



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, April 27, 2015**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, April 27, 2015 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Chair Kovach called the Commission meeting to order at 9:03 a.m.**

**Commissioners in Attendance:**

Kimberlee Kovach, Chair  
Teresa Perez-Wiseley, Vice-Chair  
Pamela Lancaster  
Kevin Russell

**Commissioners Absent:**

Lynn Rubinett

**Staff in Attendance:**

Rebecca Kennedy, Acting HR Assistant Director  
Sylba Everett, Acting Municipal Civil Service Administrator  
Vera Labriola, Municipal Civil Service Coordinator  
Patricia Bourenane, Civil Service Coordinator  
Ngoc Thai, Network Administrator

**1. CITIZENS COMMUNICATION: GENERAL**

None

**2. APPROVAL OF MINUTES**

**The minutes of the March 23, 2015, regular meeting were approved on Commissioner Russell's motion, Vice-Chair Perez Wiseley's second on a 4-0 vote.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by Deborah Jennings regarding her discharge from the Law Department.

**The MCS Commission went into recess for 30 minutes to review the Employee and Department submissions.**

**The hearing was conducted on the appeal filed by Deborah Jennings regarding her discharge from the Law Department.**

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MEETING MINUTES**

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- b. Deliberate in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Deborah Jennings regarding her discharge from the Law Department.

**The Commission deliberated in closed session on the appeal of Deborah Jennings regarding her discharge from the Law Department.**

- c. Possible action and decision regarding the appeals of Deborah Jennings regarding her discharge from the Law Department.

**The motion to reinstate Ms. Jennings to the position held at the time of her discharge and to restore all pay and other benefits lost was approved on Vice-Chair Perez-Wiseley's motion, Commissioner Russell's second on a 4-0 vote.**

**4. NEW BUSINESS**

Discussion and possible action regarding a recommendation to the Audit and Finance Committee, of the Austin City Council, for the Chair of the Municipal Civil Service Commission.

**The motion to recommend Commissioner Lancaster for the Chair of the Municipal Civil Service Commission was approved on Commissioner Russell's motion, Vice-Chair Perez-Wiseley's second on a 3-0-1 vote. Commissioner Lancaster abstained from voting.**

**5. OLD BUSINESS**

- a. Discussion and possible action to provide input to the Municipal Civil Service Director on potential Municipal Civil Service Rule amendments.

**Discussion was held on the possible date for scheduling a work session for discussing potential Municipal Civil Service Rule amendments.**

- b. Commission discussion on hearing proceedings and process.

**Discussion was held on hearing proceedings and process.**

- c. Discussion and possible action on future meeting dates and locations.

**The motion to hold a work session for discussing potential Municipal Civil Service Rule amendments at the regular meeting scheduled for May 11, 2015 was approved on Vice-Chair Perez-Wiseley's motion, Commissioner Lancaster second on a 4-0 vote.**

**ADJOURNMENT**

**Chair Kovach adjourned the meeting at 3:55 p.m. on Commissioner Russell's motion, Commissioner Vice-Chair Perez-Wiseley's second, on a 4-0 vote.**