



HUMAN RIGHTS COMMISSION

MEETING MINUTES

REGULAR MEETING

Monday, April 27, 2015

5:30 – 6:30 in Boards and Commissions

6:30 – 7:49 in Room 1027

301 W. Second Street, Austin, TX 78701

Chair Sara Clark called the meeting to order at 5:35 p.m.

Commission Members in Attendance:

Sara Clark, Chair

Will Krueger, Vice Chair

Elizabeth Brenner

Judy Cortez

DeWayne Lofton

Paul Rhea

Human Resources Department Staff Present:

Joya Hayes, Assistant Director, Human Resources

Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (EE/FHO)

Rose Xavier, EE/FHO Staff Liaison

1. CITIZENS' COMMUNICATION

- a. Susana Almanza, PODER, spoke regarding irregular voting hours at early voting polling sites during the December run-off election. The media reported that voting would be available from 7am to 7pm. At several locations, voting was not available during those reported times, particularly in East Austin.

2. APPROVAL OF MINUTES

The minutes of the March 23, 2015 regular meeting were approved on a unanimous vote; Commissioner Rhea motion, Commissioner Brenner seconded.

3. ANNOUNCEMENTS

4. OLD BUSINESS

- a. Public comment and discussion related to Undoing Racism Training for City and Austin Police Department (APD) personnel.

- i. Vote for the Commission to recommend Council to direct the City Manager to collaborate with Undoing Racism Austin to develop a strategic plan for Undoing Racism trainings for City of Austin personnel was approved 6-0; Commissioner Cortez motion, Commissioner Rhea seconded.
- b. Discussion related to APD training and policies concerning racial profiling, cultural sensitivity, and use of force.

5. NEW BUSINESS

6. STATUS OF GOALS AND OBJECTIVES

- a. The status of the Commission's goals and objectives for 2015.
 - i. Increase Community Awareness of and Involvement with the Human Rights Commission
 - ii. Increase Focus on Follow-Through
 - iii. Create a Plan for 10-1 Commission Transition and Diversity
 - iv. Continue collaboration with the Austin Police Department and other City bodies to address human rights issues, including racism and discrimination
 - v. Continue to address affordability issues in the City of Austin
 - vi. Continue to address challenges facing people with disabilities in the City of Austin

7. STAFF BRIEFING

- a. May 8, 2015 EE/FHO will be hosting the 2015 Fair Housing Conference at the Asian American Resource Center. The event cost is \$40 per person and will offer continuing legal education credit.

8. FUTURE AGENDA ITEMS

- a. Presentation from City Clerk's office regarding irregular voting hours for early voting and the movement of polling sites for run-off election.

ADJOURN

The meeting was adjourned at 7:49 pm without objection.