## **RESOLUTION NO.**

**WHEREAS**, the City Council adopted Resolution No. 20141016-035 establishing a Living Wage Task Force to make recommendations to the Council on a range of living wage rates and indexes; and

**WHEREAS**, the City has established the minimum wage required for contractor's employees as \$11.39 per hour if those contractor's employees are working on City property or City vehicles, and the contract is competitively solicited by the City; and

WHEREAS, the Living Wage Task Force identified areas where the City's minimum wage for contracts has not been applied, such as for non-construction sub-contractors and construction contractors and sub-contractors, even if those employees are working on City property or City vehicles; NOW, THEREFORE,

## BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager shall provide policy options to the Economic Opportunity Committee that would ensure the City's construction and non-construction contractors and sub-contractors are included in the City's living wage policies if their contracts are competitively solicited by the City and if the employees are working on City property or City vehicles;

## BE IT FURTHER RESOLVED THAT:

The City Council shall consider the fiscal impact of any such policy changes during deliberations on the fiscal year 2015-2016 budget.

ADOPTED: \_\_\_\_\_\_, 2015 ATTEST: \_\_\_\_\_\_
Jannette S. Goodall

City Clerk