

MPT Kathie Tovo

Item 6

May 14, 2015

Amendment to p. 3 of 3

WHEREAS, Travis County and the Austin Independent School District (AISD) both have self-funded plans and currently provide coverage for ABA treatment; and

WHEREAS, the City does not currently provide coverage for ABA treatment; and

WHEREAS, the City of Austin Human Resources Department projects that 13 children would utilize ABA if benefits were made available, with projections based on the current enrollees in the City of Austin health plan; and

WHEREAS, the Council Health and Human Service Committee passed a recommendation at their meeting on May 4, 2015 for the City Manager to include ABA benefits as part of the benefits package in the Fiscal Year 2015-16 proposed budget, and to provide a separate menu of coverage level options for Council to consider on May 14th; and

WHEREAS, providing ABA benefits in the City's benefits package would dramatically improve the quality of life for City employees with children with autism, and would be consistent with the practices of other local governmental bodies including AISD and Travis County; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council hereby adopts the policy that Applied Behavior Analysis should be provided for City employees and their families, and the City Manager is directed to incorporate Applied Behavioral Analysis benefits as part of the City employee benefits package in the Fiscal Year 2015-2016 proposed budget at a level that is similar to the coverage required of "health benefit plans" that are regulated by Section 1355 of the Texas Insurance Code, and could consider a cap of 680 hours of ABA therapy annually.

BE IT FURTHER RESOLVED

That the City Manager is directed to provide detailed information when presenting the recommended budget on any additional options that the City Council might consider.

ADOPTED: _____, 2015 **ATTEST:** _____

Jannette S. Goodall
City Clerk