




M E M O R A N D U M

TO: Mayor and Council

FROM: James Scarboro, Purchasing Officer 

DATE: May 19, 2015

SUBJECT: Response to Council Resolution No. 20140417-050

On April 17, 2014, The Austin City Council directed the City Manager to establish a policy requiring vendors that contract with the City to provide their non-retaliation policy to the City, which shall prohibit such vendors from retaliating against employees who discuss their pay with fellow colleagues.

To reduce the number of forms and signatures required during the contracting, the Purchasing Office made the decision to incorporate the non-retaliation policy into the currently existing non-discrimination policy. The City's Purchasing Office, in conjunction with the Law Department and the City's Contract Management Department, drafted an update to the non-discrimination policy currently in use with the City. The revised document will be incorporated into the City's contracting requirements.

If you have any questions regarding this policy, please do not hesitate to contact me at 512- 974-2050.

XC: Marc Ott, City Manager
Elaine Hart, Chief Financial Officer
Greg Canally, Deputy Chief Financial Officer