0.1	0.1	0.1	0.1
TOTAL REVENUE	1.5	1.8	1.6	1.5	1.5	1.5	1.5
TOTAL TRANSFERS IN	99.6	99.6	106.0	114.5	121.4	128.6	136.4
TOTAL AVAILABLE FUNDS	101.2	101.5	107.6	116.0	122.9	130.1	137.9
DEPARTMENT REQUIREMENTS							
Building Services	14.1	14.1	15.4	16.1	16.6	17.9	19.3
City Auditor	2.8	2.6	2.9	3.0	3.1	3.4	3.7
City Clerk	3.8	3.3	2.9	4.3	3.0	3.2	3.5
Communications & Public Info.	2.7	2.8	2.9	3.0	3.1	3.4	3.6
Contract Management	5.3	5.3	0.0	0.0	0.0	0.0	0.0
Financial Services	24.0	23.6	31.3	32.8	33.9	36.6	39.5
Government Relations	1.4	1.4	1.5	1.5	1.5	1.7	1.8
Human Resources	12.3	12.3	13.7	14.5	15.2	16.4	17.7
Law	11.4	11.3	12.2	12.7	13.1	14.2	15.3
Management Services	12.2	12.2	12.6	13.2	13.7	14.8	16.0
Mayor and Council	4.0	4.0	4.3	4.5	4.7	5.0	5.4
Office of Real Estate Services	3.9	3.8	4.1	4.2	4.3	4.7	5.1
Small & Minority Business Res.	3.3	3.3	3.6	3.8	3.9	4.2	4.5
TOTAL DEPARTMENT REQUIREMENTS	101.2	99.9	107.6	113.7	116.2	125.5	135.5
TOTAL TRANSFERS OUT	4.8	4.8	5.0	4.1	4.3	4.1	4.1
TOTAL REQUIREMENTS	106.0	104.7	112.6	117.8	120.5	129.5	139.6
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(4.8)	(3.2)	(5.0)	(1.8)	2.4	0.6	(1.8)
ENDING BALANCE	0.0	5.1	0.1	(1.6)	0.7	1.3	(0.5)
FTEs	872.58	872.58	874.58	875.58	875.58	875.58	875.58

Note: Numbers may not add due to rounding.

Transportation Fund Five Year Forecast

(millions)

	Amended		Estimated				
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>
BEGINNING BALANCE	2.0	5.9	5.5	2.8	1.3	1.4	3.2
REVENUE							
Interest	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Other Revenue	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Property Sales	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Transportation User Fee	36.9	36.9	39.0	41.1	43.7	46.6	49.5
Use of Property	0.2	0.2	0.2	0.2	0.2	0.2	0.2
Utility Cut Repair Fee	9.2	9.2	9.2	9.7	10.2	10.7	11.2
TOTAL REVENUE	46.6	46.6	48.6	51.2	54.4	57.7	61.2
TOTAL TRANSFERS IN	1.4	1.4	0.7	0.5	0.5	0.5	0.5
TOTAL AVAILABLE FUNDS	47.9	47.9	49.2	51.7	54.9	58.2	61.7
PROGRAM REQUIREMENTS							
Bridge Maintenance	0.7	0.7	0.7	0.7	0.7	0.7	0.7
Infrastructure Management	1.9	1.9	2.0	2.0	2.1	2.2	2.3
Minor Construction and Repair	4.7	4.7	4.9	5.2	5.5	5.8	6.2
Right-of-Way Maintenance	3.4	3.4	3.4	3.5	3.5	3.6	3.7
Sidewalk Infrastructure Program	(0.5)	(0.5)	(0.5)	(0.5)	(0.5)	(0.5)	(0.4)
Street Preventive Maintenance	14.6	14.6	17.5	17.8	18.0	18.4	18.7
Street Repair	6.0	6.0	6.3	6.5	6.7	6.9	7.1
Support Services	6.0	6.0	7.0	7.2	7.4	7.6	7.9
TOTAL PROGRAM REQUIREMENTS	36.8	36.8	41.3	42.4	43.6	44.8	46.1
TOTAL TRANSFERS OUT	10.6	10.6	9.5	9.8	10.2	10.6	11.0
TOTAL OTHER REQUIREMENTS	1.0	1.0	1.1	1.0	1.0	1.0	0.8
TOTAL REQUIREMENTS	48.4	48.4	51.9	53.2	54.8	56.4	58.0
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	(0.5)	(0.5)	(2.7)	(1.5)	0.1	1.8	3.7
ENDING BALANCE	1.5	5.5	2.8	1.3	1.4	3.2	7.0
FTEs	303.00	303.00	313.00	313.00	313.00	313.00	313.00
Transportation User Fee							
Single Family Residential Fee	\$8.25	\$8.25	\$9.77	\$10.10	\$10.45	\$10.81	\$11.19

Note: Numbers may not add due to rounding.

Wireless Communication Services Fund Five Year Forecast

(millions)

	Amended Estimated						
	<u>2014-15</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2018-20</u>
BEGINNING BALANCE	0.8	(0.2)	0.0	0.2	1.0	0.9	0.5
REVENUE							
Indirect Cost Recovery	6.8	6.7	4.6	5.1	4.6	5.2	5.8
Other Revenue	1.9	1.9	1.2	2.3	2.5	1.8	1.5
Trunked Radio Interlocal A/R	0.6	0.6	0.8	0.9	1.0	1.1	1.3
TOTAL REVENUE	9.2	9.1	6.6	8.2	8.1	8.2	8.5
TRANSFERS IN							
General Fund	5.3	5.3	7.3	7.4	7.1	6.9	6.8
Support Services/ Infrastructure Funds	0.2	0.2	0.1	0.1	0.1	0.1	0.1
Austin Energy	0.3	0.3	0.5	0.4	0.4	0.5	0.5
Austin Water	0.2	0.2	0.4	0.3	0.3	0.4	0.4
Aviation	0.1	0.1	0.1	0.1	0.1	0.1	0.2
Convention Center	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Austin Resource Recovery	0.1	0.1	0.2	0.2	0.2	0.2	0.2
Other Funds	0.1	0.1	0.2	0.1	0.2	0.2	0.2
TOTAL TRANSFERS IN	6.4	6.4	8.9	8.6	8.4	8.5	8.4
TOTAL AVAILABLE FUNDS	15.6	15.5	15.6	16.9	16.5	16.6	17.1
OPERATING REQUIREMENTS							
Wireless Communications	9.9	9.7	10.4	10.2	10.5	10.8	11.1
TOTAL OPERATING REQUIREMENTS	9.9	9.7	10.4	10.2	10.5	10.8	11.1
TRANSFERS OUT							
CTM CIP	5.7	5.7	4.9	5.9	6.1	6.2	6.4
TOTAL TRANSFERS OUT	5.7	5.7	4.9	5.9	6.2	6.2	6.4
TOTAL REQUIREMENTS	15.6	15.4	15.3	16.1	16.7	17.0	17.5
EXCESS (DEFICIENCY) OF TOTAL AVAILABLE FUNDS OVER TOTAL REQUIREMENTS	0.0	0.2	0.2	0.8	(0.1)	(0.4)	(0.4)
ENDING BALANCE	0.8	(0.0)	0.2	1.0	0.9	0.5	0.1
FTEs	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Note: Numbers may not add due to rounding.